



Statement of Financial Information

YEAR ENDED MARCH 31, 2024

PUBLISHED IN ACCORDANCE WITH THE FINANCIAL INFORMATION ACT



THE UNIVERSITY OF BRITISH COLUMBIA

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**CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2024**

Statement of Management Responsibility

The consolidated financial statements of the University of British Columbia (the University) have been prepared by management in conformity with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board outlined in note 2(a). The consolidated financial statements present the financial position of the University as at March 31, 2024, and the results of its operations, remeasurement gains and losses, and the changes in net debt and changes in its cash flow for the year ended March 31, 2024.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, management has developed and maintains a system of internal control designed to provide reasonable assurance that the University's assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of financial statements.

The Board of Governors is responsible for reviewing and approving the consolidated financial statements, and overseeing management's performance of its financial reporting responsibilities.

The Board of Governors carries out its responsibility for review of the consolidated financial statements principally through its Audit Committee. The Audit Committee meets with management, the external auditors and the internal auditors to discuss the results of audit examinations and financial reporting matters. The external and internal auditors have full access to the Audit Committee, with and without the presence of management.

The consolidated financial statements for the year ended March 31, 2024 have been reported on by the Office of the Auditor General of British Columbia. The Independent Auditors' Report outlines the scope of the audit and provides the audit opinion on the consolidated financial statements.

[signed]

Benoit-Antoine Bacon
President and Vice-Chancellor

June 27, 2024

[signed]

Frank Laezza
Vice-President Finance & Operations





Independent Auditor's Report

*To the Board of Governors of the University of British Columbia, and
To the Minister of Post-Secondary Education and Future Skills, Province of British Columbia*

Qualified Opinion

I have audited the accompanying consolidated financial statements of the University of British Columbia “the group”, which comprise the consolidated statement of financial position as at March 31, 2024, and the consolidated statements of operations and accumulated surplus, changes in net debt, cash flows, and remeasurement gains and losses for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of my report, the consolidated financial statements present fairly, in all material respects, the financial position of the group as at March 31, 2024, and the results of its operations and accumulated surplus, changes in its net debt, cash flows and remeasurement gains and losses for the year then ended in accordance with Canadian Public Sector Accounting Standards.

Basis for Qualified Opinion

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

As described in Note 2(a) to the consolidated Financial Statements, the group’s accounting treatment for contributions received from governments and for externally restricted contributions received from non-government sources is to initially record them as deferred revenue (a liability) and then recognize revenue in the statement of operations either on the same basis as the related expenditures occur or, in the case of funds for the purchase or construction of capital assets, to recognize revenue on the same basis as the related assets are amortized. The group was required to adopt this accounting policy as prescribed by Province of British Columbia Treasury Board Regulation 198/2011.

Under Canadian Public Sector Accounting Standards, the group’s method of accounting for contributions is only appropriate in circumstances where the funding meets the definition of a liability. Otherwise, the appropriate accounting treatment is to record contributions as revenue when they are received or receivable. In my opinion, certain contributions of the entity do not meet the definition of a liability, and as such the group’s method of accounting for those contributions represents a departure from Canadian Public Sector Accounting Standards.

This departure has existed since the inception of the standard, which applies to periods beginning on or after April 1, 2012. Had the group made an adjustment for this departure in the current year, the liability for deferred capital contributions as at March 31, 2024 would have been lower by \$1,832 million, revenue, annual surplus and accumulated surplus would have been higher by \$1,832 million and net debt would have been lower by \$1,832 million.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of my report. I am independent of the group in accordance with the ethical requirements that are relevant to my audit of the group's financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Those charged with governance are responsible for the oversight of the financial reporting process. Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting when the group will continue its operations for the foreseeable future.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

My objectives are to obtain reasonable assurance about whether the group's consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.

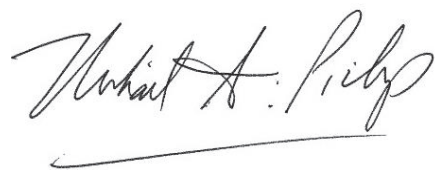
Independent Auditor's Report

University of British Columbia

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit and I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and communicated with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



Michael Pickup, FCPA, FCA
Auditor General of British Columbia

Victoria, British Columbia, Canada
July 4, 2024

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31**

	Note	2024 \$'000	2023 \$'000
Financial Assets			
Cash and cash equivalents	3	282,075	249,366
Accounts receivable	4	276,884	285,396
Promissory notes receivable	5	72,472	-
Housing and other loans receivable	6	76,705	64,983
Inventories for resale		6,443	6,412
Portfolio investments	7	786,694	927,999
Endowment investments (expendable balance)	7	1,202,431	1,035,628
Investments in government business enterprises	8	33,717	56,760
Supplemental pension assets	11(a)	131,698	118,485
		<u>2,869,119</u>	<u>2,745,029</u>
Liabilities			
Accounts payable and accrued liabilities	9	350,146	381,797
Deferred revenue	10	166,166	147,149
Employee future benefits	11(c)	20,058	15,681
Supplemental pension liabilities	11(a)	131,698	118,485
Deferred contributions	12	1,652,545	1,492,817
Deferred capital contributions	13	1,831,609	1,753,943
Deferred land lease revenue	14	1,115,978	1,090,305
Debt	15	359,285	361,402
Asset retirement obligations	2, 16	49,944	53,974
		<u>5,677,429</u>	<u>5,415,553</u>
Net debt		(2,808,310)	(2,670,524)
Non-Financial Assets			
Tangible capital assets	17	4,335,357	4,109,553
Endowment investments (non-expendable balance)	7	1,134,557	1,087,854
Inventories held for use		4,361	4,096
Prepaid expenses and advances		44,739	19,807
		<u>5,519,014</u>	<u>5,221,310</u>
Accumulated surplus		<u>2,710,704</u>	<u>2,550,786</u>
Accumulated surplus is comprised of:	18		
Investment in tangible capital assets		1,582,013	1,410,155
Externally restricted endowments		1,137,557	1,087,854
Internally restricted		395,886	362,126
Unrestricted		(455,394)	(318,089)
Accumulated operating surplus		2,660,062	2,542,046
Accumulated remeasurement gains		50,642	8,740
		<u>2,710,704</u>	<u>2,550,786</u>
Contractual obligations	22		

Approved on behalf of the Board of Governors:

[signed]

Bill Sundhu
Chair, Board of Governors

[signed]

Jessie Dusangh
Chair, Audit Committee

(See accompanying notes to the consolidated financial statements)



**CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS
YEAR ENDED MARCH 31**

	Note	Budget \$'000	2024 \$'000	2023 \$'000
		Note 28		Restated Note 2(m)
Revenues				
Government grants and contributions	20	1,621,000	1,607,651	1,446,526
Tuition and student fees		1,057,000	1,031,039	999,470
Sales and services		500,000	500,482	480,777
Non-government grants, contributions and donations		221,000	241,000	225,302
Investment income		117,000	125,778	100,365
Income from government business enterprises	8	18,000	24,341	18,750
Amortization of deferred capital contributions	13	120,000	85,557	87,025
		<u>3,654,000</u>	<u>3,615,848</u>	<u>3,358,215</u>
Expenses				
Learning	25	1,841,000	1,846,909	1,690,297
Research		612,000	628,464	598,406
Facilities		358,000	378,215	361,317
Students		474,000	451,732	409,225
Community engagement		93,000	100,485	88,049
Administration		191,000	139,642	128,218
		<u>3,569,000</u>	<u>3,545,447</u>	<u>3,275,512</u>
Annual operating surplus		85,000	70,401	82,703
Restricted endowment donations		<u>25,000</u>	<u>47,615</u>	<u>24,341</u>
Annual surplus		110,000	118,016	107,044
Accumulated surplus, beginning of year		2,542,046	2,542,046	2,435,002
Accumulated surplus, end of year		<u>2,652,046</u>	<u>2,660,062</u>	<u>2,542,046</u>

(See accompanying notes to the consolidated financial statements)



**CONSOLIDATED STATEMENT OF CHANGES IN NET DEBT
YEAR ENDED MARCH 31**

	Budget	2024	2023
	\$'000	\$'000	\$'000
	Note 28		
Annual surplus	110,000	118,016	107,044
Exclude items not affecting net debt:			
Endowment donations and transfers received	<u>(25,000)</u>	<u>(46,703)</u>	<u>(25,450)</u>
	<u>85,000</u>	<u>71,313</u>	<u>81,594</u>
Acquisition of tangible capital assets, net of dispositions	(662,000)	(478,893)	(414,966)
Amortization of tangible capital assets	<u>320,000</u>	<u>253,089</u>	<u>246,142</u>
	<u>(342,000)</u>	<u>(225,804)</u>	<u>(168,824)</u>
Acquisition of inventories held for use	-	(9,759)	(6,783)
Acquisition of prepaid expenses and advances	-	(44,515)	(19,655)
Consumption of inventories held for use	-	9,494	6,752
Use of prepaid expenses	<u>-</u>	<u>19,583</u>	<u>19,705</u>
	<u>-</u>	<u>(25,197)</u>	<u>19</u>
	(257,000)	(179,688)	(87,211)
Net remeasurement gains (losses)	<u>(29,000)</u>	<u>41,902</u>	<u>(5,804)</u>
Increase in net debt	(286,000)	(137,786)	(93,015)
Net debt, beginning of year	(2,670,524)	(2,670,524)	(2,577,509)
Net debt, end of year	<u><u>(2,956,524)</u></u>	<u><u>(2,808,310)</u></u>	<u><u>(2,670,524)</u></u>

(See accompanying notes to the consolidated financial statements)

**CONSOLIDATED STATEMENT OF CASH FLOWS
YEAR ENDED MARCH 31**

	2024	2023
	\$'000	\$'000
Cash provided by operating activities		
Annual surplus	118,016	107,044
Items not affecting cash:		
Amortization of tangible capital assets	253,089	246,142
Amortization of deferred capital contributions	(85,557)	(87,025)
Amortization of deferred land lease revenue	(12,050)	(11,969)
Income from government business enterprises	(24,341)	(18,750)
Losses on sale of investments	5,443	3,928
Other	163	(9,114)
	<u>254,763</u>	<u>230,256</u>
Change in non-cash operating balances:		
Accounts receivable	45,000	(62,104)
Inventories and prepaid expenses	(2,961)	(1,305)
Accounts payable and accrued liabilities	(31,651)	47,094
Deferred revenue	19,017	6,196
Deferred contributions	23,707	5,229
	<u>307,875</u>	<u>225,366</u>
Cash used in capital activities		
Acquisition of tangible capital assets	(478,893)	(416,710)
Proceeds from disposition of tangible capital assets	-	1,117
Deferred capital contributions received	149,923	149,910
Advances for construction costs	(22,267)	-
Receipts of infrastructure development charges	9,643	-
Settlement of asset retirement obligation	(891)	-
	<u>(342,485)</u>	<u>(265,683)</u>
Cash provided by investing activities		
Purchase of portfolio investments	(59,022)	(108,395)
Proceeds from sale of portfolio investments	189,998	98,464
Distributions received from government business enterprises	17,000	20,500
Net receipt of endowment funds	(23,229)	(9,932)
	<u>124,747</u>	<u>637</u>
Cash used in financing activities		
Issuance of promissory notes	(57,000)	-
Payment of long-term debt and sinking fund	(2,006)	(2,456)
Issuance of housing loans	(4,073)	(6,550)
Repayment of housing and other loans	5,651	3,827
	<u>(57,428)</u>	<u>(5,179)</u>
Net increase (decrease) in cash and cash equivalents	32,709	(44,859)
Cash and cash equivalents, beginning of year	249,366	294,225
Cash and cash equivalents, end of year	<u><u>282,075</u></u>	<u><u>249,366</u></u>
Supplemental cash flow information		
Cash paid for interest	20,660	20,680
Cash receipts from interest	53,287	40,086

(See accompanying notes to the consolidated financial statements)



**CONSOLIDATED STATEMENT OF REMEASUREMENT GAINS AND LOSSES
YEAR ENDED MARCH 31**

	2024	2023
	\$'000	\$'000
Accumulated remeasurement gains, beginning of year	8,740	14,544
(Gains) losses reclassified to the Consolidated Statement of Operations from:		
Equity investments quoted in active markets	8,758	8,973
Other investments designated at fair value	(3,315)	(4,990)
Unrealized gains (losses) from:		
Equity investments quoted in active markets	37,019	(19,564)
Other investments designated at fair value	(560)	9,777
Net remeasurement gains (losses) for the year	41,902	(5,804)
Accumulated remeasurement gains, end of year	50,642	8,740

(See accompanying notes to the consolidated financial statements)



Notes to the Consolidated Financial Statements

1 Authority and Purpose

The University of British Columbia (“UBC” or “the University”) operates under the authority of the *University Act* of British Columbia. UBC is a comprehensive research university offering a full range of undergraduate, graduate, and continuing studies programs. The academic governance of the University is vested in the Senate. As a not-for-profit entity, UBC is governed by a Board of Governors, the majority of whom are appointed by the provincial government of British Columbia. UBC is also a registered charity and is therefore exempt from income taxes under Section 149 of the *Income Tax Act*.

2 Summary of Significant Accounting Policies

These consolidated financial statements of the University are prepared by management in accordance with the basis of accounting described below. The significant accounting policies of UBC are as follows:

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, referred to as the Financial Reporting Framework (“FRF”).

The *Budget Transparency and Accountability Act* requires that the consolidated financial statements be prepared in accordance with Canadian Public Sector Accounting Standards (“PSAS”) except as modified by regulation 198/2011. This regulation requires that restricted contributions for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset be accounted for as deferred capital contributions as described in note 2(d)(i).

Revenue recognized in the Consolidated Statement of Operations and Accumulated Surplus and certain related deferred capital contributions are recorded differently under FRF than under PSAS. Note 27 summarizes the impact of FRF versus PSAS on the consolidated financial statements.

(b) Basis of Consolidation

(i) Consolidated Entities

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of organizations that are controlled by UBC, as well as its proportional interest in government partnerships. Government business enterprises are accounted for using the modified equity method.

The following organizations, which are 100% controlled by the University, are consolidated in these financial statements. Inter-organizational transactions, balances, and activities have been eliminated on consolidation.

- UBC Investment Management Trust Inc. is an investment manager that manages the University’s main endowment fund, working capital fund and the Staff Pension Plan.
- UBC Foundation was established under the University Foundations Act to encourage financial support for the University.
- American Foundation for UBC is a registered public charity that was created to develop public awareness and encourage financial support for the University in the United States.

2 **Significant Accounting Policies (continued)**

(b) Basis of Consolidation (continued)

(i) Consolidated Entities (continued)

- Hong Kong Foundation for UBC is a charitable institution that was created to develop public awareness and encourage financial support for the University in Hong Kong.
- UK Foundation of the University of British Columbia is a registered charity that was established to advance and promote education and research activities for the University.
- UBC Asia Pacific Regional Office Limited, a Hong-Kong based association that promotes and advances the academic and research interests of the University and its partners in the Asia Pacific region.
- entrepreneurship@UBC Management Inc., which manages UBC's investments in start-up ventures.

(ii) Investment in Government Business Enterprises

Government business enterprises are accounted for using the modified equity method. Under this method, the University's investment in the business enterprise, as well as its net income and other changes in equity, are recorded as earned. No adjustment is made to conform the accounting policies of the government business enterprise to those of UBC other than if other comprehensive income exists, which is accounted for as an adjustment to the accumulated surplus (deficit) of the University. Inter-organizational transactions and balances have not been eliminated, except for any profit or loss on transactions between entities of assets remaining within the entities controlled by UBC.

The following organizations are government business enterprises and are accounted for using the modified equity method

- UBC Properties Investments Ltd. ("UBCPIL") (100% interest)
- Great Northern Way Campus Trust ("GNWCT") (25% interest)

(iii) Investment in Government Partnerships

Government partnerships are accounted for using the proportionate consolidation method. The consolidated financial statements include the University's 20% interest in Western Canadian Universities Marine Sciences Society, which operates as Bamfield Marine Sciences Centre.

(c) Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments with a term to maturity of three months or less at the date of purchase.

2 Significant Accounting Policies (continued)

(d) Revenue Recognition

(i) Grants, Contributions, and Donations

Revenue recognition for grants, contributions, and donations depends on whether external restrictions exist over the use of the funds as set out by the contributor.

Unrestricted

Grants, contributions, and donations without external restrictions are recognized as revenue when received or receivable.

Restricted for Specific Purposes Other than Endowment or the Acquisition or Development of Tangible Capital Assets

Grants, contributions, and donations with external restrictions are initially recorded as deferred contributions and are recognized to revenue when the expenditures that satisfy the restrictions are incurred.

Restricted for the Acquisition or Development of Tangible Capital Assets

Grants, contributions, and donations received for the acquisition or development of tangible capital assets are initially recorded to deferred capital contributions and are recognized to revenue at the same rate that the amortization of the related tangible capital asset is recorded.

Restricted for Endowment

Donations received for restricted use endowments are recorded directly to the annual surplus in the Consolidated Statement of Operations and Accumulated Surplus when received or receivable.

(ii) Tuition and Student Fees and Sales and Services

Tuition and student fees, as well as sales and services, are recorded as revenue when the performance obligations are met. Amounts received in advance of the provision of services or goods are recorded as deferred revenue.

(iii) Land Lease Revenue

The University enters into prepaid lease agreements for residential and commercial properties for a period of 99 years. The prepaid amount is initially recognized as deferred land lease revenue when the lease contract has been entered into and then recognized as revenue over the 99-year lease term.

2 Significant Accounting Policies (continued)

(d) Revenue Recognition (continued)

(iv) Investment Income

Portfolio Investments and Unrestricted Endowment Investments

Investment income includes interest recorded on an accrual basis, dividends, and realized gains or losses on the sale of investments adjusted for write-downs on investments where the loss in value is determined to be other than temporary.

Unrealized gains and losses representing the change in fair value of investments are initially recorded in the Statement of Remeasurement Gains and Losses and recognized as investment income upon the sale of the investments.

Restricted Endowment Investments

The total investment earnings on restricted endowment investments are initially recorded as deferred contributions and recorded as investment income when the expenditures that satisfy the restrictions are incurred.

Total investment earnings include investment income and unrealized gains and losses representing the change in fair value of the endowment investments.

(e) Financial Instruments

Financial instruments are classified into the following two categories:

(i) Fair Value Category

Portfolio investments that are quoted in an active market, derivatives, private equity investments managed on a fair value basis, and sinking fund investments are all reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are recorded as an expense.

The carrying value of University's cash equivalents, accounts receivable, accounts payable, and accrued liabilities approximate fair value due to the short-term maturity of these financial instruments.

The financial instruments measured at fair value held within each investment are classified according to a hierarchy that includes three levels, reflecting the reliability of the inputs involved in the fair value determination. The different levels are defined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices)
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs)

2 Significant Accounting Policies (continued)

(e) Financial Instruments (continued)

(ii) Cost / Amortized Cost Category:

Cash and cash equivalents, and private equity investments not managed on a fair value basis are recorded at cost. Fixed income investments held for specific purposes are recorded at amortized cost. Other financial instruments including accounts receivable, promissory notes receivable, housing and other loans receivable, and accounts payables, are recorded at amortized cost. Debt is measured at amortized cost adjusted for discounts, premiums, and issue costs using the effective interest rate method. Gains and losses are recognized in the Consolidated Statement of Operations and Accumulated Surplus upon derecognition or impairment.

(f) Inventories for Resale

Inventories held for resale are recorded at the lower of cost or net realizable value. Cost is determined using the weighted average basis. It includes invoice cost and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price less the estimated costs necessary to make the sale. Inventories are written down to net realizable value when the cost of inventories is estimated not to be recoverable.

(g) Non-financial Assets

Non-financial assets are unavailable to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible Capital Assets

Tangible capital assets are recorded at cost, which includes amounts directly attributable to the acquisition, construction, development or betterment of the asset. Contributed tangible capital assets are recorded at fair value at the date of contribution.

Tangible capital assets are amortized on a straight-line basis over their estimated useful life as shown below. Land is not amortized as it is deemed to have a permanent value.

Site improvements	15-80 years
Buildings and renovations	5-50 years
Furnishings, equipment and systems	3-10 years
Library books	10 years

Assets under construction are not amortized until the asset are available for productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to UBC's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets is less than their net book value.

2 Significant Accounting Policies (continued)

(g) Non-financial Assets (continued)

(ii) Leased Tangible Capital Assets

Leases that transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(iii) Unrecognized Assets

Major categories of unrecognized assets include works of art and historical collections and licenses.

(iv) Inventories Held for Use

Inventories held for use are recorded at the lower of cost and replacement cost.

(h) Employee Benefits

The pension plan for faculty members is a defined contribution plan, and the pension plan for staff is a target benefit plan. The assets and liabilities of these plans are not recognized in the University's financial statements. The University's contributions to these plans are recorded as an expense in the period in which they are due.

The supplemental pension arrangement is a defined contribution plan. The liabilities under this arrangement are the general liabilities of the University. The University is the sole legal and beneficial owner of the assets under this arrangement. These assets and liabilities are recognized in the University's financial statements and are managed on a fair value basis. The University's contributions to this arrangement are recorded as an expense in the period in which they are due.

Certain employee benefits that vest or accumulate are recognized as expenses and liabilities in the period in which the employee provides the services.

(i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment by a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the University is directly responsible or accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

2 Significant Accounting Policies (continued)

(j) Asset Retirement Obligation

Asset retirement obligations are legal or statutory obligations related to future costs associated with the retirement of tangible capital assets. These costs include the removal of hazardous materials such as asbestos and the decommissioning of facilities and equipment.

Asset retirement obligations are initially measured on the estimated future cash flows required to settle the liability and discounted using the University's cost of borrowing. Subsequent to initial measurement, asset retirement obligations are adjusted to reflect the passage of time and changes in the estimated future cash flows. The increase in the obligation due to the passage of time is recognized as accretion expense in the Statement of Operations.

The increases and decreases due to changes to the estimated future cash flows are recognized to the carrying value of the underlying asset and amortized over the asset's remaining useful life. For those changes associated with fully amortized tangible capital assets (and unrecognized tangible capital assets), these are recorded to expense in the Consolidated Statement of Operations and Accumulated Surplus. Actual costs incurred upon settlement are charged against the obligation.

(k) Use of Estimates

The preparation of these consolidated financial statements in accordance with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosures of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management estimates and assumptions relate to the determination of useful lives of tangible capital assets for amortization and the amortization of related deferred capital contributions, valuation of financial instruments, the present value of employee future benefits, provisions for contingencies, and future cash flows associated with asset retirement obligations. When actual results differ from these estimates and assumptions, the impact will be recorded in future periods when the difference becomes known.

(l) Functional Classification of Expenses

Expenses in the Consolidated Statement of Operations and Accumulated Surplus have been classified based on functional lines of service provided by the University. The outline of services provided by each function is as follows:

- (i) Learning - This function includes expenses related to all direct educational delivery within the institution and activities that directly support the academic functions of the institution. This includes credit and non-credit courses, diploma, certificate and degree programs, continuing education, curriculum and program development, libraries and galleries, online delivery and information technology. Costs associated with this function include contract expenses, Deans/Directors and/or Chairs, instructional administration (general and financial), support staff, and support costs directly related to these activities.
- (ii) Research - This function includes research activities specifically funded by contracts and/or grants from external organizations and undertaken within the institution to produce research outcomes. Costs associated with this function include research administration, research accounting, support costs established to conduct all research projects, and research-related amortization.
- (iii) Facilities - This function includes all capital asset related expenditures for the operation of the University. These include the operation and maintenance of physical plant and equipment for all institutional activities, utilities, facilities administration, custodial services; landscaping and groundskeeping, major repairs and renovations, security services, administration of infrastructure development, amortization expense (other than research related), and debt servicing costs related to the entire University.

2 Significant Accounting Policies (continued)

(l) Functional Classification of Expenses (continued)

- (iv) Students - This function includes activities that directly support individual students or groups of students. These include student service administration, counseling, career services, social development and recreation, financial aid administration, scholarships and bursaries, any other centralized general and financial administration, and support costs related to these activities. It also includes ancillary operations that provide goods and services to the students, endowment award related funding, and award funds that support students. Costs associated with this function include general and financial administration and support costs directly related to these activities.
- (v) Community engagement - This function includes activities that support the relationship between the University and the community. It includes campus planning, advancement and development office, alumni, public / government relations, community affairs, and any other centralized institution-wide external affairs. Costs associated with this function include general, financial administration, and support costs directly related to these activities.
- (vi) Administration - This function includes activities that support the institution as a whole, such as executive management; governance committees; the Board and Senate; corporate finance; human resources; purchasing; and any other centralized institution-wide general administrative activities.

(m) New Accounting Standard

PS 3400 Revenue

Effective April 1, 2023, the University adopted PS 3400 Revenue and applied the standard using the retroactive approach with restatement to prior year comparative information.

This standard differentiates between revenue arising from transactions with performance obligations and those transactions that do not have performance obligations. Performance obligations are enforceable promises to provide specific goods or services to a specific payer for consideration. Revenue from transactions with performance obligations is recognized when the University satisfies the performance obligations.

The application of the standard resulted in a decrease to University's prior year sales and services and tuition and student fees revenues by \$5.4 million, with a corresponding decrease to Learning expenses. There was no impact on the annual surplus for the year ended March 31, 2023.

3 Cash and Cash Equivalents

	2024	2023
	\$'000	\$'000
Cash	78,191	40,478
Cash equivalents	203,884	208,888
	<u>282,075</u>	<u>249,366</u>

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4 **Accounts Receivable**

	2024	2023
	\$'000	\$'000
Research receivables	101,544	116,301
Distribution receivable from UBCPIL	80,884	44,397
Receivables from the Province of British Columbia	20,696	47,576
Other receivables	84,182	86,897
Total accounts receivable	<u>287,306</u>	<u>295,171</u>
Allowance for doubtful accounts	<u>(10,422)</u>	<u>(9,775)</u>
Net accounts receivable	<u><u>276,884</u></u>	<u><u>285,396</u></u>

5 **Promissory notes receivable**

	2024	2023
	\$'000	\$'000
UBCPIL	57,000	-
Great Northern Way Campus Trust	15,472	-
	<u>72,472</u>	<u>-</u>

UBCPIL issued unsecured promissory notes to the University bearing an annual interest which is the greater of 2.5% or the Royal Bank of Canada prime rate less 1% and maturing on September 30, 2025. The notes are payable on demand.

Great Northern Way Campus Trust issued a \$15.2 million promissory note to the University which is payable on demand and bears interest at the CRA prescribed rate for shareholder loans (Note 8(b)). This rate is reset quarterly benchmarked to the Government of Canada Treasury bills. As at March 31, 2024, \$0.2 million of accrued interest was included in the amortized cost of the promissory note.

6 **Housing and Other Loans Receivable**

	2024	2023
	\$'000	\$'000
Loans receivable	27,797	17,408
Housing and other loans receivable	48,908	47,575
	<u>76,705</u>	<u>64,983</u>

(a) Loans receivable are issued for building construction and improvements in accordance with loan agreements between the University and student societies or student union, and are paid by student fees. The loans have terms ranging from 20 to 35 years at an interest rate of 5.75% per annum, are repayable at any time, and are unsecured.

(b) Housing loans are issued in accordance with the University's Housing Action Plan. These loans include first and second mortgages with maturities of up to 30 years and are either interest-free or at the CRA prescribed interest rate. Payment terms involve interest only payments, with the principal becoming payable at the earliest occurrence of the following events: borrower's option, sale of the residence, termination of employment, or maturity of the loan.



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7 **Investments**

(a) Investments are presented in the consolidated financial statements as follows:

	2024	2023
	\$'000	\$'000
Portfolio investments	786,694	927,999
Endowment (expendable balance)	1,202,431	1,035,628
Endowment (non-expendable balance)	1,134,557	1,087,854
	<u>3,123,682</u>	<u>3,051,481</u>

(b) The composition of investments recorded at fair value is as follows:

March 31, 2024	Total	Level 1	Level 2	Level 3
	\$'000	\$'000	\$'000	\$'000
Portfolio investments:				
Fixed income and pooled mortgage	733,217	732,217	-	1,000
Canadian equities	2,449	2,449	-	-
United States equities	14,658	14,658	-	-
Private equity	4,770	-	-	4,770
Total portfolio investments recorded at fair value	<u>755,094</u>	<u>749,324</u>	<u>-</u>	<u>5,770</u>
Endowment investments:				
Cash and short-term notes	73,210	73,210	-	-
Fixed income mutual funds	47,929	47,929	-	-
Canadian equities	74,862	74,862	-	-
Canadian equities mutual funds	1,602	1,602	-	-
International equities mutual funds	1,054,854	1,054,854	-	-
Real estate	176,693	-	-	176,693
Private equity	241,028	-	-	241,028
Hedge fund	124,474	-	-	124,474
Infrastructure equity	269,135	-	-	269,135
Private debt	252,193	-	-	252,193
Other	21,008	-	20,967	41
Total endowment investments recorded at fair value	<u>2,336,988</u>	<u>1,252,457</u>	<u>20,967</u>	<u>1,063,564</u>
Total investments at fair value	<u>3,092,082</u>	<u>2,001,781</u>	<u>20,967</u>	<u>1,069,334</u>
Portfolio investments at amortized cost	31,600			
Total	<u>3,123,682</u>	<u>2,001,781</u>	<u>20,967</u>	<u>1,069,334</u>



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2024

7 **Investments (continued)**

(b) The composition of investments recorded at fair value is as follows (continued):

March 31, 2023	Total \$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000
Portfolio investments:				
Fixed income and pooled mortgage	889,189	888,189	-	1,000
Canadian equities	5,953	1,267	-	4,686
United States equities	24,368	24,368	-	-
Private equity	8,489	-	-	8,489
Total portfolio investments recorded at fair value	927,999	913,824	-	14,175
Endowment investments:				
Cash and short-term notes	60,907	60,907	-	-
Fixed income mutual funds	48,006	48,006	-	-
Canadian equities	63,895	63,895	-	-
Canadian equities mutual funds	1,559	1,559	-	-
International equities mutual funds	950,885	950,885	-	-
Real estate	197,037	7,514	-	189,523
Private equity	213,948	-	-	213,948
Hedge fund	148,036	-	-	148,036
Infrastructure equity	230,394	-	-	230,394
Private debt	188,231	-	-	188,231
Other	20,584	-	19,950	634
Total endowment investments recorded at fair value	2,123,482	1,132,766	19,950	970,766
Total	3,051,481	2,046,590	19,950	984,941

(c) The following table reconciles the changes in fair value of financial instruments classified as Level 3 during the year:

	2024 \$'000	2023 \$'000
Balance, beginning of year	984,941	844,555
Unrealized gains	13,013	62,624
Purchases	209,418	260,183
Dispositions	(138,038)	(182,421)
Balance, end of year	<u>1,069,334</u>	<u>984,941</u>



7 Investments (continued)

(d) Endowment Investments

- (i) Endowments investments are recorded as financial assets (expendable) and non-financial assets (non-expendable). The non-expendable component represents the original donation that is held in perpetuity and its use is restricted by the donors. The expendable portion represents the accumulated net investment earnings less the accumulated spend.

The University's policy sets out an objective to maintain the purchasing power of the original contributions. Accordingly, on an annual basis, an amount based on inflation is internally allocated within the expendable portion of the endowment assets. However, in the event that net investment income is insufficient to fund the spending amount, this amount is available to fund the spending amount.

	2024 \$'000			2023 \$'000		
	Non- expendable	Expendable	Total	Non- expendable	Expendable	Total
Balance, beginning of year	1,087,854	1,035,628	2,123,482	1,062,404	1,042,319	2,104,723
Donations received	44,615	-	44,615	24,341	-	24,341
Internal transfers	2,088	-	2,088	1,109	15,500	16,609
Transfers to/from cash	-	1,686	1,686	-	2,765	2,765
Investment income (loss)	-	265,039	265,039	-	76,426	76,426
Expenses	-	(99,922)	(99,922)	-	(101,382)	(101,382)
Balance, end of year	<u>1,134,557</u>	<u>1,202,431</u>	<u>2,336,988</u>	<u>1,087,854</u>	<u>1,035,628</u>	<u>2,123,482</u>

- (ii) Endowments Held by Vancouver Foundation

Endowments with a fair value of \$19.4 million (March 31, 2023 - \$18.3 million) are held and managed by Vancouver Foundation and are included in the University's consolidated financial statements. The University has the discretion to direct Vancouver Foundation to transfer the whole or any part of the capital of these endowment funds to the University. During the year ended March 31, 2024, \$nil transfers were made to the University's endowment (March 31, 2023 - \$nil) from these funds.

CONSOLIDATED FINANCIAL STATEMENTS
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7 **Investments (continued)**

(e) Derivative Instruments

The notional and fair values of the University's derivative financial instruments are as follows:

	2024		2023	
	\$'000		\$'000	
	Notional Amount	Fair Value Asset (Liabilities)	Notional Amount	Fair Value Asset (Liabilities)
Foreign currency forwards:				
Portfolio investments	5,000	138	16,980	(95)
Total	<u>5,000</u>	<u>138</u>	<u>16,980</u>	<u>(95)</u>

Unrealized gains and losses on forward currency contracts held within the endowment funds are recognized in endowment investments on the Consolidated Statement of Financial Position. Unrealized gains and losses on forward currency contracts held within portfolio investments are recognized in accounts payable and accounts receivable on the Consolidated Statement of Financial Position.

During the year ended March 31, 2024, the University recognized \$nil (March 31, 2023 - \$4.4 million) of net realized loss on forward currency contracts of which \$nil (March 31, 2023 - \$1.1 million) was recorded in investment income on the Consolidated Statement of Operations and Accumulated Surplus and \$nil (March 31, 2023 - \$3.3 million) was recorded in deferred contributions on the Consolidated Statement of Financial Position.

8 **Investments in Government Business Enterprises**

The University's investment in government business enterprises is as follows:

	Note	2024	2023
		\$'000	\$'000
UBC Properties Investments Ltd.	8(a)	34,713	43,126
Great Northern Way Campus Trust	8(b)	(996)	13,634
Total		<u>33,717</u>	<u>56,760</u>

The University's income from government business enterprises is as follows:

	Note	2024	2023
		\$'000	\$'000
UBC Properties Investments Ltd.	8(a)	23,728	18,715
Great Northern Way Campus Trust	8(b)	613	35
Total		<u>24,341</u>	<u>18,750</u>



CONSOLIDATED FINANCIAL STATEMENTS
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8 Investments in Government Business Enterprises (continued)

(a) UBC Properties Investments Ltd.

UBCPIL was created on January 20, 1999, under the Business Corporations Act of British Columbia, and is the corporate trustee of UBC Properties Trust (“UBCPT”). The University is the sole shareholder of UBCPIL and the sole beneficiary of UBC Properties Trust. UBCPT develops, owns and operates a diversified portfolio of residential, mixed use and commercial properties for the sole benefit of the University.

The continuity of the University’s investment in UBCPIL is as follows:

	2024	2023
	\$'000	\$'000
Investment, beginning of year	43,126	34,294
Net income	51,808	26,766
Other comprehensive loss	(6,733)	-
Distributions declared	(53,488)	(17,934)
Investment, end of year	<u>34,713</u>	<u>43,126</u>

Condensed financial information of UBCPIL is as follows:

Consolidated Statement of Financial Position	2024	2023
	\$'000	\$'000
Financial assets	175,171	154,276
Liabilities	<u>949,083</u>	<u>800,615</u>
Net liabilities	(773,912)	(646,339)
Non-financial assets	<u>808,625</u>	<u>689,465</u>
Accumulated surplus	<u>34,713</u>	<u>43,126</u>

Consolidated Statement of Operations	2024	2023
	\$'000	\$'000
Revenue	115,566	82,445
Expenses	<u>63,758</u>	<u>55,680</u>
Surplus for the year	51,808	26,765
Adjustment to defer land sales	<u>(28,080)</u>	<u>(8,050)</u>
Surplus	<u>23,728</u>	<u>18,715</u>

UBCPIL recognizes revenue from sales of 99-year leases when the contract has been entered into and all performance obligations have been met, including the transfer of control of the prepaid lease. The University defers these revenues in its Consolidated Statement of Financial Position and amortizes the balance to its Consolidated Statement of Operations and Accumulated Surplus over the duration of the leases (Note 14).

During the year ended March 31, 2024, UBCPIL declared \$53.5 million in distributions to the University (March 31, 2023 - \$17.9 million). UBCPIL invoiced the University \$6.9 million (March 31, 2023 - \$4.9 million) for project management fees. The University collected \$11.7 million in infrastructure development charges from UBCPIL (March 31, 2023 - \$1.0 million).



8 Investments in Government Business Enterprises (continued)

(b) Great Northern Way Campus Trust

GNWCT was formed on September 15, 2002 for the benefit of the University, Simon Fraser University, the British Columbia Institute of Technology, and the Emily Carr University of Art + Design. GNWCT manages and operates real estate and property management, financial and endowment management and supports the academic programs at the Centre for Digital Media, including the Master of Digital Media graduate degree program. The University has a 25% interest in GNWCT.

The continuity of the University's investment in GNWCT is as follows:

	2024	2023
	\$'000	\$'000
Investment, beginning of year	13,634	13,599
Share of net income	613	35
Distributions declared	(15,243)	-
Investment, end of year	<u>(996)</u>	<u>13,634</u>

Condensed financial information of GNWCT is as follows:

Consolidated Statement of Financial Position	2024	2023
	\$'000	\$'000
Financial assets	50,428	47,117
Liabilities	<u>69,321</u>	<u>8,085</u>
Net assets	(18,893)	39,032
Non-financial assets	<u>14,908</u>	<u>15,503</u>
Accumulated surplus	<u>(3,985)</u>	<u>54,535</u>
UBC's proportionate share of accumulated surplus (25%)	<u>(996)</u>	<u>13,634</u>
Consolidated Statement of Operations	2024	2023
	\$'000	\$'000
Revenue	10,215	6,245
Expenses	<u>7,765</u>	<u>6,106</u>
Net income	<u>2,450</u>	<u>139</u>
UBC's proportionate share of net income (25%)	<u>613</u>	<u>35</u>

During the current year, GNWCT was subject to a deemed disposition of its assets. Under Canadian tax law, certain trusts are deemed to dispose of their assets every 21 years and immediately reacquire these assets at their fair value. This deemed disposition resulted in taxable income to GNWCT which was distributed equally to each of the beneficiaries by issuing promissory notes. The University has recorded this as a promissory note receivable (Note 5).

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9 Accounts Payable and Accrued Liabilities

	2024	2023
	\$'000	\$'000
Accounts payable and accrued liabilities	205,938	201,179
Salaries and benefits payable	67,304	110,770
Accrued vacation pay	50,831	46,361
Amounts payable to UBCPIL	26,073	23,487
	<u>350,146</u>	<u>381,797</u>

10 Deferred Revenue

	2024	2023
	\$'000	\$'000
Tuition and fees	92,565	78,740
Student housing	29,762	29,393
Infrastructure funding	20,001	17,381
Other	23,838	21,635
	<u>166,166</u>	<u>147,149</u>

11 Employee Future Benefits

(a) Description of the Pension Plans

The University has two pension plans and a supplemental arrangement providing pension and other benefits to its employees.

Faculty Pension Plan

The Faculty Pension Plan is a defined contribution plan that provides benefits on a money purchase basis. The cost of pension benefits includes the current service cost based on 10.0% of salary (2023 - 10.0%), less a fixed offsetting amount related to Canada Pension Plan contributory earnings. The University recognizes its contributions as expenses when the related service is provided.

Staff Pension Plan

The Staff Pension Plan is a target benefit plan that provides benefits based on 1.8% (March 31, 2023 - 1.8%) of the average best three years' basic salary multiplied by the number of years of contributory service. The University's contribution for the Staff Pension Plan is 9.4% of salary (March 31, 2023 - 9.4%). In the event of funding deficiencies, the University's contributions remain fixed and benefits for members may be reduced. The University accounts for this as a defined contribution plan and expenses its contributions when the related service is provided. Benefits security for employees is improved by the plan maintaining a contingency reserve. The contingency reserve ceiling recommended by the plan's actuary and approved by the pension board and Canada Revenue Agency is 40% of liabilities.



11 Employee Future Benefits (continued)

(a) Description of the Pension Plans (continued)

Supplemental Arrangement

The Supplemental Arrangement was established for employees whose aggregate annual pension contributions exceed the contribution limit allowed under the Income Tax Act for registered plans. The University contributes the excess amounts to each member's supplemental account. These supplemental accounts under this arrangement are the general liability of the University. The University invests these funds and retains the sole legal and beneficial ownership of the assets.

The Supplemental Arrangement is a money purchase plan, and the amount in the member's supplemental account will be adjusted for investment experience. No payments are made out of the Supplemental Arrangement account before the earliest of the member's termination, retirement, or death.

(b) Contributions to Pension Plans

The University's contributions to each of the pension plans were as follows:

	2024	2023
	\$'000	\$'000
Faculty Pension Plan	57,128	51,745
Staff Pension Plan	80,282	68,091
Supplemental Arrangement	6,306	4,312
	<u>143,716</u>	<u>124,148</u>

(c) Income Replacement Plan (IRP) / Disability Benefit Plan (DBP) and Accumulated Sick Leave Benefit

(i) Income Replacement Plan / Disability Benefit Plan

The income replacement plan for faculty and the disability benefit plan for all other employees provide income for disabled employees. The costs of these plans are employee funded. The University is not required to contribute to the plans or responsible for any deficit that the plans may incur. These plans commence after a qualifying period of four months for CUPE 2950 employees and six months for all other employees. When an employee receives income replacement or disability benefits, the University continues to cover the costs of certain employee benefits. An actuarial valuation of these benefits was carried out as at March 31, 2024.

(ii) Sick Leave Benefits

The University's employees are entitled to sick leave in accordance with the terms and conditions of their employment contracts. The costs of these benefits which vest or accumulate, are actuarially determined based on service, estimates of retirement ages, and expected future salary or wage increases. The obligation is accrued based on projected benefits as employees render services necessary to earn the future benefits. Actuarial gains and losses from event-driven benefits that do not vest or accumulate are recognized immediately in the Consolidated Statement of Operations and Accumulated Surplus. An actuarial valuation of these benefits was carried out as at March 31, 2022.

CONSOLIDATED FINANCIAL STATEMENTS
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11 **Employee Future Benefits (continued)**

(c) Income Replacement Plan (IRP)/Disability Benefit Plan (DBP) and Accumulated Sick Leave Benefit (continued)

(iii) The accrued benefit obligations of these benefits are as follows:

	Sick Leave \$'000	IRP and DBP \$'000	2024 \$'000	2023 \$'000
Balance, beginning of year	3,085	12,596	15,681	15,260
Current service and interest cost	1,142	2,422	3,564	3,444
Benefits paid	(1,200)	(1,912)	(3,112)	(3,023)
Actuarial loss	-	3,925	3,925	-
Balance, end of year	<u>3,027</u>	<u>17,031</u>	<u>20,058</u>	<u>15,681</u>
Components of net benefit expense:			2024	2023
			\$'000	\$'000
Service cost			3,099	2,991
Interest cost			<u>465</u>	<u>453</u>
Net benefit expense			<u>3,564</u>	<u>3,444</u>

(iv) The actuarial assumptions are as follows:

	Sick Leave \$'000		IRP and DBP \$'000	
	2024	2023	2024	2023
Discount rate	3.10%	3.10%	4.60%	2.60%
Expected wage and salary increases	2.50%	2.50%	2.00%	2.00%

CONSOLIDATED FINANCIAL STATEMENTS
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12 Deferred Contributions

Deferred contributions represent unspent externally restricted grants, contributions, and donations. The deferred contributions for endowments represent the accumulated investment return, which includes an amount for the preservation of capital purchasing power, less the accumulated expenditure on restricted endowments.

	2024 \$'000	2023 \$'000
Research	552,321	561,292
Trust	212,741	181,819
Endowment	887,483	749,706
Balance, end of year	<u>1,652,545</u>	<u>1,492,817</u>

Changes in deferred contributions are as follows:

	Research	Capital	2024 \$'000 Trust	Endowment	Total
Balance, beginning of year	561,292	-	181,819	749,706	1,492,817
Grants, donations and endowment investment income	532,733	-	383,978	214,823	1,131,534
Recognized to revenue	<u>(541,704)</u>	<u>-</u>	<u>(353,056)</u>	<u>(77,046)</u>	<u>(971,806)</u>
Balance, end of year	<u>552,321</u>	<u>-</u>	<u>212,741</u>	<u>887,483</u>	<u>1,652,545</u>

	Research	Capital	2023 \$'000 Trust	Endowment	Total
Balance, beginning of year	571,045	41,791	188,293	754,854	1,555,983
Grants, donations and endowment investment income	529,428	-	296,097	63,058	888,583
Transferred to deferred capital contributions (Note 13)	(11,672)	(41,791)	(9,784)	-	(63,247)
Recognized to revenue	<u>(527,509)</u>	<u>-</u>	<u>(292,787)</u>	<u>(68,206)</u>	<u>(888,502)</u>
Balance, end of year	<u>561,292</u>	<u>-</u>	<u>181,819</u>	<u>749,706</u>	<u>1,492,817</u>



CONSOLIDATED FINANCIAL STATEMENTS
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13 Deferred Capital Contributions

Contributions that are restricted for the purpose of acquiring or developing a tangible capital asset are recorded as deferred capital contributions. Amounts are recognized into revenue as the liability is extinguished over the useful life of the related tangible capital asset and at the same rate that amortization of the tangible capital asset is recorded.

Changes in deferred capital contributions are as follows:

	2024	2023
	\$'000	\$'000
Balance, beginning of year	1,753,943	1,624,327
Transferred from deferred contributions (Note 12)	-	63,247
Grants, contributions and donations	163,223	153,394
Current year amortization	<u>(85,557)</u>	<u>(87,025)</u>
Balance, end of year	<u><u>1,831,609</u></u>	<u><u>1,753,943</u></u>

Deferred capital contributions are comprised of the following:

Contributions used to acquire tangible capital assets	1,718,463	1,680,477
Unspent capital contributions	<u>113,146</u>	<u>73,466</u>
	<u><u>1,831,609</u></u>	<u><u>1,753,943</u></u>

Effective April 1, 2022, contributions restricted for capital are directly recorded to deferred capital contributions when received. Previously, contributions for capital were initially recorded to deferred contributions and transferred to deferred capital contributions when spent.

14 Deferred Land Lease Revenue

Deferred land lease revenue represents the unamortized balance of the 99-year prepaid land leases:

	2024	2023
	\$'000	\$'000
Balance, beginning of year	1,090,305	1,094,224
Additions	37,723	8,050
Current year amortization	<u>(12,050)</u>	<u>(11,969)</u>
Balance, end of year	<u><u>1,115,978</u></u>	<u><u>1,090,305</u></u>



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2024

15 **Debt**

Debt is measured at amortized cost as follows:

	Maturity Date	Interest Rate	2024 \$'000	2023 \$'000
Debentures, Series A, unsecured	2031	6.65%	127,093	127,001
Debentures, Series B, unsecured	2035	4.82%	125,687	125,642
Debentures, Province of BC, unsecured	2037	4.70%	126,655	126,636
Debentures, Province of BC, unsecured	2050	2.95%	18,452	18,535
Demand loan	Demand	2.45% - 3.76%	233	233
			<u>398,120</u>	<u>398,047</u>
Less sinking fund investments			<u>(38,835)</u>	<u>(36,645)</u>
Total			<u>359,285</u>	<u>361,402</u>

The principal portion of debt repayments over the next five years and thereafter are as follows:

	2025 \$'000	2026 \$'000	2027 \$'000	2028 \$'000	2029 \$'000	Thereafter \$'000
Debentures, Series A	-	-	-	-	-	125,000
Debentures, Series B	-	-	-	-	-	125,000
Debentures Province of BC	-	-	-	-	-	140,282
Demand loan	233	-	-	-	-	-
Total	<u>233</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>390,282</u>

Interest expense for the year on outstanding debt was \$20.7 million (March 31, 2023 - \$20.7 million) and is recorded on the Consolidated Statement of Operations and Accumulated Surplus.

Sinking fund payments are made annually and are invested in fixed income securities as directed by the Province of BC. The cumulative balance will be applied towards the repayment of the Province of BC debenture maturing in 2037. The market value of sinking fund investments as at March 31, 2024 was \$38.8 million (March 31, 2023 - \$36.6 million).

The University will make sinking fund payments over the next five years and thereafter as follows:

	2025 \$'000	2026 \$'000	2027 \$'000	2028 \$'000	2029 \$'000	Thereafter \$'000
Sinking fund investments	<u>2,006</u>	<u>2,006</u>	<u>2,006</u>	<u>2,006</u>	<u>2,006</u>	<u>18,052</u>

The University has a seasonal revolving line of credit. From September 1 to May 31, the line of credit is CAD \$40 million, and from June 1 to August 31, the line of credit is increased to CAD \$60 million. This operating facility includes, as a sub-limit, a US dollar current account overdraft facility of up to US \$5 million (March 31, 2023 - \$5 million). As at March 31, 2024 and 2023, there were no amounts outstanding on the line of credit.

The University has a letter of credit facility of \$1.2 million available as of March 31, 2024 (March 31, 2023 - \$5.6 million). This letter of credit is provided as security to BC Hydro for electrical infrastructure upgrade work completed in November 2020. The University does not anticipate any draws on the letter of credit as BC Hydro is expected to recover its costs through increased electrical billings.



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2024

16 Asset Retirement Obligations

	2024 \$'000	2023 \$'000
Balance, beginning of year	53,974	61,424
Accretion expense	1,673	1,406
Change in estimates	(4,812)	(8,856)
Liabilities settled	(891)	-
Balance, end of year	<u>49,944</u>	<u>53,974</u>

During the year ended March 31, 2024, the University recorded \$4.8 million (March 31, 2023 - \$8.9 million) as a recovery to Facilities expense in the Consolidated Statement of Operations and Accumulated Surplus related to the change in the estimates.

Estimated undiscounted cash flows required to settle asset retirement obligations are \$91.9 million (March 31, 2023 - \$99.3 million), which are expected to be paid during the years ending March 31, 2025 to 2069. As at March 31, 2024, the estimated future cash flows were discounted using the University's estimated long-term borrowing rate of 4.52% (March 31, 2023 – 4.35%).

17 Tangible Capital Assets

Cost	Change in Assets Under Construction				2024 \$'000
	2023 \$'000	Additions and Transfers \$'000	Construction \$'000	Disposals \$'000	
Land	18,094	-	-	-	18,094
Site improvements	292,477	2,111	1,690	1,535	294,743
Buildings	4,631,464	18,512	121,104	44,947	4,726,133
Furnishings, equipment and systems	722,685	48,469	55,887	78,774	748,267
Library books	158,219	14,161	-	12,391	159,989
Assets under construction	424,779	395,022	(178,758)	-	641,043
Leasehold improvements	8,871	618	77	2	9,564
Total	<u>6,256,589</u>	<u>478,893</u>	<u>-</u>	<u>137,649</u>	<u>6,597,833</u>

Accumulated Amortization	2023 \$'000	Amortization \$'000	Disposals \$'000	2024 \$'000
Site improvements	74,278	7,256	1,535	79,999
Buildings and renovations	1,636,797	126,467	44,947	1,718,317
Furnishings, equipment and systems	355,683	102,399	78,774	379,308
Library books	79,047	15,713	12,391	82,369
Leasehold improvements	1,231	1,254	2	2,483
Total	<u>2,147,036</u>	<u>253,089</u>	<u>137,649</u>	<u>2,262,476</u>



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2024

17 **Tangible Capital Assets (continued)**

Cost	2022	Additions and	Change in	Disposals	2023
	\$'000	Transfers	Assets Under Construction	\$'000	\$'000
		\$'000	\$'000		
Land	18,094	-	-	-	18,094
Site improvements	289,105	3,450	1,005	1,083	292,477
Buildings	4,427,538	31,911	212,235	40,220	4,631,464
Furnishings, equipment and systems	712,884	50,844	33,270	74,313	722,685
Library books	154,709	15,247	-	11,737	158,219
Assets under construction	357,662	313,627	(246,510)	-	424,779
Leasehold improvements	7,867	1,004	-	-	8,871
Total	<u>5,967,859</u>	<u>416,083</u>	<u>-</u>	<u>127,353</u>	<u>6,256,589</u>

Accumulated Amortization	2022	Amortization	Disposals	2023
	\$'000	\$'000	\$'000	\$'000
Site improvements	68,170	7,191	1,083	74,278
Buildings	1,553,053	123,964	40,220	1,636,797
Furnishings, equipment and systems	330,266	98,613	73,196	355,683
Library books	75,248	15,536	11,737	79,047
Leasehold improvements	393	838	-	1,231
Total	<u>2,027,130</u>	<u>246,142</u>	<u>126,236</u>	<u>2,147,036</u>

Net Book Value

	2024	2023
	\$'000	\$'000
Land	18,094	18,094
Site improvements	214,744	218,199
Buildings	3,007,816	2,994,667
Furnishings, equipment and systems	368,959	367,002
Library books	77,620	79,172
Assets under construction	641,043	424,779
Leasehold improvements	7,081	7,640
Total	<u>4,335,357</u>	<u>4,109,553</u>



18 Accumulated Surplus

Accumulated surplus is comprised of the following:	2024	2023
	\$'000	\$'000
Investment in tangible capital assets	1,582,013	1,410,155
Externally restricted endowments	1,137,557	1,087,854
Internally restricted	395,886	362,126
Unrestricted	(455,394)	(318,089)
Accumulated remeasurement gains	50,642	8,740
Total	<u>2,710,704</u>	<u>2,550,786</u>

Investment in tangible capital assets represents the cost of capital assets acquired by the University, net of funding from restricted capital contributions, debt, amounts received from land development activities, and asset retirement obligations.

Externally restricted endowments represent donor funding held in perpetuity.

Internally restricted represents amounts set aside by the University's Board of Governors for research, academic support, student financial aid, and the University's Liquidity Fund.

Unrestricted represents amounts from the University's operating and ancillary activities.

19 Financial Risk Management

The University is exposed to financial risks from its financial instruments.

Market Risk

Market risk is the risk of fluctuations in the value of financial instrument due to changes in market prices, whether caused by factors specific to the individual financial instrument or factors affecting financial instruments traded in the market.

The University's primary exposure to market risk is through its financial instruments that are held in cash and cash equivalents, portfolio and endowment investments. The market risks that the University is exposed to include interest rate risk, foreign exchange risk, and price risk.

The University manages these risks by establishing investment policies and frameworks for these investments. These policies set out the return and risk objectives of each fund and establish parameters for asset mix, investment managers, credit quality, and foreign exchange exposure. These policies are approved by the University's Board of Governors who also reviews and monitors the financial performance against these frameworks and policies.

Liquidity and Working Capital Fund (WCF)

The University's cash and cash equivalents and portfolio investments are primarily held in the Liquidity Fund and WCF.

The Liquidity Fund represents \$100 million of the University's working capital held to meet short-term operating requirements and is invested to preserve capital and maintain liquidity. Investments are limited to bank deposits, high quality money market securities, and senior government deposits. The Liquidity Fund is not exposed to foreign exchange risk as it does not hold any foreign currency investments.

19 **Financial Risk Management (continued)**

The primary objective of the WCF is to preserve capital and provide additional liquidity to the University beyond the \$100 million in the Liquidity Fund. The WCF is invested in pooled institutional fixed income and mortgage funds, and the Province of B.C.'s Provincial Central Deposit Program. Foreign currency risk is managed by limiting foreign currency exposure to 10% of the investment portfolio.

Main Endowment Pool (MEP)

The MEP holds 95% of the carrying value of the endowment funds and is governed by a statement of investment policy (SIP) approved by the University's Board of Governors. The SIP defines the investment governance structure, return objective and tolerance for investment risk. The objective of the MEP is to earn investment returns to support a long-term sustainable spend rate and maintain the inflation-adjusted value of the capital to preserve intergenerational equity within the stated risk tolerance level.

The UBC Board of Governors has approved a reference portfolio for the MEP that represents the University's risk tolerance and serves as a benchmark to measure the investment risk in the actual investment portfolio. Market risk is managed by setting parameters and constraints for the weighting of various investment asset classes and with careful evaluation and due diligence in the selection of investment managers. The University reviews the investment portfolio returns, asset mix weightings and the forward-looking volatility of the investment portfolio compared to the reference portfolio on a quarterly basis to ensure it is in alignment with the University's selected risk tolerance. The University also considers Environmental, Social and Governance (ESG) factors as potential investment risks in the MEP and integrates monitoring of ESG risks into its assessment and monitoring of investment managers as well as climate risk analysis into the evaluation of the MEP's future returns.

The remaining endowment assets are held in investment funds as per the agreements with the respective donors.

Credit Risk

Credit risk is the risk a counterparty to a financial instrument fails to meet its contractual obligations. The University is exposed to credit risk through its accounts receivable balances, which includes receivables from the Province of British Columbia and the federal government of Canada, tuition receivables, the distribution receivable from UBCPIL, and promissory notes receivable from UBCPIL and GNWCT. The remaining receivables from other sources are limited.

Credit risk from receivables from senior governments is low. Credit risk from tuition receivables is managed by restricting enrollment activities for students with delinquent balances and through collection management. The University manages credit risk to the distribution receivable and promissory notes receivable from UBCPIL by monitoring its real estate development activities and has representation on the Board of Directors of UBCPIL. The University manages credit risk to the promissory note receivable from GNWCT by monitoring activities through its representation on GNWCT's Board of Directors and Advisory Committees. Counterparties to derivative instruments must have a long-term credit rating of A or higher.

Foreign Exchange Risk

The functional currency of the University is the Canadian dollar. The University conducts some transactions in foreign currencies, particularly the U.S. dollar

Foreign exchange risk is the risk that the fair value of financial instruments or future cash flows associated with those instruments will fluctuate due to changes in foreign exchange rates. The University is exposed to foreign exchange risk on financial instruments denominated in foreign currencies, including foreign currency bank accounts and currency forward contracts. The foreign exchange risk of these instruments has an insignificant impact on the University's results of operations.

19 Financial Risk Management (continued)

Liquidity Risk

Liquidity risk is the risk that the University may not be able to meet its financial obligations as they become due.

The University manages liquidity risk through active cash management through the Liquidity Fund and the Working Capital Fund. The University maintains a short-term liquidity target of 45 days of operating expenses, and an intermediate liquidity target of 90 days of operating expenses. In addition, the University maintains a seasonal line of credit ranging from \$40 to \$60 million and a \$5 million USD current account overdraft facility.

The University prepares an annual operating budget to ensure that the University does not allocate any funding beyond its expected earnings. The operating budget, including capital expenditures, is monitored and updated as necessary. Significant capital projects require approval by the Board of Governors before commencement.

Interest Rate Risk

Interest rate risk is the risk that the fair value of financial instruments or future cash flows associated with those instruments will fluctuate due to changes in market interest rates.

The University is not exposed to changes in its cash flow due to changes in interest rates on its long-term debt as these borrowings are at fixed rates of interest. The University is exposed to interest rate risk through its sinking fund which is invested in fixed income funds

20 Government Grants and Contributions

	2024 \$'000			2023 \$'000		
	<u>Operating</u>	<u>Restricted</u>	<u>Total</u>	<u>Operating</u>	<u>Restricted</u>	<u>Total</u>
Province of BC	891,676	305,758	1,197,434	788,955	252,018	1,040,973
Government of Canada	34,565	345,882	380,447	34,988	337,883	372,871
Other governments	193	29,577	29,770	656	32,026	32,682
	<u>926,434</u>	<u>681,217</u>	<u>1,607,651</u>	<u>824,599</u>	<u>621,927</u>	<u>1,446,526</u>

During the current year, the University received restricted and unrestricted funding from the Province of British Columbia in the amount of \$1,329 million (March 31, 2023 - \$1,082 million). The amount recognized as revenue from funding received in the current year and prior years was \$1,197 million (March 31, 2023 - \$1,041 million). Unspent funding represents restricted contributions and is deferred in the Consolidated Statement of Financial Position.

21 Contractual Rights

The University has entered into multi-year research funding agreements whereby it has the opportunity to earn revenue of \$20.0 million up to the year ending March 31, 2031. The timing of revenue is dependent on the University incurring eligible expenditures as defined within the funding agreements.

22 Contractual Obligations

The University has entered into multi-year contracts for property leases, delivery of services, and the purchase of private equity investments. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Amounts related to the unperformed portion of the contracts are shown in the tables below.

a) Commitments related to property leases and delivery of services are as follows:

	2025 \$'000	2026 \$'000	2027 \$'000	2028 \$'000	2029 \$'000	Thereafter \$'000
Construction contracts	513,581	195,455	68,696	1,560	850	257
Property leases	5,044	6,380	5,267	4,824	4,305	36,467
Services contracts	10,086	7,433	7,433	-	-	-
Student awards	4,211	-	-	-	-	-
Total	<u>532,922</u>	<u>209,268</u>	<u>81,396</u>	<u>6,384</u>	<u>5,155</u>	<u>36,724</u>

Construction contracts include \$310.7 million (March 31, 2023 - \$72.8 million) in construction commitments of UBCPIL.

b) Commitments related to the purchase of private equity investments are as follows:

	2025 \$'000	2026 \$'000	2027 \$'000	2028 \$'000	2029 \$'000	Thereafter \$'000
Private equity investments	<u>395,268</u>	<u>82,249</u>	<u>43,173</u>	<u>19,451</u>	<u>8,094</u>	<u>12,045</u>

23 Contingent Liabilities

The University is involved in litigation from time to time, which arises in the normal course of operations. Liabilities related to litigation are recognized in the consolidated financial statements when the outcome becomes reasonably determinable. In management's judgement, there is currently no significant negative exposure from existing litigation.

24 Related Party Transactions

Entities Under Common Control

The University is related through common control to the Province of British Columbia's ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these related parties, unless disclosed otherwise, are considered to be in the normal course of operations and are recorded at their exchange amounts, which is the amount of consideration established and agreed upon between the University and the related parties.

During the current year, the University recorded expenses in the Statement of Operations of \$228.9 million (March 31, 2023 - \$211.6 million), mostly related to medical education programs and research activities with health authorities and other post-secondary institutions.

Grants received from the Province of British Columbia are discussed in Note 20.

24 Related Party Transactions (continued)

The University has entered into operating leases and licensing agreements with entities under common control and non-business government partnerships in which the University charges nominal rates. Due to the nature and exchange of benefits between the University and the related parties, the fair values of these leases and licensing transactions are currently not determinable. All properties are located at either the Vancouver or Okanagan campus. The related parties are responsible for their operational and other applicable costs as defined in the agreements.

	Type	Term	Expiry
Vancouver Coastal Health Authority	Building lease	Monthly	-
Vancouver Coastal Health Authority	Building lease	25 years	2038
BC Transit	License	15 years	2032

UBC Properties Investments Ltd.

During the current year, the University agreed to advance UBCPIL up to \$30.0 million related to construction costs for tenant improvements. As at March 31, 2024, the University paid \$22.3 million and recorded this as Prepaid expenses and advances on the Statement of Financial Position.

Other transactions and balances between the University and UBCPIL have been reported separately in Notes 4, 5, 8 and 9.

25 Expenses by Object

	2024 \$'000	2023 \$'000
Salaries	1,907,128	1,749,795
Employee benefits	365,231	326,968
Supplies and sundries	358,022	331,655
Amortization of tangible capital assets	253,089	246,142
Scholarships, fellowships and bursaries	182,176	174,852
Grants and reimbursements to other agencies	178,787	167,538
Professional and consulting fees	138,601	127,155
Travel and field trips	57,053	45,728
Cost of goods sold	48,970	48,442
Utilities	35,658	36,542
Interest on long-term debt	20,732	20,695
	<u>3,545,447</u>	<u>3,275,512</u>

26 Grants and Reimbursements to Other Agencies

During the year ended March 31, 2024, the University distributed research and other funds to agencies totalling \$178.8 million (March 31, 2023 - \$167.5 million). These funds were distributed under agreements where the University acts as the administrative head and a portion of the activities are carried out at other agencies.

Reimbursements amounting to \$132.7 million (March 31, 2023 - \$119.0 million) were made to BC health authorities for payments made on behalf of the University for the Postgraduate Medical Education program.



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2024

27 Difference between FRF and PSAS

	2024 \$'000		
	<u>FRF</u>	<u>PSAS</u>	<u>Difference</u>
Liabilities			
Deferred capital contributions	1,831,609	-	1,831,609
Accumulated surplus	2,710,704	4,542,313	(1,831,609)
Revenues			
Government grants and contributions	1,607,651	1,753,767	(146,116)
Non-government grants, contributions and donations	241,000	258,107	(17,107)
Amortization of deferred capital contributions	85,557	-	85,557
Annual surplus	118,016	195,682	(77,666)

	2023 \$'000		
	<u>FRF</u>	<u>PSAS</u>	<u>Difference</u>
Liabilities			
Deferred capital contributions	1,753,943	-	1,753,943
Accumulated surplus	2,550,786	4,304,729	(1,753,943)
Revenues			
Government grants and contributions	1,446,526	1,625,402	(178,876)
Non-government grants, contributions and donations	225,302	263,067	(37,765)
Amortization of deferred capital contributions	87,025	-	87,025
Annual surplus	107,044	236,661	(129,617)

28 Budget Figures

The budget was approved by the Board of Governors on April 14, 2023. These figures have been provided for comparative purposes.

29 Comparative Information

Certain comparative figures have been reclassified in order to provide presentational consistency with the current year.



SCHEDULE OF DEBTS

Unaudited Schedule

The Schedule of Debts is included within the Notes to the Consolidated Financial Statements (audited).

SCHEDULE OF INDEMNITY AND GUARANTEE AGREEMENTS

Unaudited Schedule

The University of British Columbia has not given any indemnities or guarantees which require prior government approval under the Indemnities and Guarantees Regulation.



**SCHEDULE OF REMUNERATION AND EXPENSES
IN RESPECT OF THE MEMBERS OF THE BOARD OF GOVERNORS
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

No remuneration has been paid to any member of the Board of Governors for Board activity. The remuneration and expenses of the President, Faculty, Staff or Students who are also members of the Board, are listed in the Schedule of Remuneration and Expenses Paid to Employees.

		EXPENSES
Point, Hon. Steven L	Board Governor and Chancellor	5,131
Bacon, Benoit-Antoine	Board Governor, President and Vice-Chancellor Former Board Governor, Interim President and Vice-Chancellor	-
Buszard, Deborah	(Term ended October 31 2023)	-
Appointed by the Province		
Sundhu, Balwinder (Bill) W	Board Governor and Interim Board Chair	9,652
McKenzie, Nancy L	Former Board Governor and Board Chair (Term ended December 31 2023)	5,448
Lam, Miranda L	Board Governor and Board Vice-Chair	579
Brewin, Alison P	Board Governor	2,029
Chan, Natalie D	Board Governor	-
Dusangh, Jasbinder (Jessie) S	Board Governor	1,762
Lalani, Azim N	Board Governor	1,500
Ogundele, Anthonia T A	Board Governor	603
Pejman, Ali	Board Governor	-
Schein, Leonard	Board Governor	-
Thom, Byron	Board Governor	645
Gillanders, Chaslynn S	Former Board Governor (Term ended December 31 2023)	-
Solomon, Joel W	Former Board Governor (Term ended April 20 2023)	-
Elected by Faculty		
Hilton, Sandy	Board Governor	-
Kindler, Anna	Board Governor	425
Menzies, Charles (hagwil hayetsk)	Board Governor	456
Legault, Marianne	Former Board Governor (Term ended August 31 2023)	24
Elected by Staff		
Reichert, Philipp	Board Governor	-
Tan, Matthew	Board Governor	490
Udzenija, Nicole	Former Board Governor (Term ended August 31 2023)	70



**SCHEDULE OF REMUNERATION AND EXPENSES
IN RESPECT OF THE MEMBERS OF THE BOARD OF GOVERNORS
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Elected by Students

Bhangu, Eshana	Board Governor	817
Bravo-Chang, Isabella	Board Governor	2,913
Hassib, Kareem	Board Governor	714
Kootenayoo, Tashia M	Former Board Governor (Term ended April 12 2023)	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

The amounts reported in accordance with the Financial Information Act are cash payments in the fiscal year; whereas, the Consolidated Statement of Operations is prepared on an accrual basis. In addition, the Consolidated Statement of Operations includes subsidiaries, government partnerships and government business enterprises which are included on different bases. Accordingly, there will be differences between the amounts reported in the Schedule of Remuneration and Expenses Paid to Employees or on Behalf of Employees and the Consolidated Statement of Operations.

* Expenses paid to employees or on behalf of employees are reported on a gross basis and are not adjusted for external cost recoveries.

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Aamodt, Tor	249,543	10,529	Accili, Eric	186,541	3,326
Abanto Salguero, Arleni Karina	126,681	300	Accurso, Kathryn	150,731	1,710
Abbasi, Shahrzad (Zad)	103,050	569	Acharya, Amrita	122,964	-
Abbassi, Arash	131,185	43	Achermann, Reto	106,326	17,023
Abdalkhani, Arman	110,509	-	Achugbue, Elsie	150,556	28
Abdelrahman, Khaled	143,317	8,255	Ada, Kawa	127,868	411
Abdi, Ali	247,517	3,194	Adaji, Ifeoma	128,341	7,859
Abdia, Younathan	130,844	20	Adak, Taniya	79,169	-
Abdin, Yasmine	139,578	13,516	Adam, Lucy	90,845	1,535
Abdulai, Fatawu	122,481	11,014	Adams, Keith	221,254	5
Abe, Masumi	117,216	1,260	Adams, Nancy	123,377	916
Abedinifard, Mostafa	133,028	1,259	Addams, Violet	90,021	-
Abel, Karen	150,955	8,226	Addison, Chris	166,467	10,102
Abelló, Juan	173,568	3,381	Adebar, Perry Erwin	287,289	2,732
Abolmaesumi, Purang	290,049	12,041	Adebayo, Sakiru	123,523	7,038
Abraham, Ninan	259,221	1,798	Adem, Maria Luisa Melania	120,272	2,192
Abrahams, Mimi	81,678	297	Adhami, Nassim	120,643	4,416
Abrutyn, Seth	206,710	7,305	Adibi, Amin	89,355	5,908
Abshire, Levonne	143,390	9,917	Adl, Ramine	160,531	1,263
Abu Omar, Ahmad	77,094	200	Adler, Douglas	163,155	1,387
Abughannam, Rana	83,374	16,615	Adloff, Sonya	90,201	-
Abu-Laban, Riyad	138,512	83	Adoranti, Nicole	112,875	3,168
Aburaed, Ahmed	75,008	-	Adriasola Munoz, Ignacio Alberto	156,501	3,761



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Adshade, Marina	169,393	2,793	Ahmed, Anwar	144,836	6,068
Aduri, Sri Kumar	146,276	399	Ahmed, Khalid	101,455	-
Aery, Naval	134,937	69	Ahmed, Omer	183,130	6,022
Afendoulis, Afendakis	103,785	235	Ahmed, Rumees	238,723	30,788
Afendoulis, Anthony	92,196	69	Ahmed, Saher	127,143	9,952
Affleck, Frances	124,790	2,232	Ahmed, Suborna	149,965	3,004
Affleck, Karen	160,240	15,421	Aiello, Jonathan	96,265	35
Affolder, Natasha	323,940	16,166	Ainslie, Philip	321,928	8,842
Afsahi, Afsoun	144,102	1,066	Aitken, Christopher	82,131	846
Afshar, Kourosh	149,349	568	Aitken, Sally	264,491	9,906
Agahi, Jamshid	94,210	871	Aiyegbusi, Oshorenua	75,099	-
Agarwal, Isha	378,060	14,232	Aizawa, Sae	88,378	1,186
Agarwal, Kirti	116,597	-	Ajayi, Olu	139,454	-
Agatep, Joel	130,419	175	Ajayi, Oluwagbemiga	121,639	-
Agawa, Philip	93,535	280	Akella, Neha Manjari	81,914	14
Agerskov, Henrik	177,614	7,138	Akello, Hope	88,730	984
Agharebparast, Farshid	200,336	1,810	Akuffo, Nana Ama	79,250	1,457
Agrawal, Nikhil	100,483	2,475	Al Aklabi, Mohammed	250,000	-
Aguiar, Iane	92,298	8,150	al Shaibah, Arig	252,757	18,725
Aguiar, Luis	159,703	4,536	Alaica, Aleksa	118,309	35,108
Aguila, Rosario	94,225	-	Alaluf, Avi	127,841	-
Aguilar Hidalgo, Daniel	98,069	4,622	Alam, Shahria	259,122	35,509
Agyapong-Poku, Derek	133,913	25,001	Alam, Yusuf	155,809	4,919
Ahamed, Tazim	109,649	2,635	Alb, Steve	194,373	7,856
Ahani, Matthew	85,790	34	Albertini, Roberto	93,108	4,565
Ahenakew, Cash	203,290	4,525	Alcantara, Andrew	128,914	39
Ahidjo, Bintou	113,355	2,797	Alcazar, Armando	110,033	7,065
Ahmad, Hassan	160,103	7,059	Al-Dabbagh, Ahmad	135,251	18,480
Ahmad, Piotr	100,984	8,599	Aldana, Catherine	104,049	-
Ahmadi Digehsara, Amin	94,671	1,826	Alden, Lynn	181,388	9,137
			Aldridge, Rae Ann	237,883	33,240
			Aleksejuniene, Jolanta	258,096	338



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Alemdar Thomson, Ayşe	95,954	1,228	Allard, Michael	484,333	12,905
Aleong, Richard	86,611	952	Allen, Aleta	111,688	-
Alexander, Alyssa	90,284	460	Allen, Meghan	232,185	6,431
Alexander, Bryan	91,782	1,549	Allen, Sahar	92,072	1,305
Alexander, Jeremy	106,012	167	Allen, Stefanie	83,276	680
Alexopoulos, Maria	104,616	3,279	Allen, Susan	252,286	3,214
Alford, Morgan	83,084	822	Allison, Ian	121,711	2,344
Alford-Duguid, Dominic	132,119	13,245	Allison, Kelly	131,799	3,247
Algar, Russ	236,899	1,308	Alliston, Janeen	189,678	2,880
Ali, Carolyn	111,525	1,548	Almas, Andrew	153,850	10,977
Ali, Hassan	78,567	547	Almeida, Fernanda	286,234	-
Ali, Reshaad	103,798	225	Aloni, Erez	221,577	9,831
Ali, Rizwan	184,858	-	Al-Solaylee, Kamal	267,343	17,959
Ali, Saif	89,036	17	Altamira Vazquez, Velia	90,568	889
Ali, Zulfiqar	90,269	-	Altan, Lisa	127,128	44
Alibhai, Salima	117,238	8,831	Altas, Melanie	86,343	19
Alikhani, Fay	102,288	1,285	Alteza, Gary	87,166	2,128
Alila, Younes	209,590	-	Altintas, Orcun	160,084	32,688
Alimohammadi, Majid	201,427	432	Altintas, Yusuf	313,572	21,283
Alimoradi, Shohreh	122,899	-	Altomare, Erica	97,686	1,595
Alisaukas, Alex	83,563	590	Altshuler, Doug	245,758	11,100
Al-Kassim, Dina	211,800	3,613	Altwasser, Brian	183,747	551
Alkhaled, Awfa	77,099	77	Aludino, Allan	153,825	-
Allahverdian, Sima	78,089	4,023	Alvarado, Annie Rose	81,191	2,157
Allaire, Catherine	118,784	-	Alvarez Moreno, Raul	191,119	3,203
Allaire, Justin	144,479	2,789	Alvarez, Ed	83,895	553
Allan, Andrew	98,914	1,136	Alvarez, Teresita	127,346	27
Allan, Barbara	84,208	-	Al-Wakeel, Firas	132,669	477
Allan, Douglas	225,489	9,096	Alward, Amanda	107,282	637
Allan, Kate	90,284	1,497	Amah, Chinemenum	86,873	750
Allan, Susan	151,439	19,288	Amaral Campos Gil Mohapel, Joana	77,351	2,625



**SCHEDULE OF REMUNERATION AND EXPENSES
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YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Amaratunga, Yasmin	97,761	2,370	Anderson, David	94,251	2,677
Amari, Erica	113,037	2,640	Anderson, Erin	110,220	466
Ambasta, Anshula	169,017	92	Anderson, Kristin Siwan	329,311	10,931
Amegadzie, Joseph	86,648	5,351	Anderson, L. Mark	173,347	1,393
Ameli, Ali	159,900	3,001	Anderson, Lisa	88,472	39
Ameyaw, Stephanie	115,558	2,759	Anderson, Marcy	122,984	11,192
Amigo, Cristopher	82,392	-	Anderson, Ruby	79,183	-
Amijee, Fatema	158,046	14,393	Anderson, Sarah	115,909	57
Amini, Kiana	83,713	22,487	Anderson, Scott Allen	157,313	6,701
Amini, Marghaleray	133,754	3,033	Anderson, T Bruce	194,446	9,290
Amirabbasi, Mahsa	86,879	1,768	Anderson, Trystan	80,680	1,360
Amiri, Leila	86,109	-	Andino, Attile	105,352	767
Amiri, Mandana	152,689	11,378	Andjelic, Nerkeza	98,894	-
Amisano, Rita	111,309	2,417	Andraza, Gary	104,841	154
Amlani, Alym	179,368	3,309	Andreas, Wolfgang Holger	176,644	1,281
Amlani, Meena	76,734	750	Andres, Lesley	233,896	2,195
Ammerlaan, Maaik	88,028	4,789	Andreutti, Lawrence	130,215	270
Amram, Sarin	83,416	3,044	Andrew, Christian	155,477	504
Amritsar Gobind, Jeetender Singh	127,531	5,284	Andrew, James	105,578	11,273
Amyotte, Allen	195,627	14,316	Andrews, Gail	78,806	4,749
An, Anthony	109,195	1,453	Andrews, Jeffrey	172,737	8,860
An, Johnson	77,600	750	Andrews, Kate	78,980	5,081
Anand, Gurneet Singh	146,967	2,616	Andrews, Michael	111,420	676
Anand, Meera	158,839	3,884	Andrews, Ross	127,901	-
Anand-Wong, Richa	145,916	37	Andrews, Sue	168,802	-
Ananthanarayana, Girish	156,165	750	Andrews-Key, Sheri	141,040	9,501
Ananthanarayana, Girish	100,415	213	Andreychuk, Rachel	112,566	3,875
Andersen, Raymond	205,347	2,750	Anees, Alex	81,930	214
Anderson, Ann	89,343	7,255	Anekwe, David	149,822	870
Anderson, David	214,124	21,330	Ang, Betty	114,236	3,091
			Angel, Omer	247,099	14,619



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Angel, Patricia	106,288	70	Aparicio, Samuel	501,121	13,825
Angeles, Leonora	226,953	20,783	Apparaju, Deesha	88,053	-
Angelopoulos, Evangelia	83,381	3,511	Appelt, Kirstin	139,580	-
Anger, Suzy	133,479	794	Apperloo, Kayla	77,161	125
Angers, Mario	199,740	675	Aquilino, Michelle	92,135	741
Angert, Amy	234,408	7,357	Aquino, Karl	427,295	3,336
Anghelina, Elena Mihaela	79,451	-	Arabian, Behnam	122,313	-
Anglesio, Michael	146,066	14,832	Aragay Salinas, Gabriela	132,652	2,399
Ani, Nkiru	85,479	150	Arasaratnam, Gaya	172,757	3,204
Anis, Aslam	392,193	7,686	Araujo, Anderson	190,163	10,924
Anjum, Sahar	102,801	3,494	Arbel, Efrat	234,151	10,602
Annapureddy, Vishnu Vardhan Reddy	99,371	701	Arbour, Gregory	105,512	456
Annear, Bert	212,281	13,044	Arbour, Laura	256,045	5,753
Anseeuw, Nadine	156,976	1,625	Arcese, Peter	145,740	5,318
Ansermino, John Mark	234,576	-	Archibald, Bryan	144,828	-
Antcliffe, Blair	128,717	730	Archibald, Denise Lynn	103,011	10,160
Antenor, Bryan	124,950	2	Arciniegas, Diego	131,665	3,742
Anthony, Joseph	106,070	3,548	Ardenghi, Diego	218,318	6,581
Antic, Dejan	131,206	-	Ardern, Clare	133,706	533
Anton, Bogdan	115,474	4,778	Ardestani-Jaafari, Amir	177,465	9,052
Antonenko, Iryna	97,901	-	Arefin, Mohammed	132,347	14,742
Antonenko, Karina	109,607	-	Arentsen, Stephen Matthew	122,053	3,234
Antoni, Lenka	88,542	-	Argente, Jazel	88,716	39
Antoniw, Julia	91,692	782	Arguello, Arturo	105,862	557
Antunes, Michael	104,476	99	Arias Hernandez, Richard	153,387	6,277
Antweiler, Werner	381,108	3,420	Arivazhagan, Arivarul	125,537	-
Antwi, Phaniel	172,612	-	Arjmand, Mohammad	155,922	19,411
Anwer, Mehwish	78,338	13,618	Arlitt, Olga	79,433	101
Anzola, Nanette	88,149	748	Armer, Jamie	121,124	6,237
Ao, Ziliang	165,023	9			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Armer, Zoe	183,334	4,033	Askin, Daniel	100,944	604
Armitage, Neil	110,983	-	Asnis, Jason	97,326	969
Armstrong, Geoff	166,090	6,954	Asrat, Abraham	128,050	4,352
Armstrong, Jeannette	214,977	4,382	Assadian, Sara	87,237	650
Armstrong, Linlea	322,859	4,692	Assali, Joan	96,934	18
Armstrong, Sheldon	159,539	2,969	Assaly, Michele	76,629	25
Arndt, Kevin Douglas	199,568	16,515	Asselin, Edouard	290,651	32,200
Arndt, Wyatt	88,468	-	Astorino, Tania	116,027	853
Arneil, Barbara	251,748	3,457	Asuncion, Eleanore	83,703	79
Arnott, Reid	126,116	-	Atabaki, Nima	172,628	6,127
Arockiasamy, Vincent	86,496	4,958	Athanasopoulos, Dimitrios	81,725	149
Aron, Andrei	120,430	1,040	Athersmith, Wayne	76,589	-
Aronson, Meigan	418,420	16,523	Athmaramvasi, Chidambarvasi	87,899	203
Arora, Sumeet	111,836	17	Atkey, Susan	113,762	-
Arratia, Esteban	85,857	817	Atkins, Brett	98,037	1,591
Arthur, Carolyn	80,333	2,577	Atkinson, Claire	134,657	-
Arthur, Peter	193,527	2,920	Atkinson, Evan	104,930	4,663
Arthurs, Jane	154,874	7,949	Atkinson, Justin	79,269	1,736
Arulnathan, Samuel	112,919	546	Atkinson, Rene	104,714	57
Asai, Keishi	101,201	750	Atkinson, William	86,549	-
Asghari, Parisa	104,097	666	Attanayake, Vindya	94,626	-
Ashby, Jacqueline	94,779	4,201	Atwal, Gurinder	106,324	494
Ashcroft, Chelsea	85,696	604	Atwal, Perry	409,275	10,642
Ashe, Maureen	212,577	4,686	Au, Cavell	112,514	235
Ashraf, Arshad	84,785	1,141	Au, Shelly	122,847	1,405
Ashton, Clayton	108,449	-	Aubrey, Jay	136,126	5,035
Ashton, Naomi	107,719	159	Auffray, Joey	116,903	344
Asia, Clarissa	112,119	3,294	Auffray, Robert	106,869	-
Asimakis, Vangeli	94,908	-	Auger-Methe, Marie	169,216	16,997
Asiyanbi, Adeniyi	118,803	7,253	Aujla, Sabriena	149,781	521
Askari Bayazi, Iman	149,873	750	Auld, Vanessa	261,137	4,132
Askarzadeh, Alii	95,632	1,294			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Austin Dean, Pamela	84,732	2,214	Babey, Beverley	139,755	-
Austin, Jehannine	235,654	1,670	Bablitz, Leanne	221,667	-
Austin, Philip	91,769	2,388	Babul, Shelina	191,204	65,683
Austin, Steve	104,310	-	Baca, Paola	166,850	4,516
Auyeung, Norris	95,391	664	Bacca, Mattia	151,659	8,008
Auyoung, Brian	84,996	648	Bachmann, James	106,457	3,252
Avdich, Justin	106,456	5,553	Bachmann, Sven	171,852	10,906
Avdich, Leanne	122,032	2,576	Bacon, Benoit- Antoine	295,815	44,521
Averill, Gage	441,617	13,217	Badesha, Jaswinder	78,984	1,052
Avgar, Tal	104,567	381	Badir, Patricia	253,826	12,003
Av-Gay, Gal	85,847	-	Bagherzadeh Hosseini, Seyyed Alireza	151,499	3,071
Av-Gay, Yossef	213,377	16,213	Bahi, Addie	114,181	874
Aviles, Leticia	213,479	3,383	Bai, Cynthia	108,669	2,536
Avina, Antonio	209,393	5,692	Bai, Fan	121,976	-
Avitan, Renee	137,506	309	Baier, Gerald	175,806	2,865
Avraham, Chavah Sarah	120,877	-	Baik, Jie le	92,777	2,678
Avramidis, Stavros	248,090	1,631	Bailey, C. D. Alison	124,308	3,720
Awad, Amira	93,769	89	Bailey, Elisabeth	156,029	1,962
Axerio-Cilies, Peter	104,371	1	Bailey, Maureen	101,548	939
Ayala, Eduardo	89,146	5	Bailey, Melanie	76,438	1,825
Ayan, Irem	112,204	8,492	Bain, Kimberly	143,670	6,512
Ayars, Alisabeth	127,278	3,805	Baines, Donna	277,845	16,458
Ayas, Najib	196,303	1,375	Baines, Erin	189,514	5,738
Aydede, Murat	260,564	-	Bains, Manjeet	80,801	277
Ayyappan, Mani	125,223	-	Baird, Jill	109,081	143
Azarpajouh, Yasaman	101,581	2,225	Bakan, Daniel	116,057	209
Aziz, Rehana	92,653	276	Bakan, Joel Conrad	250,532	3,388
Ba, Habibatou	123,090	-	Baker, Allison	92,151	815
Ba, Wenjia	186,740	21,404	Baker, Donald Leslie	117,329	2,826
Baada, Jemima	117,881	1,565	Baker, Robert	78,159	68
Baalbaki, Zeina	121,067	707			
Babel, Molly	210,749	5,531			



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Baker, Scott	148,384	2,308	Banks, Simon	87,941	299
Baker, Thomas	87,777	401	Banninga, Matthew	102,054	6,672
Baker, Victoria	104,396	430	Bansal, Meeta	127,118	-
Baker-Wilson, Melissa	79,498	3,236	Bansback, Nick	219,465	12,099
Bakker, Karen Jessica	85,674	4,076	Banthia, Nemkumar	338,791	2,532
Balazadeh Mohtadi, Carlos	75,616	52	Bao, Jenny	85,702	-
Balbago, Jose III	126,302	658	Baradaran Heravi, Alireza	101,294	-
Baldauf, Markus	437,253	18,644	Baranowski, Roman	175,262	234
Baldwin, Susan	199,201	4,080	Barazandeh, Marjan	132,827	1,016
Baldwin, Tamara	147,968	12,428	Barbashov, Yury	93,257	1,000
Bale, Christopher	79,101	999	Barbeito Sanchez, Ignacio	144,407	6,322
Balfour, Sandra Christine	125,439	1,885	Barber, Stacy	115,963	83
Bali, Pardeep	125,258	-	Barbic, Skye	185,569	19,915
Baliga, Vikram	79,616	1,217	Barclay, Sarah	165,751	14,834
Ballagh, Irene	85,334	101	Barer, Ariana	118,913	-
Ballarin, Roberta	165,943	4,230	Barforoush, Saranaz	138,698	-
Balma, Chris	140,527	590	Barichello, Richard	253,673	5,271
Balmforth, Neil	234,011	-	Barigela, Naren	136,816	749
Balsdon, Nicole	86,581	533	Barker, Anthony	105,716	614
Balser, Lloyd	87,857	-	Barker, Jennifer	110,375	637
Baluk, Melissa	119,698	2	Barker, Philip	299,014	17,141
Balzer, Michael	197,144	-	Barker, Shaun	231,923	21,520
Bamji, Shernaz	254,281	24,353	Barker, Stephen	107,112	-
Banala, Swetha	94,676	536	Barkley, Danielle	102,302	3,853
Bancroft, Selina	94,930	2,077	Barlow, Aaron	82,333	-
Bandali, Alifa	100,390	7,620	Barlow, Laura	113,863	6,304
Bandeira, Lilian	105,771	3,647	Barnard, Eric	75,834	70
Banfield, Carla	152,972	4,327	Barnes, Marion	110,553	-
Baniassad, Elisa	229,688	1,028	Barnes, Steven	191,211	1,664
Banks, Kathy	146,880	5,231	Barnes, Trevor	272,682	5,053
			Barnett, Adam	91,171	55



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Barnett, Kristen	142,760	11,258	Bascou Vallarino, Sylvia	81,421	2,061
Barnsley, Connor	131,101	1,214	Basha, Genc	111,822	1,944
Baron, Andrew	263,068	2,581	Bashashati Saghezchi, Ali	192,106	8,090
Baron, Marietta	113,161	1,763	Basheer, Nesrine	118,682	1,619
Baroud, Jamilee	92,022	2,406	Bashet, Khandaker	109,385	1,383
Barr, Alasdair	236,080	10,397	Basi, Gagandeep	84,135	2,110
Barr, Tim	157,086	5,742	Basra, Sabrina	98,122	-
Barragan Rivero, Andrea	76,781	6,535	Bass, John	196,312	5,097
Barreira, Manuel	87,277	401	Bassett, Ken	258,970	2,150
Barrell, Anthony	83,705	1,637	Bassi, Arshi	117,757	5,415
Barrett, Carly	112,976	2,620	Bassram, Kiran	112,746	446
Barrett, Nicole	210,174	1,662	Bastien, Chris	144,620	2,232
Barron, Matthew Charles	119,494	3,454	Basto da Silva, Rui Jorge	128,932	-
Barron, Sara	137,701	17,066	Batchelar, Geoffrey	101,849	-
Barry, Shauna	99,182	-	Bateman, Chris	131,759	-
Barsky, Eugene	164,379	1,641	Bateman, Kate	75,767	915
Bartel, Diana	98,024	561	Bateman, Timothy	96,688	-
Barth, Brian	120,596	1,272	Bates, Rick	82,320	1,000
Bartha, Paul	249,526	-	Bates, Simon	290,811	31,538
Bartlem, Todd	131,359	-	Bateson, Zaahid	144,878	-
Bartlett, Erin	166,496	2,237	Battsog, Danny	78,158	124
Bartlett, Karen Hastings	81,920	-	Baum, Bruce	194,104	4,768
Bartlett, Sarah	90,355	2,228	Baumbusch, Jennifer	200,851	2,478
Bartley, Gary	103,157	1,046	Bauschke, Heinz	263,634	1,926
Bartolic, Silvia	158,741	703	Bavi, Ahlam	91,089	1,112
Barton, Jason	382,755	132	Baxter, Breeonne	134,796	750
Bartosh, Oksana	121,802	3,409	Baxter, Gisele	81,004	-
Bartsch, Greta	96,661	2,500	Baxter, Kristy	75,752	392
Bartussek, Dylan	107,739	19	Bayat, Sharareh	106,813	3,377
Basatia, Dilpreet	93,576	-	Bayer., Kim	106,918	1,145



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Baylis, Patrick	204,859	2,539	Beerman, Stephen		
Bayne, Alexandra	212,141	8,403	Bruce	76,854	1,761
Bayrampour Basmenj, Hamideh	161,060	10,417	Beg, Mirza Nomaan	124,515	-
Baysan, Michelle	95,342	1,713	Begg, Iain	185,935	7,148
Beales, Meredith	99,597	3,623	Begum, Shakeela	162,268	4,797
Beall, Katie	106,523	3,496	Behrend, Kai	271,418	133
Beardsworth, Allison	117,603	7,555	Beimler, Pablo	103,528	247
Beasley, Clare Louise	174,122	1,949	Belcourt, Billy-Ray	156,280	-
Beasley-Murray, Jon	169,081	5,642	Belfer, Alex	82,060	-
Beattie, Karen	125,227	236	Belic, Ines	98,773	341
Beatty, John Henry	232,765	8,894	Bell Lewis, Kathryn	90,173	26
Beatty, Sean	86,329	-	Bell, Allan	231,653	3,397
Beaty, Fiona	123,012	159	Bell, Brannen	108,235	750
Beauchamp, Mark	257,247	2,472	Bell, Damien	77,165	-
Beauchesne, Kim	183,061	4,221	Bell, Jeremy	88,105	69
Beaudoin, Mario	114,950	1,000	Bell, Peter	77,061	6,736
Beaudry, Paul	251,658	4,608	Bellavance, James	143,445	44
Beaulac, Laura	98,673	16	Belleville, Patrice	205,964	2,690
Beausoleil, Angele	136,191	5,840	Bellis, Sarah	90,000	561
Becir, Michael	153,646	1,124	Belliveau, George	239,707	29,679
Beck Buttedahl, Maria	75,854	136	Belsito, Mark	171,567	-
Beck, Charlotte	141,931	832	Bena, Jan	476,193	26,671
Beck, Jessica	92,372	519	Benard, Dee Ann	88,761	24,211
Beck, Kirk	161,865	9,687	Benard, Francois	579,684	1,919
Beck, Phillip	98,385	632	Benavente, Oscar	114,499	-
Beck, Sara	159,276	6,470	Ben-David, Shelly	145,869	2,201
Beckett, Kenneth	82,736	339	Bendickson, Aven	118,550	750
Beckett, Mike	91,498	367	Bendl, Jennifer Mary Carey	221,026	2,804
Beckie, Roger	245,716	689	Benedet, Janine	285,222	3,866
Bedaiwy, Mohamed	243,951	9,237	Benedetti, Quinten	117,499	587
Bedi, Robinder	156,165	5,171	Benitez, Michele	85,503	268
Bedke, Matthew	230,371	5,839	Bennett, Erica	146,660	9,710



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bennett, Kirsten	115,912	2,042	Berkowitz, Jonathan	143,014	-
Bennett, Michael	260,939	3,834	Berlinguette, Curtis	418,456	54,219
Bennett, Nicole	96,982	2,634	Bernaerd, Leanne	130,183	5,561
Benoit, Carleigh	126,385	5,900	Bernatchez, Pascal	229,744	7,621
Benson-Amram, Sarah	170,926	5,760	Berner, Michelle	217,620	3,997
Bentley, Anjali	87,840	236	Bernier, Louis- Philippe	80,379	23,497
Benzel, Andrea	246,405	6,776	Berretta, Sergio	110,000	10
Berard, Marie-France	125,636	2,792	Berringer, Heather	184,214	1,049
Berbee, Mary	149,760	331	Berrisford, Russell	96,052	22
Berciu, Mona	233,055	17,135	Berry, Heather	118,359	9,359
Bercovich, Natalia	85,282	-	Berryman, Sylvia	222,246	3,592
Berdahl, Jennifer	308,377	2,845	Bertanjoli, Dubravka	118,968	43
Berdan, Michael	158,936	-	Bertram, Allan	239,525	6,454
Bereas, Pavlo	115,783	1,460	Bertrand, Melanie	94,382	3
Berezny, Allan	234,699	127	Berube, Pierre	226,289	21,611
Berezowsky, Craig M S	155,706	-	Beschastnikh, Ivan	222,673	918
Berezuk, Alison	105,083	1	Besserer, Floyd	140,373	-
Berg, Lawrence	224,446	-	Bestbier, Gina	81,573	4,087
Berg, Maureen	103,108	52	Beswick, Samuel Peter	178,495	5,171
Berg, Shivaun	117,443	763	Bett, Nolan	116,038	7,349
Berg, Stephen	156,522	2,733	Bettinger, Julie	234,893	868
Berge, Cheryl	161,266	695	Beznosov, Konstantin	242,647	11,541
Bergen, Robert	93,170	-	Bhagavatula, Sastry	161,471	590
Berger, Iris	146,541	8,775	Bhandar, Brenna	247,057	704
Berger, Michael	76,969	51	Bhanwadia, Farrah	116,023	158
Bergmann, Luke	197,787	15,892	Bharaj, Paul	179,266	4,103
Bergstrom, Kirk	137,329	13,794	Bhedi, Chinmayee D.	76,456	1,145
Bergstrom, Krista	100,889	-	Bi, Ran	85,983	5,783
Beristain, Alexander Guillermo	178,020	6,577	Bi, Xiaotao	284,668	11,547
Berkow, Shelley	112,251	4,319	Bian, Bo	375,239	19,810
			Biason, Andee	76,770	2,335



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bichler, Lukas	239,914	14,660	Bjornson, Michele	102,177	75
Bidgood, Sophie	85,642	-	Black, Alexis	136,373	21
Bidrange, Nafiseh	154,167	-	Black, Charlyn	177,035	333
Bidwell, David	89,516	750	Black, Donald	204,329	522
Biesanz, Jeremy	185,391	1,651	Black, Jennifer	168,107	2,634
Bigazzi, Alex	205,090	7,026	Black, Jennifer	99,466	2,427
Bigelow, Ken	123,721	1,523	Black, Johannah	102,587	1,272
Bigwood, Zoë	91,528	743	Black, Nancy	122,869	-
Billy-Minnabarriet, Verna	162,112	3,615	Black, Peter	225,666	544
Bilodeau, Leanne	146,008	7,189	Black, Thomas Andrew	161,888	969
Bin, Anna	156,962	1,788	Black, Tyler	108,241	-
Binek, Alexander	145,111	-	Blackadar, Kerry	104,219	597
Binet, Andrew	90,409	5,647	Blackburn, Carole	182,664	95
Binfet, John	192,703	11,791	Blackett, Stephen	107,352	335
Birch, Patricia	84,886	985	Blackman, Janelle	101,334	3,336
Birch, Susan	125,681	4,877	Blackmore, Sandra	147,941	-
Bird, Brian	146,070	2,781	Blackwell, Lisa	86,179	2,185
Bird, Jonathan	95,689	-	Blackwell, Michelle	107,436	542
Birdsall, Alison	141,018	5,169	Blaeser, Patrick	94,691	364
Biring, Ricky	127,349	236	Blair, Alec	96,391	-
Birkenbuel, James	84,399	-	Blake, Pamela	81,184	1,778
Birkenhead, Darlene	79,424	2,932	Blakney, Anna	201,699	13,593
Birol, Gulnur	95,831	2,676	Blanc, Magali	83,235	94
Biron, Melina	100,696	1,553	Blanis, Litsa	107,488	4
Bissell, Craig	119,872	1,436	Blank, Jayne	101,087	11
Bissell, Laura	96,987	3,640	Blatchford, Nancy Tu	76,029	92
Bisson, Georges	83,633	613	Bleackley, Deborah	138,525	-
Bittner, Thomas Jacob	108,226	1,356	Blednov, Andrei	79,469	-
Biukovic, Ljiljana	297,915	12,090	Blinch, Abby	119,396	1,587
Bizzotto, Dan	213,767	6,540	Blizzard, Kim	101,472	750
Bizzotto, Roger	182,996	3,884	Bloch, Alexia	252,911	10,299



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bloem-Reddy, Benjamin	167,036	3,111	Bonetti, Matthew	85,089	271
Blok, Rik	90,374	37	Bong, Soung-Jae	76,235	300
Bloor, Ashley	112,886	-	Boniface, Jeffrey	115,073	987
Blouin, Jean-Sebastien	252,229	3,136	Bonilla, Lourdes	76,653	300
Blouw, Max	294,255	125	Bonn, Douglas Andrew	295,905	5,684
Blue, Graydon	94,297	271	Bonnie, Andrea	88,796	686
Bluesky, Kinwa	109,216	585	Bontinen, Kymberley	114,664	3,171
Blum, Martin	162,168	-	Book, Kate	111,222	4,095
Blum, Yael	114,348	480	Booker, Courtney	170,574	3,250
Bluman, Robert Alan	80,167	2,186	Booker, Thomas	105,411	2,928
Blydt-Hansen, Tom	133,803	16,668	Boomer, Anita	76,177	-
Bob, Tanya	114,406	14	Boon, Lisanne	119,121	1,170
Bobowski, Jake	175,869	5,786	Booth, Amy	78,032	4,183
Bobrovskaya, Anna	93,036	-	Booth, Kathryn	77,516	-
Bobyn, Chantal	161,343	740	Booth, Marie	86,793	154
Boccassini, Daniela	123,677	-	Boparai, Shina	106,086	19
Bochnak, Ryan	139,000	3,071	Bora, Biraj Kumar	107,674	-
Boedhihartono, Agni	195,558	13,790	Borduas-Dedekind, Nadine	159,308	2,358
Boen, David	126,940	749	Borecky, Lisa	75,986	1,558
Boersma, Lucia	102,075	23	Borgen, William	249,127	8,711
Boettcher, Carly	99,281	169	Borisevich, Jenna	93,617	1,958
Boffy, Robyn	102,329	1,364	Borkum, Megan	75,163	5,542
Bogutz, Aaron Blair	78,062	1,165	Boroomand, Seti	104,100	-
Bohlmann, Joerg	288,622	10,918	Boscarino, Antonio	156,797	-
Bohn, Taylor	95,076	3,602	Boscaro, Vittorio	75,751	75
Boileau, Sean	119,351	21,034	Bosch, Gordon	146,399	750
Bois, Willy	101,549	277	Bosch, Pol	125,814	-
Boley, Aaron	213,300	11,371	Boschee, Jacob	115,608	364
Bolourani, Parvin	75,932	2,274	Boschma, Geertje	246,517	1,935
Bond, Wendy	103,688	11	Bose, Deborah	92,994	750
Bone, Stevenson	81,094	9,500	Bose, Sarika	102,668	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bosetti, Beverley	218,449	4,512	Boyles, Marianne	128,587	609
Boskic, Natasha	155,562	136	Bozorgi, Narges	109,749	3,950
Bostanci, Gorkem	207,531	13,463	Braam, Lydia	100,372	798
Bostock, Michael	263,090	6,918	Brackenbury, Robert	123,241	2,688
Botelho, Tony	120,109	11,649	Bradbury, Hal	136,407	3,446
Bottorff, Joan	151,680	2,984	Bradfield, Megan	117,743	4,414
Bouajram, Rohene	163,362	7,882	Bradley, Amanda	175,636	148
Bouchard, Katrina	132,323	7,560	Bradley, Donna	86,957	-
Bouchard, Marie-Eve	128,653	2,114	Brady, Colleen	232,285	1,332
Bouchard-Cote, Alexandre	202,564	6,054	Brain, Robert	161,561	5,040
Boucher, Graham	91,808	-	Brand, Alex	114,758	194
Boudreau, Nathan	147,497	-	Brand, Megan	90,558	485
Bouharrak, Ali	126,194	66	Brander, James	438,748	2,008
Bouma, Ryan	105,210	9	Brar, Gurcharn	114,660	11,953
Bourbonnais, Mathieu	138,778	16,295	Brasher, Penelope	196,694	60
Bourdon, Eric	201,126	-	Bratiotis, Christiana	168,691	4,436
Bourges, Antoine	136,819	3,307	Bratlien, John	121,287	-
Boushel, Robert	295,043	19,872	Brauer, Michael	134,991	1,903
Bouthillier, Larry	211,440	7,970	Braun, John	272,182	12,384
Bouzari, Farhad	121,654	8,576	Brauner, Colin	258,168	25,151
Bowers, Katherine	182,445	11,622	Brears McCorquodale, Sarah	220,805	9,288
Bowers, Susan	101,981	1,158	Bredin, Shannon	176,616	2,705
Bowie, William	85,635	29	Breen, Amandeep	143,442	1,759
Bowker, Elizabeth	181,047	177	Bridal, John	162,093	3,441
Bowles, Jeanette	90,099	-	Bridgewater, Blake	139,210	43
Bowman, Erin	94,903	967	Briggs, Marlene	129,574	1,799
Bowman, William	244,132	12,800	Brigham, Doug	176,231	-
Boyan, Lisrianti	98,958	1,087	Brigham, Emily	248,784	3,986
Boyce, Anthony	104,282	960	Brimacombe, Erika	114,445	3,107
Boyd, David	182,875	-	Brinkerhoff, Joshua	176,496	8,653
Boyd, Lara	254,690	18,291	Brinkman, Jacqui	115,677	4,232
Boydston, Matthew	124,031	3,998	Brisco, Anna	106,711	1,375



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Briseno-Garzon, Adriana	134,908	1,742	Brown, Doug	101,861	31
Britton, Ben	203,643	7,108	Brown, Dylan E T	116,842	2,505
Britton, Dennis	201,300	13,526	Brown, Helen	106,388	2,684
Britton, Jacob	87,334	-	Brown, Helen Jean	207,959	16,820
Brobbel, Amanda	119,562	2,025	Brown, Ingeborg	102,249	543
Brocato, Jordan	78,708	49	Brown, Kelly	152,549	3,902
Brock, Lindsay	80,326	894	Brown, Loch	145,956	4,127
Brock, Warren	111,741	2,492	Brown, Mick	128,981	-
Broderick, Stacey	83,259	1,344	Brown, Rod	92,356	1,310
Brodrick, Stephen	130,454	9,868	Brown, Ryan	106,569	3,005
Broekhuyse, Henry	85,559	-	Brown, Sandra	178,133	280
Bromme, Dieter	319,545	11,410	Brown, Sasha	77,575	-
Brondani, Mario	243,799	7,441	Brown, Sean	98,135	190
Brongers, Carina	120,802	-	Brown, Suann	114,734	52
Brooke, Kristen	77,423	760	Brown, William	154,813	5,670
Brooker, Anya	102,442	7,523	Brown, Zoe Elizabeth	105,064	4,300
Brooks, Barry	144,938	-	Browne, Annette	260,742	2,064
Brooks, Carellin	119,086	1,405	Brown-Evans, Taylor	122,040	-
Broom, Catherine	173,811	7,923	Brownhill, Kayleigh	90,290	734
Broome, Skooker	122,553	19	Brownlee, Kimberley	248,286	4,409
Brophy, Maureen	82,023	24	Brown-Lum, Meisan	105,267	842
Bros, June	85,250	-	Brubacher, Jeffrey	181,946	125
Brotto, Lori	280,082	8,016	Bruegeman, Nancy	90,108	233
Broughton, Wayne	147,496	-	Brumer, Harry	245,230	17,188
Brown Erendson, Chloe	108,007	19,906	Brunel, Joanne	98,409	11,057
Brown, Amanda	112,616	3,061	Brunet, Chris	128,007	2,083
Brown, Borja	94,692	513	Brunham, Liam	213,378	9,947
Brown, Carolyn Janet	271,864	936	Brunham, Robert	89,875	-
Brown, Dean	125,063	213	Brunner, Lisa	116,448	4,038
Brown, Deirdre	149,754	935	Bruno, Talino	124,932	-
Brown, Denise	154,195	3,952	Brus, Kia	83,083	165
			Brussé, Philip	201,191	351



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Brussoni, Mariana	244,760	12,147	Bumbulovic, Mladen	146,141	708
Bryan, Jim	239,183	2,331	Bundon, Andrea	173,888	2,775
Bryan, Stirling	320,169	9,478	Bungay, Victoria	219,539	10,704
Bryant, John	100,605	-	Bunn, David	231,276	7,615
Bryant, Ross	197,718	5,151	Bunn, Robyn	96,929	561
Bryce, Benjamin	155,044	19,384	Bunsha, Dionne	81,964	913
Bryman, Douglas	278,705	2,144	Bunting, Katie	150,757	7,430
Bryson, Mary	297,096	493	Burak, Katie	104,714	6,270
Bubb, Terry	82,656	-	Burchill, Michelle	116,001	1,231
Buccat, Emmy	92,270	3,278	Burden, Alexander	89,411	586
Buchanan, Marla	246,709	5,305	Burgess, Miranda	191,990	-
Buchanan, Stewart	102,088	1,648	Burk, Stefania	225,876	613
Buchanan, Tari	80,035	3	Burke, Annay	166,668	-
Buchanan-Parker, Lucy	122,910	162	Burke, Sarah	160,894	6,785
Buchholz, Marcia	328,457	7,253	Burns, Jennifer	293,779	14,038
Buckley, Heather	135,328	12,084	Burnside, Duncan	77,748	-
Buckshaw, Jordan	151,142	3,138	Burrows, Evan	93,605	-
Buenaventura, Armando	101,862	976	Burrows, Marlene	169,208	1,283
Buenaventura, Rey	145,856	132	Burton, Cole	163,092	16,391
Buendia, Selene	108,201	488	Burton, Jeff	104,780	192
Buffam, H V Bonar	161,498	3,150	Burton, Strang	125,251	426
Bugler, Cody	87,337	6,508	Burza, Kasia	89,769	1,470
Buhler, Jeremy	153,034	2,759	Busch, Elizabeth	87,586	-
Bui, Mai	114,548	120	Busch, Jack	98,160	-
Buie, Brad	109,497	1,234	Busch, Weronika	99,301	604
Buium, Kate	99,029	544	Buschert, Kimberly	116,095	2,869
Bulk, Laura	134,289	12,133	Buse, Sara	157,771	1,288
Bulkan, Janette	201,249	5,521	Bush, Alex	94,115	2,042
Bull, Gary	247,304	6,850	Bush, Susan	192,599	-
Bull, Justin	328,932	6,996	Bushe, William Kendal	205,978	16,421
Bullard, Julia	136,447	4,547	Busse, Andrea	107,960	40
			Bussiere, Guillaume	161,477	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bustin, Amanda	113,854	3,025	Cai, Zheng	114,866	50
Bustin, Robert Marc	226,245	13,123	Cain, Jennifer	102,531	-
Buszard, Deborah	270,906	66,976	Cairns, Brian	254,332	7,427
Butenschon, Sven	113,304	8,149	Calam, Betty	139,215	30
Butler, Deborah	293,727	3,638	Calero, Rodolfo	133,819	2,400
Butler, Georgina	116,636	930	Calhoun, Andrew	96,221	39,475
Butler, Margot	140,543	3,589	Call, Kirsten	85,370	-
Butska, Luba	151,790	91	Callan, Lindsay	124,953	2,409
Buttar, Tina	77,324	348	Callison, Candis	136,479	4,667
Butterworth, Sonia	90,253	539	Callow, Jennifer	82,726	1,337
Button, Karen	137,138	33	Calnan, Ruth	94,903	1,541
Button, Mark	84,764	2,646	Calvino-Fraga, Jesus	198,601	546
Butz, Edward	136,892	2,239	Cam, Michael	153,209	750
Buxton, Sean	101,387	546	Camacho, Sarah	104,294	572
Byeon, Eunmi	78,568	744	Camaclang, Abbey	89,860	32
Byers, Michael	279,989	25,733	Came, Katherine	109,748	23
Byres, Loryn	78,137	2,029	Cameron, Courtnae	93,744	98
Byrne, Caoimhe	77,099	6,317	Cameron, Kirsten	122,467	-
Byrne, Fionn	149,003	770	Cameron, Lea	97,891	-
Byrne, Jeffrey	176,785	20,420	Cameron, Maxwell	253,584	5,588
Byrne, Ken	134,563	14,810	Cameron, Sarah	122,754	3,516
Cable, Nathan	122,110	1,437	Camp, Darius	80,112	-
Cabral, David	228,253	-	Camp, Pat	192,721	26,311
Cacchioni, Kristin	152,949	3,160	Campbell, Alec	80,667	-
Caddy, Laura	90,404	13,776	Campbell, Allison	162,496	2,010
Cadger, Neil	128,037	-	Campbell, Caitlin	98,872	-
Caedo, Donna	111,663	780	Campbell, Crissy	90,277	809
Caffrey, Tara	102,054	3,054	Campbell, Heather	274,740	10,880
Caggiano, Holly	80,371	19,237	Campbell, Kate	121,614	1,873
Cai, Bing	81,937	218	Campbell, Kim	154,029	4,924
Cai, Rebecca	96,445	1,188	Campbell, Kristin	222,489	11,092
Cai, Yi Mei	146,857	-	Campbell, Kyle	76,793	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Campbell, Lynda	90,066	258	Cardwell, Stephanie	112,530	5,050
Campbell, Myron	152,955	8,918	Carenini, Giuseppe	185,459	26,891
Campbell, Nancy	148,984	750	Carey, Steve	113,804	-
Campbell, Robert	181,668	6,146	Carey, Trevor	138,772	11,291
Campbell, Sarah	140,440	7,223	Carlaw, Kenneth	210,371	-
Campbell, Shane	109,996	121	Carleton, Bruce	345,503	28,319
Campbell, Stacy Rae	83,650	90	Carlos, Nicole	104,409	2,754
Campbell, Suzanne	229,409	10,019	Carlsen, Diana	136,669	410
Campbell, Todd Christopher	99,529	-	Carlsen, Len	160,715	-
Campbell, Trevor	180,770	1,356	Carlson, Bill	95,240	912
Campbell, Troy	129,328	135	Carlson, Mark	101,106	-
Campbell, Zoe	157,916	2,174	Carlson, Murray	506,784	242
Campol, Robin	123,143	734	Carlsten, Christopher	337,413	9,142
Camps, Ainsley	89,425	1,000	Carlyle, Margaret	116,757	11,898
Cannon, Joanna	182,520	5,287	Carney, Gregory	138,370	11,054
Canuto, Luisa	143,655	1,781	Carnovale, Christina	76,031	95
Cao, Yang	169,605	3,126	Carolan, Hannah	105,278	93
Cao, Yankai	171,915	47,882	Caron, Nadine	330,603	14,852
Caouette, Marcy	107,630	-	Carotenuto, Karen	100,451	3,494
Capper, Matthew	141,743	3,137	Carpenter, Cheryl	80,601	-
Capps, Deb	146,004	2,564	Carpenter, Mark	240,413	2,698
Caragata, Lea	245,836	17,643	Carpenter, Trevor	115,429	-
Carbert, Nicole Shanae	95,132	6,691	Carr, Andrew	105,406	825
Carbonetti, Maria	115,029	3,937	Carr, Kate	92,561	36
Card, James	155,057	5,045	Carr, Melissa	126,073	-
Cardim Falcao, Rebeca	76,803	6,964	Carrabre, T. Patrick	304,131	1,095
Cardinal, Gloria	102,896	785	Carrasco Teja, Mariana	81,383	2,915
Cardinal, Naim	110,808	1,463	Carriere, Rhonda	95,151	6,753
Cardinal-McTeague, Warren	154,441	6,458	Carrillo, Juli	187,792	8,882
Cardoso, Amanda	92,346	1,254	Carrion, Prescilla	82,682	900
			Carroll, Allan	238,513	7,753
			Carroll, Michael	113,320	6,143



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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Carroll, Michael	107,835	318	Castonguay- Belanger, Joel	222,825	4,580
Carruthers Den Hoed, Don	115,508	11,681	Castres, Benedict	84,351	364
Carruthers Den Hoed, Rebecca Suzanne	143,107	1,059	Castricano, Jodey	207,864	-
Carry, Ainsley	362,619	23,688	Castro, Henrique	92,652	750
Carson, Larry	218,216	746	Casumpang, Deidra	93,879	731
Carter, Diana	166,532	6,647	Catherall, Erin	105,071	1,352
Carter, June	161,495	4,630	Catindig, Sherryll	146,103	-
Carter, Kristi	126,870	5,754	Catron, Mandy	99,770	3,109
Carter, Natasha	118,908	-	Catungal, John Paul	139,228	4,355
Carter, Paul	173,663	217	Caudle, Dana	94,011	9,343
Cartlidge, Kayla	88,938	5,737	Cautis, Sabin	188,005	5,079
Carty, Leslie	130,202	2,727	Cavanaugh, Lisa	389,073	36,529
Carvalho Porto, Rodrigo	133,782	28,365	Cavell, Richard Anthony	228,165	9,153
Carvalho, Luana	205,001	5,952	Caven, Sarah	83,907	3,268
Carvalho, Rick	320,558	20,017	Cavers, Ian	242,703	72
Carveth, Aaron	131,076	4,077	Cavusoglu, Hasan	348,819	2,701
Carvey, Peter	150,800	-	Cavusoglu, Hatice	115,849	33
Casas Aguilar, Anna	147,148	19,669	Cawkell, Kenneth	142,362	453
Casey, Lauren	105,470	430	Ceka, Amarildo	75,291	33
Casey, Linda	147,680	1,744	Celenk, Cheryl	100,498	24
Cashin, Lindsay	109,817	164	Cembrowski, Mark Steven	185,547	6,791
Cassell, Dawn	101,783	-	Cen, Shao Dan	96,454	-
Cassie, Joanna	90,490	-	Cenfetelli, Ronald Timothy	376,044	1,602
Casson, Rosemary	118,466	25,764	Cerny, Roger	122,636	456
Castaneda, Liliana	104,418	8,178	Ceron, Kelly	139,727	462
Castano Gutierrez, Ernesto	178,649	1,011	Cerri, Ronaldo	210,639	14,271
Castellarin, Simone	234,146	15,951	Cerron, Dante	76,729	53
Castillo Fernandez, Abril	87,752	11	Cervantes, Alejandro	169,697	-
			Cervatiuc, Andreea	163,792	1,237
			Chaaban, Anas	140,412	4,971



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Chabot, Cathy	114,267	393	Chan, Jessica	95,601	599
Chahal, Baljit	195,030	1,231	Chan, Jessica	80,029	1,441
Chaimahawong, Kookai	91,418	1,447	Chan, Joey	76,600	66
Chakrabarty, Trisha	156,735	-	Chan, Judy Chuk Kwan	140,470	1,490
Chamberlain, Brydie	86,244	-	Chan, Kai	247,565	3,351
Chamberlain, Sandra	329,292	300	Chan, Kelvin	108,079	622
Chambers, Jacqueline	100,050	2,902	Chan, Kim	115,074	110
Chambers, Natalie	114,021	3,439	Chan, Laura	87,178	92
Champagne, Guy	87,970	226	Chan, Loewe	82,883	331
Chan, Amy	116,528	3,172	Chan, Megan	81,368	776
Chan, Andy	99,954	749	Chan, Melissa	120,207	3,357
Chan, Anna Yuk Fung	77,426	3,218	Chan, Paul	101,154	-
Chan, Arlene	112,945	-	Chan, Rose	150,414	-
Chan, Benson	137,300	368	Chan, Sai Cheong	86,018	121
Chan, Brandon Andrew	87,881	12,925	Chan, Sharon	104,718	235
Chan, Claudia	80,827	-	Chan, Shirley	86,820	-
Chan, Dana	75,554	583	Chan, Sunny	150,107	-
Chan, Dennis	89,209	-	Chan, Teddy	87,241	-
Chan, Elic	98,410	4,723	Chan, Tina	101,596	3,057
Chan, Elmira	97,397	8	Chan, Vania	114,695	750
Chan, Ethan	109,418	450	Chan, Vicky	89,817	48
Chan, Eva	80,554	110	Chan, Vicky	78,178	331
Chan, Fong	207,942	3,131	Chan, Victor Kwok- Shu	80,017	562
Chan, Gary	124,157	3,371	Chan, Vivienne	89,331	-
Chan, Geneva	154,310	-	Chan, Wylie	116,586	742
Chan, Gordon	155,657	-	Chan, Yvonne	122,173	-
Chan, Herbert	115,690	848	Chand, Rajesh	95,947	280
Chan, Irene	131,315	12,360	Chand, Saroj	115,865	276
Chan, Isabel	88,411	156	Chandi, Vicky	90,119	2,794
Chan, Jessica	100,739	5,932	Chandon, Tamara	82,366	750



**SCHEDULE OF REMUNERATION AND EXPENSES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Chandrashekaraiyah, Ratan	92,850	809	Chatterjee, Rishi	82,717	8,644
Chandrashekar, Murali	351,056	32	Chatterton, Jennifer	138,370	68
Chang, Diana	75,227	2,056	Chau, Albert	211,051	1,249
Chang, Dorothy	225,665	1,499	Chau, Eric	128,123	-
Chang, Hsiu-Ju	107,261	3,596	Chau, Kenneth	203,574	8,444
Chang, Jonathan	131,668	784	Chau, Raymond	134,151	929
Chang, Kimberly Shun-Ping	91,101	4,642	Chau, Shirley	185,112	4,163
Chang, Max	133,587	3,786	Chaudhari, Leena Arun	100,605	-
Chang, Michael	126,680	547	Chaudhry, Ayesha	199,927	26,038
Chang, Peter	150,773	266	Chaudhry, Waleed	85,095	36
Chang, Rex	106,300	599	Chaudhuri, Anita	120,613	4,504
Chang, Ruby	93,783	1,076	Chavez, Tamara	102,790	10,570
Chang, Shannon Hsin-Yu	141,355	1,087	Che, Xizhe	94,998	256
Chang, Stephanie	255,809	2,478	Cheah, Stefanie	106,439	750
Chang, Thomas	317,359	7,859	Cheal, Lauren	90,147	-
Changwo, Maureen	94,101	-	Cheavins, Jacqueline Grace	113,597	1,859
Chanway, Christopher	189,338	2,274	Chee, Dennis	99,293	754
Chao, Hubert	133,180	3,852	Chee, Ivor	93,044	5,494
Chapman, Cindy	110,018	172	Cheek, Timothy	274,896	19,554
Chapman, Mary Ann	197,311	17,769	Cheifetz, Rona	138,471	3,952
Chapple, Clive	183,131	-	Chen, Alexandra	136,790	501
Charania, Adam	266,996	8,782	Chen, Anstey	77,886	750
Charbonneau, James	187,670	9,432	Chen, Cathy	82,231	749
Charles, Grant	195,455	6,080	Chen, Cheryl	126,671	-
Charlton, Jesse	87,243	3,314	Chen, Daniel	97,099	-
Charnley, Kerrie	121,768	16,613	Chen, David	193,364	1,567
Charrois, Theresa	194,705	39,339	Chen, Frances	196,094	8,427
Charter-Smith, Lesley	226,850	2,868	Chen, Hailan	115,381	716
Chartrand, Emma	112,061	-	Chen, Hongming	86,685	-
Chary, Rohan	133,919	87	Chen, Jack	85,296	-
			Chen, Jake	150,609	432



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Chen, Jerry	87,494	727	Cheng, Yan	117,386	-
Chen, Jiahua	279,922	9,564	Cheok, Donia	179,989	-
Chen, Jingyi	250,234	6,734	Cheong, Amanda	146,521	-
Chen, Jinhua	235,509	4,310	Cheong, Jeff	138,253	1,528
Chen, Jocelyn	151,286	23	Cherkasov, Artem	272,513	11,173
Chen, Kuo-Yi	76,156	878	Cherkowski, Sabre Lynn	223,441	27,403
Chen, Liane	181,129	2,143	Chernoff, Ryan	92,597	-
Chen, Lily	105,874	2,049	Cherry, Alissa	94,565	775
Chen, Luke	117,861	11	Chesick, Leslie	92,830	1,400
Chen, Michael	124,299	-	Chete, Miriam	163,693	750
Chen, Oliver	78,060	339	Cheuk, Carol Wan Man	83,550	900
Chen, Qian	114,054	20,714	Cheung, Angel	142,631	-
Chen, Sarah	88,828	-	Cheung, Barry	130,258	192
Chen, Simon	112,026	1,639	Cheung, Benjamin	116,985	1,090
Chen, Tania	89,720	-	Cheung, Calvin	146,222	803
Chen, Yi-Chun	83,328	7,918	Cheung, Calvin	96,564	1,891
Chen, Yong	92,850	-	Cheung, Calvin	92,125	1,834
Chen, Yu Christine	197,530	2,989	Cheung, Carmen	102,996	24,117
Chen, Yuan	75,468	-	Cheung, Chung Yan	91,029	-
Cheng, Alex	78,511	-	Cheung, Dorothy	93,128	-
Cheng, Carmen	77,047	173	Cheung, Doug	171,776	6,612
Cheng, Gloria	92,894	24	Cheung, Eva	128,275	1,394
Cheng, Jie	254,707	12,307	Cheung, Jackie	124,040	1,837
Cheng, John	112,862	847	Cheung, Jonathan	92,742	-
Cheng, Julian	230,017	8,373	Cheung, Junnie	108,130	120
Cheng, Kevin	104,872	1,379	Cheung, Karen	274,729	17,547
Cheng, Kin Shing	115,957	700	Cheung, Lucia	132,754	-
Cheng, Lyle	85,989	213	Cheung, Sarah	97,011	1,824
Cheng, Miffy	75,095	12,375	Cheung, Tony	118,837	1,103
Cheng, Peter	95,861	240	Cheung, Wai Lung	241,432	19,726
Cheng, Po-Yan	146,800	7,424	Cheung, Winnie	81,776	423
Cheng, Rosemarie	91,694	29			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Cheung-Li, Julia	87,786	269	Chiu, Alex	144,882	-
Chevalier, Magali	108,533	-	Chiu, Anita	83,190	449
Chew, Ben	168,193	2,268	Chiu, Derek	90,099	138
Chhina, Harpreet	91,553	3,998	Chiu, Hanson	128,081	782
Chhina, Jatinder	93,389	-	Chiu, Jason	129,355	17,634
Chhina, Pardeep	103,297	-	Chiu, Jeremy	75,899	1,020
Chi, Kevin	97,043	755	Chiu, Rosanna	168,264	412
Chia, Charlene	106,818	4,197	Chiu, Tracy	75,282	6,394
Chia, Justin	128,864	-	Chiu-Duke, Josephine	189,098	6,746
Chia, Lynn	98,871	1,087	Cho, Allan	140,147	320
Chia, Zhi Jie	98,626	2,207	Cho, Betty	109,862	3,693
Chia, Zhi Wei	75,564	-	Cho, Elaine	92,228	-
Chiang, Amity	88,365	437	Cho, John	113,319	8,496
Chiang, Philip Man Wah	126,753	-	Cho, Jun	75,645	1,862
Chiang, Victor	75,348	-	Cho, Kenneth	86,000	1,134
Chiao, Mu	242,174	1,008	Cho, Michael	104,910	2,160
Chiasson, Mike	281,147	3,951	Cho, Sunah	144,352	66
Chigullapally, Nithil	112,788	750	Cho, Yungjae	127,506	-
Chikwavaire, Chiedza	106,056	3,243	Choa, Catherine	77,453	1,987
Childress, Clayton	130,630	8,168	Choe, Roy	121,679	2,582
Chimko, Trudy	107,836	4,610	Choi, Chin Fai	96,917	-
Chin Cruz, Martha Denise	85,596	3,480	Choi, Cindy	75,751	3,653
Chin, Christina	84,263	750	Choi, Heman	129,567	348
Chin, Donna	93,092	-	Choi, Hyun Beom	108,391	6,700
Chin, Jennifer	167,204	8,356	Choi, Julia	109,289	-
Ching, Stefen	79,186	2,808	Choi, Karen	157,064	4,573
Chintalapati, Pranav	119,023	2,008	Choi, Marcia	152,959	5,360
Chipman Koty, Jasmine	84,265	-	Choi, Peter Tsz Lung	237,875	-
Chirpanath, Sanju	105,271	196	Choi, Pong	88,504	621
Chitnev, Veta	142,595	-	Choi, Rico	97,328	230
			Choi, Tim	105,801	1,322
			Chondoma, Lerato	159,789	714



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Chong, Debby	116,243	43	Chow, May-Lee	86,221	46
Chong, Edmond	75,233	-	Chow, Philip	82,011	187
Chong, Ivy	79,906	219	Chow, Qian	80,921	1,365
Chong, John	129,195	-	Chow, Roger	77,960	-
Chong, Kevin	134,828	-	Chow, Sing	89,435	-
Chong, Mary	218,509	359	Chow, Stephanie	100,617	750
Chong, Yau Bing	130,715	187	Chow, Veronica Hiu-Nam	86,137	1,135
Chong-Kit, Marian	106,165	-	Chow, Waii	113,556	715
Choo, Andy	92,059	559	Chow, Yee	126,890	1,852
Choo, Oliver	166,074	2,137	Chow, Yuet	134,906	-
Chooniedass, Rishma	139,219	4,642	Chowdhury, Arjun	198,341	4,893
Choptuik, Matthew	228,840	1,853	Chowdhury, Nandita	105,627	-
Chotem, Rebekah	97,666	170	Chowrira, Sunita G	237,046	3,337
Chou, Hansen	89,530	44	Christensen, Chris	87,200	6
Chou, Irene	94,549	2,115	Christensen, Villy	248,624	7,331
Chou, Julie	80,058	101	Christenson, James	216,907	7,579
Chou, Keng Chang	226,643	9,327	Christie, Gordon	176,046	-
Chou, Ryan	103,016	743	Christmas, Jordan	82,586	5,799
Chou, Stephanie	106,859	-	Christoff, Kalina	222,748	12,847
Choudhury, Ajay	110,594	650	Christopher, Ada	137,166	4,011
Chow, Chee Hung	88,827	741	Christopoulos, John	154,051	22,088
Chow, Christopher	131,639	-	Chritz, Kendra	147,519	372
Chow, Darrien	78,146	-	Chrostowski, Lukas	256,858	770
Chow, Elisa	109,589	-	Chu, Brady	135,486	-
Chow, Eric Tsz			Chu, Edmond	82,054	-
Chung	98,601	2,413	Chu, Edward	89,335	750
Chow, Etta	113,941	12	Chu, Karen	126,267	971
Chow, Gordie	102,916	490	Chu, Me Ling	114,652	1,638
Chow, Henry W	94,209	540	Chua, Justin	106,936	34
Chow, Jaclyn	123,341	122	Chua, Romeo	246,169	4,030
Chow, Kimmis	187,388	-	Chuang, Cara	86,043	1,500
Chow, Leanna	95,039	-	Chuang, Michael	94,402	1,866
Chow, Marlene	152,447	2,272			



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Chuen, Yvonne	79,428	-	Clarke, Michael	110,631	3,075
Chuhon, Somi	96,142	473	Clarke, Nancy	106,760	560
Chulo, Cortnee	93,006	-	Clarke, Tara	88,615	1,234
Chung, Annie	113,123	308	Clarkson, Monica	91,934	694
Chung, Jaemin	90,701	1,273	Clarkston, Bridgette	159,004	1,133
Chung, Janet	104,959	20	Claxton, Dana	247,764	1,461
Chung, Joanne	86,012	3,457	Clay, Darren	98,087	298
Chung, Kevin	100,495	236	Clayton, Sarah	92,144	593
Chung, Stephen	147,158	-	Clemens, Devin	79,399	408
Chung, Vivian	93,568	1,002	Clements, Bradley	88,363	-
Chung, Yvonne	84,736	-	Clerc, Cynthia	76,646	589
Churg, Andrew	377,467	11,768	Clery, Aideen	81,037	95
Cibere, Jolanda	183,952	4,355	Clifford, Amanda	112,324	614
Ciceri, Robin	334,771	24,967	Clifford, Robert	167,072	1,804
Cieniawski, Robert	82,593	981	Clifton, Kelly	264,242	22,007
Ciernia, Annie	160,128	11,284	Cloth, Allison	91,571	-
Cigagna, Taryn	120,953	5,974	Clough, David	294,580	18,482
Cinkant, Tyler	96,605	-	Clune, Jeff	300,850	8,034
Cinnamon, Jonathan	130,914	11,002	Coates, Byron	89,900	8,800
Ciocca, Valter	292,716	435	Coates, Edith	85,038	14
Cioe, Jan	153,318	2,881	Coates, Jacqueline	82,697	3,154
Clancy, Paul	92,816	-	Coates, Laraine	132,754	22,454
Clare, Adam	232,508	8,556	Cobankiat, Grace	94,758	139
Clark, Drew	138,859	1,651	Coburn, Rebekkah	153,109	2,437
Clark, Jasmine	120,847	1,035	Coccimiglio, Amanda	87,879	750
Clark, Katja	166,882	1,195	Cochrane, Andrew	75,827	775
Clark, Kevin	110,645	9,389	Cockcroft, Steven	302,526	8,097
Clark, Leigh	148,469	175	Cockerline, Joanna	112,339	40,796
Clark, Luke	210,917	6,900	Cockfield, Liz	107,747	1,442
Clark, Penney	232,678	268	Code, Jillianne	152,994	1,353
Clark, Stephanie	99,913	2,047	Code, Warren	141,843	3,161
Clarke, Jean-Robert	90,076	75	Coderre, Hannah	101,156	801



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Coelho Neto, Joao	87,051	528	Commodore, Heather Lynn	102,061	38
Coffin, Sarah	95,275	1,880	Como, Derek	99,886	70
Coghlan, Gareth	96,599	6,701	Compton, Tammy	80,050	163
Cohen Freue, Gabriela	213,605	3,677	Conachey, Evan	95,705	271
Cohen, Bill	139,058	5,247	Conati, Cristina	195,749	43,667
Cohen, Tamara	187,201	7,499	Condon, Anne	147,017	11
Cohen, Viola	108,407	1,328	Condon, Kristy	97,296	-
Cohen-Hillel, Tamar	287,139	5,985	Condon, Patrick Michael	124,499	6,331
Coil, Jeffrey Martin	163,976	5,651	Conibear, Elizabeth	239,092	3,185
Cole, Peter	197,235	-	Conklin, Annalijn	205,668	2,411
Coleman Valensky, Cindi	177,050	3,079	Conneely, Ryan	85,797	1,620
Coleman, Katharina Pichler	213,187	2,528	Connolly, Andrew	101,286	5,931
Coleridge, Lindsay	128,548	17	Connolly, James John Timothy	182,980	5,017
Coles, Matthew	111,520	95	Connolly, Shane	90,636	376
Coletsis, Amadon	122,741	15,534	Connon, Hannah	111,750	5,007
Collier, Abby	281,085	954	Connor, Cindy	136,905	4,385
Collier, Christopher	147,764	4,564	Conod, Uriel	77,099	6,262
Collins, Anna	131,159	61	Constanda, Milena	96,076	1,336
Collins, Colin	293,250	4,096	Contante, Arlene	149,289	750
Collins, Jennifer	75,926	132	Contramaestre-Luces, Ivan	146,048	-
Collins, Marguerite	135,886	444	Contreras, Napoleon	89,110	-
Collins, Maureen	92,255	999	Conway, Alison	221,430	8,633
Collins, Raquel	184,492	6,671	Conway, Barb	112,524	374
Collinson-Shield, Holly-Kate	84,545	3,632	Conway, Edward	320,459	6,843
Colozzo, Paola	207,848	3,091	Conzatti, David	127,013	2,909
Colton, Christopher	90,580	290	Cook Zywicki, Natalie	241,068	1,322
Colville, Evan	124,769	719	Cook, Nancy	91,327	6
Colwell, Richard	112,130	-	Cook, Siobhan	140,464	1,303
Combs, Donna	89,051	-	Cooke, Ilsa	138,339	2,993
Comeau, Joe	149,330	2,270	Cookson, Tara	152,078	8,794



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Cool, Julie	200,055	3,588	Cote, Helene	227,711	5,646
Coombs, Daniel	315,491	1,501	Couch, Brett	187,638	5,439
Coombs, Gabrielle	75,763	369	Coughlin, Leanne	109,805	3,769
Cooper, Elisabeth	188,337	5,704	Coughlin, Liz	110,856	813
Coops, Nicholas Charles	342,489	75,518	Coughtrie, Michael	386,312	34,991
Copeland, Brian	325,727	2,282	Coules, Thomas	76,297	247
Coppinger, Ger	101,460	209	Coulombe, Antoine	137,346	3,684
Corbacioglu, Defne	100,702	1,140	Coulthard, Glen	223,593	136
Corbet, Remy	92,453	25	Coulthard, Lisa	209,038	27,040
Corbett, Jon	202,353	17,842	Coupland, Kathleen	94,621	6,817
Cordeiro, Jennifer	113,776	18	Courneya, Carol-Ann	147,397	1,972
Cordero, Carlea	94,294	1,309	Court, Eve	113,246	-
Corella Morales, Meghan	150,312	3,308	Courtemanche, Rebecca	82,858	485
Coric, Marko	114,399	1,087	Courtney, Eilis	82,842	2,877
Corletto, Odessa	79,488	-	Courtney, Ian	107,140	4,060
Cormack, Lesley	328,276	33,642	Couture, Victor	243,338	5,739
Cormier, Colombe	79,825	4,180	Covey, Scott	168,490	48
Cornelia, James	158,877	1,000	Cowan, Catherine	86,145	-
Cornelis, Jean Thomas	181,896	11,929	Cowan, Devin	76,863	8,025
Cornelissen, Evelyn	98,064	371	Cowan, Gerard	82,472	-
Cornford, Adam	79,631	7,137	Cowan, Mary	112,314	6,564
Cornil, Yann	283,406	21,546	Cowe, Jennifer	97,944	4,600
Corpuz-Bosshart, Lou	117,465	-	Cowen, Jo-Anna	131,096	1,248
Correia, Miguel	86,216	7,222	Cowley, Ian	122,790	4,054
Corrigal, Pam	107,699	624	Cowley, Trevor	145,886	343
Corrigall-Brown, Catherine	237,548	19,930	Cox, Barbara	216,729	59
Cortens, Elizabeth	99,485	1,781	Cox, Daniel	197,000	-
Costa E Silva, Bruna	114,416	-	Cox, Michael	196,423	-
Costerton-Grant, Allyssa	119,085	1,059	Cox, Susan	204,396	5,455
			Craddock, Sharon	102,813	-
			Cragg, Amber	94,437	2,515
			Cragg, Jacquelyn	223,478	1,132



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Craig, Andrea	115,095	2,435	Crowston, Clare	371,574	15,383
Craig, Ann Marie	151,994	2,887	Crudo, Orlando	159,734	-
Craig, W	210,890	3,083	Crump, Maida	107,482	-
Crang, Paul	101,063	-	Crux Rasi, Sharon	97,171	656
Cranston, Emily	254,614	9,658	Cruz Candanedo, Gerardo	81,665	3,365
Craven, William	127,980	-	Cua, Debbie	138,343	1,050
Crawford, Bryn	98,098	10,955	Cua, Georgine Irisha	78,080	661
Crawford, Robert	149,694	-	Cubbon, Paul	280,930	587
Creagh, Aimee Louise	112,110	663	Cudmore, John	97,110	146
Creelman, Charles	102,875	570	Cuff, Lindsay	133,823	3,376
Cregg-Guinan, Conor	124,725	2,039	Cui, Jing	166,651	2,846
Creighton, Genevieve	137,690	3,667	Cui, Wei	304,431	28,360
Creighton, Millie	183,636	11,009	Culbert, Patrick	143,674	2,343
Crepeault, Hannah	75,074	1,583	Cullen, Clare	99,919	82
Crerar, Harrison	93,229	-	Cullen, Darcy Belle	115,693	8,260
Cressman, Sonya	89,976	494	Cullen, Nicole	79,990	6,772
Cresswell, Silke	188,313	404	Culver, Keith	309,213	15,553
Cretu, Edmond	229,939	546	Cumberbirch, Nicholas	164,689	-
Cripton, Peter	273,052	19,384	Cuncic, Cary	220,355	5,127
Crispo, James	96,661	10,223	Cundiff, Geoffrey	238,592	3,796
Cronin, Cameron	128,269	323	Cundy, Steven	227,738	17,577
Cronk, Quentin Charles	244,332	1,720	Cunliffe, Emma	266,937	13,019
Crookston, Cameron	89,156	2,406	Cunningham, Aaron	133,043	2,424
Crosbie, Mark	228,470	2,949	Cunningham, Alyssa Rae	104,548	3,388
Cross, Marlana	114,263	1,762	Cunningham, Michael	148,145	983
Cross, Yumi	111,479	1,251	Cupples, Douglas	88,411	610
Crossan, Andrea	105,777	6,564	Curcin, Ana	111,176	1,406
Crossfield, Chris	137,391	122	Cureton, Kathryn	105,943	3,212
Crowe, Erin	144,727	12,550	Currie, Austin	91,160	230
Crowe, Sean	212,470	6,308	Currie, Leanne	191,194	1,028
Crowell, Jonathan	87,689	2,255			
Crowley, Chris	140,190	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Curtis, Susan	91,331	1,766	Damji, Fatima	101,026	2,838
Cussen, Kevin	142,671	4,142	Dancygier, Barbara	238,978	4,207
Cutler, Frederick	167,875	55	Dang, Annie	82,541	1,141
Cvetkovas, Andrius	94,797	682	Dang, Bang	79,446	14
Cynader, Max	228,719	1,960	Dang, Binh	110,658	-
Cyr, Paul	141,088	-	Dang, Doreen	146,665	750
Cytrynbaum, Eric	201,070	5,452	Dang, Thomas	157,552	169
D Adduzio, Jenna	356,839	8,134	Dang, Thu Thuy	137,546	7,901
Dabla, Ritu	82,693	1,343	Daniels Jones, Erin	97,942	6,765
D'Abreo, Robin	156,260	11,710	Daniels, Lindsey	125,412	16
Dadap, Jerry	125,652	-	Daniels, Lori	245,137	12,405
Daddario, Silvia	142,193	51	Daniels, Megan	135,434	10,226
Dadugblor, Stephen	119,032	6,524	Daniels, Michael	308,549	17,111
Dadwal, Jessica	144,027	-	Dante, Gideon	130,943	162
Dahinten, Susan	192,280	799	Danyluk, Zachary	150,907	65
Dahl, Darren	595,899	137,239	Dao Duc, Khanh	175,019	32,540
Dahmen, Joseph	184,094	6,874	Darbel, Cassandra	89,774	1,763
Dai, Chunping	191,161	14,783	d'Arcy, Mitch	151,878	10,846
Dai, Wei	110,888	666	Daroori, Muralikrishna	126,941	-
Daily, Emily	75,038	23	Darvin, Ron	155,110	4,433
Dake, Gregory	211,930	-	Darvishian, Maryam	90,752	-
Daley, Denise	206,008	1,861	Das, Sharmistha	101,605	3,429
Daley, Joel	87,126	1,115	Dashkewytch, Kerstin	104,224	32
Dallimore, Meg	98,000	3,823	D'Auria, Geoffrey	95,320	132
Dalpethado, Philip	99,273	-	Dauvergne, Catherine	301,217	18,497
Dalton, Brian	129,564	23,622	Dauvergne, Peter	304,155	18,557
D'Altroy, Lea	113,551	-	Davey, Kieran	82,935	511
Daly-Grafstein, Daniel	81,427	-	David, Mark	94,350	99
Dalziel, Pamela	136,433	-	David, Maureen	112,656	-
Damascelli, Andrea	401,398	28,474	David, Sean	93,927	136
Damen, Susan	89,819	1,883	Davidoff, Thomas	352,812	3,147
Damile, Daniel	97,044	1,486	Davidson, Bruce	151,127	3,388



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Davies, Brianna	100,472	2,950	de Bruin, Megan	75,238	1,249
Davies, Gaylean	105,918	10,672	de Bruyn, Anton	96,612	-
Davies, Hugh William	217,731	6,638	de Castro, Jeffrey	107,771	1,559
Davies, Jonathan	201,087	13,821	de Groot, Christopher	78,631	-
Davies, Paul	260,866	2,929	de Holanda Araujo, Clara	91,440	9,199
Davis, Alexis	111,728	1,174	de Hoog, Carmen	147,248	2,418
Davis, Chad	127,331	1,010	de Jager, Adriaan	232,385	21,363
Davis, Ernest	94,089	-	de Jong, Allan	207,424	6,771
Davis, Henry Thomas	212,806	5,882	de Jongh Gonzalez, Olivia	75,324	1,722
Davis, Matthew	80,223	1,602	de Koning, Ruben	82,863	-
Davis, Michelle	147,694	1,549	de Leon, Maricres	108,764	4,757
Davis, Noelle	123,976	-	de Long, Deborah	84,950	5,364
Davis, Shawn	106,327	1,229	de Oliveira, Marco Aurelio	181,263	746
Davis, Thomas	103,555	-	de Silva, Clarence Wilfred	236,403	9,008
Davis, Wade	200,736	6,612	De Silva, Priyantha	76,253	-
Davison, Pearlle	85,169	530	De Souza, Matt	85,894	14
Davy, Emma	91,890	2,741	De Vera, Mary	244,054	2,986
Dawczyk, Anna	113,891	535	de Villiers, Jessica	151,574	179
Dawe, Angela	87,256	112	Deacon, Paras	99,143	80
Dawe, Leah	120,033	2,440	Dean, Charlotte	76,201	242
Dawson, Lesa	132,857	2,350	Dean, Joanne	120,192	1,795
Dawson, Marliese Y	115,734	381	Deans, Tara	100,997	111
Dawson, Samantha	143,969	10,037	Deasey, Jasper	83,410	-
Dawson, Terence	165,253	14	Deblaere, Dianna	174,690	4,497
Dawydiak, Yvonne	128,221	3,404	Debnam, Travis	123,079	-
Day, James	110,955	457	Debo-Akinsoji, Tolu	76,710	577
Day, Kevin	103,674	830	Deboo, Farhad	151,742	-
De Angelis, Franco	160,682	3,040	Dechaine, Rose- Marie	176,373	-
de Araujo, Carmen	126,489	90	Decolongon, Joel	99,256	116
De Beyer, Neil	76,576	-			
de Boer, Carl	176,571	8,220			
de Bosch Kemper, Nicole	152,524	322			



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Decolongon, Joji	109,618	-	Deng, Yu	84,523	-
Dedi, Teija	100,287	891	Denis, Leanne	230,267	4,699
Dee, Derek	164,094	3,317	Denison, Jacqueline	183,033	12,757
Deen, Kashif Mairaj	102,005	-	Dennis, Beth	91,221	3,150
Deer, Glenn	165,855	3,538	Dennis, Jessica	170,065	2,573
Deering, Kathleen	172,994	8,607	Dennison, Britney	103,828	7,794
Defreitas, Judy	80,235	332	d'Entremont, Agnes	189,502	9,087
Deger, AC	84,426	245	Der, Garry	164,089	111
Degraaf, Darren	191,718	1,797	Derasp, Joshua	91,814	1,009
Degraaf, Matthew	107,963	1,737	Deretic, Momcilo	115,325	2,686
Dehghani, Hessam	118,400	3,034	Derkach, Sandra	121,340	-
Dehkhoda, Amir M.	125,022	4,398	Derman, Liyan	93,290	-
del Bel, Kate	109,217	6,321	Desai, Ronak	84,952	75
del Giudice, Jordan	77,252	531	Descalzo, Rolando	99,802	963
del Rosario, Marie Fe	93,716	727	Deschambault, Ryan	150,550	107
Delage-Beland, Isabelle	89,187	362	Deshmukh, Pragnya	92,503	-
Delaidelli, Alberto	96,640	89	Deshpande, Salil	96,713	-
Delaurier-Lyle, Karleen	104,076	3,679	Desjardins, Sylvie	198,691	842
DELEPINE, Tassadite	102,183	101	Desmarais, Claude	142,552	7,274
D'Elia, Matthew-Jim	161,180	2,268	Desmarais, Francois	150,230	-
Dell, Sharon	168,338	8,437	Desmarais, Luc	88,547	1,587
DeLongis, Anita	222,566	2,144	DeSouza, Norysca	97,304	36
Delraj, Jeeva	156,974	609	Desroches, Regan	89,947	-
Demchuk, Julia	79,569	390	Dettelbach, Kevan	87,097	1,667
DeMello, Adam	157,398	86	Dettling, Bruno	88,724	220
Demers, Janice	83,362	4,375	Dettmer, Jorn	147,788	10,304
Demirbas, Seckin	149,644	13	Deutsch, Meir	127,957	-
DeMore, Jamie	106,735	8,567	Dev, Rubee	135,448	2,267
Dempsey, Jessica	195,807	5,801	DeVeaux, Gina	127,920	6,139
Deng, Tom	125,400	598	Dever, Kristy	75,395	779
Deng, Wanyin	105,325	-	Dever, Patrick	77,816	-
			Devereux, Michael	286,734	12,356



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Devi, Parmila	78,888	662	Dias, Manuel	111,507	-
Devine Mejia, Jane	88,753	942	Diaz, Celine	82,349	33
Devine, Dana Virginia	186,903	-	Diaz, Yasmin	123,685	-
Devisscher, Tahia	100,339	12,314	Dich, Kitty	76,913	4,630
Devlin, Alexander	81,811	1,904	Dick, Alexander	179,373	14,675
Devlin, Angela	247,699	14,951	Dick, Ernest	105,199	-
Dewald, Alisa	104,426	17	Dick, Jen	108,179	1,000
Dewan, Guncha	125,215	-	Dicks, Oliver	95,408	5,640
Dewar, Colin	79,444	313	Dickson, Jenny	85,920	-
Dexter Chaichian, Lorena	120,435	2,845	Dickson, Kirsty	84,081	5,482
Deyholos, Michael	262,008	7,181	Dickson, Rebecca	86,109	-
Dhaliwal, Ashley	105,905	10,238	Didiuk, Nicole	100,787	3,022
Dhaliwal, Kalapreet	89,660	1,828	Didur, Anita Louise	122,759	2,690
Dhaliwal, Neelam	158,004	2,805	Dierker, Steve	340,087	79
Dhaliwal, Rajpal	93,257	2,603	Dierkes, Julian	261,686	3,919
Dhaliwal, Simarbir	84,083	-	Dieudonne, Joyce	76,265	4,255
Dhami, Charanpreet	84,599	41	Dilabio, Gino	293,692	9,354
Dhami, Dipendar	105,428	520	Dilaveri, Thalia	122,064	5,052
Dhamrait, Ginger	99,834	-	Dimaculangan, Grace	89,658	170
Dhari, Ranjit Kaur	166,264	2,813	Ding, Jiarui	194,240	50
Dhavale, Smita	123,824	-	Dinn, Nelson	97,240	824
Dhesi, Rupinder	98,882	-	Dipple, Gregory	134,429	9,672
Dhillon, Gurman	83,706	68	Ditchburn, Brian	101,859	-
Dhillon, Jessie	90,604	25	Dittaro, Jade	76,125	5,945
Dhillon, Sonia	90,491	1,644	Dixon, Clay	81,128	-
Dhugga, Gurm	205,524	11,092	Dixon, David	236,723	5,153
Di Matteo, Olivia	156,570	9,255	Dixon, Joy	177,974	15,759
Diamond, Adele	337,438	6,788	Dixon, Sarah	113,283	49
Dias Saraiva-Patelli, Ella	334,180	15,530	Dizonno, Vanessa	89,897	2,964
Dias, Allan	131,000	835	Djuricanin, Pavle	98,715	33
Dias, Luis	89,749	4,178	Do Livramento, Henrique	167,677	54
			Doan, Jonathan	153,424	4,475



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Doan, Quynh	400,045	4,614	Donnelly, Caitlin	116,074	13
Doberstein, Carey	178,676	2,622	Donnelly, Leeann	236,519	4,169
Dobie, Blake	92,873	5,990	Donner, Simon	218,845	25,507
Dobie, Richard	93,114	707	Donner, Tyler	98,005	-
Dobrer, Sabina	125,893	-	D'Onofrio, Christine	157,399	2,560
Dobson, Teresa	254,861	719	Donoghue, Michael	132,617	2,288
Docherty, Marjorie	90,192	1,522	Doody, David	86,941	13,251
Dodd, Garrett	103,207	612	Doran-Coelho, Sarah	121,256	3,857
Dodds, Anthony	118,313	19,406	Dormuth, Colin	248,066	8,706
Dodds, Colin	201,771	2,136	Doroudi, Majid	203,426	2,313
Dodge, Matthew	96,456	368	Dorren, Tisha	81,420	68
Dodson, Samantha	80,646	7,573	Dosanjh, Flavia	78,411	750
Doherty, Liam	103,407	89	Dosanjh, Pinder	153,567	3,545
Dolamulla, Rajitha	135,943	-	Doshi, Anuja	103,426	17,151
Dolf, Matt	139,127	822	Doucet, Sharon	108,491	551
Doll, Agnieszka	106,607	17,590	Douesnard-Malo, Louis-Alexandre	81,148	6,983
Dollinger, Ruth	143,908	748	Doughty, Gregg	92,503	1,485
Dollinger, Stefan	202,396	2,875	Douglas, Amelia	97,126	1,898
Domanski, Nicole	141,981	6,845	Douglas, Catherine	88,817	2,880
Domansky, Steven	76,489	-	Douglas, Graham	108,082	4,422
Domingo, Maria	84,179	1,719	Douglas, Jennifer	168,980	4,428
Domingue, Edith	161,733	383	Douglas, Jennifer	118,597	2,117
Donakonda, Nikhila	109,913	743	Douglas, Scott	190,959	9,315
Donald-Jones, Mark Ian	100,947	-	Douglas, Tracey	116,528	257
Donaldson, R Glen	404,758	950	Douglas-Campbell, Kathryn	86,048	304
Donaldson, Tobias	89,900	40	Doust, Simone	105,215	3,508
Donatti Castro Falci, Bruna	101,634	1,633	Dovey, David	77,048	-
Dong, Derek	91,633	-	Dowdeswell, Jen	140,575	516
Dong, Jeremy	130,852	2,883	Dow-Fleisner, Sarah	143,518	6,930
Dong, Shuofan	78,857	448	Doyle, Alan	158,451	3,334
Dong, Xuesen	209,082	14,397	Doyle, Ross	75,096	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Dragan, Otilia Maria	76,422	-	Duff, Patricia	296,889	1,137
Dragnea, Lucian	110,687	302	Duffek, Karen	131,399	2,509
Dragojlovic, Nicolas	113,307	1,315	Duffell, Kim	127,358	22
Dreger, Steven	100,313	4,357	Duffy, Damian	155,673	711
Dreisinger, David	192,201	42,530	Duffy, Kay	124,484	2,159
Drelichman, Mauricio	266,443	18,264	Duggan, Jen	141,139	-
Drenska, Eleonora	115,039	2,042	Duggan, Shane	128,622	4,450
Drew, Yvette	182,016	-	Dulay, Andrea	120,791	714
Driscoll, Jessica	75,747	1,200	Dulic, Aleksandra	176,061	5,796
Driscoll, Robert	109,436	235	Dulku, Parminder	93,061	-
Drljaca, Igor	150,955	1,751	Dullum, Leah	115,764	2,764
Dropol, Anastasia	95,735	3,158	Dullum, Ryan	133,701	-
Drozdik, Marcus	150,954	579	Dumanoir, Colleen	80,225	204
Drummond, James	102,961	1,261	Dumanoir, Gregory	174,806	3,543
Drynan, Donna	236,700	9,156	Dumaresq, Cheryl	238,593	49,063
d'Silva, Reginald	207,260	10,802	Dummer, Trevor	244,939	11,405
D'Souza, Brendan	106,716	-	Dumont, Guy A	325,937	11,025
d'Souza, Francis	101,881	1,546	Dumoulin, Amanda	80,624	459
D'Souza, Kenneth	102,317	550	Dumpys Woolever, Gabriele	77,665	390
D'Souza, Ronin	82,549	-	Dunbar, W Scott	265,340	15,197
D'Souza, Sheila	107,317	3,291	Duncan, Bradley James	107,726	82
du Plessis, Corne	86,997	-	Duncan, Lyndon	101,286	38
du Plessis, Karen	96,485	573	Dunham, Bruce	149,145	1,823
du Plooy, Nicole Tanith	96,587	269	Dunington, Brent	180,503	5,560
Du, Shan	135,528	4,106	Dunn, Elizabeth	194,631	17,356
Duan, Kevin	128,120	19,233	Dunn, Heather	112,041	58
Duarte, Matt	85,577	591	Dunn, Shannon	172,561	19,759
Dubec, Joseph	123,235	27	Duns, Gerben	77,816	-
Ducharme, Michel	164,192	-	Dunsmuir, Dustin	103,453	6,003
Duckett, Meaghan	79,496	2,588	Duong, Franck	218,541	3,439
Duckworth, Dillon	90,268	1,161	Duong, Minh Cam	101,758	276
Duff, David	325,748	22,864			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Dupont, Alexandria	114,189	-	Edwards, Meredith	123,398	2,900
Durynek, Jonathan	94,743	365	Edwards, Nathan	107,454	1,200
Dutz, Jan Peter	369,473	-	Edwards, Tony	83,432	479
Dvorak, Marcel F S	90,136	-	Effros, Bonnie	298,588	19,076
Dwernychuk, Barry	119,378	1,435	Egami, Renay	144,298	4,583
Dwivedi, Ekta	137,965	-	Egan, Sabrina	75,305	1
Dyanatkar, Saeed	167,608	4,874	Eggleston, Robert	166,506	7,443
Dyck, Brendan	130,171	800	Egodage, Didula	114,474	-
Dyck, Carissa Catherine	111,850	468	Eidsvik, Jean-Paul	187,250	3,173
Dyer, Earl	143,699	1,662	Eikenaar, Jannik	147,986	5,519
Dyer, Meagan	86,800	462	Einerson, Rob	219,910	16,012
Dyer, Roger Alan	100,334	-	Eisenbarth, Adam	111,615	604
Earle, Bo	144,785	-	Eisenstein, Alon	127,111	6,274
Early, Margaret	184,130	9,567	Eisma, Nur	137,209	1,695
Eastwood, Michael	149,431	-	Eisner, Michelle	90,880	929
Eaton, Brett	127,629	875	Eivemark, Sharlene	104,624	2,449
Eaton, Christopher	200,027	6,839	El Bouhali, Asmae	117,349	705
Eaton, Matthew	162,757	-	El Khatib, Lara	144,364	-
Eberhardt, Erik	266,711	19,312	El-Adwar, Lamia	152,051	736
Eberle, Jennifer	112,456	3,421	Elango, Rajavel	184,366	5,279
Eberle, Wilson	181,382	3,329	El-Bezre, Nazih	125,544	1,089
Ebl, Tamara	175,332	7,750	Elchuk, Ashley	102,651	632
Ebrahimi, Seyyedmilad	114,868	4,684	Elder, Brendan	86,422	153
Eccott, Lynda	185,059	989	Eldstrom, Jodene	111,296	3,677
Echard, Sian	270,875	18,045	Eleftheriadou, Electra	103,960	2,871
Eddy, Rachel Lynn	81,355	5,887	Elfimov, Ilya	123,341	46
Ede, John	76,013	750	Elfring, Gwynn	209,196	23,886
Edwards, Christopher	95,117	182	Elfstrom, Manfred	129,717	6,953
Edwards, David	98,065	683	Elias, Michael	103,846	2,078
Edwards, Louisa	108,886	5,631	El-Kassaby, Yousry	274,250	66,433
Edwards, Mark	199,805	149	Elkes, Shelby	89,729	8
			Ellermann, Antje	217,113	11,209



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Elliott, Alison	194,718	15,033	Enns, James	276,908	3,599
Elliott, Andrea	90,123	2,522	Entwistle, Graham	87,733	213
Ellis, Amy	148,525	587	Entwistle, Scott	90,227	8,394
Ellis, Ashton	88,961	349	Epp, Sheila	213,757	9,728
Ellis, Gordon	79,339	-	Epperly, Brad	138,555	1,524
Ellis, Ingrid	107,436	-	Er, Pearline	150,552	-
Ellis, Jason	182,371	7,550	Eramela, Jovy	89,755	270
Ellis, Matthew	145,395	228	Erb, Tanya Lynn	107,085	1,198
Ellis, Naoko	240,556	12,716	Erdelyi, Shannon	98,540	-
Ellis, Sara	93,471	669	Eriksen, Lief	80,793	175
Ellis, Shona Margaret	153,522	2,711	Erskine, Erin	86,680	5,739
Ellis, Ursula	151,041	372	Eryigit Madzwamuse, Suna	180,233	229
Ellison, Jolie	137,251	3,795	Esbak, Niloofar	141,100	3,226
Elmo, Davide	242,330	25,777	Escobar Trujillo, Maria Adelaida	79,764	-
El-Naggar, Amal	90,256	2,743	Escuer Riera, Iris	106,100	2,878
Elnaggar, Ayman	153,474	566	Eshghi Furuzawa, Shirin	162,718	2,241
Elouazizi, Noureddine	125,932	4,695	Eskelson, Bianca	203,446	2,457
Eltis, Lindsay	280,052	4,958	Eskicioglu, Cigdem	244,133	4,891
Elumalai, Sathyabama	90,339	749	Eslami, Hossein	113,098	1,200
Elviss, Tlell	90,997	5,051	Esligar, Nicole	82,060	5,083
Emberson, Lauren	173,204	3,186	Esquivel, Ricardo	108,886	-
Eng, Debra	133,625	2,432	Essak, Martha	135,335	59
Eng, Janice	335,554	9,000	Esteves, Andrea	219,731	6,773
Eng, Steven	96,595	-	Estrada, Cristine	136,065	1,104
Engelhart, Juliette	78,283	2,104	Ethridge, Jay	77,660	45
Engen, Amanda	85,986	4,117	Etmannski, Tamara	209,295	2,599
Engle, Will	122,339	263	Etminan, Mahyar	181,673	9,693
Englezos, Petros	289,131	22,264	Etxabe, Julen	225,129	9,050
English, Carolyn	96,843	3,050	Eugenio, Sharlene	90,113	388
English, Christina	181,958	15	Eunike, Heli	89,753	986
English, Conor	118,744	397			
Englund, Letitia	112,763	422			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Eva, Kevin	305,103	8,220	Faddegon, Jennifer		
Evangelista, Ellen	97,880	242	Colleen	188,475	6,153
Evangelista, Hannah	98,223	-	Fahimi, Shayan	90,546	5,467
Evangelista, Jan			Fair, Ben	145,232	2,156
Louis Philippe	80,395	-	Fairbairn, Nadia	147,059	4,971
Evans, Althea	93,401	1,847	Fairchild Simms, Jennifer	154,802	1,492
Evans, Christine	116,543	38	Faircloth, Mia	78,759	-
Evans, Garth	111,569	352	Fairweather, Annette	95,212	-
Evans, Jonathan Blair	328,147	13,888	Falco, Andrea	101,303	968
Evans, Laurel	252,978	33	Falkner, Krista	169,443	636
Evans, Michael	251,510	18,792	Fallis, Natalie	127,609	274
Evans, Philip David	270,113	21,675	Fallon, Gerald	188,948	37
Evans, Robin	77,925	-	Fama, Kimberly Lace	115,380	-
Evans, William	249,283	-	Fan, Danny	108,627	731
Evenden, Matthew	265,615	9,425	Fan, Harrison	83,407	790
Everhart, Avery	85,829	13,628	Fan, Jianjia	76,382	346
Eves, Neil	230,789	7,414	Fan, Mannie	83,146	874
Evgin, Laura	155,875	1,641	Fan, Shu Yu	92,711	-
Evoy, Erin	87,556	856	Fan, Tiffany	79,209	110
Ewald, Graham	107,732	755	Fancher, Scott	82,220	72
Ewart, Keri	129,011	253	Fang, Kayla	139,435	2,963
Ewe, Serena	107,134	4,206	Fang, Limin	287,619	26,659
Ewen, Stephanie	160,335	9,561	Fang, Michael	100,601	28
Ewert, Stacey	81,571	-	Fang, Ray	93,080	-
Eyking, Adrianna	117,835	2,216	Fang, Ting	122,950	-
Ezzat, Hanna	76,833	5,065	Fani, Shabnam	91,318	-
Faber, Shawna	162,581	680	Fannin, R Jonathan	247,343	38,247
Fabian, Robert	87,980	98	Farah, Katra	103,105	954
Fabiano, Antonio	89,046	1,373	Farahbakhchian, Victoria	101,193	5,846
Fabris, Michael	124,123	744	Farahbakhsh, Amy	81,621	163
Facioli Urnau, Caroline	92,045	101	Farahi, Ruhullah	98,309	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Farhang Mehr, Farzaneh	145,110	5,105	Felix, Anithia	77,619	1,555
Farinha Luz, Vitor	215,996	2,574	Fels, S Sidney	287,729	2,672
Farkasch, Robert	117,572	1,837	Feng Wu, Sulay	82,153	851
Farmer, Susan	122,355	76	Feng, Annie	109,434	231
Farragher, Sean	99,092	312	Feng, Chen	161,954	17,489
Farrar, Paula	158,704	1,647	Feng, Haibo	131,019	4,457
Farrell, Laura	105,278	10,017	Feng, James	256,868	4,556
Farrell, Nicole	85,378	272	Feng, Priscilla	90,660	1,087
Faruqi, Rahil	99,087	-	Feng, Steve	273,490	3,308
Fast, Naomi	133,537	4,644	Fengler, Markus	161,527	1,708
Fast, Selina	107,078	15	Fenn, Robert	90,880	-
Fathordoobady, Farahnaz	79,296	-	Fennell, Emma	88,795	2,691
Fatmi, Mahmudur	140,045	26,027	Fenninger, Franz	94,959	2,424
Faulkner, Guy	254,012	28,250	Fenton, Kyle	106,492	1,200
Faulkner, Teresa	134,967	906	Fenton, Meredith	146,679	2,310
Fausak, Lewis	78,461	187	Ferguson, Alanaise	146,669	7,912
Favilukis, Jack	452,846	5,533	Ferguson, Craig	98,427	1,027
Fay, Christopher	206,227	3,346	Ferguson, Joseph	121,163	-
Fayant, Daniel	98,766	160	Ferguson, Scott	80,081	1,000
Fazackerley, Scott	105,479	-	Ferguson, Vicki	115,465	447
Feddersen, Melissa	110,401	117	Ferino, Sergio	83,844	539
Fedida, David	271,251	11,714	Fernandez Utrera, Maria Soledad	159,327	19,306
Fedorova, Alexandra	242,514	7,539	Fernandez, Christopher	85,098	14
Feeley, Michael	230,322	-	Fernandez, Leslie	155,611	6,832
Fehr, Andy	132,913	1,803	Fernandez, Rachel	257,888	7,892
Fehr, Erin	106,922	10,424	Ferrante, Kathryn	97,948	736
Feichtinger, Leanne	113,154	594	Ferrari, Guillermo	91,236	-
Feighan, Denise	136,214	2,919	Ferraris, Kevin Paul	78,826	-
Fejtek, Monika	80,944	-	Ferraro, Janet	143,610	-
Feldman, Rebecca	123,438	4,485	Ferraz, Claudio	332,708	12,441
Feliciano, Winston	76,419	680	Ferrazzi, Michael	108,894	1,817



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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ferreira, Alfredo	151,378	-	Fisher, Charles	82,582	4,284
Ferreira, Carla	149,652	3,422	Fisher, Gar	89,650	-
Ferreira, Laila	139,415	5,342	Fisher, Kevin	163,408	6,807
Ferris, Andrew	101,348	-	Fisher, Lisa	181,555	7,344
Festa-Bianchet, Giovanni	108,326	98	Fisher, Steffanie	82,243	765
Feuchuk, Maria Teresa	94,256	2,185	Fisher, Teri Vered	178,177	5,244
Fewster, Kayla	121,918	2,213	Fisk, Janna	95,398	12
Field, Shannon	91,990	461	Fiuza, Alex	160,136	228
Field, Thalia	251,473	5,794	Flann, Sarah	93,287	-
Fielden, Ian	99,152	1,279	Flannigan, Ryan	88,491	7,417
Fields, Erin	165,374	1,751	Flaterud, Curtis	129,566	-
Filipenko, Samuel	95,944	886	Fleetham, John	132,337	7,965
Filipozzi, Luca	207,703	-	Fleming, Anne	135,411	5,297
Finbloom, Joel	162,870	13,650	Fleming, John	168,723	695
Finch, Hilary	79,674	1,890	Fletcher, Chad	93,563	5,987
Findlay, Dale	85,002	-	Fletcher, Jennifer	111,587	-
Finestone, Scott	86,309	849	Fletcher, Roland	137,922	16,184
Finlay, B Brett	394,169	9,586	Fletcher, Sarah	112,632	11,166
Finley, Leslie	109,385	-	Fletcher, Thandi	124,298	815
Finn, Genevieve	88,236	93	Flexman, Alana	113,688	880
Finn, Riley	78,814	1,606	Flibotte, Stephane	119,115	37
Finniss, Mark	89,650	147	Flick, Denise	115,226	4,650
Firican, George	180,315	2,344	Flinn, Bernie	135,402	4
Firkins, Jacqueline	117,103	3,256	Flood, Karen	138,668	2,339
Fischer, Erik	112,802	430	Flores, Chanel	83,464	807
Fischer, Linda	191,738	3,161	Flores, Eri	80,146	105
Fischer, Michelle	174,908	48	Floresco, Stanley Bogdan	245,089	13,708
Fisher, Adlai	537,710	48,962	Floyd, Stuart	130,213	20,185
Fisher, Alexander John	235,095	7,815	Flunkert, Michael	125,940	573
Fisher, Brendan	94,982	505	Flynn, Alexandra	207,349	11,655
			Fograscher, Judith	95,085	8
			Folarin, Eniola	98,169	1,785



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Folk, Carri	96,959	2,658	Foster, Jodie	104,843	330
Folk, Joshua	226,919	9,162	Foster, Johan	290,565	19,712
Folk, Silvia	98,340	18	Foster, Leonard	279,185	29,619
Fong, Clarence	79,658	12	Foster, Linda	110,155	1,693
Fong, Hugh	91,791	-	Foster, Sarah	134,367	18,427
Fong, Jennifer	96,755	16	Foster, Sue	114,455	3,535
Fong, Justen	90,942	5,181	Foulds, Ian	179,986	623
Fong, Theo	81,789	8	Foung, Kin Wai		
Fong, Trevor	157,767	236	Dennis	107,946	-
Fonseca, Nicolette	87,313	71	Fowler, Kim	91,204	-
Foo, Kuan	165,756	839	Fox, Joanne Alison	312,351	11,157
Forbes, Connor	100,505	3,748	Fox, Lorcan Francis	81,640	2,354
Ford, Adam	200,122	27,329	Foxall, Eric	97,041	2,403
Ford, Cristie	318,003	5,906	Foyevtsova, Kateryna	103,995	-
Ford, Laurie	191,842	514	Frackman, Kyle	183,421	721
Ford, Nancy	256,480	2,248	Fragante, Gerardo	157,717	31
Forde, Shawn	147,289	3,216	Franch Ballester, Jose	162,704	3,393
Fordyce, Christopher	105,966	4,101	Franchuk, Jeff	87,987	349
Forer, Barry Allan	138,698	167	Franchuk, Vyacheslav	154,717	3,667
Fores-Pimentel, Jy	79,161	3,070	Franciosi, Sonia	88,249	344
Formby, Mary	102,171	33	Francis, Anthony	84,399	98
Fornieris, Tanya	225,435	4,913	Francis, Gordon	213,289	5,490
Fornwald, Emily	105,072	1,237	Francis, Mauro	88,680	-
Forsman-Phillips, Lindsay	91,792	1,907	Francoeur, Stefanie	81,918	-
Forssman, Natalie	108,548	4,985	Francois, Patrick	343,108	4,678
Forster, Bruce	273,267	1,876	Frandy, Tim	143,883	6,947
Forsyth, Janice	222,612	7,878	Frangou, Sophia	321,111	-
Forsyth, Lindsay John	90,232	58	Frank, Adam	215,803	7,083
Fortin, Nicole	284,875	8,301	Frank, Erica	234,152	-
Forwell, Susan	275,880	19,635	Frank, Jill	89,917	4,700
Foster, Blaine	83,377	206	Franke, Thea	101,270	1,766
Foster, Glen	191,520	14,770	Frankel, Adam	237,993	3,317



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Franson, Linnea	94,934	789	Frost, Lindi	104,360	-
Franz, Marcel	248,307	9,878	Frost, Ruth	164,596	5,500
Fraser, Ailana	272,008	21,767	Frostad, John	170,178	4,351
Fraser, Bud	145,495	1,657	Fu, Laura	93,630	-
Fraser, Marni	125,405	13	Fu, Qiang	179,271	16,313
Fratpietro, Lisa	124,152	-	Fuerst, Robert	174,424	1,840
Fray, Scott	92,332	422	Fujisawa, James	79,010	146
Frechette, Rebecca	98,958	612	Fujita, Mari	204,875	3,345
Free, Graham	143,486	-	Fujita, Miki	123,305	1,257
Freeborn, Chelsea	88,449	1,181	Fuller, Sylvia	210,460	804
Freedman, Ruth	215,980	-	Fulton, Bruce	195,405	296
Freek, Chris	160,534	5,495	Fundelius, Erika	105,044	13,269
Freeman, Hugh James	192,315	-	Fund-Reznicek, Ella	95,455	1,500
Freeman, Tamara	140,351	-	Fung, Charissa	97,552	13
Frelick, Nancy	116,226	8,544	Fung, David	173,566	1,467
French, Stephanie	102,395	3,927	Fung, Emily	124,446	1,087
Frenklach, Miriam	163,512	4,795	Fung, Grace	140,445	-
Freudenreich, Andreas	140,059	454	Fung, Jason	82,028	261
Fridman-Garner, Juliana	170,172	2,537	Fung, Jeffrey	123,819	-
Friedersdorf, Stephan	116,762	-	Fung, Phoebe	126,554	-
Friedlander, Michael	291,675	12,224	Fung, Sam	82,299	1,750
Friedman, Jan Marshall	347,516	9,110	Furgal, Matthew	109,981	1,475
Friedman, Joel	197,990	-	Furmedge, Peter	84,575	-
Frigaard, Ian	221,901	53,469	Fussner-Dupas, Eden	120,845	2,097
Frisque, Jenica	117,929	6,652	Gabana, Cori	79,610	38
Frohard-Dourlent, Hélène	129,774	551	Gabias, Paul	139,655	3,051
Frohlick, Susan	233,949	8,953	Gabor, Helen	113,467	1,095
Frommel, Andrea	136,517	11,528	Gabora, Liane	155,722	26,553
Frost, Heather	191,138	2,494	Gabourie, Michele	81,489	1,748
			Gabriel, Denise	79,826	20,603
			Gabriel, Reiza	79,844	750
			Gadermann, Anne	176,336	1,892



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Gadhia, Atul	133,328	2,850	Gao, Yan	76,046	15
Gador, Anthony	77,662	-	Gao, Yong	197,810	1,057
Gaertner, David	175,274	4,632	Gao, Zu-Hua	696,746	14,123
Gagné Petteni, Monique	100,281	167	Garbi, Rafeef	143,987	546
Gagnier, Derek	110,943	-	Garbuz, Donald	200,121	39,182
Gagnon, Jennifer	112,379	-	Garcia Martinez, Esperanza	88,638	3,488
Gagnon, Olivia Michiko	129,414	13,936	Garcia Moreno, Carla Maria	77,094	1,943
Gailling, Kyle	100,605	-	Garcia, Jeremiah	82,997	101
Gainforth, Heather	103,192	10,653	Garcia, Ronald	231,950	21,365
Gall, Patrick	92,438	2,056	Garcia, Rosa Virginia	85,776	-
Galla, Candace	183,226	6,482	Gardellini, Achille	84,564	18
Gallagher, Joseph	94,032	1,013	Gardner, Gregg	213,421	14,908
Gallinger, Erin Gail	80,955	-	Gardner, Jeffrey	108,223	139
Gallipoli, Giovanni	286,982	13,899	Gardner, Sarah	131,281	1,340
Gallivan, Patty	94,561	306	Gardner, Stephanie	83,621	93
Gallo, Maria	189,719	515	Gareau-Wilson, Nicole	106,171	744
Galo, Jessica	89,552	3,925	Gargoum, Suliman	120,366	11,521
Galpin, Daniel	164,594	4,283	Garkova, Galina	77,544	-
Galvao, Jim	131,975	65	Garlappi, Lorenzo	478,657	12,836
Gamble, Brad	195,399	4,440	Garner, Jon	116,576	798
Gamu, Daniel	112,641	-	Garner, Renaud- Philippe	99,369	4,214
Gan, Ena	92,840	606	Garnis, Catherine	201,330	1,970
Gancena, Arsebel	88,740	928	Garrard, Greg	198,089	6,641
Gangel, Ellie	81,013	1,711	Garrett, Bernard Mark	214,949	7,042
Gannon, Sophie	122,617	5,574	Gassner, Florian	153,394	2,444
Gantois, Joséphine	112,116	11,308	Gasson, David	131,891	-
Ganz, Pia	139,241	105	Gaston, Christopher	170,420	1,577
Gao, Gavin	84,035	7,748	Gates, Derek	246,396	646
Gao, Guang	102,151	1,142	Gau, Jimmy	118,325	90
Gao, Lucy	161,166	13,256	Gautam, Harish	88,421	458
Gao, Nina	80,751	660			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Gauthier, Francois	98,924	1,881	Gervin, Mark	115,749	12,724
Gauthier, Gilles	82,155	-	Geyer, Robert	87,026	-
Gay, Colin	330,635	8,312	Ghaddar, Malak	75,099	238
Gaynor, Kaitlyn	140,927	21,333	Ghanbarian, Shahzad	115,873	5,728
Gbolonyo, Justice	114,581	-	Ghanem, Manal	89,453	34
Ge, Ruiyang	78,811	3,413	Ghannad, Mona	77,710	937
Geary, David	178,650	8,825	Ghayour Moradi, Zohreh	107,874	3,976
Geary, Michael	107,730	340	Ghaziani, Amin	247,632	29,675
Gebriel, Mohamed	185,509	3,141	Gheorghita, Ligia	115,613	714
Gee, Peter	94,748	1,751	Ghioca, Dragos	224,700	1,428
Gee, Richard	96,981	366	Ghoreishi, Mehran	92,911	46
Geldman, Jasmina	95,101	568	Ghosal, Saikat	178,987	306
Gelinas-Lemaire, Vincent	138,047	4,715	Ghosh, Aakansha	86,616	1,475
Geller, Josie	76,352	5,498	Ghosh, Aditi	113,066	630
Gellert, Yona	95,325	3,236	Ghosh, Sanjoy	169,578	9,572
Genschorek, Roland	89,650	72	Ghoussoub, Nassif	142,055	16,465
Geoffrion, Roxana	176,181	4,192	Ghtaura, Bhavraj	149,561	110
George, Ellen	80,423	-	Ghuman, Param	96,132	-
George, Gittu	119,058	-	Ghuman, Sukhi	117,963	25
George, Pennie	276,925	6,044	Giaever, Guri	231,358	-
Georgeson-Usher, Camille	87,521	26,727	Giammarino, Ronald	440,874	5,865
Georgopoulos, Nicole	114,681	1,992	Giang, Amanda	165,432	6,321
Gerards, Indira	88,478	7,870	Giannopoulos, Nickoletta	101,899	-
Gerber, Patricia	207,696	3,640	Giardino, Robert	106,730	1,999
Gergel, Sarah	241,537	175	Giaschi, Deborah	211,404	13,491
Gerhard, Gillian	145,715	788	Gibb, Andy	91,117	-
Gerhardt, Nadine	100,311	2,062	Gibb, Martin	146,075	1,236
Germain, Rachel	177,164	4,576	Gibbard, Marissa	95,455	-
Gerofsky, Susan	156,622	4,079	Gibbons, Kishani	172,944	300
Gerrits, Heather	144,857	1,650	Gibbs, Ebrima	93,810	-
Gervais, Joanne	78,645	-	Gibbs, Kara	104,802	4,557



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Gibson, Amy	96,481	17	Gilliard, Geoff	99,629	34
Gibson, Deanna	201,190	5,712	Gillis, Stephen T	102,794	1,591
Gibson, Greg	81,667	33	Gilray, Ann	120,892	5,821
Gibson, Lindsay	154,975	2,672	Gin, Edmund	122,108	2,875
Gibson, Lynne	93,790	2,146	Girard, Jonathan	178,914	43
Gibson, William	226,770	12,684	Girling, Cynthia	99,949	2,942
Gick, Bryan	247,427	18,035	Girvan, Anita	131,155	21,250
Giffin, Elisabeth	112,499	786	Giustini, Dean	152,985	-
Gilbert, Allison	108,819	975	Glaboff, John	86,880	628
Gilbert, David	129,679	2,848	Gladman, Brett	212,695	19,612
Gilbert, Marit	90,988	167	Gladwin, Derek	169,550	18,704
Gilbert, Richard	95,099	-	Glassheim, Eagle	205,484	12,390
Gill, Gurmeet	75,875	14	Glassman, James Francis	219,043	1,774
Gill, Harjit	144,186	5,739	Glave, Nicki	140,749	20
Gill, Hartej	183,452	1,854	Gleason, Mona	237,952	5,609
Gill, Jagbir	156,382	-	Gleave, Martin	264,531	3,056
Gill, Jas	138,667	2,577	Glegg, Stephanie	129,595	12,570
Gill, John	200,561	63	Glennig, Mark	98,951	-
Gill, Paramjit	75,732	-	Glennig, Niki	107,581	56
Gill, Parm	128,736	430	Glymin, Mawuena	167,246	4,906
Gill, Paul	145,313	3,801	Glynn, Andrew	223,045	812
Gill, Prubjot	90,941	1,221	Go, Genevieve	133,827	101
Gill, Robin	101,743	771	Gobis, Barbara	236,568	10,195
Gill, Rupeela	126,150	677	Goble, Scott	182,186	2,634
Gill, Talveen	87,792	36	Godel, Sean	147,195	236
Gill, Tony	125,488	-	Godin, Robert	135,563	13,963
Gillard, Kevin	90,991	1	Goedhart, Christine	99,899	750
Gillard, Spring	78,615	2,820	Goetz, Evan	98,999	3,686
Gillen, David	94,919	19,621	Goetz, Friedrich	141,941	3,388
Gillespie, Judy	205,177	3,888	Gofredo, Kathryn Jean	84,740	-
Gilley, Brett	198,784	4,197	Goh, Ernest	120,773	3,538
Gillham, David	158,894	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Goh, YK	149,212	-	Goold, Sarah Jayne	145,393	1,331
Gold, Michael	171,447	4,628	Gopal, Soumya	141,076	5,229
Goldenberg, Randy	99,983	-	Gopalakrishnan, Sathish	277,311	26,121
Goldenberg, S Larry	231,851	-	Gopaluni, Bhushan	270,713	19,322
Goldhawk, Brett	109,872	70	Gopaulsingh, Shane	89,798	10,114
Golding, Laurie	85,681	-	Gopinath, Sanjay	118,853	-
Goldman, Ran	210,642	7,636	Goraya, Sukhbir	128,623	750
Goldner, Roslyn	233,774	270	Gordillo, Gaston	231,364	10,268
Goldowitz, Jacob	92,252	1,112	Gordon, Christopher	122,984	-
Golinski, Jennifer Lyn	207,594	6,868	Gordon, Jeremy	178,225	-
Golinski, Karen	90,946	5,446	Gordon, Julia Yulia	104,472	330
Golovko, Oleg	96,655	-	Gordon, Kathleen Anne	79,446	-
Golparian, Shaya	115,492	56	Gordon, Michael	216,308	985
Gomes, Andy	108,326	1,000	Gordon, Peter	106,596	484
Gomes, Samuel	95,967	-	Gordon, Sara	237,274	1,365
Goncalves da Silva, Fabia	84,480	3,353	Gore, Shriram	87,959	2
Gong, Justin	149,880	-	Gorecki, Simon	88,313	213
Gonzaga, Ramil	83,617	-	Gorlova, Veronika	95,728	22
Gonzales, Yolanda	166,480	1,136	Gorman, Emmet	97,353	-
Gonzalez, Christina	79,008	1,167	Gormley, Pia	99,919	-
Gonzalez, Sebastian	198,303	269	Gornall, Will	409,958	9,295
Gonzalez-Montaner, Julio Sergio	333,771	-	Gorrie, Charmaine	126,342	277
Good Water, Dallas	91,856	-	Gosselin, Hillary	276,496	7,742
Good, Monica	106,403	10,987	Gotay, Rinna	90,098	500
Gooding, Rick	152,372	-	Gott, Suzanne	175,440	-
Gooding, Stephanie	122,117	-	Gottenbos, Mike	108,251	-
Goodison, Kim	95,909	16	Goud, Pradeep	99,505	33
Goodison, Susanne	194,654	-	Gouzouasis, Peter	224,280	8,030
Goodman, Lisa	101,862	2,512	Gowland, Lindsay	81,047	5,562
Goodwin, Alan	122,242	-	Grad, Leslie	144,314	3,113
Goold, Benjamin	334,517	1,371	Graefe, Sara	121,518	1,717



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Graf, Daniel	129,807	21,878	Grayston, Susan	247,354	9,476
Graham, Alex	94,811	750	Grazziotin Soares, Renata	173,911	3,111
Graham, Christine	88,780	90	Greaves, Kathy	113,942	2,033
Graham, Jay	159,253	1,813	Grecov, Dana	239,517	4,926
Graham, John	278,151	16,215	Grecu, Cristian Sorin	122,093	3,783
Graham, Sean	261,439	3,135	Green, Alana	109,744	48,807
Graham, Tom	92,681	4,782	Green, Carolyn	114,419	-
Graham-Smith, Jane	78,547	-	Green, David	314,083	2,647
Grain, Kari	108,793	14,745	Green, Erin	94,913	28
Gramling, David	221,036	240	Green, Sheldon	261,933	1,686
Grandi, Giovanni	152,148	328	Green, Sherry Colleen	126,986	36
Granot, Daniel	378,603	13,281	Greenblatt, Ethan	169,018	9,929
Granot, Frieda	117,264	18,351	Greenhough, Paul	104,715	45
Grant, Andrea	79,549	281	Greenlay, Jayden	77,369	1,237
Grant, Cameron	82,061	-	Greenough, John	208,384	4,707
Grant, Carolyn	106,912	4,680	Greenstreet, Mark	252,340	-
Grant, Edward	279,463	31,990	Greenstreet, Mark	252,340	-
Grant, Elaine	143,964	1,383	Greenwood, Aleteia	187,774	3,069
Grant, Isabel	340,698	913	Greenwood, Matt	90,692	220
Grant, Lindsay	92,509	2,557	Greer, Kerry	143,923	792
Grant, Natalie	96,960	5,178	Gregoire, Matthew	123,381	911
Grant, Nicholas	108,275	405	Gregory, Dean	131,947	4,547
Granville, David	245,510	23,002	Gregory-Evans, Cheryl	211,772	-
Gratz, Derek	169,692	6,305	Gregory-Evans, Kevin	319,985	-
Gravelle, Andre	245,796	2,961	Greidanus, Nelson	129,029	-
Graves, Jonathan	191,302	1,754	Greif, Chen	320,537	7,531
Graves, Marcia	171,126	3,106	Greig, Alison	248,535	11,431
Gray, Andrew	145,483	323	Grekul, Lisa	183,770	-
Gray, Cam	204,805	9,605	Grenz, Jennifer	147,722	16,839
Gray, Gordon	146,091	79	Greszata, Adrian	96,537	694
Gray, Liam	86,977	3,751	Gretsinger, Kathryn	191,850	4,269
Gray, Mitchell	78,138	493			



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Grewal, Anna	106,091	26	Grunau, Brian	148,734	83
Grewal, Jasmine	92,757	-	Grunau, Ruth V	254,296	6,350
Grewal, Navdeep	90,159	116	Gruter-Andrew, Jacqueline	128,821	750
Grey, Rebecca	94,039	827	Grygorczuk, Irek	115,963	180
Greyson, Devon	160,636	5,369	Grzybowski, Stefan	167,344	1,431
Grguric, Ekatarina	121,930	3,291	Gsponer, Joerg	233,019	7,192
Grieneisen, Laura	108,192	8,091	Gu, Diwen	158,112	5,675
Griep, Louise	115,613	436	Gu, Xiong	232,550	-
Griesdale, Donald E	173,153	2,617	Guan, Leluo	96,082	28,399
Grieve, Elizabeth J	123,263	96	Guan, Yi	95,010	4,011
Griffin, Dale	476,202	15,277	Guarin, Jon Brye	99,084	177
Griffin, Jaimie	82,758	1,673	Gudaitis, Lia	141,418	3,646
Griffin, Michael	249,768	6,467	Guenard, Chris	110,291	-
Griffith, Aaron	196,683	3,332	Guenette, Jordan	217,758	11,191
Griffith, Briana	101,473	2,361	Guest, William	88,509	186
Griffiths, Lisa	95,568	750	Guhn, Martin	182,468	2,033
Grigoryan, Armenak	172,890	-	Guichon, Shannon	84,580	13,111
Grimaldi, Jesse	79,871	-	Guimond, Cicy	157,960	1,785
Grimsey, Peter	77,444	-	Guimond, Colleen	83,059	1,638
Grimwood, Allison	97,981	4,886	Guimond, Michael	157,284	5,117
Grinnell, George	174,896	3,380	Gujarati, Arpan	158,509	5,644
Grist, Samantha	90,662	5,049	Gulati, Sumeet	254,429	13,647
Gritchen, Victoria	94,122	41	Gully, Linda	127,202	1,508
Groat, Lee	236,001	31,796	Gumpinger, Dustin	174,289	-
Groeneweg, Gabriella	110,357	25	Gumpinger, Sarah	218,410	3,728
Gromer, Deborah	79,546	-	Gunderson, Lee Paul	238,591	29
Gross, Rya	84,302	205	Gunn, Boris	84,829	17
Grosshuesch, Jonathan	156,410	48	Gunn, Dylan	204,131	707
Grossman, Susan	206,049	132	Gunn, Evelyn	89,120	1,729
Grove, Alan	78,212	392	Gunn, Jennifer	106,894	610
Gruber, Cecilia	94,514	6,402	Guo, Peter	86,896	278
Gruenig, Simone	75,407	1,547	Gupta, Neeru	454,388	34,865



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Gupta, Neha	86,510	9,577	Hafeli, Urs	268,831	4,146
Guram, Harjot	208,757	8,042	Hagbjork, Mats	92,360	748
Gurney, Angela	84,333	43	Hagen, Erin	81,579	5,099
Gurton, Tracey	212,611	1,564	Hager, Nathalie	91,649	-
Gustafson, Paul	312,848	7,130	Hagerman, Shannon Marie	226,879	2,204
Gustafson, Stephen James	213,329	308	Haggart, Renee	87,614	3,330
Gustafsson, Rolf Emil	130,744	3,241	Haghjoo, Mahsa	97,489	750
Gustar, Jennifer	173,344	-	Hailes, Darren	123,443	3,583
Gusterson, Hugh Phillimore	291,025	1,362	Hajdu, Tony	88,217	3,308
Guthrie, Curtis	91,432	349	Hajdukovic, Daniela	92,563	113
Gutierrez Monroy, Tania	79,812	12,416	Haji, Faizal	138,975	4,449
Guttman, Guy	107,331	68	Hakkarainen, Karen	206,984	2,255
Guy, Pierre	180,202	-	Hakkinen, Lari	254,058	33
Guy-Bray, Stephen	241,968	-	Hale, Andrew	97,461	368
Guzman, Alberto	95,918	2,785	Hall, David Geoffrey	295,944	598
Gvora, Randy	111,532	140	Hall, Jamie	147,946	6
Gyenge, Elod Lajos	194,561	546	Hall, Kathleen	181,829	40
Ha, Anna	98,196	2,711	Hall, Nick	147,254	-
Ha, Michael	126,262	379	Hall, Shirlett	110,559	57
Ha, The Thinh	141,160	45	Hall, Sonya	89,185	-
Haab, Monica	106,757	869	Hall, Spencer	75,426	654
Haas, Kurt	260,894	17,714	Hallam, Linda	116,245	63
Haase, Kristen	177,929	16,181	Hallam, Steven	219,650	15,833
Haber, Eldad	227,069	28,875	Hallas, Alannah	155,957	17,418
Habermehl, Cory	117,504	1,074	Hallate, Cindy	112,941	2,392
Habkirk, Evan	95,480	3,542	Hallensleben, Markus	176,749	8,685
Hacihaliloglu, Ilker	166,084	1,823	Hallet, Jacqueline	103,750	51
Hackett, Tillie-Louise	246,435	134	Hallisey, Kathryn	103,363	456
Hadden, Julie	138,334	374	Halpern, Mark	204,334	7,001
Hadija Shah, Zeljka	76,192	-	Halvorsen, Torun	91,547	-
			Halyk, Dionne	88,944	750
			Hameed, Morad	122,751	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hamel, Keith	215,076	1,860	Hanning, Rod	83,921	-
Hamelin, Richard	262,790	21,744	Hanoomansingh, James	88,116	818
Hamilton, Cassandra	86,359	55	Hansen, Jorgen	89,574	-
Hamilton, Christine	90,168	1,004	Hansen, June	84,961	-
Hamilton, Kyle	97,884	1,057	Hansen, Kathy	138,882	-
Hamlin, Kiley	207,719	2,863	Hanser, Amy	188,140	-
Hamm, Corey	214,649	-	Hanson, Anna	78,991	121
Hammerly, Christopher	119,145	3,913	Hanson, Drew	89,122	1,110
Hammond, Adrienne	85,674	89	Hanson, Kevin	182,057	12,638
Hammond, Gail	188,984	1,177	Hansson, Gunnar	188,091	711
Hammond, Kenny	117,650	4,331	Haque, Asif Sami	87,635	-
Hampton, Sue	95,880	1,298	Harakh, Vinesh	99,034	69
Hamze, Huda	120,061	2,463	Harbottle, Tyler	155,093	3,615
Han, Andrea	158,555	508	Harcus, James	91,910	-
Han, Angela	97,483	10,325	Hardaker, Andrea	133,857	1,588
Han, Christina	103,913	742	Harder, Alicia	137,512	137
Han, David	107,047	2,263	Harder, Brandon	76,202	5,342
Han, Lengyi	136,852	868	Harder, Kenneth	187,914	770
Han, Xi Bin	107,994	546	Harding, Jillian	171,702	6,592
Han, Ying	122,628	4,422	Hardisty, David	325,376	13,363
Hanberg, Debra	108,321	5,329	Hardy, Pera	126,465	2,042
Hancock, Dayl	94,263	1,091	Hare, Donovan	145,677	1,167
Hancock, Michael	85,742	-	Hare, Jan	425,520	63,795
Hancock, Robert E	331,886	13,343	Hare, Warren	212,286	8,795
Handy, Todd	228,730	6,063	Hargott, Natalie	99,234	729
Haney, Cara	76,708	10,345	Hargreaves, Allison	165,719	3,573
Hankins, Janet	132,835	8,148	Hari, Hatinder	95,918	33
Hanley, Gillian	193,386	10,160	Hariri, Amani	139,827	14,638
Hanna, Kevin	163,066	18,590	Hariri, Amir	99,782	2,593
Hannan, Mohammed	94,957	2,744	Harley, Christina	134,525	2,743
Hannesson-Keil, Rachael	76,068	6,281	Harley, Christopher	223,921	4,849
			Harley, Erin	86,247	890



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Harley, Jeff	116,653	375	Harvard, Stephanie	88,697	4,396
Harley, Robert	121,668	1,277	Harvey, Jordan	75,690	1,449
Harling, Matt	98,779	5,989	Harvey, Karlene	105,317	398
Harper, Leonie E	119,546	523	Harvey, Laura	118,907	1,015
Harper, Megan	76,026	-	Harvey, Nicholas	258,559	1,863
Harper, Tim	87,271	208	Hasan, Emrul	141,998	-
Harraden, Cassady	92,726	5,176	Hasan, Mohammad Khalad	142,485	7,782
Harrigan, Richard	194,583	-	Hasani, Sylvia	102,921	-
Harriman, David	129,674	2,239	Hasanzadeh, Hassib	131,537	2,594
Harris, Brent	165,617	2,214	Haseyama, Koichi	126,488	3,258
Harris, Brett	91,575	454	Hasham, Shazeen	75,450	14
Harris, Ciara	102,327	-	Hashem Zehi, Hadi	122,153	5,880
Harris, Douglas	303,949	5,822	Hashmi, Mohammad	112,850	243
Harris, Gillian	110,781	896	Hasib, Syeda Shehtaz	86,676	178
Harris, Heather	166,179	5,049	Hasinoff, Michael	188,499	1,754
Harris, Kevin	169,783	-	Haskey, Natasha	75,474	10,344
Harris, Leila	225,689	17,588	Hassam, Noorjean	255,893	13,829
Harris, Mark	79,812	-	Hassan, Marwan	277,927	8,829
Harris, Nikos	244,880	7,404	Hassan, Syed	133,098	-
Harris, Paul	123,799	-	Hastie, Bethany	183,967	1,334
Harris, Sara	253,457	-	Haston, Christina	193,972	52
Harrison, Alisa	75,124	3,752	Hatala, Rose	210,747	1,881
Harrison, Kathryn	278,208	8,652	Hatzikiriakos, Savvas	261,237	21,963
Harrison, Mark	218,299	27,816	Hatzimanolakis, Penny	112,323	738
Harrison, Shannon	93,595	-	Hau, Jeffrey	98,393	2,182
Harshenin, Brian	147,935	562	Hauck, Olivia	102,870	3,422
Hart, Debbie	138,756	-	Hauert, Christoph	109,313	3,298
Hart, Miranda	210,367	8,212	Haughian, Kimberly	140,134	264
Hart, Richard	238,106	592	Haukaas, Terje	239,266	13,468
Harten, Julia	122,829	8,762	Hauser, Sabrina	114,830	815
Hartwell, Amber	90,623	4,299	Havaei, Farinaz	175,532	4,821
Harun, Hazita	141,645	336			



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Haverkamp, Beth	191,560	3,181	Heikkila, Kathleen	124,954	-
Hawker, Daniel	78,226	5,205	Heilke, Thomas	212,047	3,381
Hawkes, Michael	140,952	970	Hein, Jason	192,640	40,056
Hawkins, Julian	99,503	-	Heine, Steven	250,920	1,148
Hawkins, Michael	99,998	14,675	Heinkel, Robert Lee	217,117	68
Hawkins, Nathaniel	145,927	-	Heinrich, Kurt	191,823	1,402
Hawryshkewich, Natalie	82,376	366	Helm, Frederic	127,993	343
Hay, Tristyn	98,005	-	Helm, Jeffrey Roy	100,297	-
Hayashi, Mai	95,427	897	Helm, Kelsey	92,784	589
Hayat, Asif	102,977	258	Helsing, Stephen	95,358	204
Hayat, Zahra	122,900	5,992	Helsley, Robert	626,749	195
Hayden, Michael	663,211	8,207	Hempen, Daniela	125,083	542
Hayes, Jonathan	153,717	1,754	Henderson, Julia	129,598	7,310
Haynes, Charles	318,942	1,977	Henderson, Mardi	97,318	215
Haynes, Malcolm	76,159	24	Henderson, Sarah	79,019	4,567
Hays, Paul	162,645	126	Henderson, Tracy	152,663	7,837
Haywood, Bradley	102,296	242	Hendijani Fard, Fatemeh	142,268	15,792
He, Jasmine	110,566	-	Hendra, Graham	131,366	1,829
Head, C Keith	447,308	9,166	Hendricks, Christina	239,884	2,088
Heagy, Lindsey	147,519	14,408	Henkelman, Steven	89,913	317
Heale, John-Paul	235,539	3,324	Henriksen, Kristal	77,404	111
Hearty, Christopher	197,396	7,786	Henry, Alison	80,638	1,085
Heathcote, Brian	230,621	2,194	Henry, Annette	172,504	6,844
Heatherington, Reyhana	96,175	73	Hensel, Irene	180,534	3,755
Heatherington, Tracey	197,204	1,075	Heo, Somi	91,743	3,115
Heatley, Stephen	244,257	1,961	Herbert, Linda	96,671	-
Heba, Leo	97,094	1,215	Herdman, Anthony	198,282	2,232
Heck, Aaron	188,801	3,672	Heredia Flor, Maria Paula	87,421	2,128
Hee Wai, Travis	120,713	-	Heredia, Silvia	86,784	755
Heena, Heena	90,639	403	Hermida, Alfred	251,861	8,040
Heeren, Cinda	245,849	-			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hermiston, Nancy Jane	242,371	12,354	Hiebert, Daniel Joseph	145,887	2,679
Hermon, Jonathan	155,364	7,075	Hiemstra, Kristina	111,530	44
Hernandez Garcia, Cynthia	89,500	-	Hieter, Philip	345,609	16,935
Hernandez, Jordi	133,847	1,000	Higgs, Catherine	226,168	14,024
Hernandez, Marcela	219,919	2,503	Hilario, Carla	139,461	4,901
Heroux-Legault, Maxime	83,204	4,500	Hilder, Liam	87,139	3,615
Herrera, Omar	169,576	16,906	Hill, Alex	139,913	13,408
Herring, Benjamin	85,908	-	Hill, Andy	94,502	1,000
Herring, Jesse	94,785	-	Hill, Derrick	94,214	216
Herrington, Darren	105,287	199	Hill, Erica	97,907	516
Herrington, Susan	247,560	13,565	Hill, Ian	173,056	1,122
Herron, Tim	83,659	140	Hill, Jane	279,202	10,618
Herzer, Stacey	112,212	23	Hill, Joy	82,786	-
Heseltine, Lorraine	123,293	638	Hill, Lesley Ann	84,670	722
Hesketh, Aaron	91,211	-	Hilland, Andrea	120,451	341
Hesselink, Nathan	87,789	402	Hilliard, Liz	105,943	2,239
Hewage, Kasun	273,176	18,609	Hillman, Kyoko	112,046	1,609
Hewitson, Brittany	84,908	985	Hills, Brent	134,435	143
Hewitt, Nina	135,730	3,085	Hilsmann, Norma	138,453	694
Hewitt, Paul	203,723	8,559	Hilton, Brett	148,386	1,154
Hewitt, Sarah Suszanne	84,509	384	Hilton, Kelsey	100,359	-
Hewko, Rockne	100,590	22	Hilton, Sandy	305,675	10,416
Hewlett, Krista	85,041	97	Hinch, Scott	297,666	17,670
Heyl, Jeremy	244,254	4,305	Hingston, Adrian	131,106	1,328
Hickey, Kenneth	170,432	8,481	Hingston, Patricia	145,596	6,698
Hickey, Ross	212,966	2,321	Hinshaw, Gary	301,954	789
Hickson, Leah	108,870	-	Hinz, Jana-Miray	111,752	5,796
Hickson, Paul	111,032	4,753	Hirani, Saima	143,736	525
Hieawy, Ahmed	222,042	10	Hirani, Saker	184,940	1,519
			Hirowatari, Ryan	117,349	665
			Hirsch-Allen, Aj	90,267	2,085
			Hirschberger, Erica	99,750	63



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hirsh, Elizabeth	174,780	519	Hoffman, Kira	83,432	538
Hirst, Martin	261,846	11,945	Hoffman, Kristi	100,248	-
Hirtz, Janine	131,237	773	Hoffmann, Alexandra	84,481	20,288
Hiscox, Jay	209,250	1,854	Hoffmann, Florian	247,808	6,032
Hitchman, Bradley	98,166	120	Hofri-Winogradow, Adam	246,383	41,621
Hnatkovska, Viktoriya	240,767	3,734	Hogan, Lisa	81,110	-
Ho, Adrienne	100,320	432	Hogg, Colette	109,219	-
Ho, Ida	130,349	-	Hogg, Nicole	76,558	-
Ho, Janice	182,657	6,884	Hoglund, Nicholalea	211,072	70
Ho, Joanna	89,109	730	Hohl, Corinne	189,102	1,919
Ho, Julie	101,281	475	Hohl, Shannon	80,892	550
Ho, Kendall	263,421	21,758	Hohmann, Paige	122,312	508
Ho, Nati	125,863	-	Hoiland, Ryan	108,831	14,028
Ho, Patrick	146,611	-	Holbrook, Cay	200,240	4,769
Ho, Richard	101,675	16	Holbrook, David	90,363	653
Ho, Sabrina	103,928	273	Hold, Angela	89,732	-
Ho, Sylvia	119,389	63	Holden, Steve	80,787	1,524
Ho, Vanessa	87,290	282	Hole, Rachele	222,246	5,534
Ho, Veronika	112,066	-	Hollenberg, Susan	192,841	48
Ho, Vi	88,618	1,713	Holliday, Ryan	155,165	600
Ho, Vincent	242,795	2,500	Holloway, Isaac	209,368	-
Hoàng, Tuệ	115,317	-	Holme, Justin	93,380	21
Hoberg, George	227,297	-	Holmes, Cheryl	190,355	15,966
Hockertz, Michael	143,229	-	Holmes, Nancy	185,847	4,243
Hodge, Kirsten	137,044	2,999	Holmes, Reid	261,853	9,677
Hodges, Karen	228,150	13,707	Holmes-Cerfon, Miranda	196,950	3,472
Hodges, Nicola	240,621	11,752	Holsti, Liisa	211,121	620
Hodges, Norman	115,344	-	Holtzman, Susan	198,907	5,225
Hodgson, Antony	261,530	17,990	Holuszko, Maria	180,083	18,074
Hodgson, Elizabeth	221,275	6,872	Holzman, Jonathan	260,067	7,611
Hoegg, Jo Andrea	481,172	8,289			
Hoens, Alison Alice	100,495	533			



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Honarbaksh, Shabnam	83,393	891	Hossain, Md Jahangir	195,424	8,089
Honer, William	403,694	-	Hossain, Rafeal	82,398	1,070
Honey, Christopher Richard	181,146	44,133	Hosseini, Seyyed	78,175	-
Hong, Ahnes	139,428	5,571	Hosseininejad, Fatemeh	124,212	-
Hong, Virginia	184,263	9,108	Hou, Jessica	108,573	1,087
Hong, Wenli	142,354	-	Houle, Brian	97,300	51
Honorio, Gardenia	90,092	54	Hourigan, Conor	93,148	771
Hood, Heidi	84,586	143	Housden, Izaak	129,828	9,153
Hooper, Michael	215,450	21,845	Howard, Brianne	115,779	1,754
Hope, Aaron	99,176	766	Howard, Fuchsia	171,062	7,072
Hopewell, Kristen	209,107	47,011	Howard, Jackie	155,728	4,405
Hopkins, Vincent	108,132	7,299	Howard, Rachel	75,136	637
Hopkins, Yvonne	85,444	-	Howard, Rosemary	98,036	847
Hopkinson, John	154,039	1,109	Howe, Leann	226,688	5,471
Hopkinson, Nalo	245,558	1,376	Howe, Lindsay	108,626	3,915
Hoppmann, Christiane	260,444	7,836	Howe, Tami	172,659	4,812
Hoption Cann, Stephen	90,630	-	Howieson, Jamie	95,207	5,702
Horan, David	130,669	987	Hoy, Christa	95,042	91
Horfilla, Marites	157,914	-	Hrgovic, Darko	123,341	23
Horgan, Nick	89,656	230	Hrvatina, Vanessa	93,080	3,541
Horne, Andrew	197,277	4,058	Hsiao, Barbara	146,975	702
Horne, Derrick	79,446	-	Hsiao, Jeff Chieh-Wen	160,206	6,840
Hornibrook, Edward	248,573	2,287	Hsieh, Ted	81,234	-
Hornstein, Holly Lorraine	91,065	3,522	Hsiung, Ging-Yuek Robin	176,449	3,176
Horvath, Anna	113,867	687	Hsu, Angie	96,298	2,243
Horwitz, Marc	259,674	18,261	Hsu, Gillian	115,634	184
Hosepyan, Ani	187,883	12,329	Hsu, Helen	78,315	432
Hosking, Jeremy	110,477	-	Hsu, John	123,979	-
Hoss, Arezu	78,126	-	Hsu, Judy	82,362	184
			Hu, Alan	237,015	1,607



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hu, Guanggan	82,280	118	Hudson, Zachary	196,409	12,123
Hu, Min	116,761	9,611	Huebner, Kurt	219,709	9,547
Hu, Sean	99,259	3,926	Huehn, Stephanie	136,719	824
Hu, Steffi	110,359	46,003	Huemoeller, Katharine	159,837	4,892
Hu, Tina	94,157	18,000	Huerga, Daniel	85,672	2,701
Hu, Xiao Feng	79,446	-	Huffman, Ryan	184,594	577
Hua, Jacqueline Lei	107,722	2,406	Hufsmith, Doug	102,574	1,727
Hua, Simon	103,359	236	Hugh, Camilla	86,774	-
Huan, Tao	160,673	22,220	Hughes, Lia	96,530	66
Huang, Andy	127,180	750	Hughes, Meg	92,121	1,899
Huang, Chi	178,080	1,328	Hughes, Merrilee	116,778	82
Huang, Joanna	101,066	1,076	Hughes, Michael	87,201	26
Huang, Joanna Hanling	118,216	3,763	Hughes, Will	346,466	24,936
Huang, Joyce	97,224	788	Hugli, Richard	165,254	1,064
Huang, Katelyn	81,235	333	Huh, Tim	652,328	26,998
Huang, Melissa	83,797	875	Huhn, Natalie	112,234	226
Huang, Roy	93,148	2,278	Hui, Bowen	161,121	7,892
Huang, Teresa	105,546	-	Hui, Edwin	89,342	-
Huang, Tina	117,442	911	Huie, Evett Edeline	93,678	7,527
Huang, Tongkai	89,574	-	Huish, Craig	77,752	-
Hubball, Harry	94,033	28,521	Huisman, Tom	164,836	9,666
Hubball, Harvey	111,766	4,906	Huizinga, Adam	95,637	-
Huber, Brenda	113,230	674	Hull, Christina	139,891	3,530
Huberman, Isabella	83,266	7,922	Hulstein, Mark	192,542	1,012
Hubinette, Maria Michelle	172,952	3,543	Hum, Jeffrey	103,034	774
Huble, Anita	243,366	6,334	Human, Lauren	167,764	7,151
Hucal, Daria	105,943	1,435	Huminuik, Kirby	164,718	9,949
Hudniuk, Doug	100,126	160	Humphrey, David	136,216	723
Hudson Kam, Carla	256,040	6,389	Humphreys, Maria Clarita	104,410	6
Hudson, Brad	106,909	11,387	Humphries, Charlotte	113,484	3,599
Hudson, Peter	141,847	-	Humphries, Christine	164,888	2,855



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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Humphrys, Elka	106,682	5,879	Hutchinson, Jacob	84,580	213
Hundal, Jessie	153,415	615	Hutchinson, Norman	269,444	-
Hundle, Neeta	98,083	1,181	Hutchinson, Peter	126,075	971
Hung, Chihya	79,672	545	Hutchinson, Shirley	129,472	-
Hung, Lillian	132,024	20,583	Hutchison, Camden	194,752	93
Hunt, Brian	174,003	10,662	Huxham, Imogene	85,620	117
Hunt, Catalina	82,492	-	Huynh, Giao	110,681	315
Hunt, Dallas	140,473	7,209	Huynh, Hanh	180,666	-
Hunt, Kalev	125,079	18	Huynh, Helena	138,451	-
Hunt, Karen	78,731	1,612	Huynh, Kevin	96,820	235
Hunt, Michael Anthony	274,937	7,365	Huynh, Tony	128,952	-
Hunt, Sandra	127,050	3,091	Huynh, Tracy	115,580	-
Hunt, Scott Karl	92,552	1,169	Huyser, Kimberly	172,160	13,079
Hunter, Carrie	106,413	18	Huzyk, Chris	111,686	-
Hunter, Joanna	124,144	1,290	Hwang, Avril	76,054	1,433
Hunter, Kate	210,341	6,945	Hwang, Il Myoung	184,143	6,760
Hunter, Kshamta	135,632	2,258	Hwang, Sung	120,304	880
Huntsman, David	424,532	21,227	Hyatt, Adam	95,957	-
Huot, Suzanne	168,404	3,294	Hyatt, Nicole	142,352	-
Hur, Nam-Lin	221,445	25,877	Hydri, Khush Dil	82,177	609
Hurd, Laura	254,918	7,748	Hyslop, Adam	141,554	4,281
Hurley, Matt	97,316	5,331	Hyson, Chad	164,257	-
Hurwitz, Trevor	110,438	2,830	Iampietro, Diana	141,539	2,340
Husain, Kasim	82,615	241	Iampietro, John	107,837	96
Hussain, Atif	89,186	-	Ibebugwu, Ike	82,411	2,212
Hussain, Mome Gul	82,741	1,532	Ibrahim, Mohamed	142,618	11,160
Hussain, Shahid	154,563	257	Ichikawa, Jonathan	231,305	15,508
Hussain, Tariq	110,971	5,971	Idris, Sami	119,266	-
Hussein, Ahmed	94,993	3,236	Ielpi, Alessandro	124,969	9,474
Hussein, Bahira	81,711	2,833	Ifti, Entela	133,270	4,801
Hutchings, Robyn	90,355	93	Igami, Mitsuru	171,111	5,381
Hutchinson, Crystal	127,841	4,494	Iglesias, Wilfredo	100,892	-



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ignace, Danielle	159,317	11,071	Ishiguro, Soh	75,006	1,405
Ignatovich, Lena	97,085	163	Islam, Khan	155,054	1,253
Ikegami Lee, Yuko	80,218	464	Issinski, Sergey	102,583	2,126
Illes, Judy	315,723	24,433	Iura, Satoshi	90,431	27
Ilves, Eerik	172,894	6,567	Iurascu, Ilinca	164,148	305
Im, Hee Yeon	124,019	3,365	Iuvancigh, Katrina	96,680	14,231
Imlach, Brittany	86,036	178	Ivanochko, Tara	194,911	109
Imon, Md Ismam	76,198	-	Ivanov, Andre	303,534	11,950
Ingle, Jennifer	116,681	-	Iverson, Jessica	136,406	589
Inglis, J Timothy	264,351	2,895	Ives, Joss	176,787	4,597
Ingram, Allan	93,258	166	Ivison, Sabine	103,392	3,245
Innes, John	310,594	21,741	Ivsins, Andrew	84,991	5,614
Ip, Dennis	111,726	315	Jaccard, Torsten	133,969	9,158
Ip, Ming	104,622	-	Jack, David	150,261	-
Iqbal, Hassan	117,412	3,342	Jackson, Riley	79,141	139
Iqbal, Isabeau	89,435	1,166	Jackson, Russell Scott	122,970	71
Iqbal, Mohammed	198,617	239	Jackson, Susan	120,750	1,000
Irani, Anosh	112,094	-	Jacob, John	129,594	8,245
Irani, Pourang	253,525	7,538	Jacobs, Alan Michael	244,373	15,640
Irmscher, Dawn	184,982	14,414	Jacobs, Kelly Alisha	117,952	8,817
Irvine, Andrew	240,795	7,837	Jacobs, Sara	130,573	5,845
Irwin, Darren	194,199	5,356	Jacobs-Petersen, Damara	96,392	809
Irwin, Rita	294,107	12,196	Jacques, Melissa	141,570	6,721
Isaac, Kathryn	178,268	11,588	Jacques, Todd	146,646	-
Isaak, Leanne	158,128	7,511	Jaeger, Carol	297,101	574
Isbasescu, Ioan	184,717	2,262	Jaeger, Nicolas A	268,479	580
Isbister, Christian	89,661	7,316	Jafari, Nooshin	85,672	565
Ise, Virginia	125,509	36	Jahangiri, Tellina	89,086	175
Isejima, Marcia	108,846	-	Jahng, Namsook	118,143	955
Ishida, Masa	86,585	437	Jaiman, Rajeev	216,343	14,903
Ishida, Mayu	117,123	1,119	Jais, Jannah	112,014	480
Ishiguro, Laura	179,642	3,213			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Jakobi, Jennifer	221,536	27,666	Janorkar, Himanshi	96,473	-
Jakobsen, Bre	84,086	58	Janson, PJ	89,035	750
Jalali, Minoo	128,586	750	Janssen, Colton	123,873	476
Jamal, Salma	124,014	750	Janssen, Patricia	271,234	4,495
Jamal, Zahra	170,132	5,212	Jarigina-Sahoo, Linda	82,808	-
Jambuge, Amali Priyanka	81,853	1,307	Jarrett, Michael	108,418	8
James, Andrew	77,987	1,990	Jarus, Tal	275,478	6,151
James, Gareth	200,452	2,004	Jarvinen, Teemu	77,653	3,267
James, Kedrick	166,673	3,660	Jarvis, Emily	85,792	90
James, Nicola	76,226	874	Jarvis-Selinger, Sandra	317,454	5,646
James, RYanne	112,167	1,696	Jasper, Dennis	151,727	720
James, Suzanne	111,452	2,079	Jaswal, Deepak	89,757	-
James, Todd	154,514	-	Jatskevich, Juri	271,401	11,946
Jameson, Stephanie	84,699	1,410	Jauca, Ciprian	100,558	343
Jamieson, Amy	131,768	5,873	Jaud, Jeremy	95,896	859
Jamieson, Mark	84,399	98	Jauod, Mary Grace	107,384	5,692
Jamison, Andrew	109,506	3,523	Javed, Ibrahim Tariq	80,099	-
Jammu, Bhupinderpal	112,327	2,324	Javier, Arthur Zenon	81,584	1,203
Jamshidi, Mehran	114,711	-	Javier, Patrick	99,585	-
Jan, Ben	114,020	200	Jawanda, Jasdeep	194,976	-
Jan, Eric	232,659	13,575	Jaworski, Dariusz	98,901	190
Janes, Karen	79,732	-	Jean, Francois	187,449	3,587
Jang, Brittany	125,588	2,731	Jefferess, David	204,874	3,705
Jang, Kerry	228,249	-	Jefferies, Wilfred Arthur	235,412	3,982
Jangani, Ghazal	88,062	-	Jeffries, Andy	107,403	693
Janicki, Jennifer	110,743	-	Jeffs, Ryan	94,362	190
Janjua, Amandeep	107,868	744	Jelic, Darko	165,056	483
Janke, Robert	166,952	1,600	Jelley, Adam	77,607	-
Jankovic, Miodrag	84,382	713	Jellinek, Mark	242,400	12,184
Jankowski, Jill	147,495	1,486	Jelovica, Bahar	113,394	556
Janmaat, Johannus	206,383	1,173	Jelovica, Jasmin	172,462	10,968
Janmohamed, Salim	116,861	-			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Jenkins, Carrie	239,514	4,150	Jing, Jing	124,784	214
Jenkins, Emily	194,589	2,873	Jing, Zhichun	172,760	-
Jennings, Linda	103,444	571	Jirasek, Andrew	210,829	1,293
Jensen, Carmen	133,899	29,025	Jo, Jin Ho	145,140	-
Jensen, Cassandra	93,116	71	Jo, Sarah Lani	110,501	875
Jenson, Jennifer	242,383	8,909	Jocic, Simonida	102,474	272
Jenstad, Lorianne	204,870	-	Joe, Harry Sue Wah	227,449	963
Jeon, Sean	75,940	750	Jogova, Ksenia	111,271	144
Jeong, Gyung-Ho	186,765	2,145	Johal, Avneet	114,534	761
Jerome, Andrea	92,395	16	Johal, Raman	97,012	-
Jeronimo, Matthew	85,112	853	Johannus, Christina	88,564	6
Jessen, Karl	233,955	8,653	Johansson, Carl	180,362	-
Jessri, Mahsa	140,423	385	John, Lisa	114,730	621
Jetter, Reinhard	253,563	-	John, Sid	82,013	10,097
Jevitt, Cecilia	233,903	12,307	Johnson, Andrew	163,839	3,338
Jha, Kumod	185,714	-	Johnson, Benjamin	157,508	6,284
Jhangiani, Surita	182,255	9,359	Johnson, Camille	143,532	-
Jia, Dawn	1,083,574	11,107	Johnson, Catherine	198,964	4,679
Jia, Shari	103,793	1,387	Johnson, Heather	90,837	-
Jiang, Aixiang	105,806	-	Johnson, Ivy	81,999	1,188
Jiang, Alex	88,748	-	Johnson, James	287,793	29,969
Jiang, Feng	189,874	32,216	Johnson, James	134,551	-
Jiang, Jennie	101,131	-	Johnson, Jordon	130,843	-
Jiang, Jian	104,090	-	Johnson, Kate	167,382	3,460
Jiang, Yuan	89,052	110	Johnson, Kayli	117,730	-
Jiang, Yuanyuan	108,878	3,504	Johnson, Kyle	100,502	-
Jiao, Modi	82,875	296	Johnson, Lilah	76,855	-
Jigaltsev, Igor	201,987	7	Johnson, Mark	226,069	15,456
Jijo, Keerthi	111,938	750	Johnson, Michael	86,873	-
Jimenez-Martinez, Jose	115,729	892	Johnson, Pauline	209,593	383
Jimmie, Mandy	127,910	3,601	Johnson, Phyllis	87,192	4,750
Jin, Xiaoliang	191,119	6,176	Johnson, Rob	178,939	1,841



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Johnson, Susan	153,549	279	Jorgenson, Andrew	214,688	26,757
Johnson, Thomas	195,264	3,980	Jose, Rodrigo	98,520	2,105
Johnston, David	154,427	669	Joseph, K.S.	294,837	13,829
Johnston, Kirsty	178,446	10	Joseph, Paul	172,335	868
Johnston, Sarah	146,727	3,656	Joseph, Paul	116,912	200
Johnstone, Hina	100,674	2,466	Josh, Linda	84,067	110
Johnstone, Nicholas	91,372	776	Joshi, Ankit	154,507	-
Jolie, Taira	151,484	1,141	Joshi, Bharat	110,209	-
Jolley, Scott	101,800	2,031	Joshi, Dharmjit	140,137	24,906
Jolly, Carole	225,130	660	Joshi, Jaya	132,234	3,414
Jolly, Glenn	93,027	-	Joshua, Israel	125,008	124
Jones, Adam	219,963	1,615	Jovel, Eduardo	210,736	206
Jones, Allan	76,087	-	Jovicic, Jelena	172,477	2,205
Jones, Amanda Jane Stuart	110,872	-	Joy, Annamma	266,766	1,331
Jones, Amanda Michelle	87,078	5,114	Joyce, Jeff	91,486	3,671
Jones, Brian	178,471	11,187	Ju, Myeong Jin	158,842	17,241
Jones, Charlotte	142,585	235	Jubilo, Anna Marie	112,349	2,355
Jones, Craig	121,555	13,250	Jud, Michael	111,646	4,300
Jones, David	213,008	2,917	Jude, Marcia	75,947	1,234
Jones, David	105,775	-	Judge, Kiran	80,246	-
Jones, Dean	102,273	-	Juhasz, Reka	246,887	8,062
Jones, Francis H M	86,102	3,834	Jules, Rebecca	93,555	5,112
Jones, John	92,163	134	Julkowski, Mary	102,402	428
Jones, Perry	93,745	-	Jun, Hyejung	117,758	11,284
Jones, Steven J	293,801	1,941	Jun, Jane	86,170	8,306
Jones, Terri	97,373	1,322	Jun, Joris	90,555	13,301
Jong, Alice	84,583	-	Jung, Angela	79,451	16
Jong, Billy	148,015	1,087	Jung, Christin	99,295	2,967
Jonoska Stojkova, Biljana	121,286	-	Jung, Karen	104,676	750
Jordan Gaetz, Shanda	250,776	8,497	Jung, Mary	214,342	12,446
			Jurado, Maria	85,376	750
			Jurca, Octavian	125,706	514



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Jurczyk, Karl	147,734	2,496	Kam, Michael	110,692	6,918
Jurica, Renata	116,860	-	Kamagiannis, Tanya	78,906	-
Jurkevics, Anna	140,288	4,951	Kamal, Saeid	104,449	-
Jury, Stephanie	87,106	190	Kamat, Vinay Ramnath	182,434	23,936
Justice, Douglas	136,139	8,077	Kamel, George	78,497	101
K, Matias	114,992	3,697	Kamikawara, Natsuko	98,862	5,502
Kaan, Raymond	143,143	-	Kamizaki, Kuni	90,377	7,558
Kabel, Jacob	134,817	23	Kamranian, Somayeh	81,919	-
Kadambavana Sundaram, Mekala	135,467	532	Kanakagiri, Meghna Srinath	167,958	2,300
Kadir, Aynur	131,945	7,634	Kanavaros, Lisa	80,951	5,959
Kadokawa, Kelli	90,647	805	Kanda, Tiffany	90,263	94
Kafae, Özüm	89,418	3,505	Kandlikar, Milind	258,878	6,128
Kafka, Tamar	106,528	1,065	Kang, Arvind	114,984	760
Kahlon, Meena	95,796	1,250	Kang, Jenny	114,640	-
Kaigala, Govind	232,923	11,018	Kang, Lena	110,902	950
Kaila, Dee	179,418	4,386	Kang, Minsoo	86,489	2,374
Kain, Jennifer	125,274	8,932	Kang, Wenjie	136,063	5,134
Kakal, Juzer	119,633	-	Kanhai, Devin	239,811	14,687
Kakati, Anashuya	81,997	750	Kanji, Tamiz Jamal	219,039	5,256
Kakouris, Emily	83,928	142	Kanji, Zul	237,723	3,068
Kalaignani, Vyas	158,235	677	Kanu, Josie	77,005	232
Kalas, Pamela	189,117	674	Kao, Jenny	79,379	500
Kalay, Sena	116,501	175	Kapanen, Anita	85,238	67
Kalesnikoff, Janet	150,162	4,530	Kappelhoff, Reinhild	116,636	1,074
Kalia, Sunil	217,578	9,185	Kapustianyk, Courtney	84,265	14,594
Kallas, Dania	76,539	3,252	Kar, Amitabha	125,200	416
Kalra, Inderpreet	122,124	-	Kara, Aziz	173,919	1,117
Kalra, Jessica	154,393	4,358	Karaaslan, Muzaffer	90,941	7,023
Kalsbeek, Katherine	183,468	5,158	Karakochuk, Crystal Dawn	179,872	28,897
Kaluwa, Chawa	86,347	750	Karan, Jelena	135,220	5,224
Kam, Christopher	221,882	-			
Kam, Florence	109,254	1,925			



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YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Karandish, Maryam	97,133	-	Kato, Lan	85,742	250
Karbakhsh Davari, Mojgan	90,562	1,115	Kato, Tim	137,067	1,221
Karchut, Adria	106,856	5,039	Katyal, Himani	79,366	655
Karczmarek, Joanna	209,119	110	Katyan, Amit	77,099	2,243
Karduri, Naveen	123,022	3,281	Katz, Igal	137,674	-
Kari, Suresh	84,361	225	Katz, Jennifer	156,530	7,790
Karim, Ehsan	178,846	11,801	Kaufman, Kai	79,645	6,414
Karimabadi, Al	140,618	2,713	Kaul Dhar, Sameeksha	98,361	-
Karimi, Aryan	118,700	7,173	Kaur, Harsha	96,600	372
Karimi, Mohammad Reza	101,562	-	Kaur, Paramdeep	88,468	99
Kariya, Hema	111,383	654	Kaur, Simranpreet	84,932	-
Karlstrom, Lena	123,371	4,460	Kaus, Rebecca	104,897	-
Karmali, Shazya	92,501	2,867	Kaushal, Asha	157,775	967
Karpe, Rohan	104,832	-	Kavanagh, Trudy	200,434	3,130
Karsan, Aly	228,565	8,274	Kavouras, Dimitrius	99,909	69
Karu, Kalle	206,081	1,403	Kawa, Keith	194,286	1,285
Karwowska, Bozena	212,626	15,320	Kawada, Noriyuki	109,595	50
Kasahara, Hiroyuki	285,408	21,590	Kay, Chris	100,127	4,580
Kasana, Niyati	103,056	462	Kayfish, Shelley	175,651	411
Kasawski, Trisha	101,333	5,963	Kazama, Misuzu	137,109	-
Kashyap, Aditya	82,852	4,470	Kazanjian, Arminee	243,733	-
Kasperski, Janelle	95,099	566	Kealy, David	193,669	11,316
Kassam, Karim	101,073	53	Keane, Aryn	77,297	615
Kassam, Rosemin	210,659	15,943	Kearns, Leanne	140,794	319
Kassan, Anusha	187,843	68,439	Keast, Amielya	75,098	1,457
Kasten, Gerry	119,367	1,873	Kee, Claudia	76,608	-
Kastner, Erin	135,682	584	Keefe, David	141,439	2,200
Kastrukoff, Lorne	168,001	2,765	Keeling, Patrick John	303,146	22,914
Kaszycki, Jack	86,859	-	Keenahan, Valerie	84,094	4,498
Katahan, Effy	113,058	329	Keenan, Harper	149,479	18,670
Katende, Disann	76,563	2,415	Kehler, Nigel	90,892	334
			Keidar, Shelly	79,185	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kell, Danica	104,973	231	Kerns, Connor	209,452	14,611
Kelleher, Dermot	771,699	69,015	Kerr, Jennifer	110,385	42
Kellett, Janna	102,882	2,284	Kerr, Maddy	84,178	201
Kellett, Ronald	313,850	27,434	Kerr, Scott	118,534	69
Kelly, Ciaran	88,025	-	Kerr, Thomas	299,309	1,890
Kelly, Deirdre	242,369	275	Kershaw, Elizabeth	148,820	6
Kelly, Nicole	110,987	21,579	Kershaw, Paul	200,650	8,421
Kelly, Patty	113,117	189	Kershaw, Terra	133,873	-
Kemple, Thomas	187,376	11,120	Kerslake, Lisa	83,699	36
Kendall, Tamil	80,842	4,928	Keshani, Hussein	186,288	497
Kendrick, Jacqueline	179,506	-	Keshvadi, Shilan	84,919	5,119
Kendrick, Maureen	202,554	12,121	Kesler, Raelani	79,832	6,749
Kennah, Leslie	83,796	377	Kesselman, Maresa	104,020	1,084
Kennedy, Alexander	110,229	-	Kettle, Devin	90,566	315
Kennedy, David	130,828	-	Keulen, Casey	150,096	3,239
Kennedy, Emily	189,113	2,014	Kevilovski, Shaun	93,752	20
Kennedy, Jason	135,597	957	Kew, Bailey	98,958	2,876
Kennedy, Kevin	79,012	11,169	Kewa, Winnii	85,338	583
Kennedy, Lindsay	143,546	3,816	Keyes, Daniel	170,569	1,385
Kennedy, Lori	169,744	2,505	Keys, Elizabeth	148,499	2,071
Kennedy, Mary Clare	150,620	-	Khakban, Amir	113,784	121
Kennedy, Padraic	77,094	-	Khalaj, Shabnam	91,815	2,613
Kennedy, Paul	186,066	6,768	Khalil, Joseph	116,461	-
Kennedy, Terri	106,720	67	Khan, Aarif	126,134	10,450
Kenney, Denise	190,966	3,689	Khan, Anichul	134,978	-
Kent, Alexandra	133,725	16,874	Khan, Mayesha	76,912	284
Keogh, Eric	103,231	1,250	Khan, Nadia Ahmed	264,590	2,513
Keong, Michelle	86,761	2	Khan, Nushin	94,267	650
Keown, Paul Anthony	225,305	6,858	Khan, Sabeena Jalal	101,649	2,200
Keramatian, Kamyar	161,349	-	Khan, Samia	177,319	6,307
Keremidschieff, Gary	97,025	-	Khan, Zaira	170,768	113
Kernachan, David	87,409	294	Khanbabaie-Shoub, Reza	102,039	1,515



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Khanbhai, Irfan	124,781	9,024	Kilmartin, Kerry	109,875	8,683
Khandelwal, Pooja	149,467	1,026	Kiloh, David	190,699	1,747
Khanlian, Hourik	122,576	9,519	Kim, Allison	207,510	1,810
Khanna, Tarun	90,873	15,522	Kim, Amy	212,223	10,018
Khara, Mandy	114,857	2,889	Kim, Azalea	81,642	2,354
Khare, Tarn	85,138	3,139	Kim, Baek Jung	299,127	19,740
Kharitonova, Natalia	82,880	56	Kim, Bosung	117,943	1,674
Khazei, Baharsadat	90,679	105	Kim, Cha-ney	77,099	-
Kheirkhah, Sina	144,979	4,746	Kim, Christine	195,224	17,545
Khella, Amrik	126,938	19	Kim, Eric	133,152	8,750
Khimsara, Pradnya	117,543	-	Kim, Gino	85,597	480
Khmelnitskaya, Ekaterina	254,240	14,913	Kim, Hana	101,112	831
Khoo, Gary	125,957	236	Kim, Holly	87,781	392
Khoo, Peter	127,083	217	Kim, Hugh	286,400	10,714
Khorami, Ata	84,362	-	Kim, Hyosub	118,791	14,590
Khorev, Serge	93,045	24	Kim, Ihhwa	149,079	2,810
Khoshnam Tehrani, Mahta	93,484	28	Kim, James	168,909	420
Khung, Aaron Wee- Jiunn	104,203	1,837	Kim, Jason	85,832	32
Kia, Hannah	140,963	148	Kim, Jisun	105,336	-
Kiczales, Gregor	328,403	135	Kim, Kihoon	121,267	330
Kieffer, Tim	217,339	7,742	Kim, Michael	282,598	4,490
Kieft, Brandon Paul	95,758	697	Kim, Michael	108,882	750
Kiernan, Brenda	142,866	8,628	Kim, Min Sung (Melissa)	111,836	2,561
Kiernan, Clare	100,413	-	Kim, Mi-Young	100,280	-
Kiesser, Alyse	120,678	77	Kim, Moon	128,742	19,904
Kijsawangwong, Metha	108,325	1,704	Kim, Rob	102,377	1,283
Kikkawa, Ayumu	296,914	31,611	Kim, Sae Yong	98,610	5,650
Kikuchi, Yumi	82,125	1,200	Kim, Sunny	117,013	4,767
Kil, Richard	108,484	-	Kim, Tory	91,718	3,995
Killen, Sean	122,126	-	Kim, Won	123,521	2,763
			Kim, Wonsang	90,155	-
			Kim, Yeonuk	77,792	5,717



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kim, Yong Wook	82,599	4,880	Kitsul, Alex	81,280	709
Kim, Young-Heon	207,310	9,778	Kitts, David	343,106	8,148
Kim-Bautista, Maria Jihye	117,343	2,778	Kiyooka, Jeff	136,347	22,982
Kimura, Tomoko	140,440	-	Kiyota, Masaru	91,237	478
Kimwei, Benard	88,351	22	Kizhakkedathu, Jayachandran	255,502	12,494
Kindler, Anna	405,972	2,577	Klaassen, Damara	214,593	6,474
Kindler, Pawel	220,296	-	Klaray, Christine	143,723	2,259
King Osadczuk, Liz	165,518	12,328	Klassen, Andrea	98,781	132
King, David	163,618	2,239	Klassen, Chris	123,921	909
King, Dylan	118,307	11,760	Klassen, Wendy	136,866	12,826
King, Janet	127,803	666	Klaver, Wade	124,508	7,747
King, Kayla	279,043	20,124	Klegeris, Andis	241,437	4,832
King, Marlene	111,026	4,970	Klein Geltink, Ramon	178,444	12,487
King, Ross	238,650	3,860	Klein, Bern	222,864	8,366
Kingsep, Craig	122,777	-	Klein, Naomi	268,239	782
Kingston, Caroline	128,678	129	Klein, Peter	94,690	799
Kingstone, Alan	309,457	4,666	Klempner, Maja	97,942	551
Kinnee, Todd	115,274	2,327	Klenz, Jennifer	178,366	867
Kinney, Elizabeth	148,708	4,454	Kline, Anna	132,139	1,271
Kinshella, Mai-Lei Margaret	78,366	110	Kline, Catherine	127,794	10,540
Kion, Tracy	220,340	1,088	Klonsky, Elisha	233,415	5,442
Kirchen, Patrick	216,747	7,618	Klukas, Richard	110,089	-
Kirkey, Cara	82,156	866	Kluttz, Jenalee	86,483	2,387
Kirkpatrick, Bryan	97,254	-	Knapman, Christopher	116,501	2,434
Kirkpatrick, Scott	78,597	213	Knechtle, Krista	86,496	5,039
Kirsch, Eduard Deitrich	87,703	-	Knezevic, Anthony	188,781	3,598
Kirschner, Tally	95,072	39,437	Kniewasser, Maximilian	112,859	196
Kissoon, Niranjana	218,302	6,320	Knight, Adam	112,003	7
Kitayama Yen, Tomoko	102,015	5,321	Knight, Darryl	314,079	39,269
Kitchin, Vanessa	124,099	4,847	Knight, Rob	136,935	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Knight, Vicki Floyd	162,484	3,749	Kolhatkar, Varada	192,947	2,833
Knijnik Baumvol, Laura	107,785	1,786	Kolic, Jelena	81,467	3,303
Knill, Alison	82,526	-	Kolind, Shannon	180,014	22,453
Knipfer, Thorsten	144,493	6,260	Kollbrand, Veronika	117,704	6,389
Knittel, Steven	154,837	-	Koller, Nicole	115,200	1,413
Knitter, Sarah	165,464	3,040	Komlos, Barbara	106,924	3,816
Knockwood, Savannah	94,564	2,011	Koncan, Frances	75,743	7,958
Knowlden, Glynis	113,780	-	Konefal, Tomasz	125,761	-
Knox, Trevor	123,350	608	Kong, Esther	85,439	646
Knutson, Sara Ann	103,391	16,873	Kong, Hoi	297,514	13,885
Ko, Elizabeth	238,515	3,303	Kong, Jacky	95,233	412
Ko, Eric	89,589	750	Kong, Jeremy	86,356	-
Ko, Ivy	114,958	-	Konoval, Michael Brandon	148,435	-
Ko, Yvonne	77,319	1,303	Kontogiorgos, Vasileios	152,511	5,400
Kobor, Michael	352,765	19,281	Konwar, Chaini	90,213	3,085
Koch, Chris	113,527	266	Kopke, Darrell	229,474	8,782
Kochuk, Hannah	94,191	731	Kopp, Carmen	87,848	5,730
Koefer, Gernot	164,447	1,475	Kopp, Janel	175,811	1,339
Koehle, Michael	276,184	5,352	Koppes, Michele	196,420	6,113
Koehoorn, Mieke	304,831	1,192	Kopylova, Maya	239,065	5,635
Koenig, Nicole	88,094	279	Korberg, Kristen	99,373	2,728
Koenig, Stephan	86,619	737	Korecova, Andrea	114,536	950
Koester, Kira	109,524	141	Kornelsen, Jude	208,428	4,629
Koh, Sarah	94,758	3,299	Korolev, Alexandre	91,852	-
Kohnen, Courtney	98,074	4,116	Korres, Eleni	119,527	3,155
Koivisto, Leeni	81,322	-	Korthauer, Keegan	177,659	3,779
Kojevnikov, Alexei	130,300	4,393	Korven, Dani	138,344	10,907
Kolesar, Sebastian	78,488	4,193	Koshi, Eileen	113,698	117
Kolesova, Valeria	75,170	762	Koshi, Margaret	94,558	-
Koleszar, Karah	90,297	231	Kostandy, Mary	83,354	2,327
Koleva, Eli	107,645	114	Kot, Tanja Marie	82,899	-
Kolhatkar, Ashra	112,695	606			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kotha, Sudhakar	151,697	-	Kremen, Claire	403,442	3,155
Kotlicki, Andrzej	111,339	4,930	Krems, Roman	256,974	1,101
Koubrak, Nick	125,539	706	Krentz, Nicole	138,383	16,293
Koulouris, Vicki	109,413	-	Kretschmer, Matthias	87,493	3,175
Kovacev, Rudy	123,585	318	Krietz, Debbie	77,369	-
Kovacevic, Lindsey	133,520	-	Krisciunas, Elizabeth	122,185	11,151
Kovach, Margaret	239,683	943	Krishnan, Harish	434,035	8,007
Kovalenko, Ilya	82,269	2,149	Krisinger, Michael	134,631	3,669
Kowalski, Lukasz	90,688	3,340	Krist, Jennifer	102,101	2,540
Kowkabi, Nasrin	120,077	2,809	Kroc, Edward	162,752	-
Kozak, Robert Antal	329,312	48,939	Kroeker, Jeff	229,911	9,128
Kozar, Kristin	140,289	15,059	Kroes, Sydney	75,595	-
Kozicky, Sara	101,650	658	Krolikowski, Irish	87,179	1,698
Kozieradzki, Ivona	164,041	331	Kronstad, James	311,516	928
Kozlowski, Piotr	225,539	4,837	Krotz, Andrea	93,784	713
Kraal, Anders	163,395	-	Kruse, Josh	173,449	13,435
Kraeutner, Sarah	123,380	11,467	Krych, Mieszko	87,637	2,199
Krahn, Andrew	213,040	1,406	Krzic, Maja	227,627	3,688
Krajden, Mel	193,110	78	Krzysik, Charles	84,325	56
Krakov, Sergey	167,501	4,720	Kuang, Carol	95,235	30
Kramer, Jennifer	189,545	2,115	Kubeck, Kevin	90,302	-
Kramer, John	214,997	9,068	Kubota, Haruho	92,168	6,853
Kramer, William	119,223	82	Kubota, Ryuko	192,474	2,859
Kranabetter, Muriel	144,108	3,054	Kuchinski, Kevin	95,645	3,038
Krassioukov, Andrei	286,733	26,561	Kuhl, David	302,394	-
Krause, Alan	131,025	144	Kuipers, Melissa	89,430	2,283
Krausz, Reinhard	332,843	21,220	Kujala, Vincent	119,196	2
Kravchenko, Sergii	137,591	2,262	Kulesza, Ola	110,824	337
Kravenkov, Gennady	142,075	-	Kullar, Ramanpreet	118,115	750
Krbavac, Marie	111,125	2,308	Kullar, TJ	84,136	-
Krebs, Claudia	253,809	2,121	Kulshreshtha, Parul	76,192	-
Krekoski, Carrie	115,577	1,809	Kumar Bhatt, Sunil	133,127	4,269



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kumar, Anand	84,327	1,952	Kwok, Agnes G Y	103,053	-
Kumar, Rohit	101,574	537	Kwok, Cherrie	89,342	1,550
Kumar, Satheesh	127,210	-	Kwok, Esther	83,615	30
Kumar, Ujendra	228,676	-	Kwok, Frank	126,605	36
Kumar, Uma	125,278	106	Kwok, Jason	158,506	-
Kumpulainen, Kristiina	182,949	14,156	Kwok, Ruth	111,874	205
Kung, Sean	83,813	2,239	Kwok, Stephanie Yin Tung	75,014	-
Kuntz, Michael Douglas	110,876	-	Kwok, Yvonne	111,391	2,129
Kunz, Nadja	156,688	13,438	Kwon, Brian	239,095	1,687
Kunzli, Michael	82,306	60	Kwon, Janice	216,649	10,560
Kuo, Calvin	178,240	3,262	Kwon, Paul	97,602	11,979
Kupecz, Richard	261,407	-	Kwong, Francis	147,964	141
Kupfer, Michael	106,876	507	Kwong, Sean	141,078	750
Kupillas, Leslie	100,729	213	Kyi, Tanya	91,335	3,497
Kurtu, Mohammed Jamal	162,797	298	Kyle, Catherine	96,208	1,164
Kushnir, Alex	126,443	-	La Pierre, Darla	156,325	-
Kuskowski, Alexandra	104,767	1,561	la Selva, Samuel	106,815	230
Kutsenko, Mykhailo	98,678	-	Laba, Izabella	217,240	137
Kuus, Merje	233,434	29,605	Labadie, Kevin	231,492	12,504
Kuusela, Dean	223,573	518	Labao, Jody	105,721	27
Kuxdorf, Melanie	83,446	462	Labas, Dajana	94,890	704
Kwai, Sherman	100,189	116	Laber, David	102,758	616
Kwakkel, Erik	254,563	10,109	Lacaille, Diane	265,943	-
Kwan, Allan	97,173	-	Lacey, Dharshi	100,390	5,592
Kwan, Amanda	105,295	1,350	Lacey, Sajni	106,998	5,188
Kwan, Chloe	128,408	-	Lacombe, Agnes	138,431	-
Kwan, Chun Hin Trevor	77,370	335	Ladak, Ali Reza	171,883	510
Kwan, Derek	107,364	1,087	Ladner, Meredith	84,345	-
Kwan, Edmond	90,000	2,490	Laezza, Francesco	348,061	74,541
Kwei, Robert	109,501	75	Laffin, Christina	149,740	12,254
			Lagresa-González, Elizabeth	108,424	257



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Laher, Ismail	247,890	-	Lalonde, Robert	162,789	58
Lahiri, Amartya	305,132	14,697	Lalor, Maeve	83,978	-
Lai, Annie	76,074	750	Lam, Alpha	92,957	1,409
Lai, Ben	123,700	3,497	Lam, Andy	156,465	1,087
Lai, Caroline	132,863	16,621	Lam, Angela	148,186	75
Lai, Daniel	118,354	424	Lam, Anita	107,698	-
Lai, Dickson	83,501	-	Lam, Antares	95,847	750
Lai, Edenia	121,581	7,521	Lam, Carrie	87,998	531
Lai, Eric	144,887	-	Lam, Frank	212,363	35,233
Lai, Esther	89,944	750	Lam, Gabrielle	153,313	2,570
Lai, Gordon	113,007	1,133	Lam, Gee	98,408	149
Lai, Herbert	90,339	374	Lam, Jessie	95,122	2,302
Lai, Hubert	300,834	4,289	Lam, Joyce	111,857	-
Lai, I-Ju Sandra	100,055	25	Lam, Kevin	101,810	170
Lai, Jenny	90,981	250	Lam, Kitty	153,803	-
Lai, Nga Wun Grace	82,311	-	Lam, Lillian	102,759	1,221
Lai, Pamela	75,377	1,243	Lam, Mark	125,960	-
Lai, Ryan	75,786	-	Lam, Mimi	142,285	-
Lai, Tristan	130,710	1,732	Lam, Pui	108,178	679
Lai, Vicky	85,071	114	Lam, Raymond	446,333	359
Lai, Vivian	79,446	-	Lam, Sammy	111,837	4,168
Laidler, Timothy	130,194	8,755	Lam, Stephen C	169,112	95
Laing, Michael	89,546	2,000	Lam, Tania	166,880	7,994
Laird, Colleen	113,191	14,939	Lam, Tzeng Yih	87,070	23,320
Lakhani, Alam	78,375	857	Lam, Vincent	91,699	-
Lakshmanan, Laks	245,567	4,132	Lam, Vivienne	101,686	4,530
Laksman, Zachary	171,178	898	Lam, Zoe	103,261	2,424
Lakusiak, Michael	92,382	2,395	Lama, Anne	102,622	1,166
Lakzadeh, Pardis	123,560	3,122	Lamb, Clayton	91,417	-
Lalji, Fawziah	261,949	13,696	Lamb, Danielle	97,190	8,534
Lalji, Salma	95,364	-	Lamb, Stephen	264,433	359
Lalonde, Rebecca	118,534	2,766	Lamberson, Michelle	215,780	-



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YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lambert, Nuella	106,316	329	Larson, Alicia	117,814	-
Lamberti, Amanda	91,088	308	Lar-Son, Kayla	107,418	3,006
Lambert-Maberly, Ashley	169,154	1,155	Larson, Kyle	241,002	10,647
Lambrecht, Nora	107,307	5,023	Lasinsky, Anne	84,081	11,375
Lamers, Yvonne	222,557	3,252	Lasko, Melissa	114,348	-
Lamond, Chad	89,021	96	Lasserre, Patricia	181,302	2,695
Lampe, Lutz	312,579	3,789	Laszczuk, Nish	114,471	8,869
Lan, James	164,193	3,015	Laszlo, Krisztina	157,432	472
Lane, Colin	84,415	-	Latell, Kristi	115,827	606
Lane, Lance	99,898	124	Latimer, Heather	131,328	10,041
Lane, Oliver	104,753	122	Latta, Margaret	240,462	12,600
Lang, Donna	155,680	365	Lau, Alex	122,975	1,816
Langager, Graeme	209,794	4,081	Lau, Anthony K	149,982	567
Lange, Dirk	182,861	14,573	Lau, Derek	120,732	-
Lange, Philipp	189,833	6,347	Lau, Gigi	91,037	1,403
Langevin, Francis	100,591	11,131	Lau, Gilly	130,891	1,005
Langheimer, Verena	77,620	7	Lau, Jonathan	76,285	1,734
Langill, Cecilia	88,060	1,117	Lau, Joseph	135,262	90
Langill, Robert	121,539	-	Lau, Joyce	92,207	3,371
Langille, Donna	100,487	11,851	Lau, Karen	114,121	-
Langlois, Sylvie	223,194	9,272	Lau, Keikei	83,457	2,037
Langton, Nina	84,240	4,125	Lau, Koon Ming	198,147	6,760
Lanthier, Michael	109,241	571	Lau, Lynn	81,641	5
Lapidez, George	78,994	5	Lau, Megan	88,932	606
Lapsky, Sandra	164,745	1,141	Lau, Michelle	109,963	-
Larjava, Hannu	314,706	6,285	Lau, Rachel	77,589	771
Larjava, Kirsi	120,532	37	Lau, Rebeca	108,046	315
Larkins, Lisa	93,216	-	Lau, Stanley	141,664	5,821
Laronde, Denise	230,866	1,360	Lau, Vannie	102,236	1,000
Laroussi, Farid	199,683	-	Lau, Vicky	116,139	70
Larsen, Karen	107,861	796	Lau, Yuen Yan	84,892	8,491
Larsen, Samantha	96,370	750	Lauck, Sandra	157,021	25,478



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lauenstein, Misha	124,714	-	Layne, Linda	85,161	1,291
Lauer, Sean	189,407	2,530	Laza, Miruna	75,418	383
Lauinger, Dennis	101,778	1,067	Lazarenko, Olena	120,110	326
Laule, Cornelia	208,013	16,189	Lazarus, Liora	311,280	7,187
Laurin, Kristin	142,714	8,242	Lazrak, Ali	416,697	37,993
Lauritano-Saplywy, Denise	193,046	-	le Billon, Philippe	219,495	13,274
Lauscher, Helen Novak	146,962	18	Le Hegarat, Julie	80,142	1,240
Lauster, Nathanael	191,567	-	Le, Raymond	88,007	21,622
Lauterbacher, Amy	81,589	298	Le, Thu	108,600	686
Laval, Bernard	277,806	10,317	Leahy, Kathleen	162,048	1,094
Lavallee, Susanne	188,031	15,471	Leal Mejia, Hildebrando	96,606	1,385
Laverdiere, Kyra	140,086	4,267	Leander, Brian	234,506	3,108
Lavkulich, Leslie	77,000	929	Leander, Celeste	213,842	-
Law, Hedy	175,895	2,000	Leathley, Linda	131,130	-
Law, Jacky	117,834	1,800	Leathley, Margaret	139,929	6,179
Law, Michael	254,360	2,240	Leavitt, Blair	195,289	2,411
Law, Robyn	122,168	-	Leavitt, Brian	97,217	43
Lawrence, Carri	168,123	5,428	Leavitt, Sarah	124,153	1,997
Lawrence, Gregory	315,308	11,752	Lebans, Christopher	115,326	362
Lawrence, Linu	113,975	-	LeBaron, Michelle	236,820	21,114
Lawrence, Melanie	80,488	198	LeBlanc, Sanja	165,446	5,339
Lawrence, Ramon	215,100	16,206	Lebrec, Caroline	121,594	5,247
Lawrence, Sean Kevin	176,861	3,758	Lebrun, Susan	126,097	-
Lawrence, Suzanne	84,916	2	Lecocq, Steven	90,671	1,035
Lawson, Andrew	108,504	177	Lecuyer, Mathias	210,747	8,719
Lawson, Charlotte	162,182	464	Leddy, Shannon	165,770	152
Lawson, Gerry	95,224	111	Ledesma, David	112,542	-
Lawson, Kim	149,213	48	LeDue, Jeffrey	143,358	3,211
Lawson, Paul	92,503	407	Lee Chuy, Adrian	103,711	-
Lay, Connie	104,472	321	Lee, Agnes Yuet Ying	200,140	8,672
			Lee, Allan	76,286	743
			Lee, Andrew	89,311	750



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lee, Annie	105,212	5,687	Lee, Jonathan	115,861	4,595
Lee, Ariel	91,044	1,361	Lee, Jongho	146,663	5,616
Lee, Ashley	102,535	2,479	Lee, Joon	86,120	1,787
Lee, Austin	119,827	-	Lee, Jordan	91,316	16
Lee, Barbara	141,956	6,563	Lee, Jungbee	84,734	168
Lee, Bonnie	106,298	2,579	Lee, Justin	121,367	1,899
Lee, Brenda	105,390	3,157	Lee, Karen	126,950	894
Lee, Brian	239,753	4,704	Lee, Karen	117,596	2,577
Lee, Caleb	84,615	9	Lee, Kevin	257,649	4,165
Lee, Carol	108,009	693	Lee, Kim Yung	85,412	98
Lee, Carol	79,390	348	Lee, Kyra	76,040	379
Lee, Celeste	99,571	194	Lee, Kyungho	85,351	148
Lee, Christiana	101,776	606	Lee, Kyungmin	116,906	381
Lee, Christine K T	130,194	1,081	Lee, Lawrence	107,260	-
Lee, Christopher	181,773	4,318	Lee, Li-Jung	86,098	2,401
Lee, Craig	101,521	2,464	Lee, Lily	94,106	2,991
Lee, Derek	104,287	1,650	Lee, Lisa	101,128	134
Lee, Eric	86,227	1,750	Lee, Madeleine	90,287	4
Lee, Frederick	175,679	809	Lee, Meghan	128,997	1,815
Lee, Gene	332,874	13,860	Lee, Melissa	167,136	1,605
Lee, Glen	144,877	-	Lee, Michael	226,410	20,680
Lee, Jacqueline	86,183	-	Lee, Michael	93,957	91
Lee, Jacqueline	76,154	-	Lee, Nancy	166,380	1,898
Lee, Jaeyong	84,846	-	Lee, Peter	134,714	529
Lee, Jamie	75,312	610	Lee, Rachel	75,061	55
Lee, Jasmin	106,891	1,797	Lee, Ronald	85,974	-
Lee, Jason	79,423	101	Lee, Sandy Yuen- Hang	109,634	8,376
Lee, Jayoung	97,643	1,469	Lee, Sanghoon	251,474	5,160
Lee, Jeanne	109,530	-	Lee, Sarah S.	140,886	738
Lee, Jenny	90,531	121	Lee, Sean	154,408	1,564
Lee, Jin	111,992	-	Lee, Sharon	107,652	1,002
Lee, Jinny	76,944	18,932	Lee, Sophie	75,374	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lee, Stella	101,605	2,392	Lemmel, Nicholas	89,650	-
Lee, Stephanie	108,230	532	Lemoine, April	134,913	750
Lee, Steven	127,547	1,050	LeMoult, Joelle	151,860	6,169
Lee, Steven	115,832	631	Lence, Barbara Jean	207,413	3,901
Lee, Steven Chi Wah	143,884	-	Leon, Ernesto	147,026	136
Lee, Steven Hugh	161,459	-	Leon, Susana	134,702	750
Lee, Tang	126,028	2,233	Leonardia, Katya	99,019	71
Lee, Tara	117,232	2,339	Leong, Chris	83,147	1,900
Lee, Theresa	80,222	419	Leong, Justin Hayward	123,584	647
Lee, Tina	108,248	1,773	Leonova, Olga	97,253	-
Lee, Vincent	249,735	2,263	Lerner, Jillian	94,065	2,034
Lee, Yue Ki Yvonne	106,277	1,837	Lesack, Paul	117,093	17
Leeder, James	114,660	1,042	Lesage, Amber	75,511	16,779
Leesing, Dorothee	88,087	251	Leslie, Jennifer	89,675	3,822
Lefavre, Kelly	148,915	3,218	Leslie, Sabrina	235,142	768
Lefebvre, Louis	191,871	7,405	Leslie, Shawn	122,348	743
Legault, Gabrielle	114,070	15,424	Leslie, Thomas	108,601	906
Legault, Marianne	204,023	16,840	Lester, Richard	114,850	-
Lei, Angela	95,556	12,449	Leszczynski, Adam	123,383	-
Lei, Jeff	136,930	1,538	Letarte, Luc	104,978	4,582
Lei, Jin	151,139	-	Leung, Ada	96,584	167
Lei, Mei	123,509	2,071	Leung, Ben	101,867	-
Leimbigler, Betsy	81,853	768	Leung, Brian	157,221	-
Leipsic, Jonathon	313,756	1,743	Leung, Calvin	97,243	-
Leitan, Thilini	99,827	2,064	Leung, Chris	98,185	2,226
Lekhi, Anka	151,094	4,715	Leung, Cyril	209,145	2,570
Lekich, Jolanta	133,892	4,135	Leung, Fok-Shuen	210,815	1,000
Lemche, Jennifer	88,563	610	Leung, Jackie	77,202	-
Lemieux, Caroline	236,331	11,605	Leung, Janice	148,972	119
Lemieux, Guy	210,194	9,005	Leung, Joanne Y T	106,658	619
Lemieux, Thomas	355,286	4,008	Leung, Larry	209,444	7,480
Lemieux, Victoria	211,948	20,585	Leung, Laurence	167,701	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Leung, Lawron	98,368	47	Li, Arthur	75,192	283
Leung, Leon	82,664	-	Li, Bella	81,413	1,746
Leung, Liana	173,774	4,630	Li, Bowen	83,340	750
Leung, Patrick	93,454	118	Li, Changping	82,460	98
Leung, Peter C	258,640	-	Li, Daniel	113,049	-
Leung, Samuel	106,174	20	Li, Dayna	118,670	30,762
Leung, Sylvia	81,938	132	Li, Ding-Yuan	126,279	635
Leung, Taylor	109,685	750	Li, Donald	153,863	2,535
Leung, Vincent	170,381	218	Li, Fengmiao	96,333	3,269
Leuty, Robyn	160,757	3,600	Li, Guofang	256,900	16,531
Levasseur, Julia	84,940	1,729	Li, Haitao	96,113	237
Levell, Nicola	196,416	4,504	Li, Hao	276,140	8,187
Leveridge, Neil	139,575	1,866	Li, Haochen	110,820	20,396
Leversage, Ivan	83,331	19	Li, Hongbin	237,431	20,559
Levin, Adeera	215,791	-	Li, Hui	118,074	-
Levings, Megan	321,759	21,397	Li, Huiqing	112,113	4,217
Levinsen, Paul	129,692	4,762	Li, Isaac	184,897	13,890
Levis, Jason	118,860	-	Li, J. Frank	181,827	18,429
Levy de Castro, Francisco	126,429	3,656	Li, Jake	118,630	1,589
Levy, Simone	117,110	2,389	Li, Jennifer	79,216	-
Levy, Tamara	120,175	5,457	Li, Jenny	82,619	6
Lew, Danille	102,981	606	Li, Jessie Jie-Ping	137,667	7,228
Lew, Janey	130,957	940	Li, Jiarui	117,287	-
Lewis, Avi	88,195	-	Li, Jing	88,585	617
Lewis, Jessica	95,901	672	Li, Julia	91,768	750
Lewis, Kate	93,910	5	Li, Jun	133,915	1,489
Lewis, Scott	90,463	2,108	Li, Ka Ming	93,576	750
Lewis, Suzanne	252,597	-	Li, Kai	466,167	80,175
Leyton-Brown, Kevin	317,550	20,394	Li, Kevin	86,294	606
Lhazin, Ugen	91,240	991	Li, Lena	134,013	1,827
Li, Andy	76,940	-	Li, Linda	249,564	3,187
Li, Annie	90,596	-	Li, Loretta	245,855	24,846



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Li, Lucy	173,982	100	Liebelt, Graham	89,900	40
Li, Luke	76,530	-	Lieblang, Jason	156,832	2,345
Li, Mandy	127,124	1,496	Liem, Adrian Kwan- Ing	140,997	1,791
Li, Mindy	86,978	3,735	Lievers, Randy	117,739	726
Li, Ming Lang	82,955	505	Liew, Alan	99,807	1,506
Li, Minghao	166,040	11,656	Liew, Dewey	130,134	-
Li, Pauline	100,272	6,308	Liew, Emily	88,098	5,367
Li, Ping	284,515	4,579	Liew, Lily	83,947	1,177
Li, Ri	183,773	36,953	Lightfoot, Jennifer	130,950	7,892
Li, Samantha	110,276	2,287	Lightfoot, Sheryl	107,309	59,022
Li, Shyh-Dar	288,165	9,565	Liljefors, Brett	130,494	4,171
Li, Sofia	83,680	1,014	Lillquist, Anita	89,450	-
Li, Stephen	138,677	1,106	Lim, Alecia	111,714	750
Li, Stephen	101,342	27,409	Lim, Chinten James	175,681	2,779
Li, Tim	124,730	-	Lim, Diana	108,285	3,981
Li, Wei	230,944	6,688	Lim, Janet	78,094	2,014
Li, Xia	78,865	4	Lim, Jonathan Shih- Wen	125,714	3,549
Li, Xiaoxiao	168,419	33,625	Lim, Matthew	98,787	2,505
Li, Xin	244,370	8,109	Lim, Michael	105,318	18
Li, Yan	76,549	2,087	Lim, Michelle	120,204	334
Li, Yi	106,805	-	Lim, Pamela	219,726	20,887
Liang, Fang	114,267	624	Lim, Pia Isabel	77,175	129
Liang, Feng	182,411	-	Lim, Shirley	93,699	338
Liang, Jesse	116,688	2,932	Lim, Shirley Sih	95,883	690
Liao, Carol	200,775	2,786	Lim, Stephanie	82,021	1,305
Liao, Jamie	83,730	1,309	Liman, Joel	112,217	3,027
Liao, Renjie	155,910	4,759	Lin, Alexander	77,088	1,500
Liao-McPherson, Dominic	122,525	9,060	Lin, Bobby	82,357	852
Liau, Heather Yung- Ching	100,722	921	Lin, Chien-Ju	75,568	1,764
Libben, Maya	181,160	4,785	Lin, Daniel	94,023	392
Libonao, Amelia	78,092	795	Lin, Gene	97,115	2,731



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lin, Halton	89,225	26	Lister, Alison	227,039	12,590
Lin, Jennifer	77,369	29	Lister, Jane	146,794	14,011
Lin, Johnny Tzu Yang	164,079	2,782	Liston, Mary	185,958	5,723
Lin, Kevin	106,889	712	Litinskaya, Marina	96,240	1,117
Lin, Linda	114,411	373	Little, Danielle	112,427	1,182
Lin, Pi-Hua	132,365	2,591	Little, Jonathan	236,216	29,593
Lin, Raymond	116,167	4,262	Little, Mandy	76,398	27,556
Lin, Shujun	79,506	-	Litzenberger, Matthew	77,279	2,603
Lin, Tom	97,693	271	Liu, Audrey	127,284	1,925
Linares, Luis	192,357	580	Liu, Bill	85,080	851
Lincoln, Peter	114,031	33	Liu, Danmei	116,528	699
Lindberg, Schuyler	123,383	348	Liu, David	178,301	1,461
Lindholm, George	148,193	-	Liu, Elsie	75,977	5,286
Lindner, Ingrid	130,861	30	Liu, Guiping	97,590	740
Lindsay, Mark	103,055	66	Liu, Hongguang	95,798	377
Lindsay, Michelle	119,828	1,740	Liu, Jian	164,813	18,426
Lindsey, Charles	366,783	2,730	Liu, Jie	109,833	1,258
Lindstrom, Kevin	149,718	-	Liu, Jie	75,717	3,826
Ling, Victor	90,535	23	Liu, Jing	155,962	3,709
Ling, Yun	151,376	137	Liu, Jun	79,737	-
Link, Rachel	82,333	-	Liu, Kenneth	121,846	651
Linkletter, Julie	109,210	57	Liu, Keqin	149,721	3,015
Linton, Vanessa	83,590	99	Liu, Kitty	98,315	-
Linzmeyer, Nicole	82,758	738	Liu, Lidong	92,252	83
Lippa, Jennifer	165,873	1,889	Liu, Maggie	94,555	39
Lipsen, Michael	137,671	2,404	Liu, Mary	172,244	750
Lipsky, Nancy-Grace	101,215	1,149	Liu, Naomi	95,457	1,822
Liquorish, Stephen	110,447	260	Liu, Ning	92,805	80
Lis, Mieszko	213,978	4,825	Liu, Qi	92,138	-
Lisaingo, Simon	111,068	7,770	Liu, Sandy	218,982	606
Liscio Gordon, Monica	86,475	596	Liu, Selina	113,308	220
Lisonkova, Sarka	177,815	24,364	Liu, Shu Zhen	80,613	409



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Liu, Siyuan	203,568	17,942	Lojstrup, Brody	79,571	391
Liu, Snow	77,731	1,771	Lokman, Kees	184,630	2,051
Liu, Victoria	90,930	1,011	Lolliot, Simon	100,845	-
Liu, Wenying	207,107	4,964	Lomas, Cyprien	127,404	-
Liu, Winfield	98,182	-	Lomas, Vanessa	120,817	2,594
Liu, Xue Shun	134,379	2,404	Lomba, Evelyn	142,352	1,119
Liu, Zheng	172,845	23,351	Lombard, Caren	208,395	2,922
Liu-Ambrose, Teresa	267,640	18,948	Lombos, Umberto	92,982	1,641
Liversage, Alison	130,954	-	Lomness, Arielle	136,165	5,932
Lloyd, Andrea	126,103	512	Long, Phoebe	106,874	8,492
Lloyd, John	128,806	-	Long, Seth	79,275	2,785
Lloyd, Naomi	118,735	2,933	Longford, Christopher	98,339	4,531
Lo, John	191,946	13,344	Longhi, Chiara	169,679	250
Lo, Kin	431,865	30,969	Longland, Jeff	177,620	490
Lo, On-Lap Calvin	157,986	315	Longridge, Louise	160,247	2,952
Lo, Owen	176,821	8,704	Loo, Amy	105,561	1,951
Lo, Winnie	89,810	22	Loo, Derek	151,269	-
Lobo, Nicole	89,379	737	Loo, Tina	227,245	8,198
Locher, Jens	191,944	6,767	Loock, Christine Ann	130,921	7,460
Lochhead, Megan	118,063	933	Looukianova, Inna	92,224	-
Lock, Wendy	103,096	1,204	Lopes, Dominic	307,563	8,486
Lockhart, Gary	113,460	546	Lopriore, Giuseppe	84,414	-
Lockhart, Karen	115,386	-	Lorenz, Logan	93,324	441
Lockman, Sarah	98,789	1,561	Lorincz, Matthew	247,859	5,548
Lockyer-Cotter, Laura	132,562	606	Loss, Cristiano	173,928	33,160
Loewen, Christopher	233,090	7,888	Loti, David	103,933	755
Loewen, Peter	259,211	5,288	Lott, Scott	95,588	294
Loewen, Philip	235,058	49	Lotto, Eric	80,435	1,592
Loewen, Ron	167,969	1,112	Lou, Adrian	105,593	-
Logan, Nicholas	96,426	69	Loucks, Catrina	139,369	-
Logan, Tricia	126,010	7,732	Lougheed, Jessica	133,132	1,928
Loh, Yale	250,449	31,273	Loughlin, Marie	152,236	3,168



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Louie, Andrea	77,026	-	Lu, Xin	101,031	488
Louie, Derek	130,851	1,129	Lu, Yulia	88,905	53
Louie, Dustin	190,886	9,840	Lubigan, Fe	120,430	2,897
Louie, Farrell	138,578	1,076	Lucas, Ricky	90,192	69
Louis-Juste, Max	152,291	-	Lucet, Yves	216,330	5,733
Lourenzutti, Rodolfo	162,616	568	Luciani, Dan	202,678	2,366
Loutzenheiser, Lisa	177,132	3,402	Luckow, Samantha	103,484	9,611
Lovato, Chris	209,713	1,063	Lucyshyn, Joseph	178,478	2,636
Love, Leslie	83,895	-	Luger, Moberley	138,288	5,567
Lovegrove, Gordon	116,921	2,481	Lui, Annie	79,150	606
Lovell, Leroy	117,488	34	Lui, Chi Wai Beatrice	86,843	-
Lovesey, Oliver	189,671	1,848	Lui, Eunice	77,033	10,688
Lovin, Robert	84,121	-	Lui, Frances	87,215	280
Lovold, Ann	109,195	111	Lui, Harvey	342,284	14,957
Low, Cara	105,077	16	Luk, Carl	79,412	1,316
Low, Dale	144,382	63	Luk, Caroline	115,185	35
Low, Margaret	146,093	6,382	Luk, Geoff	115,571	-
Low, Winnie	129,431	75	Luk, Helen	82,261	632
Lowe, Matthew	209,754	2,304	Luk, Jessica	76,504	885
Lowe, Terence	98,015	-	Lukasiewicz, Adam	121,245	-
Lowry, Diana	153,880	2,577	Lukasik, Peter	108,317	262
Lowther, Taryn	79,413	444	Luke, Allison	76,521	883
Lowton, Dana	121,497	2,814	Luker, Emma	135,283	28
Lowton, Michelle	183,442	582	Lukes, Laura	146,610	9,499
Loyd, Curtis	93,566	-	Lum, Jenny	225,594	2,177
Lu, Chang	86,350	2,842	Lum, Raymond	99,290	693
Lu, Jianming	123,793	-	Lumb, Sean	190,227	13,723
Lu, Jie	87,910	83	Lundeen, Clark	134,598	187
Lu, Juliet	130,501	8,083	Lundeen, Pearle	113,210	33
Lu, Ming Zhu	121,552	2,213	Lundholm, Russell	478,265	10,030
Lu, Phoebe	157,897	2,138	Lundrigan, Michelle	136,290	1,864
Lu, Stefani	104,749	61	Lung, Cynthia	77,388	1,795



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lunken, Genelle	131,019	8,834	Lyons, Mary Anne	88,331	170
Luo, Fred	91,134	2,791	Ma, Hannah	76,673	1,856
Luo, Honglin	214,574	12,579	Ma, Holly	112,251	488
Luo, Pan	162,251	2,934	Ma, Hongshen	210,229	13,808
Luo, Vincent	91,974	1,213	Ma, Jasmin	147,105	10,632
Luong, Wendy	103,161	2,527	Ma, Lina	95,738	147
Lupasco, Sabina	98,909	1,408	Ma, Reginald	142,118	2,887
Lusina, Paul	176,602	2,399	Ma, Rosanna	84,799	931
Lussier, Renee	134,035	4,196	Ma, Sai	152,152	3,109
Lutes, Lesley	216,823	6,676	Ma, Wendy	155,050	24
Luu, Ellen	91,129	473	Ma, Zhenwei	91,069	8,125
Luwaji, Adedoyin	111,907	-	Maadhra, Manveen	92,425	2,507
Ly, Gordon	81,377	2,130	Maamiry, Nasra	141,600	-
Ly, Shawn	94,055	14	Maan, Evelyn	129,512	70
Lyle, Mathew	123,362	19,202	Maass, Tobias	81,404	2,870
Lynch, Kelsey	114,816	440	Mabee, Laura	75,984	186
Lynch, Lindsay	140,897	5,894	Mac Lean, Mark	217,048	3,823
Lynch, Lua	92,231	-	Macala, Catherine	130,677	3,973
Lynch, Sarah	116,608	1,229	MacBeth, Allison	90,039	857
Lynch, Sean	161,932	3,384	MacDonald, Christopher	168,539	1,964
Lynch, Timothy	76,394	-	MacDonald, Christopher	108,750	31,018
Lynd, Larry	343,116	9,330	Macdonald, Colin	200,020	5,952
Lynett, Jennifer	175,744	-	MacDonald, Cynthia	104,603	6,374
Lynn, Brenna	153,476	7,265	MacDonald, David	237,202	2,440
Lynn, Francis	215,244	8,608	MacDonald, Gregory	89,412	1,548
Lynn, Hyung Gu	168,854	3,858	MacDonald, Hayley	144,746	3,964
Lynov, Vsevolod	109,347	73	MacDonald, Jay	123,773	9,806
Lyon, Annabel	217,457	6,796	MacDonald, Kirk	179,190	479
Lyon, John	117,656	11,205	MacDonald, Shaun	97,979	1,214
Lyon, Katherine	141,557	6,017	MacDonald, Shavaun	117,855	38
Lyons, Christopher	218,849	4,731	MacDonald, Sorcha	122,505	-
Lyons, Devin	90,051	-			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
MacDonald, Stephen	150,379	2	MacLean, Ian	94,713	-
MacDonald, Tyler	128,438	-	MacLean, Karon	313,466	14,141
MacDougall, Bruce	370,178	6,400	Maclean, Neil	137,846	305
MacDougall, Dina	81,813	452	MacLellan, Liam	93,512	1,000
MacDougall, Emily	158,378	19,520	MacLellan, Sara	76,018	85
MacDougall, Mary	406,877	11,104	Maclure, Malcolm	225,933	2,218
Macedo, Andre	125,553	-	MacMillan, Erin	112,252	9,447
MacEntee, Emma	151,950	29	MacMillan, Genevieve	120,935	1,132
Macfadyen, Leah	161,362	5,621	MacNab, Ying	184,830	7,491
Macfarlane, Allison	426,960	4,162	MacNaughton, Eric	97,898	3,440
MacFarlane, Andrew	164,057	4,651	MacNaull, Alexander	77,797	242
MacFarlane, Ken	144,243	95	MacNeil, Glen	114,636	10,343
MacGillivray, Meghan	86,262	21,846	MacNeily, Andrew	169,918	200
MacGregor, Elena	81,824	7,978	MacNevin, James	96,343	5,378
Machev, Daniel	121,094	-	MacNutt, Meaghan	98,831	39
Machneva, Elena	119,834	211	Macpherson, Robert	113,920	962
MacIsaac, Julie	96,316	617	Macrae, Amelia	78,143	5,106
Mack, Johnny	190,663	-	MacRae, Mandy	103,585	799
Mackay, Jeanette	105,150	-	MacVicar, Brian	322,389	4,454
Macken, Greg	82,529	2,250	Madadi Noei, Azita	156,665	987
Mackenzie, Dana-Lyn	139,643	1,072	Madden, Ariane	86,551	750
MacKenzie, Ian	85,511	22,281	Madden, John	295,221	12,464
Mackenzie, Kansas	87,733	808	Madden, John	230,966	1,041
Mackenzie, Kelly	87,270	470	Madden, Ken	137,091	-
MacKenzie, Mark	127,617	216	Madden, Kenneth	279,317	375
MacKenzie, Paige	148,493	19,317	Maddess, Heidi	136,528	10,620
Mackenzie, Tara	208,581	2,746	Maddison, Wayne	141,413	-
Mackie, Anne	85,570	626	Madhav, Manu	161,657	7,332
Mackie, Gregory	169,396	10,013	Madill, Kevin	152,258	2,899
MacKinnon, Saoirse	106,212	1,745	Madiseh, Ali	213,297	17,615
Macklem, Ann	75,583	409	Madison, Kirk	210,045	6,808
MacLachlan, Mark	317,365	8,275	Madrigal, Rodrigo	89,199	-



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Madsen, Joshua	191,904	4,089	Mahony, Justin	147,834	80
Madzwamuse, Anotida	232,180	31,594	Mahtani, Minelle	211,721	8,393
Maesen, Vera	88,876	2,510	Mahy, Jill	143,063	3,694
Maeshima, Nina	103,254	37	Mai, Hung	105,020	1,198
Magahis, Arnulfo	85,825	203	Maideen, Freda	103,774	5,830
Maghbouleh, Neda	134,385	7,653	Maier, Tanja	116,520	608
Maginley, Suzie	104,680	-	Maijer, Daan	318,684	5,475
Magliocco, Sabina	112,805	5,646	Mailer, Terina	107,591	3,740
Magnano, Silvia	124,613	4,732	Maillard, Keith	207,798	1,235
Magnat, Virginie	220,904	9,885	Mailvaganam, Hari	180,532	236
Magson, Sherri	132,852	10,612	Main, Amanda	78,423	1,250
Maguire, Susanne	138,400	6,101	Main, Jessica	158,488	1,253
Mah, Bernadette	76,833	263	Maina, Collins	101,377	-
Mah, Colleen	113,989	1,892	Maines, Denise	107,810	3,738
Mah, Lenny	86,573	708	Mair, Sarah	130,281	-
Mah, Stephanie	128,906	149	Maiwald, Jannis	113,137	5,401
Mahadevan, Venkat	149,793	815	Mak, Gary	125,272	801
Maharaj, Andrea	81,867	230	Mak, Jason	92,638	440
Maharaj, Anil	188,143	1,038	Mak, Ji Ying Ginny	79,726	1,172
Maharaj, Arti	100,062	9	Makanjuola, Olayinka	101,167	235
Maharaj, Nandini	96,817	310	Makischuk, Catherine	91,233	226
Maher, Chelsey	76,518	3,151	Makortoff, Mischa	83,006	97
Mahey, Sukhwinder	127,841	124	Makris, Georgios	123,274	18,734
Mahil, Gina	101,758	-	Malakaj, Ervin	160,027	9,976
Mahl, Ricky	78,914	2,783	Malashewsky, Megan	79,719	162
Mahmood, Ayaz	154,697	1,837	Malcolm, Kara	96,478	1,294
Mahmood, Fatimah	117,440	3,621	Maldonado, Maite	240,990	2,383
Mahmoud, Chowdhury	144,611	-	Malek, Claire	106,984	6,653
Mahmoud, Soheil	179,531	6,711	Maleki, Keyvan	185,392	822
Mahmud, Anindita	88,890	39,977	Maler, Anabel	100,625	1,644
Mahoney, Derek	127,725	537	Maletta, Alyssa	77,798	-
			Malhotra, Nisha	125,442	62



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Malik, Hasan	86,474	2	Mansfield, Shawn	303,513	11,958
Mallinson, Kyle	78,371	916	Manson, Kathy	107,615	-
Mallipeddi, Ramesh	192,546	12,084	Mansoor, Jaleh	196,333	4,579
Malloff, Natasha	194,978	8,436	Mansour, Sarah	107,666	1,999
Malozewski, Pierre	77,250	-	Manuel, Kathy	83,162	240
Mamaid, Len	132,045	14	Manuel, Stephen	126,703	14,494
Man, Allison	147,418	19,553	Manyari, Laura	104,829	92
Manalastas, Francis Gerard	86,812	760	Manzara, Mabel	113,975	-
Mancera Torres, Ruben	86,190	27	Mao, Steven	95,451	260
Mancini, John	401,399	13,900	Mar, Joan	96,335	2,587
Mand, Manmohan	97,621	5,895	Maraj, Louis	134,802	2,493
Mander, Bryony	111,139	-	Marangoni, Marco	77,099	1,914
Mander, Simran	83,877	7,839	Marcazzan, Paolo	121,194	2,177
Mangaoang, Marcelino	77,572	-	Marcelino, Christian	95,914	-
Manges, Amee	229,156	3,904	Marchand, Jon Paul	133,271	4
Mania, Kirby	123,075	3,172	Marchand, Nikki	91,166	2,380
Mank, Judith	288,428	7,779	Marchenski, Bria	82,368	3,321
Mann, Amluk	87,261	2,054	Marcolin, Barb	262,037	5,155
Mann, Debbie	137,547	3,949	Marcoux, Helene	143,943	4,687
Mann, Gurinderpal	117,903	-	Marcus, Brian Harry	327,298	1,202
Mann, Maggie	117,286	1,003	Marfatia, Sheeraz	133,073	153
Mann, Michael	100,916	-	Margolis, Eric	248,268	2,271
Mann, Oliver	96,340	2,826	Margotta, Mason	88,099	59
Mann, Parveen	173,997	11,769	Margulis, Matias	164,802	27,060
Mann, Wendy	89,941	595	Marin, Michael	226,807	1,231
Mannas, Miles	96,505	169	Marinescu, Paula	139,176	694
Mannella, Bruno	75,955	-	Marino, Suhail	116,155	3,342
Manning, Fiona	90,247	5,572	Marinova-Todd, Stefka	197,364	2,601
Manokhina, Irina	89,396	1,990	Marken, Kari	147,341	4,105
Manouchehrinia, Ali	80,308	842	Markevich, Kory	143,195	-
			Markham, Ray	183,155	-
			Markley, Loïc	150,692	4,554



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Marmer, Oxana	160,200	1,228	Martin, Tara	215,567	73,659
Marmer, Vadim	273,279	17,984	Martin, Tara	146,999	2,704
Marquez, Citlali	109,556	1,916	Martin, Tara Leah	106,065	717
Marra, Marco	360,939	4,984	Martin, Valerie Ursula Mary	168,972	21,588
Marsh, Sharon	115,374	-	Martin, Vincente	76,443	7,583
Marshall, Carly	82,805	3,547	Martindale, Andrew	215,852	13,444
Marshall, Christopher Warren	246,555	4,389	Martinez, Hugo	148,342	215
Marshall, Guillermo	382,508	3,949	Martinez, Mark	272,328	4,897
Marshall, Hallie	150,302	3,387	Martiniuk, Jay	92,321	1,747
Marshall, Katie	184,427	11,921	Martin-Matthews, Anne	217,512	7,045
Marshall, Kelsey	120,541	10,879	Martins, Diego Rafael	148,828	-
Marshall, Lois	130,589	2,224	Martone, Patrick	200,595	4,742
Marshall, Michael	87,782	1,498	Marty, Kim	137,779	-
Marshall, Vanessa	121,684	1,710	Martyn, Gregory	187,221	18,541
Marte-Cheung, Carrie	82,725	707	Martyn, Penelope	139,255	2,749
Marten, Tina	101,138	750	Martz, Lisa	133,729	661
Martens, Paola Andrea	109,975	3,302	Marynick, Mark	93,329	147
Martens, Tabitha	136,545	3,135	Marzano-Lesnevich, Alex	95,653	13,587
Marti, Jose	256,882	546	Marziali, Andre	282,815	774
Martic, Nela	100,954	95	Mascardo, Callen	123,435	3,624
Martin Ginis, Kathleen	288,735	22,127	Mascarenas, Kimberly	83,733	167
Martin, Al	98,736	1,500	Mashamba, Amandus	79,350	15,045
Martin, Andi	134,381	673	Mason, Barry	195,583	2,513
Martin, Christopher	195,752	4,777	Mason, Chase	87,052	25,364
Martin, Dolores	102,982	10,969	Masri, Bas	311,170	15,964
Martin, Gregory	163,067	893	Masse, Louise	273,099	7,493
Martin, Helen	97,758	224	Massel, Lauren	104,514	3,277
Martin, Jana	181,434	1,193	Massey Allard, Jonathan	90,082	-
Martin, Jodie	118,513	962	Massey, Melissa	92,844	590
Martin, Kari	169,642	-	Massie, Miranda	124,228	8,360
Martin, Seanna	106,806	1,161			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Mate, Rozalia	87,858	1,261	Mauro, Evan	109,171	299
Matechuk, Jenny	93,720	1,254	Maury, Arielle	98,676	1,276
Materie, Sabrina	84,759	4,182	Mauws, Cole	88,326	250
Mathany, Lauren	173,415	5,205	Mawani, Renisa	282,272	24,614
Matharu, Shannon	110,606	2,791	Maxwell, Christopher	185,497	3,472
Mathers, Dan	98,273	31	Maxwell, Hailey	134,495	12,216
Mathew, Betsy	122,794	-	May, Heidi	92,340	-
Mathews, Bryan	107,526	-	May, Helen	136,635	888
Mathijs, Ernest	220,393	331	May, Lillian	105,484	797
Mathison, Sandra	232,408	149	Mayer, Amelia	86,134	1,992
Mathu-Muju, Kavita	254,450	-	Mayer, Tara	142,858	-
Mathur, Kabir	122,883	-	Mayer, Ulrich	244,495	2,667
Matsell, Doug	173,725	1,335	Maymay, Milad	107,129	14,060
Matsubara, Amy	105,088	156	Mayo, John Robert	175,337	-
Matsubara, Joanne Aiko	252,655	8,309	Mayor, Thibault	233,806	9,100
Matsui, Shigenori	290,967	3,808	Mayra, Kaveri	84,101	3,464
Matsumoto, Yasuko	117,522	77	Mazar, Rochelle	167,512	35
Matsumura, Ryan	124,440	2,577	Mazawi, Andre	252,677	2,800
Matsunuma, Dana	83,194	-	McAfee, Alison	95,099	807
Matsuuchi, Linda	209,953	-	McAllister, Mollie	125,973	3,638
Matte, Philip	120,558	1,353	McAllister, Murdoch	199,916	3,201
Matthew, Ian	215,358	-	McAlpine, Jessica	209,283	29
Matthews, Benjamin	200,063	11,980	McAtackney, David	100,605	6,909
Matthews, Chrystal	83,380	1,803	McAusland, Carol	204,703	11,811
Matthews, Kerry	76,371	3,981	McBride, Lauren	142,070	4,076
Matthews, Natalie	166,130	2,216	McBurney, Sheila Mary	158,664	5,696
Matthews, Philip	191,293	14,790	McCallum, Janie	164,858	48
Matthewson, Kent	129,282	17	McCallum, Katie	135,100	391
Matthewson, Lisa	263,027	2,692	McCann, Jenna	75,178	-
Mattison, Thomas	165,843	11	McCarthy, Jerry	100,101	-
Mattson, Natasha	97,760	236	McCartney, James	112,651	2,196
Mattu, Ranjit	113,606	-	McCartney, Kevin	83,824	231



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
McCarty, Matthew	161,057	6,031	McDougall, Layne	79,760	-
McCasland, Jamie	199,940	3,670	McDougall, Scott	155,545	9,745
McCaughan, David	121,457	3,806	McElduff, Siobhan	114,559	5,381
McCauley, Aleha	143,102	847	McElroy, Grainne	237,733	8,916
McCauley, Jonathan	118,182	552	McErlane, Shelly	159,413	2,940
McCaw, Heather	355,603	34,679	McEwan, Desmond	148,660	8,134
McCormack, Brendan	103,471	-	McEwen, Carolyn	186,303	5,309
McCormack, Deb	81,016	750	McEwen, Jillene	75,602	-
McCormack, James	219,737	5,160	McFarland, Cassandra	88,953	-
McCormick, Kelly	131,335	10,995	McFarland, Roderick	144,938	-
McCormick, Lee	150,958	3,697	McGee, Alexis	121,532	3,661
McCormick, S Thomas	124,195	6,010	McGee, Cheryl	98,768	1,390
McCormick, Shireen	113,320	73	McGeough, Gerald	182,110	4,508
McCormick, Suzie	98,158	1,699	McGhee, Michael	112,349	2,212
McCracken, Rita	158,530	1,474	McGill, Janice	78,157	-
McCready, Paula	123,843	1,279	McGill, Lani	105,866	1,080
McCrudden, Emma	75,613	-	McGinley, Stephen	150,995	4,630
McCrum, Phillip	125,086	65	McGowan, Loriann	159,557	88
McCuaig, Fairleth	184,712	5,470	McGowan, Sharon	180,564	3,696
McCullagh, Anthony	128,472	8,262	McGrail, Kimberlyn	147,949	16,235
McCulloch, Anne	116,469	675	McGregor, Emilie	127,347	-
McCulloch, Ross	106,759	1,264	McGregor, Sean	144,853	5,820
McCullough, Rebecca	92,881	16,102	McGrenere, Joanna	297,028	19,050
McCullum, Joseph	140,788	3,538	McGuinness, Alina	190,846	1,114
McCune, Lisa	115,897	3,740	McGuinness, Cassidy	105,139	2,377
McDavid, Kristina	159,626	3,308	McGuinness, Liza	103,262	1,982
McDonald, Andrew	77,702	2	McGuinness, Sam	92,344	676
McDonald, Ashley	165,885	587	McGuire, Anna	105,833	-
McDonald, Daniel	202,144	11,286	McGuire, Michael	98,456	2,452
McDonald, Fiona	134,094	10,900	Mchale, Melissa	200,249	14,828
McDonald, Laine	121,917	546	McHardy, Wendy	149,664	7,897
McDonald, Shirley	110,060	-	McHendrie, Mariska	78,679	2,500



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
McHugh, Duncan	105,003	494	McLennan, Hali	102,539	-
McHugh, Janet	99,604	653	McLeod, Amber	97,393	3,929
McInnes, Barry	116,902	-	McLeod, Christopher	221,392	20,633
McInnis, Catherine	103,041	58	McLeod, Davin	134,916	-
McIntosh, John Graham	244,592	24,198	McLeod, Jason	114,669	549
McIntosh, Kelly	163,084	1,279	McMahon, Eoin	86,254	26
McIntyre, Glen	116,038	2,347	McManus, Alison	204,417	1,570
McIver, Jess	169,401	19,080	McManus, Jason	106,745	37
McKay, Alina	84,100	6,415	McMaster, Case	103,175	870
McKay, Colin	78,939	750	McMaster, W Robert	320,894	8,143
McKay, Garnet	87,620	1,221	McMillan, Scott C	148,441	13
McKay, Heather	232,125	3,445	McMullen, Clayton	108,081	496
McKay, Jennifer	84,415	675	McNab, Donneil	86,138	17,081
McKay, Jocelyn	97,684	86	McNagny, Kelly Marshall	308,781	7,904
McKechnie, Irene	84,915	1,253	McNally, Noel	177,188	2,618
McKee, Caitlin	106,844	755	McNeil, Chris	182,688	26,510
McKenna, Janis	123,967	17	McNeil, W. Stephen	187,363	4,165
McKenzie, Jessamyn Renee	99,754	6,133	McNeill, Laurie	208,003	322
Mckenzie, Stephen	99,076	2,475	McNeill, Sandy	96,569	2,446
McKeown, Martin	283,575	24,846	McNeilly, Kevin	150,410	1,098
McKeown, Stephanie Barclay	210,484	16,774	McNichol, Raymond	218,875	1,928
McKerrow, Ashley	110,214	866	McNulty, Brian	86,261	11,408
McKie, Heather	111,442	64	McPhee, Siobhán	109,830	2,774
McKinnon, Chris	101,281	1,313	McPherson, Keith	115,242	67
McKinnon, Lauchlan	97,914	1,033	McQueen, Samantha	90,364	652
McKown, Athena	122,843	26	McQuillan, Lisa	96,046	750
McLaughlin, Paul	103,714	673	McRurie, Stephanie	90,342	891
McLean, Angela	106,453	8,059	McTait, Alison Christy	157,178	-
McLean, Larissa	83,174	6,285	Mead, Lisa	81,453	77
McLean, Nicole	75,098	1,994	Meadows, Craig	88,519	1,697
			Meadows, Howard	75,362	-
			Meagher, Elizabeth	157,949	1,205



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Measday, Vivien	147,581	7,587	Menghwani, Vikas	77,939	6,924
Meckler, Garth	221,007	3,536	Menkis, Richard	164,069	2,210
Medearis, Melissa	111,537	505	Menzies, Charles	214,486	5,207
Medeiros, Samuel	79,153	894	Menzies, Graeme	179,430	951
Medrano, Sebastian	113,416	1,026	Mercer, Laura	115,757	740
Medved, Maureen	176,474	-	Mercer, Sterett	148,897	326
Mee, Janet	212,868	6,591	Merchant, Kayna	148,371	1,506
Meehan, Alicia	99,079	745	Meredith, Anna	124,328	341
Meek, Laura	95,864	8,504	Merer, John	132,995	2,093
Meet, Daljeet	84,796	-	Mérida, Walter	336,253	41,323
Meheriuk, Mark	104,286	6	Merino Espinola, Ana	81,296	169
Mehrabadi, Roozbeh	103,175	147	Merkens, Helen	84,642	-
Mehrabi, Shadi	109,697	45	Merling, Jane	172,453	7,918
Mehrkhodavandi, Parisa	256,039	2,364	Merlo, Camille	94,770	231
Mehta, Aastha	187,703	17,932	Merrell, Helena	75,202	725
Meitner, Michael	178,254	-	Merrick, Natasha	130,261	3,262
Mejia, Nataliia	128,294	750	Merrick, Rita	90,240	1,483
Melius, Gemma	96,195	224	Mervyn, Jo-Lynn	180,470	18,157
Melkert, Katelyn	80,858	1,154	Mesbah, Ali	240,796	12,853
Melnike, Cassy	79,746	971	Metcalfe, Amy	227,510	3,562
Melo, Larisse	83,574	750	Metras, John	267,438	23,592
Menard, Bradley	103,533	2,230	Mets, Kyle	84,511	-
Menard, Frederic	185,722	3,421	Metzer, David	228,692	1,874
Mendel, Raffaella	124,077	805	Metzger, Daniel	350,899	4,502
Mendes, John	97,982	1,184	Meyboom, Annalisa	190,256	332
Mendez Alcala, Susana	114,100	-	Meyer, Eric	113,468	4,598
Mendiola, Tomy	76,711	862	Meyers, Clint	132,780	727
Mendoza, Mark	103,537	750	Meyers, Eric	195,280	626
Meneghetti, Adam	159,060	2,642	Mhatre, Sameer	76,703	-
Meneilly, Graydon	339,352	-	Miao, Kay	119,587	-
Meng, Jin Quan	85,841	99	Miao, Yusi	78,363	6,496
			Micallef, Jocelyn	86,687	786



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Michal, Carl	216,624	6,088	Miller, Jeffrey	182,349	21,245
Michalak, Erin	243,720	3,912	Miller, Katherine	148,688	5,444
Michaletz, Sean	191,644	14,375	Miller, Kenneth	184,990	3,191
Michaud, Stephen	187,634	149	Miller, Nathan	101,121	33
Michels, Cherie	123,414	806	Miller, Samantha Jane	92,960	-
Michelson, David	248,543	18,650	Miller, Steven	301,575	37,515
Michiardi, Matteo	94,249	23,837	Miller, William	250,793	11,041
Mickelson, Karin	264,679	672	Milligan, Kevin	297,117	9,089
Miedzwiecki, Amy	97,668	2,122	Milloy, Michael-John	175,732	-
Miele, Anne	82,107	126	Mills, Arthur	124,648	212
Mignosa, Elana	249,355	17,083	Milne, Kathryn	121,500	-
Miguel, Evelyn	186,435	3,272	Milne, Tamar	217,881	2,134
Miguel, Rachelle	77,804	102	Milner, Valery	221,132	696
Mikami, Amori	242,027	3,093	Milner-Bolotin, Marina	255,219	6,937
Mikelberg, Frederick Samuel	229,383	8,988	Milosavic, Miloja	84,509	307
Mikertumova, Karina	120,916	750	Milosevic, Snezana	131,682	-
Mikkelsen, Jon	228,127	12,210	Milosevic, Snezana	127,484	-
Mikkelsen, Kaila	157,219	2,625	Milstein, Sara	190,689	6,632
Milaire, Paul Nicholas	100,324	862	Milton, Paul	169,433	-
Milanese, Mala	94,118	5,749	Milutinovic, Mira	86,212	825
Milberry, Kate	123,996	11,220	Milutinovic, Nikola	98,257	5,556
Milchman, Lauren	139,027	741	Min, Jason	204,291	5,291
Miles, Heather	75,409	-	Minard, Antone	100,464	380
Miles, Rosalin	88,500	999	Minchenko, Svetlana	116,466	-
Milet, Soline	104,329	-	Miner, Dan	79,446	-
Militzer, Matthias	273,740	38,385	Mingus, Colin	135,883	3,491
Miller, Andy	104,755	280	Minhas, Gurinder Singh	77,526	1,399
Miller, Bradley	182,268	-	Minns, Steven	246,302	64
Miller, Dj	200,553	36	Mintha, Jim	152,453	18
Miller, Freda	370,815	11,142	Mira, Aileen	178,153	1,646
Miller, Grant	216,337	470	Mirabbasi, Shahriar	272,383	3,733
Miller, Harry	194,537	1,200			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Miranda-Barrios, Carmen	77,647	1,202	Mochetti, Karina	194,525	3,768
Miran-Khan, Karim	328,841	37,022	Mochizuki, Rieko	85,263	3,134
Mirian, Maryam S.	108,833	664	Modi, Bhavi	84,057	2,243
Mirkhosravi, Sahar	76,057	1,627	Modzelewski, Henryk	133,077	-
Miron, Lelia	108,828	-	Moe, Jessica	148,734	3,565
Mirza, Bushra	102,124	496	Moens, Rebekah	158,612	1,024
Mirza, Zainab	113,958	397	Moghtader, Bruce	101,323	247
Mishra, Anmol	81,961	503	Mohaghegh Harandi, Negar	110,907	1,845
Miskovic, Ilija	156,246	7,028	Mohajeri, Arezoo	96,185	5,137
Miskovic, Sanja	157,784	5	Mohamadpour Tosarkani, Babak	123,153	20,179
Mislang, Jonathan	114,712	1,294	Mohamed, Abdallah	152,665	2,385
Mistry, Priya	77,078	6,077	Mohamed, Mostafa	90,795	8,388
Mitchell, Cameron	173,758	1,882	Mohammadi, Hadi	169,401	4,921
Mitchell, Gordon	82,847	-	Mohammadian Roshan, Yaser	132,857	3,217
Mitchell, Heather	140,140	4,456	Mohammadpanah Foroutaghe, Ahmad	145,193	7,958
Mitchell, Ian	310,376	72	Mohammed, Majid Siddique	143,169	3,794
Mitchell, Julia	135,913	-	Mohammed, Sabrina	81,404	4
Mitchell, Julie	185,146	6,161	Mohammed, Tizitash	99,757	977
Mitchell, Karice	89,238	-	Mohammed, Yunusa	99,228	7,348
Mitchell, Marjorie	113,550	560	Mohamud, Yasir	83,299	638
Mitchell, Matthew	109,554	6,002	Mohan, Arun	157,366	1,375
Mitchell, Robert	96,040	17,528	Mohn, William	171,891	164
Mitchell, Tamara	148,478	1,629	Mohseni, Madjid	269,363	38,322
Mitchell, Wallace	110,247	5,669	Mojdehi, Ali	150,283	437
Mittal, Swati	86,977	600	Mojibian, Majid	108,398	1,348
Mitton, Craig	293,062	13,169	Mok, Wesley	80,252	553
Miu, Aaron	137,161	785	Mokak Tegua, Alberto	389,078	6,285
Mizumoto, Kota	195,351	7,348	Mokhtaran, Mehrshad	79,725	94
Mjekiqi, Erza	84,767	9,868			
Mladenovic, Stefan	109,976	756			
Mo, Kevin	87,241	2,829			
Mo, Roger	76,160	-			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Mokhtari, Mehrdad	90,310	3,928	Moon, Jenny	75,677	70
Moksa, Michelle	110,413	566	Moon, Jin Wook	127,154	552
Moldau, Suzanna	95,062	-	Moon, Junggyu Steve	95,472	231
Molday, Laurie	117,804	6,760	Moon, Seok Min	211,143	31,792
Molday, Robert	269,939	7,371	Mooney, Colleen	106,053	33
Mole, Christopher	226,447	3,962	Mooney, Dawn	95,715	238
Molina Hutt, Carlos	176,212	6,399	Mooney, Sky	113,299	2,472
Molloy, Elaine	94,802	2,056	Moore, Alex	134,321	13,206
Molnar, Breanne	101,601	1,273	Moore, Amber	99,196	70
Molnar, John Nandor	131,832	4,011	Moore, Ashley	127,117	1,451
Molnar, Vassili	99,637	1,460	Moore, Chantal	96,700	216
Mologni, Omar	88,214	7,502	Moore, David	224,357	2,901
Molouk-Zadeh, Marjan	92,810	81	Moore, Edwin D	286,300	475
Molstad, Kirsten	150,249	8,279	Moore, Fiona	146,072	-
Moltz, Troy	98,592	-	Moore, Janet	75,653	7,884
Momer, Bernard	182,769	24,929	Moore, Katherine	113,069	826
Momose, Takamasa	256,597	75,862	Moore, Maggie	108,276	9
Mones, Leonardo	102,940	1,021	Moore, Marcus	184,182	10,809
Money, Deborah	265,525	10,366	Moore, Patrick	189,806	-
Monga, Vishakha	175,241	-	Moore, Shaina	132,448	5,032
Monk, Diana	98,809	2,749	Moore, Shane	95,505	23
Monnerat, Rebecca	104,436	882	Moore, William	202,920	5,965
Monsalve, Maria Victoria	90,531	-	Moore, Sierra	76,600	13,854
Monsma, Leanne	83,672	3,044	Moorhouse, Anna	115,150	125
Monteyne, Joseph	185,465	1,892	Moosvi, Firas	124,877	10,435
Montgomery, H. Monty	197,256	3,276	Moosvi, Sahir	108,501	28
Montgomery, Mark	98,821	-	Moradi Kashkouli, Hamid	104,757	960
Montwe, David	146,758	7,796	Moraes, Freda	97,550	148
Mookan, Malida	124,565	5,193	Moralejo, Lisa	171,677	2,110
Moon, Ian	86,092	44	Moran, Patrick	174,657	362
			Mordecai, Gideon	77,912	2,938
			More, Jeffrey	125,046	4,945



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Moreau, Tara	109,119	4,783	Moss, Laura	227,517	6,356
Moreno Geraldles, Armando	87,982	124	Moss, Laura	115,347	262
Morey, Brendan	156,073	2,155	Moss, Margaret	94,824	12,929
Morey, Julie	97,506	103	Mostadi, Wesam	98,689	2,430
Morgan, Steven	291,640	2,701	Mostow, Joshua Scott	212,227	19,579
Morgan-Lang, Connor	80,059	-	Moszynski, Joanne	89,267	748
Morgenroth, Josephine	81,720	-	Mota, Miguel	172,090	4,393
Morien, Evan	89,756	-	Motamedi, Mehrtash	129,573	7,857
Morin, Susan	126,086	-	Motavas, Saloome	155,259	546
Moritz, Orson	208,786	6,898	Moukhles, Hakima	194,510	12
Morozova, Olena	123,975	250	Mount, Dawn	88,213	10,249
Morrell, Cameron	249,154	5,757	Moussavi, Maryam	106,449	889
Morris, Kevin	146,012	-	Mowbray, Laura	154,530	4,860
Morris, Leora	141,914	10,064	Moyer, Genna	76,715	5,580
Morris, Steve	76,491	1,062	Mozel, Michelle	80,913	750
Morrison, Gavin	78,121	1,921	Mroke, Mandip	88,899	213
Morrison, Robbie	164,750	535	Mrzljak, Rene	149,707	489
Morrison, Shelly	219,575	12,781	Muckart, Heather	102,944	71
Morrow, Christopher	75,227	-	Mudde, Laura	77,884	-
Morshed, Muhammad	190,276	4,011	Mudela, Akhila	88,495	-
Mortenson, Ben	219,368	12,175	Mudie, Kathryn	106,836	16
Morthala, Ranadheer	92,656	-	Muehlmann, Shaylih	219,160	15,395
Morton, David	137,982	11,633	Mueller, Frank	104,764	986
Morzycki, Marcin	163,739	3,051	Mueller, Jessica	115,671	3,837
Mosadegh, Laleh	215,318	11,831	Mufti, Faeyza	95,186	342
Moscato, Sabato	102,748	386	Muhtaj, Fatima	88,173	25
Moshenko, Janice Lynn	209,588	916	Mui, Alice	191,568	6,398
Mosher, Michael	120,459	7,469	Mui, Stephanie	126,771	5,728
Mosquin, Daniel P.K.	107,521	961	Muir, Sara	116,251	3,466
Moss, Karen	130,474	1,559	Mukherji, Debashish	106,309	328
			Mulder, Tara	104,695	-
			Mulhall, Hester	101,595	7,754



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Mullen, Clayton	163,305	643	Murphy, Michael	274,088	223
Mulligan, Susanna	105,580	178	Murphy, Michael C S	113,968	4,550
Mullin, Todd	98,296	27	Murphy, Peter	136,952	-
Mullings, Dale	200,530	16,399	Murphy, Rachel	184,162	1,109
Mullins, Annie	102,229	929	Murphy, Stephen	89,451	222
Mulpuri, Kishore	360,372	52,792	Murphy, Timothy	284,577	12,096
Mulverhill, Christopher William	78,319	6,605	Murray, Duane	91,340	-
Munn, Holly	107,900	-	Murray, Matthew	144,939	1,742
Munoz Aguirre, Ana	76,773	4,161	Murray, Stuart	139,523	-
Munoz, Joaquin	158,886	5,516	Murray, Tricia	100,776	2,689
Munro, Alicia	112,316	2,520	Murta, Jose Sousa	84,287	391
Munro, Alison	127,774	-	Murten, Dean	100,825	6,371
Munro, Lonna	85,063	298	Murugan, Mathav	172,891	13,393
Munro, Louisa	130,981	2,167	Mutabaruka, Diane	104,363	989
Muntean, Kaliya	144,633	-	Muyot, Leigh	100,909	-
Munteanu, Mircea	114,941	2,401	Mwanyumba, Crispin	122,484	599
Munthali, Richard	94,066	5,412	Myers, Alison	116,883	783
Munzner, Tamara	275,849	156	Myers, Daniel Carey	96,905	496
Muradov, Ibrahim	88,429	-	Myers, Emily	99,380	2,107
Murakami, Takahide	100,847	-	Myers, Jason	133,960	35
Murali, Shreeram	90,026	-	Myers, Tamara	194,565	3,290
Murch, Susan	241,310	1,779	Myers-Smith, Isla	151,950	17,421
Murdoch, Alicia	79,104	4,665	Nabavi, Maryam	143,898	4,893
Murphy, Anne	210,969	13,099	Nabi, Ardalan	79,081	-
Murphy, Cait	78,899	124	Nabi, Ivan Robert	249,994	19,460
Murphy, Elizabeth	149,965	18,745	Naderi, Pouneh	84,542	-
Murphy, Emily	129,731	8,922	Nagamune, Ryoza	226,126	7,760
Murphy, Gail	375,647	51,130	Nagao, Yoko	79,050	10,781
Murphy, Gayle	170,312	224	Nagarajan, Mahesh	602,758	108,981
Murphy, Gillian	110,451	18,828	Nagel, Nicole	97,964	16
Murphy, Liam	102,026	785	Nagra, Becky	122,452	3,120
Murphy, Mary Ann	151,141	-	Nagra, Sukhbir	79,054	14



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Nahm, Cindy	207,797	2,316	Narvey, James	79,461	1,174
Naidoo, Sayurie	78,508	-	Narwal, Anuja	75,647	693
Naidu, Ananya	141,533	348	Nash, Angela	80,247	-
Nair, Christy	120,593	8,117	Nashon, Samson	254,545	8,438
Nair, Parvathy	90,253	18	Nasiopoulos, Panos	283,093	76,529
Nair, Prashant	169,197	14,475	Nason, Dorothy	197,153	101
Najafi, Sher	83,013	2,255	Nathan, Lisa	197,901	364
Najafian, Maryam	150,612	-	Natividad, Ria	81,989	1,671
Najam, Fawad Ahmed	83,758	4	Natori, Maki	144,530	76,303
Najarian, Siamak	117,232	546	Nattrass, Trask	92,230	-
Nakagawa, Paul	132,835	4,898	Naus, Monika	332,062	2,395
Nakahara, Hiroko	99,097	134	Navaratnam, Minoli	104,444	173
Nakamura, Fuyubi	132,817	17,325	Navarra, Florante	80,265	1,859
Nakane, Jon	193,191	1,958	Navarra, Kenneth	98,894	483
Nakata, Shirley	185,992	4,680	Navessin, Titichai	143,023	2,079
Nakhaie, Davood	116,328	3,078	Nayak, Prabal	114,189	-
Nam, Alex	102,845	750	Naylor, Carol	150,014	1,675
Namba, Rie	91,417	593	Nazhat, Yahya	177,374	6,732
Nan, Ning	376,506	12,771	Neagu, Razvan	85,841	-
Nandal, Sahil	99,572	2,247	Neal, Russell	153,714	1,228
Nandan, Devki	78,505	-	Needham, Karen	102,902	1,653
Nandipati, Nagadeepthi	102,553	-	Neeland, Edward	147,423	-
Nanson, Paramjit	111,954	854	Neesham-Grenon, Eve	85,321	2,881
Naqvi, Naveena	122,139	3,857	Neilly, Michelle	214,726	882
Narayan, Priti	143,517	10,138	Neilson, Andrea	87,248	108
Narayan, Sat	90,597	96	Neimanis, Astrida	195,616	7,297
Narayan, Shawna	82,762	750	Nejatie, Sajjad	103,626	13,858
Narayanasamy, Jegatha	116,880	-	Nelson, Harry William	195,995	9,524
Nardi, Michael	86,960	5,200	Nelson, Kristi	120,720	197
Nardizzi, Vin	200,197	8,252	Nelson, Kyle	115,961	-
Narsih, Teela	96,811	643	Nelson, Laura	174,402	2,342
			Nelson, Lindsay	75,029	2,110



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Nelson, Marna	111,519	2,809	Ng, David	218,913	6,005
Nelson, Matthew	101,577	460	Ng, Dawn Hsu-Fern	101,612	624
Nelson, Melanie	91,421	121	Ng, Dickson	115,841	2,417
Nelson, Peter	99,238	12,169	Ng, Henry	129,052	292
Nelson, Rob	89,075	-	Ng, John	103,270	167
Nelson, Sara	87,937	631	Ng, Karen	116,714	-
Nemoto, Yuko	85,852	7,575	Ng, Michele	108,537	3,300
Nepogodina, Olga	84,206	138	Ng, Raymond Tak-Yan	330,560	35,041
Nesbitt, Lorien	166,312	8,490	Ng, Rella	226,559	19,655
Nesbitt, Scott	88,017	2,154	Ng, Thomas	120,149	-
Nesic, Zoran	126,392	962	Ng, Wai Tsuen	122,438	-
Nesrallah, Michael	100,638	5	Ng, Winnie	102,348	485
Netherton, Corinna	94,316	-	Ng, Yvonne	142,698	2,515
Nethery, Elizabeth	81,798	-	Ngan, Doris	94,050	-
Nettlefold, Lindsay	95,875	568	Ngan, Elton	293,285	-
Neufeld, Anna	82,363	618	Ngan, Karen	97,355	47
Neumann, John	84,748	203	Ngo, Jordan	97,318	1,936
Neuvonen, Jorma	173,523	24,225	Nguan, Christopher	155,290	3,319
Neves Ferreira, Jose Lucas	124,312	-	Nguyen Clarke, Stacey	152,289	540
Nevill, Max	112,953	-	Nguyen, Cung	101,488	45
Newell, Robyn	78,605	782	Nguyen, Hoang	80,529	63
Newell, Tara	112,988	7,023	Nguyen, Jennifer	123,015	4,772
Newlands, Fiona Clare	110,291	150	Nguyen, Quan	94,433	-
Newton, Christie	342,333	54	Nguyen, T. Don	86,838	2,384
Ng, Aaron	109,027	-	Nguyen, Thi Dinh	102,275	51
Ng, Benny	89,650	-	Nguyen, Trang	151,899	3,578
Ng, Carleton	150,777	1,343	Nguyen, Uyen	75,053	790
Ng, Chloe	83,341	1,487	Nguyen, Vuong	101,927	-
Ng, Cindy	111,029	1,584	Nguyen, Vuong	86,858	16
Ng, Clara	185,966	4,402	Niaghi, Farhad	77,099	-
Ng, Crystal Ka-Wing	90,714	750	Niamath, Cheryl	135,912	414



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Nichele, Ivano	157,900	-	Nirmala, Sreepriya	83,505	-
Nichol, Craig	212,745	5,161	Nishida, Aki	75,478	750
Nichol, Valerie	167,612	1,390	Nishima-Miller, Jeffrey	107,788	1,886
Nicholl, Tessa	173,089	888	Nislow, Corey	265,985	1,448
Nichols, Eva	151,378	4,088	Niu, TJ	84,668	773
Nichols, Helen Louise Ann	233,955	8,285	Nizonkiza, Deogratias	109,655	738
Nichols, Mike	128,152	934	Noack, Frederik	181,168	8,180
Nicholson, Cecily	82,087	331	Nobell, Natasha	125,908	6,335
Nicholson, Kirsten	249,504	3,363	Nocera, Alberto	102,291	3,798
Nickel, Elias	83,016	-	Nock, Samantha	86,161	414
Nicks, David	90,648	-	Nogueira, Lelia	130,234	607
Nicol, Cynthia	211,137	2,993	Nojeh, Alireza	257,249	13,361
Nicoladis, Elena	248,278	14,019	Nolan, Elizabeth	90,037	1,463
Nicolai, Garrett	110,463	3	Nolan, Seonaid	150,800	5,227
Nicolaou, Savvakis	219,500	-	Nolde, Natalia	209,505	14,845
Nie, Andre	98,599	1,814	Nomellini, John	120,638	-
Niechcial, Paulina	105,982	433	Noonan, Michael	124,520	6,011
Nielsen, Torsten	386,382	6,880	Noonan, Vanessa	165,129	-
Nieto, Camila	97,668	777	Noori, Sofia	143,645	2,449
Nightbird, Marie	133,232	894	Noort, Colin Leonard	83,320	100
Nightingale, Melissa	75,807	-	Norden, Ryoko	103,107	-
Nijdam, Elizabeth	103,356	6,382	Norenzayan, Ara	225,285	5,842
Nikkhah, Babak	94,143	594	Norman, Lynn	127,378	-
Nikolakis, William	151,671	55	Norman, Maija	137,360	8,076
Nill, Blake	205,721	9,879	Norman, Moss	164,892	19,800
Nilson, Ben	155,913	2,534	Norman, Wendy	241,346	133,532
Nimegeers, Terrence	78,425	458	Norris, Samuel	212,832	7,758
Nimmervoll, Bernhard	102,032	364	Norris, Sandra	92,228	176
Nimmo, Michael	79,039	550	Northe, Altaira	104,966	1,232
Nimmon, Laura	167,139	9,991	Northey, Alexander	83,947	542
Ning, Eddie	284,535	16,147	Norton, Bonny	297,093	2,334
Ning, Zhuo	100,647	-	Noseworthy, Wade	105,043	12



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Nouribakikomaroilya, Nina	83,010	2,967	O'Connor, Deborah	125,733	7,584
Nourse, Allison	77,273	4,262	O'Connor, Flynn	98,103	3,880
Novak, Anja	114,361	962	O'Connor, Heather	84,840	41
Novak, Anne Marie	111,219	45	O'Connor, Mary	259,834	18,334
Novak, Elizabeth	116,277	-	O'Connor, Timothy	248,694	1,086
Novakowski, Stefanie	91,229	4,769	Oddleifson, Shauna	85,133	2,503
Novotny, Emma	112,072	-	Oddstad, Sacha	128,945	717
Novy, Jennifer	81,899	20	Odic, Darko	180,961	1,966
Nowlan, Linda	178,372	124	Odlum, Trevor	108,346	1,034
Ntwali, Mulisa Olivier	96,898	3,029	O'Donnell, Maureen	116,945	-
Nunez, Desmond	172,593	-	Oelke, Nelly	120,652	8,421
Nunn, Nathan	551,690	17,243	Oeser, Alicia	144,894	5,781
Nuno, Diana	105,326	553	Ogdenova, Jana	108,735	9,595
Nyberg, Julia	111,924	3,232	Ogeer, Jennifer	201,600	26,890
Nygaard, Haakon	165,970	17,669	Ogilvie, Gina	346,874	33,996
Oatman, Chris	128,154	741	Ogrodniczuk, John	267,633	2,225
Obeegadoo, Nikhita	111,787	24,922	Ogura, Yurika	135,402	205
Oberg, Gunilla	237,657	1,084	Oh, Alvin	116,176	-
Oberlander, Timothy	259,521	5	Oh, Brandon	90,119	445
Oberle, Eva	163,869	4,370	Oh, Kelley	82,180	2,577
Oberoi, Harjot Singh	187,587	1,848	Oh, Young-Tack	110,733	-
Obreht Vidakovic, Dragana	76,557	178	Ohlin, Alix	219,969	2,897
O'Brian, Melanie	158,784	719	Ohprecio, Vincent	84,182	-
O'Brien, Adelheid	140,106	2,139	Okabe, Alexis	93,553	3,228
O'Brien, Daniel	151,303	170	Okocha, Benita	98,384	770
O'Brien, Heather	218,500	5,279	Ola, Oluwakemi	186,319	6,243
O'Brien, Juliet	125,499	-	Olaj, Robert	138,838	394
Obunga, Jackline	75,176	3,705	Old Bull, Salisha	87,876	6,539
Ocean, Karry	100,024	3,714	Oldani, Graziano	132,080	2,668
O'Connell, Patrick	136,190	-	Oldenburg, Douglas	81,289	875
O'Connor, Brian	205,499	-	Oldendorff, Gitta	152,438	4,027
			Oldford, Ryan	94,792	1,080



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Oldford, Stephanie	139,790	2,760	Ono, William	172,106	-
O'Leary, Natalie	85,982	19	Onuaguluchi, Obinna	80,233	926
O'Leary, Stephen	195,129	13,764	Onyskevitch, Korey	182,215	272
Oliffe, John	284,706	21,485	Ooi, Elaine	120,667	750
Oliveira da Silva Huni Kui, Shyrlene	106,680	-	Oon, Debbie	114,067	500
Oliveira, Barbara	77,081	7,692	Oorebeek, Diane	87,155	825
Oliver, David	170,622	182	Oppel, Lloyd	224,152	3,143
Oliver, Emily	76,324	-	Opushnyev, Maksym	104,676	368
Oliver, Maliheh	138,784	6,425	Orban, Paul	106,733	-
Olivier, Samantha	91,200	7,030	Orbaugh, Sharalyn	265,250	4,368
Ollivier, Rachel	181,713	6,637	Orchard, Derdra Katherine	100,960	1,950
Ollivier-Budisa, Cecile	101,284	953	Ordog, Anna	76,599	7,314
Ollivier-Gooch, Carl	268,076	2,826	Ordonez, Martin	283,276	12,315
Olonade, Tolu	143,279	11,849	O'Regan, Karen	83,730	-
Olsen, Anne	164,759	2,849	O'Regan, Lucy	101,692	1,415
Olsen, Karlyn	95,379	3,611	O'Reilly, Keelin	138,283	2,039
Olsen, Lise	147,383	11,086	Orell, Julia	137,887	670
Olson, Gary Lee	80,307	915	Ormerod, Patricia	85,431	121
Olson, James	388,752	81,076	Ormond, Carlos	143,025	1,448
Omi, Emilie	106,721	4,477	Orr, Patrick Scott	280,261	5,657
On, Vicky	112,197	671	Orr-Alvarez, Brianne	155,551	688
Onatra, Pilar	105,724	1,792	Orsi, Anais	148,539	262
Onderwater, Jim	100,652	1,091	Ortiz Molina, Hernan	465,579	422
O'Neil, Nigel	119,257	-	Ortiz, Alma	133,452	-
O'Neil, Susan	140,808	67	Ortner, Christoph	246,481	10,951
O'Neill, Angela	91,363	5,141	Oruc, Ipek	175,931	14,571
O'Neill, Stephanie	91,615	624	Osachoff, Andrea	86,459	4
Ong, Christopher	174,567	2,955	Osborne, John	112,145	301
Ong, Geraldine	137,600	2,149	Osborne, Lisa	189,809	2,936
Ong, Maria	97,836	1,902	Osborne, Sally	132,142	8,362
Ong, Randell	137,417	4,828	Osei, Emmanuel	114,294	11,387
Ono, Sayaka	79,764	-	Oser, Scott	239,524	4,693



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Oshiro, Juliet	80,911	2,437	Ozbay, Yasemin	97,392	798
Ostafichuk, Peter	239,433	6,886	Ozdemir, Tayfun	85,367	-
Ostapovich, Lenkyn	90,875	-	Paat, Joseph	300,451	22,957
Ostblom, Joel	162,252	3,676	Pachev, George	197,432	1,503
Ostrikoff, Patti	87,769	2,354	Padhi, Veekay	122,835	969
Ostroumov, Elena	96,939	-	Padhiar, Pritesh	89,654	-
Ostrow, Suzanne	189,476	5,157	Paduraru, Peggy	115,056	5,407
Ostwald, Kai	196,057	27,364	Padwick, Robert	182,919	4
Oswald, Kevin	86,423	-	Page, Brent	209,543	4,956
Otis, Max	88,548	-	Page, Gordon	90,000	238
Otke, Kara	95,505	-	Paget, Gontran	130,089	3,123
O'Toole, James	130,815	-	Pagliocchini, Kayla	115,460	5,273
Otte, Jessica	80,000	217	Pai, Dinesh	265,165	9,355
Otto, Jonathan	110,034	3,654	Pai, Raymond	144,924	5,835
Otto, Sarah	280,442	10,318	Paik, Jessica	85,422	4,066
Oudah, Mohamed	91,753	4,687	Pailer, Gaby	212,444	24,028
Ouellet, Catherine	117,063	9,260	Pajalic, Marko	121,523	664
Ousey, Chelsea	98,741	25,847	Pak, Dora	117,093	22,912
Oveisi, Mehrdad	114,910	-	Pak, Sheri	76,373	4,467
Overall, Christopher Mark	400,707	68,547	Pakenham, Clay	104,151	559
Overduin, Abigail	141,616	2,430	Pakhomov, Yevhenii	247,256	6,652
Oviedo-Joekes, Eugenia	235,855	5,602	Pakpour, Sepideh	141,852	14,968
Ow, Nikki	76,096	3,700	Pal, Michael	149,468	-
Owen, Andrew	194,372	2,060	Palacios Abrantes, Juliano	75,099	8,627
Owen, Gethin	118,673	75	Palacios, Carolina	85,190	1,571
Oxland, Thomas	308,278	2,382	Palepu, Anita	466,704	4,270
Oxton, Alison	154,688	-	Paley, Mike	156,204	121
Oya, Julie	94,909	1,302	Palis, Heather	89,020	6,746
Oya, Simon	91,861	6,780	Paliwal, Bela	127,660	750
Oyedele, Olusegun	189,479	1,391	Palka, Christine	81,432	184
Ozawa, Noriko	186,365	236	Palomares, Maria	144,009	15,813
			Palombo, Daniela	148,729	10,235



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Paltin, Judith	175,408	-	Parajulee, Anshu	99,562	774
Paluch, Rebecca	295,114	1,591	Pareles, Mo	141,251	2,138
Palumbo, Riccardo	80,801	-	Parfrey, Laura	199,414	6,565
Pan, Lu	76,220	-	Parikh, Khushbu	141,769	611
Pan, Stephen	92,739	262	Paris, Isaias	102,185	-
Pan, Teresa	222,848	1,846	Paris, Leslie	146,054	922
Panagiotou, Sarah	76,284	2,153	Parisotto, Alita	77,296	298
Pancaroglu, Raika	75,112	662	Parizeau, Cheyenne	110,100	3,768
Pande, Madhura	123,066	-	Park, CJ	94,126	4,419
Pandhari, Abhijit	101,049	3,138	Park, Elly	124,237	10,557
Pando, Robert	101,129	682	Park, Jay	98,922	3,017
Panenka, William	191,858	64	Park, Jen	284,775	2,964
Pang, Catherine C	122,005	1,045	Park, Jenny	116,811	5,111
Pang, Eva	94,304	3,386	Park, Jungyeul	104,349	-
Pang, Jack	160,099	3,342	Park, Kangsoon	82,739	365
Pang, Kathy	143,608	2,855	Park, Keun	155,581	2,582
Pang, May	123,280	868	Park, Kyung Ae	150,211	31,977
Pang, Pattie	98,916	1,837	Park, Mi Jung	120,110	2,335
Pangilinan, Manny	138,479	-	Park, Ondine	116,348	2,388
Panich, Mark	94,656	-	Park, Sean	105,072	1,253
Panio, Robert	93,293	9,407	Park, Vanessa	144,048	933
Pankratz, Adam	180,261	15,890	Park, Yongjin	166,284	1,483
Pannell, Ryan	115,395	650	Parker, David	134,883	11,269
Pannu, Danielle	88,353	-	Parker, George	106,844	-
Pantazis, George	96,055	750	Parker, Jeremy	86,383	154
Pante, Nelly	235,314	3,949	Parker, Sarah	128,528	4,365
Panzhinskiy, Evgeniy	76,696	472	Parker, Seth	154,091	1,724
Pao, Sunny	101,945	1,438	Parker, Susan	295,031	23,854
Papp, Anthony	104,454	-	Parkes, Debra	290,283	9,729
Pappalardo, Anna	112,681	807	Parkins, Ilya	200,428	12,146
Parachoniak, Ronald David	157,731	223	Parmar, Anisha	107,387	-
Paradis, Gregory	138,683	4,877	Parmar, Kunwar	87,166	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Parr, Andrew	273,536	10,048	Pavlich, Dennis	289,447	-
Parra Martinez, Julio	90,825	35,536	Pavlidis, Paul	275,565	7,074
Parra, Álvaro	262,375	10,058	Pawa, Manjit	90,590	1,548
Parris, Rivka	80,229	122	Pawlik, Marek	258,052	6,391
Parrott, Lael	261,016	667	Pawliuk, Colleen	81,577	628
Parsons, Laurel	110,699	-	Pawlovich, John Paul	175,805	7,167
Parti, Sanjay	99,954	2,757	Pawlowicz, Richard	212,972	3,652
Partridge, Stephen	130,620	-	Payne, Christopher	92,164	1,944
Parusel, Sylvia	104,053	708	Payson, Jenn	101,290	149
Pasieka, Wayne	99,567	268	Peacock, James	118,807	-
Pasquier, Thomas	201,337	-	Peacock, Simon	361,681	5,390
Passos, Rafael	77,105	-	Pearce, Denise	231,504	1,709
Pasula, Kit	153,887	-	Pearce, Michael	121,488	11,413
Pat, Sam	123,430	4,389	Pearson Leonard, Cindy	92,466	6,958
Patel, Bhumit	130,128	-	Pearson, Deborah	90,271	57
Patel, Parth	112,821	-	Pearson, Marion	239,954	4,917
Paterson, Susan	162,298	-	Pechet, Bill	111,087	19,848
Patey, Grenfell	214,071	-	Peck, Alexandra	113,724	12,411
Patrick, Brian	127,754	3,841	Peck, Jamie	345,851	51,982
Patrick, David	439,336	4,161	Pedersen, Kenneth	97,258	3
Pattabiraman, Karthik	288,618	28,725	Pedersen, Melanie	151,677	2,942
Patterson, Christopher	169,773	6,765	Pedersen, Nadine	97,051	-
Patterson, Laura	153,290	6,167	Peihani, Maziar	192,103	2,898
Patton, Ian	106,053	-	Peirce, Anthony	245,189	1,810
Patton, Matthew	90,133	-	Pelan, Dionne	91,327	370
Pau, Angela	85,475	282	Peleato, Nicolas	131,126	562
Paul, Aarti	238,097	4,506	Pelech, Steven	191,511	-
Paul, Anaëlle	78,423	3,032	Pelingon, Krisch Jereme	105,568	4,454
Paul, Gavin	79,640	386	Pelletier, Andre	93,909	750
Paulrajan, Joenita	133,424	-	Pelletier, Jennifer	115,453	9,676
Paulson, Tim	119,141	8,742	Pelletier, Nathan	197,973	10,115
Pauly, Daniel	288,366	10,705			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Pena Fernandez, Francisco	193,510	1,795	Perrone, Lucy	208,842	18,829
Pena, Camilo	83,739	847	Perry, Nancy	245,307	11,648
Penafior, Sonia	81,825	3,406	Perry, Svetlana	81,100	-
Penaherrera, Maria	96,952	-	Perry, Thomas	102,500	203
Peng, Defen	118,534	-	Persinger, Michael	140,195	3,426
Peng, Samantha	90,883	3,645	Perumalla, Nagasravan	125,197	-
Pennefather, Patrick	155,567	1,629	Peskett, Mark	98,364	1,906
Penner, Luke	85,993	1,049	Pesme, Jacques-Olivier	179,162	31,258
Penner, Penelope	123,417	90	Pesut, Barbara	263,826	9,247
Penner, Stacy	87,353	574	Petch, Malcolm	100,287	1,323
Penney, Michael	123,677	-	Pete, Shandin	156,253	8,645
Penninger, Josef	152,804	1,276	Peter, Lydia	130,364	581
Pentz, Michelle	114,529	1,163	Peters, Jeremy	88,413	190
Penuela Gallo, Natalia	93,997	1,343	Peters, Kurtis	75,666	919
Pepin, David	123,928	398	Peters, Michael	306,388	-
Peregoodoff, Rob	170,513	-	Peters, Olivia	96,600	12
Pereira, Fabio	139,712	-	Petersen, Charisse	90,701	2,417
Pereira, Helga	81,851	1,267	Peterson, Glen	85,284	12,221
Pereira, Marcos	140,792	-	Peterson, Jenny	90,285	1,993
Perez, Jorge	106,363	750	Peterson, Sandra	102,839	22
Perez-Fortiz, Raul Gilberto	110,249	53	Petherick, Leanne	165,039	7,317
Perez-Vargas, Jimena	112,154	907	Petrella, Robert	407,711	10,369
Perkins, Jodine Michelle	79,788	1,218	Petrik, Katrina	87,647	267
Perko, Bonita	94,129	125	Petrina, Stephen	235,757	1,566
Perla, Jesse	259,034	4,976	Petrone, Jana	120,846	5,861
Perley, Bernard	236,953	-	Petrovic, Aleksandar	109,446	276
Perreault, Amy	174,765	2,360	Petryshyn, Halyna	104,764	1,086
Perrin, Benjamin	286,854	7,411	Pettersen, Jacqueline	186,414	7,059
Perrin, David	253,351	3,615	Pezer, Leah	148,867	4,949
Perron, Marianne	93,887	3,277	Pfeifer, Tom	148,131	7,471



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Phaisaltantiwongs, Mina	80,202	1,647	Pierre, Jemima	158,865	52,642
Pham, Huy	123,678	2	Pieters, Roger	124,504	4,270
Pham, Tracy	100,511	110	Pietrantonio, Domenico	84,705	775
Phang, P Terence	154,951	5,999	Pigozzo Manso, Adriana	264,221	22,123
Phani, Srikantha	216,213	5,584	Pijetlovic, Dusko	136,574	49
Phelan, Anne	197,297	2,013	Pike, Ian	275,533	39,960
Phelan, Kevin	132,561	205	Pikor, Katie	139,929	4,574
Phelps, Jennifer	184,081	1,934	Pikulina, Elena	403,686	6,026
Philander, Natasha	102,785	11	Pilfold, Jessica	81,446	3,864
Philip, Kavita	271,652	89	Pilli, Prathibha	86,462	-
Phillipo, Mark	97,424	35	Pilon, Angelique	147,795	4,283
Phillips, Anthony	250,870	780	Pilon, Mark	104,734	57
Phillips, Blair	99,408	764	Pina Baldoquin, Manuel	156,112	1,623
Phillips, Evan	79,006	740	Pinar, William	285,497	1,087
Phillips, Kevin	102,897	3,434	Pindell, Ngai	402,816	57,007
Phinney, Alison	246,819	2,769	Pinder, Karen	206,377	4,142
Pho, Jaclyn	133,491	2,381	Pineau, Warren	127,013	3,115
Phypers, Lisa	96,853	-	Pinheiro, Agnelo	92,762	542
Picard, Sebastien	167,952	4,034	Pinkney, Susan	100,687	411
Picard, Sylvain	89,950	500	Pino, Paz	77,447	187
Picault, Julien	194,163	5,961	Piper, Matthew	93,275	610
Picco, Nadia	100,762	376	Piper, Paula	76,228	95
Piccolo, Costanza	167,209	87	Piperni, Alyssa	112,853	1,124
Pickell, Paul	150,158	4,681	Pirani, Nazlyn	95,571	2,423
Pickering, Christine	88,976	19	Piret, James	255,012	10,280
Pickering, Katherine	110,382	-	Pirlea, Razvan	109,661	-
Pickman, Deb	125,792	74	Pirmoradi, Sep	166,017	768
Pidwirny, Michael	150,148	1,621	Pisciottano, Paula	94,351	1,793
Piechnik, Claudia	81,892	116	Piskov, Neyko	82,940	-
Piechocki, Katharina	150,576	3,498	Pitblado, Mark	79,191	515
Piedt, Shannon	140,833	4,860			
Piercy, Jamie	129,651	2,695			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Pitcher, Emily	107,864	784	Policzer, Catalina	113,473	1,828
Pither, Gord	91,601	-	Polishchuk, Elena	115,865	4,998
Pither, Jason	190,176	4,900	Pollock, Courtney	159,363	4,307
Pitre-Hayes, Corinne	262,458	7,466	Pollock, Graham	114,628	2,095
Pitt, Linda	79,435	278	Pollock, Maria	81,085	5,405
Pitt-Brooke, Ed	85,161	256	Poluru, Pooja	116,388	-
Pittet, Joël	131,931	-	Pond, Craig	112,456	9,542
Pitts, Melissa	184,594	3,016	Ponga de la Torre, Mauricio	171,327	1,788
Pizarra, Wilfredo	92,650	277	Ponomarev, Tatjana	82,518	2,265
Pizarro Zuniga, Jose	120,323	1,378	Ponzano, Matteo	90,593	10,760
Plamondon, Katrina	164,122	32,625	Poole, David	264,945	-
Plan, Yaniv	193,913	-	Poole, Paul	114,060	99
Plana, Jordi	122,173	697	Poole, Warren	329,568	28,276
Pledger, Sean	95,615	1,822	Poon, Alvin	97,264	-
Pleiss, Geoffrey	136,876	11,815	Poon, Dara	128,136	-
Plett, Peter	89,587	-	Poon, Sandy	85,318	660
Plewes, Katherine	81,485	-	Popa, Claudia	115,941	3,529
Pliska, Benjamin	282,228	7,209	Pope, Natalie	108,202	792
Plotkin, Steven	202,444	8,229	Popescu, Dan	132,482	-
Plunet, Ward Thomas	98,603	-	Popham, John	111,957	3,623
Plunkett, Richard	163,313	4,384	Popple, Adrian John	113,119	38
Podrebersek, Mike	130,139	-	Porritt, Andrew	155,034	636
Pogue, Fraser	179,247	8,099	Porritt, Lucy	139,990	3,495
Poh, Caden	78,749	73	Portaro, Paola	96,844	10,579
Poh, Catherine	271,031	1,619	Porter, Laura	92,640	-
Pohl-Weary, Emily	141,960	2,260	Porter, Susan	331,456	1,806
Point, Enalyne	77,404	206	Porto, Nuno	163,278	6,509
Poirier-Morency, Guillaume	86,011	-	Posehn, Aaron	82,293	36
Poirier-Vasic, Robin	92,138	94	Potovszky, Nicholas	86,349	3,297
Pokojoy, Brian	173,473	-	Potter, Andrew	201,826	9,995
Poley, Junko	94,295	400	Potter, Tiffany	195,985	3,528
Policzer, Ana	176,356	745	Pottinger, Clayton	120,849	15,333



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Pottinger, Rachel	249,860	6,782	Prescott, Cindy	191,684	6,379
Potvin, Gabriel	189,349	4,870	Preston, Roanne	260,670	4,312
Potvin, Vinnie	127,671	-	Price, Gabrielle	137,692	-
Potyguara Coutinho Marques, Paulo Eduardo	115,035	-	Price, Ingrid	194,419	748
Poudrier, Eve	139,463	7,815	Price, Morgan	281,073	-
Pouladi, Mahmoud	239,819	11,225	Price, Richard	225,070	721
Pouliot, Geoffrey	90,336	676	Price, Ryan	96,478	-
Poursartip, Anoush	268,429	12,723	Price, Scottford	104,326	488
Powell, Sheridan	94,306	91	Prieto, Paloma	83,413	-
Powell, Simona Alexandra	93,717	307	Primeau, Laurier	128,913	17,449
Power, Devan	92,164	1,081	Pringle, John	113,403	5,889
Power, Krista	111,461	-	Prior, Jerilynn	215,941	839
Power, Tom	115,092	519	Pritchard, Robert	228,146	6,800
Power, Vanessa	86,696	-	Pritchard, Samantha	103,169	2,829
Powers, Bradley	180,722	769	Pritchett, Chris	116,912	28,179
Powter, Andrew	145,938	95	Procter, Jen	100,460	6,685
Prada, Laura	124,157	6,929	Procter, Jonathan	106,267	16,657
Prah, Hagar Akua	109,724	494	Procyshyn, Ric	140,514	92
Prakash, Nikhila	122,101	1,985	Prodanovic, Vladan	200,356	11,643
Prakash, Nitya Surya	99,860	878	Proft, Joanne	204,879	4,621
Prakash, Ravi	139,413	750	Protopopova, Alexandra	183,848	10,738
Pramanik, Malabika	281,543	1,673	Provencher, Chris	130,056	2,601
Pranckevicius, Conor	116,943	980	Provenzano, Bill	97,969	27
Prange, Sebastian	161,140	638	Prueitt, Cat	143,930	6,210
Prasad, Ajay	90,671	1,494	Pryce, Jacob Thomas	90,000	615
Pratap-Singh, Anubhav	185,416	13,851	Prykhodko, Dariya	143,864	1,807
Pratt, Geraldine	286,462	1,572	Pu, Teresa	111,603	4,534
Praulova, Irina	92,546	1,900	Puar, Jasbir	182,844	26,346
Preda, Mihai	117,718	-	Pucci, Adriano	88,979	299
Prendergast, Tess	111,791	2,878	Pugh, Daniel	146,513	-
			Pulleyblank, Douglas	207,241	131
			Pun, Ben	123,383	750



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Purcell, Sarah	131,233	7,118	Quinn, Eddie	210,995	-
Purdie, Alan	91,350	-	Quinn, Georgia	106,065	3,732
Puri, Ajay	109,507	735	Quirk, Paul	268,919	1,272
Puri, Simmi	110,403	50	Quon, Bradley	164,314	3,068
Purohit, Rishi	123,199	2,359	Quon, Keith	102,238	1,299
Purssell, Roy	184,062	83	Rabkin, Simon	157,693	-
Puterman, Eli	189,764	6,985	Race, Douglas	78,645	532
Putland, Michael	100,406	286	Rachapalli, Swapnika	238,530	10,594
Putnins, Edward	280,416	936	Rachmat, Adit	131,289	-
Puurveen, Gloria	101,329	-	Rad, Calin	99,946	177
Qartoumeh, Anas	114,506	2,574	Radeka, Tanja	176,511	-
Qayumi, Abdul Karim	140,814	-	Rader, Matthew Lee	157,846	1,718
Qi, Hongxing Estella	89,868	-	Radford, Brian	156,367	-
Qi, Zhonghui	124,361	-	Radford, Kevin	84,402	158
Qian, Stephanie	123,142	1,756	Radic, Valentina	202,980	-
Qian, Yi	349,973	4,400	Radut, Carmen	103,549	-
Qian, Yue	172,388	2,978	Raftery, James	150,656	2,005
Qiu, Dong	154,515	3,908	Raghavendran, Bhargavi	82,256	783
Qiu, Xiao Evan	128,001	124	Ragoonaden, Karen	224,177	21,888
Quach, Jeff	92,787	-	Ragsdale, Harparkash	198,937	8,318
Quach, Philip	81,066	63	Rahemtulla, Sashah	101,822	10,690
Quam, Raema	86,276	1,340	Rahemtulla, Shaffiq	114,263	-
Quandt, Jacqueline	187,478	5,792	Rahimi, Mana	92,176	3,930
Quay, Teo	99,080	1,189	Rahman, Ismail	155,320	750
Quayle, Moura	178,716	756	Rahmani, Mona	137,957	3,582
Queimano, Gabriel	122,072	-	Rahmim, Arman	266,913	-
Quenneville, Andrew	129,870	7,410	Rai, Sabrina	135,718	19,131
Queree, Matthew	78,126	570	Raibmon, Paige	206,192	6,377
Questa, Jamiann	162,307	1,595	Raiyat, Maryam	108,239	2,811
Quiapo, Allan	126,880	-	Raj, Rakhee	135,185	5,286
Quigg, Michelle	107,546	10,844	Raja, Majid	124,250	3,689
Quinde, Roxana	116,528	2,368			



**SCHEDULE OF REMUNERATION AND EXPENSES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Rajabali, Fahra	107,000	1,995	Rankin, Catharine	237,729	20,396
Rajagopal, Harini	107,630	742	Rankin, Michael	91,354	908
Rajan Babu, Indhu Shree	121,133	7,118	Ransom, Madeleine	119,079	14,984
Rajan, Benny	175,359	749	Ranta, Krista	93,853	4,098
Rajan, Christina	97,232	-	Rao, Priya	77,608	336
Raju, Sonam	78,265	-	Rapchuk, David	126,653	3,224
Raker, Ethan	130,811	5,743	Rashtian, Sharon	212,734	305
Rako, Jason	146,227	1,279	Rasmussen, Tyson	133,373	-
Ram, Jason	103,819	-	Ratan, Ritu	77,638	-
Rama, Rajath	125,371	-	Ratcliff, Robert	99,121	69
Ramana, M. V.	197,397	12,116	Ratcliffe, Christian	120,135	4,933
Ramankutty, Navin	264,425	2,755	Rathore, Hemant	134,153	750
Rambaran, Christopher	94,854	891	Ratner, Pam	129,430	5,202
Ramdas Bapu, Radha Bapu	142,692	750	Rattan, Akash	92,269	59
Ramdorai, Sujatha	188,835	6,647	Ratzlaff, Ellen	95,600	-
Ramer, Matthew	178,761	-	Rauf, Shahnaz	99,013	-
Ramirez, Renulfo	172,198	2,040	Rauscher, Alexander	201,147	3,719
Ramos, Claudia	90,480	1,049	Raussendorf, Robert	115,984	14,907
Ramos, Paulo	83,631	1	Rawcliffe, Wayne	214,853	1,221
Ramos, Raul	116,902	1,318	Rawes, Kimberley	118,807	10,053
Ramos, Thais	135,230	2,994	Rawlings, Bill	99,145	863
Ramsden, Rachel	87,528	14,654	Rawn, Catherine	193,707	4,459
Ramsey, Matthew	153,055	3,522	Ray, Daniel	112,677	115
Rana, Ankur	123,197	-	Ray, Patrick	77,887	6,393
Rana, Monica	111,275	107	Raycraft, Alyssa	83,734	652
Rana, Pulu	75,624	30	Rayment, Jonathan	160,038	8,458
Randhawa, Jagmeet	89,513	270	Raymond, Lynn	320,040	9,913
Randhawa, Jagpreet	113,931	-	Raynard, Mia	283,688	17,635
Randhawa, Sarbjit	123,075	180	Rayner, PJ	137,076	750
Ranger, Manon	155,338	10,848	Razack, Saleem	231,486	-
			Rea, Christopher	229,703	20,152
			Rea, Jaclyn	178,709	3,340



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Read, Helen	119,282	591	Reid, Meghan	92,265	2,240
Read, Jason	172,184	-	Reid, Robert Colin	151,410	7,248
Rebagliati, Eduardo	79,225	352	Reid, Samantha	219,992	13,855
Rebman, Alicia	81,454	1,384	Reid, Scott	188,482	6,207
Rechnitzer, Andrew	227,986	1,065	Reilly, Carl	109,337	6,437
Reddecliff, Raina	134,177	4,901	Reilly, Christopher	86,213	-
Reddon, Sean	85,083	1,948	Reilly, Patrick	278,047	8,867
Reddy, Vishwasagar	94,221	-	Reimer, Celia	105,630	-
Redekop, Gary	280,213	5,467	Reimer, Douglas	143,378	8,017
Redmond, Sophia	191,082	178	Reine, Nicole	111,450	1,045
Reekie, Manuela	197,408	5,461	Reinecke, Richard	89,327	309
Reeve, Tiffany Anne	100,804	1,598	Reinhardt, Stephanie	83,480	2,552
Reeves, Margaret	179,496	3,834	Reinoso Gamboa, Mariana	85,970	370
Regan, Jennifer	117,501	87	Reinsberg, Stefan	207,524	8,493
Regan, William	86,527	-	Reish, Matthew	84,535	-
Regehr, Glenn	81,579	3,117	Reiter, Nikki	125,908	4,156
Regier, Ryan	80,603	-	Reithmeier, Anna	143,713	473
Regmi, Kapil	115,749	1,881	Reitzik, Sabina	90,842	-
Rehavi, M.	212,631	-	Rejiv Menon, Shana	79,564	795
Rehel, Amanda	80,067	371	Remillong, Shannon	83,365	6,195
Reiche, Ina	175,481	-	Ren, Jiali	82,214	2,995
Reichert, Philipp	152,933	34,200	Ren, Shaoxuan	76,781	-
Reichert, Sandy	107,636	796	Rennalls, Emily	77,634	1,448
Reichl, Leilani	100,668	100	Renneckar, Scott	227,451	22,760
Reichstein, Zinovy	246,782	7,619	Rennie, Tasha	81,493	2,569
Reichwage, Melissa	78,576	352	Renoe, Emily	126,894	803
Reid, Andrea	143,779	18,015	Renteria, Alberto	75,598	99
Reid, Andrea	89,075	5,591	Renwick, Kerry	183,104	10,933
Reid, Gregor	180,194	4,510	Restelli, Veronica	78,465	1,935
Reid, Jolene	148,021	5,988	Reyes, Alyssa	98,759	3,150
Reid, Karen	135,205	208	Reyes, Margarita	98,825	-
Reid, Linda	109,315	1,239	Reynolds, Andrea	108,804	2,975



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Reynolds, Connie Aileen	115,598	50	Richert, Dean	131,994	18,216
Reynolds, Ellen Monica J	88,363	197	Richman, Joy Marion	328,726	10,873
Reynolds, Graham	246,197	4,968	Rida, Carmen	75,390	-
Reynolds, Kendra	79,703	2,085	Riddell, Katherine	89,277	9,448
Reynolds, Mark	89,753	-	Rideout, Candice	196,287	-
Reynolds, Olivia	106,810	13	Rideout, Elizabeth	181,618	16,713
Reynolds, Tash	122,130	9,575	Rider, Chris	80,065	2,023
Rezaei, Mohamad	119,373	77	Rieger, Caroline	159,516	-
Rhajiak, Jamil	124,983	799	Rieger, Georg	169,837	1,944
Rheault, Mark	188,024	145	Ries, John	469,279	1,843
Rhee-Thompson, Carolyn	173,420	3,484	Rieseberg, Loren	304,091	2,950
Rhemtulla, Jeanine	208,248	421	Rights, Jason	139,102	-
Rhodin, Helge	189,706	1,199	Rigsby, Andrew	82,815	1,155
Riano-Alcala, Pilar	209,866	5,550	Riley, Abigail	155,752	1,891
Riar, Ravneet Kaur	111,148	5,223	Ringham, Larissa	141,219	303
Riazi, Negin	94,495	184	Rinomhota, Mike	174,985	-
Ribas Kruel Moura, Patricia	146,551	750	Rintoul, Allison	121,541	1,575
Riberdy, Shawn	96,371	299	Ripeanu, Matei	157,594	9,711
Riccardi, Daniel	145,749	5,841	Ripplinger, Sarah	90,956	532
Richards, Antony	85,874	433	Riseman, Andrew	202,134	18
Richards, Jeffrey	255,032	12,357	Ritch, Danyelle	168,420	244
Richards, Kimberly	92,568	1,941	Riter, Andrew	92,579	1,045
Richardson, Alan Walter	240,331	2,970	Ritland, Carol	131,650	43
Richardson, Colin	146,075	14,238	Ritso, Morten	91,189	1,795
Richardson, Lindsay	113,157	741	Rivera, Hector	75,395	-
Richardson, Lindsey	187,873	11,292	Rivers, Andrew	102,492	3,599
Richardson, Nicolette	101,005	6,330	Rizzotti, Patrick	168,595	1,541
Richardson, Suzanne	151,018	2,684	Robbins, Kirsty	90,880	-
Richer, Liska	122,870	651	Roberts, David	95,749	4,334
			Roberts, Deanna	159,208	4,321
			Roberts, Duff	121,675	602
			Roberts, Earllene	135,684	1,590



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Roberts, James	82,569	2,582	Rodrigues, Brian	291,944	3,428
Roberts, Mark	89,112	989	Rodríguez Arelis, Gilberto Alexi	130,337	1,597
Roberts, Megan	79,312	3,809	Rodriguez Nunez, Jose	186,724	1,076
Roberts, Sam	84,233	7,418	Rodriguez, Jacqueline	77,908	1,382
Robertson, Joshua	107,245	30	Rodriguez-Perez, Gema	129,047	9,954
Robertson, Kelsey	96,898	-	Rodriguez-Rodriguez, Cristina	94,424	750
Robertson, Leslie	132,646	-	Roe, Sean	87,434	472
Robertson, Scott	87,612	1,328	Roecker, Inge	171,539	496
Robeva, Elina	173,444	2,114	Roehr, Daniel	200,648	1,586
Robinson, Brady Joshua	92,444	2,076	Roeser, Dominik	257,019	28,397
Robinson, Chris	85,213	137	Rogak, Steven	232,237	2,667
Robinson, Dylan	226,670	19,745	Rogalski, Jason	132,408	6,601
Robinson, Dylan	92,962	174	Rogan, Matthew	84,422	230
Robinson, Graham	119,167	163	Rogers, Carolyn	90,358	4
Robinson, Mckenzie	76,311	494	Rogers, Corinne	93,534	14,135
Robinson, Oral	112,059	3,354	Rogers, Deirdre	192,864	-
Robinson, Randall	82,072	466	Rogers, Lindsay	128,892	114
Robinson, Richard	90,302	169	Rogers, Michael	85,056	22,930
Robinson, Sandra	506,300	2,511	Rogers, Theresa	203,838	296
Robinson, Shannon	91,550	37	Rogic, Novak	141,805	-
Robinson, Simon	125,515	-	Rogic, Sanja	142,617	3,023
Robinson, Wendy	295,901	2,197	Roginskii, Kirill	115,069	-
Robles, Tim	126,733	19	Rohana, Larisa	80,918	794
Robson, Michael	87,214	190	Rohani, Niloufar	104,883	929
Rocha Perkerwicz, Samuel	194,349	1,403	Rohling, Robert	256,314	13,492
Rochlin, James	231,576	16,358	Rojas, Orlando	396,902	66,124
Rochlin, Nicholas	120,014	6,811	Roland, Elke	337,159	-
Rochussen, Jeremy	93,642	10,849	Rolfesen, Jan Erik	123,287	26
Rock, Sophie	80,111	755	Rollins, Theresa	94,543	-
Rockwood, Jo-Anne	79,599	12	Rollinson, Aryannah	112,242	2,826
Roddis, Matthew	204,879	3,699			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Rolston, Karen	200,790	985	Rosodi, Jaspreet	125,315	-
Roman Amigo, Carolina	89,587	-	Ross, Colin	249,542	17,306
Roman, Leslie	204,995	2,310	Ross, E. Wayne	254,110	4,205
Romualdi, Nicolas	113,536	218	Ross, Kerry	98,594	285
Ronan, Nicole	110,616	-	Ross, Tamara	133,702	876
Rondier, Pierre	134,773	5,654	Ross, Tracy	97,154	1,351
Rondolo, Lourdes	85,868	-	Rossi, Fabio	297,018	411
Rondon, Oscar	125,425	6,242	Rossignol, Tracey	145,394	-
Rongavilla, Jordan	81,534	-	Rota, Elizabeth Janine	103,838	50
Ronquillo, Charlene	102,602	7,344	Roth, Andrew	182,622	4,756
Ronson, Paul	80,392	213	Roth, Kate	93,360	168
Rooney, Shannon	86,907	1,472	Rothman, Zachary	136,348	6,030
Roosa, John	166,360	949	Rottler, Joerg	245,690	11,664
Root, Janine	159,221	3,651	Rouse, Ainsley	139,529	3,144
Roots, Robin	153,520	1,656	Rouse, Robert	188,964	1,094
Ropas, Jody	104,370	1,032	Routh, Supriya	208,591	13,354
Rosado Rey, Abel	196,417	3,783	Rowland, Megan	124,708	4,983
Rosado, Josefina	120,157	-	Rowley, Susan	259,045	10,548
Rosales, Roberto	126,487	147	Rowswell, David	76,830	857
Rosales, Talia	151,750	1,141	Roxas, Katya	102,402	82
Rosario, Alyza	88,252	572	Roy, Marina	185,890	105
Rosary, Ashleigh	95,433	58,312	Roy, Sabyasachi	75,071	31
Rosborough, Gary	197,075	1,482	Roya, Ari	101,720	-
Roscoe, Samuel Stephen	81,690	192	Roy-Bois, Samuel	150,613	1,632
Rosen, David	143,458	2,340	Rozali, Moshe	225,103	18,190
Rosenberg, Jordy	141,998	13,000	Rteil, Ahmad	151,455	843
Rosenblum, Daisy	150,292	4,756	Rubin, Julia	195,186	26,203
Rosenblum, Shelly	119,291	2,361	Rubingh, Kate	87,099	7,355
Rosin, Jessica	187,685	3,591	Rubuliak, Cheryl	107,436	167
Roskelley, Calvin	274,706	72	Ruck, Candice	84,794	7,731
Rosmus, William	126,190	-	Rueda Becerril, Montserrat	118,175	589



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ruest, Carl	127,839	14,320	Rydings, Norman	85,252	205
Ruitenberg, Claudia	238,480	3,333	Ryerson, Christopher	184,762	6,473
Ruiz Leotaud, Valentina	100,472	189	Ryomoto, Brian	79,139	-
Ruiz, Jean	155,897	432	Rysanek, Adam	184,587	15,475
Ruiz-Aguilar, Fabiola	89,903	7,254	Saatchi, Katayoun	102,278	482
Rullmann, Hotze	184,293	63	Sabharwal, Vanita	127,298	1,663
Rumary, Christopher	86,775	-	Sabine, Elizabeth Delizo	107,242	3,428
Runquist, Scott	103,076	-	Sabzian, Saeed	89,336	1,748
Ruosi, Adele	97,025	4,475	Sacdalan, Regie	119,478	1,544
Ruparelia, Jeel	111,860	-	Sachdeva, Rahul	90,488	4,443
Rupin, Anika	106,082	4,388	Sacheli, Matthew	79,701	31
Ruse, N Dorin	261,787	4,061	Sad-Ang, Nadine	78,252	197
Rush, Kathy	210,417	858	Sadarangani, Manish	220,552	16,645
Rusinoff, Wesley	89,650	-	Sadatsafavi, Mohsen	227,912	5,599
Rusk, Bruce	200,715	6,849	Saddler, John	237,624	30,707
Russell, Andrew	96,040	1,968	Sadeghzadeh Milani, Abbas	302,544	12,851
Russell, James	213,560	-	Sadhu, Chaithra	94,180	-
Russell, Joy	94,577	-	Sadiq, Rehan	355,276	25,907
Russell, Karen	181,556	654	Sadler, Karen Lesley	88,696	1,137
Russell, Kelly	241,117	28,782	Sadovnick, Adele	221,794	607
Russello, Michael	190,440	13,547	Sadowski, Ivan	214,279	3,709
Russo, Robert	173,181	2,449	Saenz, Cesar	86,267	393
Rutkauskas, Andreas	101,961	4,277	Saewyc, Elizabeth	341,637	36,004
Ryabika, Dmitriy	118,854	-	Saffou, Faid	88,350	-
Ryan, Christopher	355,126	11,465	Safi, Frishta	98,130	-
Ryan, Colm	226,586	-	Safieddine, Hicham	152,947	9,651
Ryan, John	119,190	-	Sagan, Selena	164,763	23,155
Ryan, Katherine	234,777	4,582	Sage, David	106,787	2,634
Ryan, Robin	107,910	3,994	Saggio, Raffaele	236,867	7,104
Ryan, Sean	130,030	3	Sagliocco, Nick	96,556	10,579
Ryan, Siobhan	76,254	72	Sagram, Julie	75,274	-
Ryan, Teresa	114,219	3,317			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Sahota, Hirdepal	88,738	166	Saltel, Kevin	151,516	379
Sahota, Paul	141,759	69	Salzberg, Elicia	244,906	178
Saifer, Adam	134,205	21,818	Salzwedel, Douglas	96,308	3,768
Saini, Chiranjeev	110,878	386	Sam, Johanna	148,104	15,264
Saini, Harshpreet	111,009	750	Samea, Parham	81,888	11,061
Saini, Saminder	171,134	1,693	Samji, Shilpa Elsa	132,429	943
Saini, Satinder	136,957	-	Sammis, Glenn	228,147	4,599
Saini, Simran	135,841	-	Sammy, Govind	101,579	69
Saisamorn, Pimkae	123,380	1,764	Samnani, Salima	192,636	6,160
Sajjadiani, Sima	308,288	7,510	Samodien, Graeme	91,952	6,220
Sakakibara, Brodie	189,094	9,020	Samra, Amrit	82,236	-
Sakamoto, Yumiko	83,594	11,116	Samra, Sarabjot	137,724	-
Sakaray, Amrutha	120,296	-	Samuels, Anne Lacey	266,233	5,210
Salame, Patrick	132,902	2,362	Samuels, Danielle	86,206	2,097
Salami, Oyetunde (Matthew)	125,573	-	Sanatani, Shubhayan	189,280	-
Salamon, Anne	177,056	5,741	Sanchez Montoya, Laura	108,347	750
Salcudean, Septimiu	298,306	12,937	Sander, Charlotte	96,714	23
Salehian Kia, Fatemeh	89,308	3,746	Sanders, Jason	98,986	5,188
Sales Macedo, Lilian	75,475	-	Sanders, Wendy	96,566	794
Sales, Ramon	101,038	68	Sanderson, Michael	188,190	-
Salfi, Joseph	183,451	7,127	Sandford, Andrew	198,409	507
Salgadoe, Shermila	132,532	4,133	Sandhu, Aman	87,072	-
Salgirli, Saygin	153,026	-	Sandhu, Baljinder	94,015	49
Salh, Baljinder Singh	181,497	-	Sandhu, Balram	98,181	14
Salibian-Barrera, Matias	261,036	4,316	Sandhu, Ricky	122,393	-
Salikin, Paul	126,576	38	Sandoe, David	107,536	2,921
Salim, Maria	101,168	915	Sanez, Perlita	80,974	-
Salina, Carolyn	92,905	2,137	Sanford, Nicole	79,741	3,609
Salmon, Amy	86,635	24	Sangaranarayanan, Lakshmi	173,909	9,219
Salmon, Lee	118,965	3,382	Sangha, Ravinder	79,310	1,298
			Sanghara, Hartaj	78,995	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Sanghera, Navjot	103,587	3,502	Saul, Theo	94,002	1,860
Sanghera, Sharan	122,679	3	Saunders, Adam	110,823	-
Sanginaini Naidu, Nikhil	108,945	-	Saunders, Bethany	155,006	5,734
Sanguinetti, Jennifer	119,137	2,541	Saunders, Christine	89,836	-
Sankar, Magesh	174,584	-	Saunders, Gareth	106,817	7,742
Santhapet, Naveen	132,748	-	Saunders, Harvey	150,644	-
Santos, Alessandra	178,867	23,321	Saundry, Amber	99,990	276
Santos, Donabel	173,628	742	Sauve, Hannah	78,499	395
Santos, Erwin	85,130	27	Savage, Ken	86,679	58
Santos, Ina	128,990	163	Savage, Stephanie	110,676	3,956
Santos, Kristian	120,736	540	Savalei, Victoria	205,017	4,421
Santos, Lisa	124,298	1,216	Save, Alex	120,016	293
Santos, Marion P	84,249	750	Savelson, Aviva	158,854	1,429
Santos, Sasha	118,516	494	Savkur, Smruti	81,249	142
Sarantidis, Diana	99,261	101	Saw, Jacqueline	119,057	-
Sarfaty, Galit	86,915	-	Sawada, Naomi	98,056	37
Sarfaz, Muhammad Danish	77,099	-	Sawatzky, Bonita	93,892	16,388
Sargeant, Jeffrey	84,124	10,504	Sawchuk, Sharon	118,428	1,076
Sargent, Risa	206,305	3,495	Sawycky, Darya	139,682	1,388
Sari, Elif	117,244	18,123	Saxena, Chaitanya	100,214	-
Sarmiento, Will	77,595	-	Sayed, Tarek	290,252	25,724
Sarra, Janis	245,807	13,448	Sayer, Jeffrey	107,312	10,159
Sarson, Claire	86,149	7,672	Saylor, Joel Edward	177,682	24,095
Sarsons, Heather	218,834	5,137	Scales, Andrew	141,268	17,705
Sasagawa, Emi	122,966	128	Scales, Anongluk	76,307	77
Sasagawa, Yuka	93,398	68	Scali, Gabriella	116,908	880
Sasso, John	127,503	2,377	Scansen, Jordan	82,084	1,083
Sathaye, Adheesh	131,626	5,912	Scarfe, Jeannie	91,993	-
Satterfield, Blair	221,700	3,604	Scavazza, Bruno	131,473	1,912
Satterfield, Theresa	261,417	1,498	Schabas, Margaret	259,249	6,924
Satterfield, Tracy	85,840	1,755	Schaeffer, Emily	136,754	1,121
			Schafer, Laurel	278,764	15,615



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Schajer, Gary	140,853	13,454	Schoof, Christian	227,719	19,330
Schaller, Mark	263,431	429	Schoof, Derrick	135,981	14,090
Schanding, Thomas	185,524	2,043	Schrader, Kasmintan	179,027	-
Schandorf, Michael	110,847	-	Schrewe, Brett	128,558	300
Schechter, Martin	269,511	2,235	Schreyer, Christine	191,930	5,841
Scheffler, Cornelia	94,311	258	Schrimpf, Paul	236,239	1,171
Schepens, Hilde	108,964	1,002	Schroeder, Joanne	117,869	14,772
Scheuermeyer, Frank	118,946	-	Schroeder, Lauren	111,344	1,010
Scheuren, Paulina	110,947	1,018	Schroeder, Marianne	184,205	288
Schiebinger, Geoffrey	230,684	1,704	Schubel, Adam	119,859	4,284
Schigas, Roland	91,692	-	Schubel, Meghan	85,427	1,511
Schinkel, Morgan	120,682	64	Schuck, Denise	123,008	748
Schleich, Kristin	159,799	5,505	Schuck, Nicola	96,073	-
Schlichting, Josie	82,579	667	Schulmeister, Brandon	91,251	861
Schluter, Cayetana	90,879	800	Schulte, Madison	95,650	542
Schluter, Dolph	292,401	8,055	Schulte, Patricia	281,461	2,619
Schmader, Toni	230,524	8,457	Schultz, Alana	81,668	2,305
Schmidt, Carrie	82,726	278	Schultz, Brenda	108,312	273
Schmidt, Jeremy	131,906	-	Schultz, Kimberly	105,100	2,736
Schmidt, Julia	145,332	6,351	Schultz, Kirk	421,662	205
Schmidt, Kimberly	135,465	3,059	Schulz, Martin	176,408	3,347
Schmidt, Lee	138,130	6,543	Schummers, Laura	172,000	483
Schmidt, Mark	308,174	4,599	Schuppener, Kristin	107,526	-
Schmidt, Matthew	114,386	274	Schuppli, Catherine	146,480	8,113
Schmidt, Randall	113,266	13,466	Schwartz, Naomi Beth	150,839	3,103
Schmiesing, Susanne	192,540	3,615	Schwarz, Robert	89,536	838
Schmitz, Kyle	106,522	-	Schwarz, Stephan	258,152	34,287
Schmitz, Susan	93,948	2,900	Scoates, James	220,722	3,734
Schneider, Jeremiah	97,042	323	Scott, Alexander	241,591	8,509
Schnellert, Leyton	196,320	51,813	Scott, Ashley	152,709	7,675
Scholes, Rachel	141,857	5,156	Scott, Benjamin	90,454	1,316
Scholte, Tom	222,793	3,242	Scott, David	153,401	-



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Scott, Douglas	222,344	34,878	Semadeni, Levi	146,456	7,430
Scott, Ian	336,058	22,676	Sembay, Aika	113,293	-
Scott, Jenna	96,046	1,354	Semenec, Paulina	96,246	1,750
Scott, Jeremy	119,484	63	Semenoff, Gordon Walter	257,121	-
Scott, Jodi	105,762	458	Semple, Ethan	91,834	91
Scott, Kathy	95,322	4,995	Semple, Katherine	75,382	72
Scott, Mark	130,633	36	Sen, Neethi	127,184	731
Scott, Melanie	96,089	13	Senay, Andrew	94,823	1,209
Scott, Naomi	122,565	-	Senbel, Maged	196,574	1,129
Scott, Noel	136,333	-	Senese, Donna	184,454	6,601
Scott, Sally	84,108	750	Seneviratne, Nirasha	85,886	549
Scott, Sandra	197,833	6,353	Sengul, Selim	171,384	996
Scurll, Joshua	75,099	821	Sens, Allen	221,390	-
Seale, Valentina	107,442	23	Senz, Janine	87,236	1,180
Seamans, Jeremy	233,323	4,004	Seo, Philip	117,223	4,605
Seaton, Cherisse	98,907	-	Seong, Andrew	83,823	57
Sedgwick, Jeremy	83,158	-	Seow, Chun Yong	231,400	8,811
Sedgwick, Whitney	139,969	3,830	Seow, Edmund	150,438	462
Sediako, Dimitry	164,604	16,238	Separovic, Darko	97,225	-
See Toh, Sandra	80,279	1,276	Sepers, Marja	84,400	-
Seet, Tony	213,515	1,263	Sequeira, David	92,299	-
Seethaler, Rudolf	202,302	1,963	Serbanescu, Catalin	96,062	83
Segaric, Cheryl	168,296	2,375	Serebriakov, Mikhail	166,881	549
Seida, Danni	84,744	98	Seredick, Barbara	93,090	3,612
Seiki, Sumer	177,615	8,721	Serfas, Shawn	208,066	3,012
Seira Oriach, Oscar	89,727	5,815	Serim, Tarkan	130,190	68
Sejpal, Hiral	82,254	1,011	Serrano, Ricardo	197,640	5,574
Sekandarpour, Sayed Ferooz	173,038	6,308	Servati, Peyman	249,178	546
Sekhon, Talwinder	100,136	-	Setchell, Scott	92,029	1,022
Sekora, Brennan	117,116	299	Sethumathavan, Senthil	121,814	-
Selby, Michael	108,803	2,908	Seto, Donna	114,677	7,841
Seltzer, Margo	409,177	31,290			



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Seto, Katherine	238,682	3,814	Sham, Andy	117,086	8,979
Settee, Craig	89,290	5,030	Sham, Kenneth	96,195	26
Setters, Graham	95,962	8,020	Shamkulova, Luiza	102,447	3,207
Severinov, Sergei	239,512	569	Shams, Sharareh	127,694	-
Severs, Jeffrey	188,414	13,880	Shan, Hongxia	203,833	8,401
Seyedi, Elham	164,181	383	Shan, Lei	98,120	331
Sha, Andie	79,095	437	Shang, Junling	132,260	99
Shabbits, Jennifer Anne	195,927	2,272	Shang, Pattie	83,831	27
Shackleton, Claire	93,832	3,711	Shankar, Jay	125,325	10,784
Shadgan, Babak	139,593	6,360	Shankaran, Richard	88,468	-
Shaffer, Elizabeth	138,986	14,556	Shannon, Casey Patrick	102,674	4,265
Shafiq, Aqil	103,451	-	Shannon, Erin	164,551	2,896
Shafiq, Nausheen	108,393	1,255	Shannon, Kate	237,782	1,710
Shah, Nikhil	121,553	559	Shannon, Matt	123,033	-
Shah, Rashmi	91,086	24,222	Shantz, Joel	93,317	336
Shah, Rita	94,426	3,712	Shapka, Jennifer	263,001	3,657
Shahid, Salman	214,345	1,946	Sharafian, Amir	161,601	12,148
Shahidi, Neal	113,714	-	Sharan, Kshitij	94,896	701
Shahidi, Sahar	77,049	-	Sharif, Afsaneh	128,113	1,220
Shahinfard, Elham	100,500	750	Shariff, Azim	182,953	3,982
Shahnaz, Navid	176,393	60	Sharma, Atul	111,004	1,802
Shahrabi Farahani, Hossein	119,691	5,518	Sharma, Priyanka	91,038	750
Shahrad, Mohammad	156,700	10,049	Sharma, Richa	76,270	39
Shahram, Sana	155,807	8,791	Sharma, Shahin	109,835	708
Shahram, Sara	94,358	-	Sharma, Vidhu	98,714	870
Shahriari, Dena	177,362	6,648	Sharon, Rena	204,629	14
Shaikh, Aftab Ahmed	75,613	439	Sharp, Helen	77,270	21
Shaji, Jithin	95,446	750	Sharp, Paul	78,139	57
Shakiba, Nika	164,436	12,063	Sharp, William	181,003	2,592
Shakir, Farah	156,298	3,492	Shaughnessy, Kyle	101,443	886
Shakya, Tsering	186,787	804	Shave, Robert	275,143	6,166
			Shaw, Alexander	135,815	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Shaw, Amber	179,118	1,765	Shenfield, Shawn	118,736	-
Shaw, Christopher	162,090	-	Shepelska, Tania	121,795	551
Shaw, Jackie	78,118	1,519	Shepherd, Bruce	283,223	1,856
Shaw, Karry	118,443	651	Sheppard, Graham	219,571	223
Shaw, Kerry	130,109	299	Sheppard, Ross	96,450	-
Shaw, Richard	95,832	5,598	Shergill, Sukhraj	90,969	213
Shawish, Mhd Ismail	86,230	238	Sheridan, Dustin	175,951	20
Shawwa, Lubna	128,632	-	Sheridan, Kim	115,119	6,080
Shayne, Kayla	79,796	201	Sherkat, Shahed	136,214	4,161
Shea, Teneille	115,595	2,857	Sherman, John	200,063	1,431
Shearer, Karis	181,249	7,714	Sherman, Sarah	105,866	4,051
Shearer, Lisa	104,769	1,838	Sherpa, Pasang	127,060	17,848
Shechter, Steven	411,741	8,129	Sherrington, Andrea	112,184	784
Sheel, Jenniffer	198,514	3,076	Sherrington, Ryan	94,029	207
Sheel, William	266,967	11,348	Shew, Matthew	95,693	1,472
Sheffer, Alla	313,347	4,959	Shi, Charles	143,996	3,740
Sheffield, Evan	121,260	6,376	Shi, Chen	132,788	4,245
Shehata, Mohamed	196,547	20,435	Shi, Joanna	152,300	-
Shek, Melanie	134,838	1,172	Shi, Kevin	86,097	5
Shekhar, Sudip	269,092	10,902	Shi, Xiaoping	130,026	12,744
Shellington, Erin	77,434	942	Shi, Yuan	83,313	659
Shelton, Anthony	329,887	343	Shields, Duncan	142,920	-
Shelton, Stephanie	168,741	3	Shields, Thomas	97,142	1,162
Shen, Daisy	96,872	1,312	Shimizu, Erica	107,159	3,680
Shen, Helen	124,481	2,499	Shimoda, Jody	85,344	1,266
Shen, Hui	115,589	167	Shin, Amy	78,928	579
Shen, Jane	111,571	-	Shin, Eurie	147,789	950
Shen, Jia Hong	95,755	1,522	Shin, Leo	167,326	3,007
Shen, Josephine	106,994	1,904	Shinde, Aniket	116,654	-
Shen, Szu	77,893	874	Shipanoff, Julianna	99,313	1,007
Shen, Triny	96,209	408	Shiple, Paul	165,695	4,577
Shen, Ya	283,624	10,907	Shippam, Bette	125,266	420



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Shirazi, Mehran	132,874	4,504	Sidhu, Jasdeep	81,020	750
Shirmaleki, Mehdi	96,180	-	Sidhu, Jivan	90,164	1,418
Shirzad, Shahin	90,253	5,021	Sidhu, Manjinder	115,239	2,233
Shiva, Amirpouyan	101,984	360	Sidhu, Paramjit	75,624	3,128
Shmerkin, Pablo	233,493	9,786	Sidhu, Ram	140,920	459
Shneiderman, Sara	192,155	4,719	Sidhu, Ravinder	176,710	11,457
Shokouhi, Darya	90,174	701	Sidhu, Vishaldeep	112,835	539
Short, Lee	96,418	213	Sido, Eloho	87,286	-
Shorthouse, David	249,054	4,663	Sielmann, Christoph	176,745	8,189
Shortt, Robin	107,834	30	Siever, Jodi	93,166	-
Shrestha, Anil	132,754	5,793	Sifuentes Rodriguez, Erika	75,088	786
Shrestha, Raissa	76,625	794	Sigal, Leonid	261,818	3,645
Shrestha, Ratna	108,315	-	Sigalet, Geoffrey	115,737	3,143
Shrestha, Sudip	84,628	2,208	Siggers, Patricia	116,841	553
Shriver, Chelsea	128,899	2,485	Silberman, Lior	184,472	3,477
Shuen, Duncan	156,912	-	Silfverberg, Miikka Pietari	149,807	49
Shuen, Felix	79,767	1,139	Silk, Timothy	288,945	4,122
Shuler, Charles	330,036	1,156	Silva, Mahara	114,450	38
Shulha, Hennady	100,528	-	Silva, Renan	125,773	145
Shum, Janey	116,648	-	Silva, Tony	136,743	1,631
Shum, Nathan	100,740	6	Silveira Silva, Aline	84,304	3,145
Shwartz, Vered	195,662	13,175	Silver Sweeney, Marlisse	170,624	1,381
Si, Barbara	108,733	1,869	Silver, David	239,310	1,183
Sia, Rosanne	127,851	6,029	Silver, Erin	149,091	1,812
Sia, Shirley	96,026	523	Silverberg, Noah	174,450	3,944
Sian, Christina	104,946	-	Sim, Charles	78,184	290
Sibley, Jennifer	146,564	218	Simao, Robbin	125,709	2,674
Sicilia, Raphael	87,777	-	Simard, Suzanne	251,662	609
Sicoli, Kimberly	103,731	448	Simchen, Ori	253,564	5,618
Siddiqua, Sumi	212,241	5,088	Simmons, Karen Evelyn	88,360	169
Siddiqui, Hasan Zahid	125,087	7,546			
Sider, Michael	115,188	317			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Simmons, Valerie	127,790	807	Sinha, Sunita	147,299	-
Simon, Christine	97,447	7	Sinamon, Luanne Silvia	217,070	7,463
Simon, Steve	89,271	-	Sinner, Anita	145,839	27,445
Simonetto, Deana	116,856	-	Sirdiak, Michael	84,554	-
Simons, Allyssa	87,578	3,500	Sirrs, Sandra	206,174	-
Simpson, Elizabeth	134,369	333	Situma, Ruth	96,175	2,392
Simpson, Michael	89,411	347	Siu, Dorian	77,634	-
Simpson, Peter	310,351	6,217	Siu, Ellen	142,698	841
Simpson, Travis	102,948	-	Siu, Henry	330,994	18,637
Sin, Donald	438,189	102	Siu, Sharon	212,992	3,270
Sin, Ellen	103,300	518	Sivic, Sanya	98,515	1,138
Sin, Nancy	133,547	10,074	Skarlicki, Daniel	133,928	1,054
Sinclair, Adrian	94,500	2,357	Skarsgard, Erik	174,821	-
Sinclair, Aisha	156,673	6,645	Skeeter, June	93,902	4,945
Sinclair, Chadwick	248,684	11,272	Skiba, Rafal	76,467	7,295
Sinclair, Scott	244,488	3,106	Skinner, Adrienne	205,329	15,185
Sindelar, Robert	113,242	12,087	Skjaveland, Daniel	89,650	-
Sinden, Eavan	136,834	2,608	Skolski, Nathan	143,918	58
Singh, Akshay	95,577	6,087	Skoretz, Stacey	156,371	14,797
Singh, Amritpal	148,099	155	Skoulakis, Georgios	83,060	3,855
Singh, Anurag	150,561	97	Skourtes, Stephanie	88,443	985
Singh, Dharam John	86,437	203	Slack, Penelope	80,573	7,067
Singh, Gurpreet	105,277	-	Slade, Gordon	185,984	8,367
Singh, Harmeet	78,978	-	Slaman, Krista	79,859	213
Singh, Jaswinder	123,390	-	Slater, Lisa	129,810	283
Singh, Karan	75,590	913	Slattery, Shari	86,882	285
Singh, Renuka	149,639	749	Slawecki, Simon	123,498	-
Singh, Sandeep	120,811	718	Sletten, Nathan	99,804	-
Singh, Santokh	207,796	2,001	Slingerland, Edward	275,797	28,855
Singh, Saurabh	89,926	740	Sloan Morgan, Onyx	124,778	22,306
Singh, Simarjot	98,856	-	Sloan, Joel	121,780	1,628
Singler, Katelyn	95,555	1,845	Sluyter, Matthew	83,831	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Sly, Laura	234,280	1,681	Smith, Tai	193,391	1,710
Small, Jeff	210,263	6,556	Smith, Vanessa	115,424	3,858
Small, Shelley	127,711	-	Smithers, Cameron	140,245	-
Smets, Pia	101,518	-	Smits, Claire	154,874	2,403
Smilges, Logan	128,670	12,301	Smolenski, Phil	82,351	-
Smit, Matthijs	183,888	8,752	Smolinski, Nick	107,279	1,997
Smit, Steef	86,333	11,613	Smukler, Sean	182,448	6,073
Smith, Alec	104,658	2,020	Snow, Jamie	127,846	1,530
Smith, Alexander	147,478	2,212	Snowberg, Erik	160,384	18,114
Smith, Becky	95,332	2,357	Snowden, Kim	129,765	2,230
Smith, Cassie	113,684	694	Snutch, Terrance Preston	261,327	23,737
Smith, Courtney	113,038	470	Snyder, Emily	138,739	2,478
Smith, Craig	95,931	11,066	Snyder, Jason	162,727	3,831
Smith, Dan	92,481	2,299	Snyder, Kelly	83,352	3,452
Smith, Elizabeth Ann	79,151	4,817	So, David	130,643	1,327
Smith, Gabriel	99,449	2,167	So, Kevin	88,668	750
Smith, Gabriel	89,168	3,225	So, Kitty	96,976	1,241
Smith, Gregory	200,859	8,530	Soam, Tanu	92,270	658
Smith, Jason S	95,927	124	Sobol, Barbara	146,045	1,292
Smith, Jeff	134,279	-	Soboleski, Hayden	89,828	2,190
Smith, Jocelyn	102,467	1,249	Sobolev, Boris	219,009	923
Smith, Karen	163,424	7,003	Sobouti, Rafat	102,920	-
Smith, Keith	80,483	-	Sobrinho, Blossom	100,836	285
Smith, Kevin	262,075	4,865	Sochting, Ingrid	149,930	3,890
Smith, Kevin Michael	200,769	-	Socias, Maria	111,225	4,983
Smith, Matthew	149,769	4,608	Soh, Sarah	75,273	1,250
Smith, Megan	168,828	14,819	Sohal, Raman	140,497	818
Smith, Michael V	167,543	5,577	Soheilipour, Shimae	91,839	1,000
Smith, Neale	110,832	27	Soja, Peter	239,999	-
Smith, Samantha	75,617	156	Sojoudi, Samira	91,217	43
Smith, Sean	90,755	2,178	Soleimani-Dashtaki, Salman	88,191	790
Smith, Stephanie	100,232	653			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Solimine, Philip	83,614	1,045	Soskuthy, Marton	177,967	4,670
Sollberger, Andrea	99,958	3,292	Sossi, Vesna	276,144	17,016
Soller, Lianne	105,299	53	Soti, Vilmos	108,746	-
Solomon, Leah	105,487	7,128	Soules, Matthew	190,369	21,157
Soltanian, Saeid	101,993	-	Souresrafil, Natalie	99,405	4,664
Soltysik, Elena	116,359	-	Soutyrine, Victor	89,583	-
Solymosi, Jozsef	247,569	15,475	Sowlati, Taraneh	254,023	3,424
Soma, Kiran	239,501	7,082	Spacciante, Stephanie	143,594	18,485
Somaradne, Kamil	84,523	-	Speakman, Cara	82,241	2,150
Somerville, Tsur	321,150	30,511	Speed, Isabella	89,702	-
Sommer, Barbara	97,682	-	Speers, Christine	124,397	485
Somvanshi, Rishi	76,634	3,607	Speidel, Emily	85,322	1,138
Son, Jeong Hye	99,354	348	Speight, David	184,912	851
Sones, Richard	197,088	244	Speller, Camilla	189,093	7,631
Song, Dayu	78,683	721	Spence, Suzy	92,556	100
Song, Dongjoon	101,843	4,972	Spencer, Christopher	145,169	742
Song, Fei	94,376	366	Spencer, Katie	93,988	87
Song, Jee-Yeon	81,653	241	Spencer, Sandra	136,649	9,230
Song, Jun Sang	87,567	37	Spennath, Maddison	122,521	935
Song, Kyungchul	261,079	15,963	Spering, Miriam	198,353	15,094
Song, Liang	175,909	2,503	Sperry, Olivia	89,288	930
Song, Steve	135,223	1,834	Spiegel, Jerry	237,310	15,436
Song, Winston	77,342	213	Spies, Alwyn	165,105	-
Sontz, Paul	97,104	2,117	Spiridonoff, Sophie	107,960	6,419
Sookraj, Dixon	145,754	651	Spittal, Patricia	272,826	39,751
Soon, Maureen	105,866	-	Sproule, Bree	93,227	175
Soon, Zoë	164,548	55	Sprout, Bronwen	175,174	2,646
Soong, George	98,060	645	Squakin, Sarain	81,661	35
Sopotiuk, Owen D S	121,090	180	Squire, Christine	106,978	8,085
Sorensen, Poul	464,237	22,314	Squires, Munir	215,680	1,387
Soriano, Mike	91,000	256	Srebnik, Simcha	196,659	1,237
Sork, Tom	235,227	14,734	Srinivasa Rao, Balaji	106,498	-



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Sriram, Veena	148,809	9,659	Stefanska, Barbara	175,428	6,429
Srivastava, Diane	254,493	5,848	Stefanson, Amber	88,852	852
Srivastava, Tanushri	90,229	315	Stefopoulos, Katrina	104,650	7,337
St Laurent, Patricia	108,449	46	Steidl, Christian	292,210	-
St. Cyr, Shilo	139,710	3,772	Steif, Adi	150,856	59
St. Laurent, Drew	165,744	3,920	Steiger, Jesse	145,073	1,532
Stacey, Jocelyn	187,333	5,893	Stein, Ashley	106,849	-
Stach, Tara	100,648	-	Stein, Jack	91,091	-
Stack, Michelle	207,161	13,318	Stein, Sharon Rebekah	180,229	14,036
Stagg, Kathryn	157,554	562	Steiner, Axel	82,050	-
Stainton, Timothy	234,814	651	Steiner, Theodore	238,346	29
Stairs, Ingrid	235,996	7,761	Steinmann, Patrice	174,458	383
Stalkie, Robyn	96,100	2,766	Steinwand, Blaire	158,035	1,971
Stamp, Philip C	271,851	2,863	Stelling, Sally-Anne	117,914	1,574
Stander, Freddy	89,667	69	Stenabaugh, Sarah	104,905	76
Standeven, Kathryn	138,972	40	Stephanie, Febby	77,316	90
Stanhope, Carly	180,092	9,391	Stephen, Jeffrey	75,978	24
Stanislawski, Clistinis	111,653	-	Stephens, Christopher	176,533	2,473
Stanlake, Bree	179,417	3,510	Stephens, Madeleine	152,529	6,901
Stanton, Lisa	122,716	-	Stephens, Madeline	107,681	1,617
Staples, John	94,169	-	Stephens, Sam	194,034	20,222
Starkey, Robyn	96,066	-	Stephens, Tara	146,207	1,979
Starling, Dan	131,881	1,398	Stephenson, Christie	142,752	11,483
Starovoytov, Andrew	109,032	96	Sterba, Anika	81,484	68
Starr, Ilia	96,822	35	Sterling, Shannon	180,974	4,206
Starr, Jessica	145,463	941	Serman, Jessica	75,683	2,181
Staub-French, Sheryl	318,404	22,128	Steven, Alycia	82,975	-
Stec, Andrew	130,845	750	Stevens, Hillary	96,983	1,546
Stecklov, Guy	272,540	923	Stevens, Joseph	96,383	478
Steel, Daniel	184,865	1,057	Stevens, Mark	206,114	1,025
Steel, Nick	124,810	255	Stevens, Sara	179,407	5,604
Steen, John Thomas	236,751	19,281			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Stevens, Scott	113,067	724	Stoodley, Robin	170,797	2,217
Stevenson, Matthew	82,625	1,195	Storan, Laura	76,278	4,683
stewart zyw, Anna	116,712	1,553	Stormes, Ben	90,404	3,533
Stewart, Amy	110,667	126	Storms, Michelle	142,155	1,647
Stewart, Anne	103,669	575	Storness-Bliss, Nathen	100,287	14
Stewart, Evelyn	373,555	9,315	Stosevski, Ivan	88,276	-
Stewart, Jaclyn	211,598	6,650	Stott, Graeme	81,827	111
Stewart, James	256,498	-	Stouck, Jordan	147,142	2,337
Stewart, Janice	226,024	2,381	Stout, Robert	129,653	-
Stewart, Jennifer	110,698	57	Straley, Dave	129,262	-
Stewart, Kurtis	86,079	-	Straley, Thomas	140,281	189
Stewart, Laura Lynn	381,890	4,285	Stratton, James	117,715	8,602
Stewart, Ron	93,691	83	Straus, Suzana	240,791	77
Stewart, Sally	170,739	1,928	Straza, Morgan	76,919	-
Stibravy, Robert	143,006	47	Streelasky, Kari	178,700	1,921
Stickles, Elise	138,488	10,741	Street, John	139,553	-
Stiem, Tyler	107,271	3,829	Streijger, Femke	102,956	398
Stillwell, Karly	81,718	2,888	Strikaitis, Daniel	102,878	69
Stirchak, Laura	103,991	523	Stringhini, Silvia	87,880	1,538
Stirling, Fiona	151,265	7,285	Struik, Laura	146,506	2,267
Stites Mor, Jessica	209,683	15,165	Strumberger, Jacob	150,247	-
St-Laurent, Marie-Pier	75,369	9,419	Strumpel, Charlene	170,900	348
Stocco, Leo	220,453	2,508	Strusievici, Doina	109,405	-
Stockdale, Jamie	115,787	-	Strynadka, Natalie	419,706	18,779
Stockler-Ipsiroglu, Sylvia	334,794	2,311	Stuart, Gavin	565,677	51,510
Stockman, Christian	109,130	2,624	Stuart-Crump, Alison	138,899	5
Stoeber, Boris	245,139	13,921	Student, Justin	132,885	975
Stoessl, A Jonathan	319,797	4,051	Stukas, Katrina	87,986	3,961
Stolar, Monika	98,561	676	Stull, Roland	245,174	46
Stoll, Kathrin	77,212	1,007	Sturgeon, Anthony	85,552	163
Stolz, Darren	75,679	1,640	Stusiak, Tegan	113,002	-
Stoneson, Wiesje	107,093	972	Stychin, Helen	84,786	16



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Su, Danyang	104,949	1,509	Sun, Xin	91,618	4,978
Su, Ming-Wan	83,523	-	Sun, Ying	149,125	-
Su, Peter	156,578	-	Sunar, Kiran	84,770	15,870
Su, Weizhong	95,364	750	Sundberg, Juanita	196,077	2,351
Suarez, Conchita	75,507	11	Sunderland, Jacqueline Lois	111,308	763
Suarez, Eliana	123,395	1,670	Sunderland, Terence	245,333	23,243
Suarez-Blanch, Adriana	123,341	-	Sundher, Treslyn	106,724	23
Subramaniam, Sriram	504,716	1,166	Sundstrom, Lisa	232,245	23,309
Subrt, Peter	111,753	-	Sung, Dianne Elena	213,819	8,031
Suderman, Michelle	143,090	1,142	Sung, Heidi	79,395	-
Sudeyko, Teresa	102,732	314	Sunwoo, Jane	100,250	94
Suen, Adam	89,293	55	Suratos, Jennifer	113,794	38
Sugden, Roger	303,055	15,596	Susanthan, Ayendra	112,591	27
Sugioka, Kenji	190,134	8,366	Susanti, Lilis	84,917	-
Sugiyama, Ryo	94,502	3,237	Susanto, Hadi	127,018	428
Suhi, Manpreet	123,687	750	Suseendran, Kandiah	188,781	749
Sui, Jessica	98,153	329	Susnjara, Ana	90,786	173
Sukhija, Japneet	132,370	-	Sutherland, Alistair	173,883	66
Sukumaran, Kiran	81,430	-	Sutherland, Anthony	89,719	-
Sullivan, Caitlin	85,849	-	Sutherland, Danica	271,329	5,418
Sullivan, Rachael	97,125	1,136	Sutherland, Jason	229,445	2,466
Sultan, Nazmul	120,785	3,607	Sutherland, Stuart	218,819	-
Sumaila, Ussif Rashid	324,954	6,423	Suttle, Curtis	297,071	7,726
Summers, Alexander	232,762	5,855	Sutton, Tracey	136,485	1,830
Sun, Alan	153,162	24	Svedic, Zorana	238,596	3,752
Sun, Bonnie	119,108	300	Svendsen, Frederik Kjaer	89,149	1,645
Sun, Chin	126,939	186	Svendsen, Linda	235,384	-
Sun, Evelyn	104,176	2,187	Swa, Sandi	107,174	3,835
Sun, Hongyun	97,909	-	Swallow, Heather	88,941	750
Sun, Jacky	75,905	70	Swanson, David	314,076	3,460
Sun, Sylvia	157,899	-			
Sun, Xin	125,489	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Sweeney Magee, Molly	83,083	-	Taguchi, Brian	111,490	1,621
Sweet- Williams, Hanna	90,881	750	Taheri, Asal	135,343	1,633
Swei, Omar	172,183	2,756	Taheri-Ardebili, Ray	193,023	14,160
Swenson, William	79,433	1,169	Tai, Jenny	76,358	675
Swierenga, Heidi	150,141	6,799	Taiebat, Mahdi	259,151	18,113
Swift, Jody	174,589	9,526	Tait, James	111,917	768
Swindale, Nicholas			Tait, Patricia	110,035	5,071
Vaughan	198,295	76	Takacs, Frank	77,527	5,363
Swoboda, Amanda	92,433	-	Takahashi, Haruyo	103,869	-
Sy, Kerwin	76,289	-	Takahata, Kenichi	243,865	1,905
Syed, Mariyam	103,801	4,976	Takaki, Thomas	89,806	414
Syed, Tahira	83,924	585	Takasaki, Mayu	89,500	1,844
Sykes, Elaine	107,376	2,691	Takei, Fumio	185,057	-
Sylka, Christina	185,449	1,118	Takenaka, Leanne	142,801	2,678
Symons, Jesse	112,006	11,299	Takenaka, Lori	118,471	1,202
Syrnyk, Jennifer	115,730	4,410	Takenaka, Stan	152,183	615
Syrnyk, Teresa	157,871	58	Takkalapally, Pranitha	124,414	750
Syskova, Nadezhda	106,137	32,780	Talhok, Aline	160,806	20,171
Szabo, Krisztina	137,363	-	Taliani, Marwan	105,418	-
Szamoskozi, Adam	88,308	207	Tallon, John	85,983	83
Szeri, Andrew	119,641	470	Talmy, Steven	192,495	1,870
Szeto, Dustin	112,113	1,392	Talson, Melanie	75,327	15,378
Szigeti, John	92,452	-	Tam, Aleeza	90,950	-
Szilagyi, Robert	190,799	11,936	Tam, Beatrice	82,236	3,127
Szkup, Michal	204,756	15,569	Tam, Grace	75,914	744
Szostak, Carolyn	151,136	4,435	Tam, Joseph	131,630	45
T, Stefanie	85,052	1,423	Tam, Margaret	123,625	4,381
Tabareh, Dara	117,717	-	Tam, Roger	240,513	5,437
Tabeshi, Ryan	96,984	409	Tam, Sheena	95,395	575
Tafich Canales, Alejandra	88,784	750	Tam, Theresina	105,256	574
Taghipour, Fariborz	241,811	22,987	Tamagi, Wayne	100,705	1,906
			Tamber, Mandeep	168,409	19,986



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Tamburic, Lillian	108,381	51	Tannahill, Diane	113,912	68
Tamez, Margo	85,214	-	Tannant, Dwayne	225,583	3,285
Tamkee, Patrick	85,458	555	Tanner, Martin	240,722	851
Tan, Christina	82,553	-	Tanoto, Shirley	195,873	8,545
Tan, Derek	88,669	1,552	Tansey, James	258,629	-
Tan, Janelle	112,532	4,186	Tape, Richard	119,868	104
Tan, Kelly	97,815	40	Tarango, Adolfo	144,358	-
Tan, Matthew	119,041	3,802	Tarantino, Deborah	141,734	-
Tan, Michael	179,411	1,771	Tarassenko, Oleksii	109,765	-
Tan, Michelle	154,706	1,764	Tardif, Angela	130,966	454
Tan, Yuen Sze Michelle	169,569	1,086	Tardif, Madison	114,774	4,786
Tanahara, Laina	98,125	4,008	Tarrant, Marie	295,572	20,863
Tanaka, Kaori	109,951	12	Tarzemany, Rana	226,570	23,795
Tanaka, Kimi	101,751	-	Tate, Bronwen	121,188	3,041
Tanaka, Sandy	206,262	9,995	Tater, Mallory	80,606	3,115
Tanentzapf, Guy	225,364	17,327	Tatipelli, Kavitha	143,246	744
Tang, Alex	141,501	4,332	Tatum, Ali	100,785	1,027
Tang, Alva	104,582	4,336	Taubert, Stefan	200,320	8,378
Tang, Christlena	90,179	1,567	Tavakoli, Javad	147,938	2,243
Tang, Denise	106,513	-	Taylor, Alison	233,969	10,419
Tang, George	122,207	-	Taylor, Barbara	83,199	801
Tang, Jason	133,820	-	Taylor, Bonnie	103,796	75
Tang, Joanne	81,629	-	Taylor, Bonny	151,229	-
Tang, Melissa	107,289	3,337	Taylor, Carolyn	138,425	-
Tang, Michael	128,345	5,739	Taylor, Chris	181,743	4,927
Tang, Monica K	129,571	3,400	Taylor, Christopher	92,660	-
Tang, Rachel	85,798	-	Taylor, David	116,258	417
Tang, Shuo	229,813	1,782	Taylor, Edward	158,839	122
Tang, Tricia	162,795	4,385	Taylor, Effie	147,123	7,015
Tanguay, Pierre	119,479	8	Taylor, Eric	231,942	5,552
Tankurt, Ali	76,156	2,479	Taylor, Ian	104,003	6
Tankurt, Tea	103,068	2,473	Taylor, Jared	128,379	315



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Taylor, Jason	93,494	127	Tesfamariam, Solomon	89,906	8,682
Taylor, Karen	126,885	293	Teslenko, Tatiana	92,783	1,383
Taylor, Karen	83,769	386	Tessarolo, Mary-Jane	180,020	2,824
Taylor, Robert	231,070	351	Tessier, Anne- Michelle	173,990	3,248
Taylor, Ryan	98,506	2,508	Testa, Carlo	154,692	1,610
Taylor, Sally	175,045	1,832	Tether, Angela	86,362	-
Taylor, Steve	107,496	2,888	Tetzlaff, Wolfram	249,575	24,668
Taylor, Steven	235,693	2,400	Teves, Sheila	178,895	6,871
Taylor, Timothy	177,488	-	Tewinkel, Cole	96,444	-
Tchen, Paulo	177,474	2,053	Thachuk, Mark	177,035	1,120
Te Punga Somerville, Alice	207,201	3,362	Thain, Tracy	99,218	-
Tearle, Neda	95,361	32	Thakur, Akshat	93,478	427
Tebbutt, Scott	196,632	4,584	Thamboo, Visha	100,306	6,600
Tecson- Golfinopoulos, Marlene	152,948	1,213	Thapliyal, Yukta	76,651	-
Tedford, Edmund	143,507	14,676	Thauberger, Althea	151,248	32,781
Teed, Katie	110,761	-	Thember, Joanne	95,118	782
Tees, Paul	89,163	216	Theret, Marine	81,316	3,949
Teh, Louise	80,183	1,000	Thieme, Katja	142,659	-
Teh, Lydia	81,003	5,846	Thiessen, Joel	115,532	383
Teichman, Joel	173,619	1,852	Thiessen, Keith	133,297	19
Teixeira, Jose	223,561	8,360	Thiessen, Kellie	113,990	11,809
Tejani, Zahid	114,555	-	Thiruchittampalam, Dharini	96,350	4,933
Tempel, Bert	103,309	27	Thiyagarajan, Radhika	89,123	30
Ten Brinke, Leanne	149,591	7,108	Thobani, Sunera	163,889	12,733
Tenenboim, Ori	130,326	3,816	Thom, Jodie	97,200	-
Tenove, Chris	93,579	3,344	Thomas, Anne	108,700	250
Tenzer, Michael	246,325	4,081	Thomas, Bony	132,392	354
Terai, Leah	136,589	3,747	Thomas, Dennis	102,088	327
Ternes, Paul	79,864	106	Thomas, Graham	132,844	11,760
Terpstra, Andrea	93,873	483	Thomasen, Kristen	189,112	2,145



**SCHEDULE OF REMUNERATION AND EXPENSES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Thompson, Angela	153,847	-	Thrampoulidis, Christos	130,522	1,220
Thompson, Barry James	119,804	1,210	Thrush, Coll	215,603	2,748
Thompson, Brett	129,653	-	Thurmeier, Coby	117,266	-
Thompson, Carlie	93,041	3,084	Tiampo, Carmen	87,883	750
Thompson, Chelsea	196,676	3,309	Tian, Lu	87,400	1,139
Thompson, Christine	104,203	375	Tian, Stan	154,517	204
Thompson, Craig	126,168	1,220	Tiberghien, Yves	231,263	22,159
Thompson, Deborah	114,064	1,920	Tien, Geoffrey	122,390	140
Thompson, Derek	142,329	4,851	Tierney, Michelle	109,512	2,782
Thompson, Donald	246,002	10,680	Tieu, Dan	149,102	3,365
Thompson, Evan	262,228	-	Tilli, Tiana	136,779	8,741
Thompson, John	121,870	14,220	Tilstra, Ingrid	92,821	23
Thompson, Judy Louise	81,809	56	Tiltman, Adrienne	109,381	680
Thompson, Kristen	111,893	2,225	Timbers, Tiffany	184,932	8,481
Thompson, Laurel	82,621	4,892	Timler, Kelsey	78,616	12,709
Thompson, Michael	75,682	1,403	Timmermann, Joshua	75,682	2,100
Thompson, Shannon	107,248	4,557	Timmers, Gwilyn	96,305	46
Thompson, Shaun	124,149	-	Tindall, David	226,780	21,231
Thompson, Wade	152,591	1,496	Tingey, Vince	125,980	473
Thomson, Ryan	146,979	523	Tinling, Michelle	81,404	-
Thorburn, Jeff	114,722	6,358	Tinney, Matthew Ian	96,401	5,288
Thornberry, Evan	76,595	634	Tipping, Julie Anne	125,850	795
Thorne, Adana	98,603	3,620	Tiszolczi, Robert	104,970	-
Thorne, Sally	89,917	15,834	Tita, Joseph	100,536	48
Thornton, Nicholas	97,943	158	Titford, Valerie	123,567	22
Thorogood, Miles	126,498	10,434	Tiznobaik, Mohammad	113,644	1,262
Thorogood, Nancy	94,610	6,646	Tjin, Diani	85,767	2,879
Thorp-Levitt, Kaitlyn	76,792	1,524	To, Jayson	162,759	5,077
Thorson, Natalie	92,509	21	To, Shunhau	111,577	4,014
Thorsteinsson, Sydney	93,469	122	To, Sunny	115,987	1,346
			To, Thuan	102,636	1,031



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Toader, Ovidiu	115,854	-	Tong, Bobo	86,343	755
Tobber, Lisa Leigh	145,577	8,634	Tong, Libin	79,459	261
Tocheva, Elitza	182,171	8,348	Tong, Nicholas	229,969	8,297
Todaro, Patrizia	175,183	60	Tonkin, David	96,403	-
Todd, Rebecca	178,495	10,105	Tonnel, Alexandra	98,430	2,328
Todd, Tracy	85,118	38	Toor, Kavinder	215,224	11,977
Todesco, Marco	145,136	8,810	Tooze, Jamie	116,245	836
Toh, Eric	83,423	2,962	Topcu, Tarik	91,203	19
Toker, Andrea	81,329	2,778	Topham, James	123,304	24,070
Tokuriki, Nobuhiko	207,041	9,742	Topic, Suzana	153,391	3,343
Tokuyama, Maria	163,287	4,681	Topley, Conor	139,245	-
Tole, Natalie	129,870	572	Topor, Grant	101,860	689
Tolman, Stephanie	105,966	85	Topornycky, Joseph	122,354	105
Tolstova, Nataliia	77,648	1,089	Torok, David	100,949	-
Tolstyxh, Evelina	84,223	759	Torres Jimenez, Cassandra	97,412	5,248
Tom, Freda	98,855	182	Torres Souza, Ana	91,491	587
Toma, Cristian	143,865	548	Torres, Ivan	150,966	-
Toma, Oana	141,408	-	Torres, Marcos	130,747	-
Tomaselli, Fernanda	125,514	16,434	Torrijos, Abigail	102,786	-
Tomášková, Silvia	305,436	15,704	Tortell, Philippe	261,702	9,408
Tomc, Sandra	232,725	-	Tortora, Amber	110,069	31
Tomek, Jennifer	225,414	13,684	Tosin, Olgica	105,125	286
Tomfohr-Madsen, Lianne	182,611	6,473	Toth, Erica	90,503	2,623
To-Miles, Flora	86,795	231	Toti, Giulia	152,706	4,412
Tomisawa, Mio	76,669	12,512	Tough, Margaret	190,453	2,950
Tomiyama, Eisuke	80,060	3,131	Toutloff, Murray	101,263	1,276
Tomlinson, Jamie	81,718	85	Toward, Jeffrey	101,258	483
Tomlinson, Lynne	188,130	6,382	Towell, Barbara	149,864	2,672
Tommasini, Linda	140,421	5,382	Towle, Angela	229,275	2,944
Tompkins, Chase	116,096	2,225	Townley-Smith, Erin	197,077	43,397
Tom-Wing, Margaret	140,714	-	Townson, Andrea	112,791	2,875
Tong, Ambrose	154,703	243	Towsley, Reid	111,014	1,691



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Toye, Adrienne	104,258	213	Tropini, Carolina	184,610	5,568
Toyen, Rachel	106,641	395	Tropini, Giorgia	113,273	1,290
Traas, Wendy	133,930	105	Trottier, Sonia Li	117,435	6,028
Traboulosee, Tony	206,557	-	Troughton, Steph	114,267	2,430
Tracey, Laurinda	106,130	1,188	Trowell, Mark	194,968	23,767
Tracey, Patrick	107,356	5,493	Troyer, Pamela	118,307	1,230
Tracy, Jessica	240,658	3,849	Trudel, Elizabeth	89,268	755
Traichel, Rudolf	150,312	405	Trueman, Jessica	92,120	-
Train, Melanie	108,483	206	Truong, Kimberly	77,904	1,172
Traister, Bryce	284,613	10,569	Tsai, Jessica	82,646	1,359
Trajano, Heather	208,454	10,727	Tsai, Tai-Peng	245,284	3,837
Tran, Dorothy	106,570	30	Tsakumis, Eleni	109,141	2,157
Tran, Joshua	113,167	-	Tsang, Amy	145,091	606
Tran, Khanh Linh	78,699	-	Tsang, Dora	141,066	43
Tran, Martino	168,125	4,820	Tsang, Gigi	108,160	742
Tran, Nghia	98,501	-	Tsang, Jon	117,883	796
Tran, Vivian	100,018	37,514	Tsang, Karen	119,291	312
Traplin, Jackson	80,465	1,388	Tsang, Lyon	93,671	56
Trat, Jessica	84,536	1,748	Tsang, Matthew	83,623	81
Trebic, Irena	125,504	8,136	Tsang, Teresa	291,381	62
Tregidgo, Hannah	88,745	2,246	Tsang, Teresa	184,642	4,852
Tregilges, Amanda	82,178	1,719	Tsang-Cheng, Joyce	252,952	4,868
Tremblay, Regine	97,401	1,681	Tsang-Wing, Frankie	98,699	305
Tremlett, Helen	208,709	8,116	Tsardidis, Alexandra	75,902	756
Tremonti, Robert	123,407	999	Tse, Bonita	111,526	36
Treschow, Michael	185,483	11,562	Tse, Brenda	98,526	223
Trethewey, Alexandra	108,889	50	Tse, Mimi	96,498	70
Triay, Laura	112,113	1,793	Tse, Sherman	129,465	-
Trifunov, Erin	105,546	6,370	Tse, Siu	233,915	2,583
Triggs, Erica	122,852	134	Tseng, L. Olivia	131,727	-
Trites, Andrew	232,821	-	Tseng, Michelle	170,369	3,299
Trites, Paul	109,820	1,302	Tsiakos, George	211,597	520



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Tsopmene, Paul	138,211	315	Tyler, Cheryl	100,732	16
Tsu, Tony	107,522	3,402	Tyner, Jana	97,139	263
Tsui, Samantha	79,962	1,474	Tyson, Rebecca	195,159	5,751
Tsukada, David	78,455	667	Ubhi, Parm	95,746	386
Tu, Domena	93,060	45	Uchida, Naomi	106,911	1,650
Tu, Qingshi	179,081	18,595	Udall, Britt	95,214	-
Tuason, Sylvia	127,621	1,893	Uden, Tamara	96,136	9,401
Tuazon, Bianca	123,064	43,851	Udzenija, Nicole	157,030	9,681
Tuckett, James	181,141	-	Ufkes, Steven	122,767	-
Tuele, Andrea	136,703	903	Uhl, Alexander	172,808	13,149
Tuguldur, Zolzaya	109,890	1,097	Ul Abdin, zain	85,853	2,596
Tully, Emma	170,727	3,847	Uludag, Altan	94,822	-
Tumato, Munisha	96,786	613	Um, Janet	80,196	47
Tunchev, Tihomir	97,327	381	Umeugo, Fortune	139,767	237
Tura, Alfredo	119,937	878	Unda, Faride	116,118	3,478
Turabov, Andrei	114,564	-	Underhill, Michael	271,583	4,245
Turan, Serbulent	113,332	464	Unger, Jill	104,796	80
Turcotte, Katherine	110,092	619	Unger, Jorn	79,446	-
Turek, Marni	82,088	197	Ungureanu, Manuela	114,334	7,142
Turgeon, Ricky	194,820	9,036	Uni, Pieter	115,112	3,888
Turin, Mark	201,862	26,605	Unruh, Amanda	101,304	527
Turnbull, Heather	122,475	5,730	Unruh, William	167,169	6,174
Turnbull, Rebecca	100,953	5,071	Unterberger, Alexander	95,165	-
Turner, Hannah	137,885	6,499	Unwalla, Pheroze	139,428	2,614
Turner, Jesse	118,292	144	Upadhya, Ravindra	131,613	-
Turner, Jordan	122,279	1,390	Upham, David Chester	143,656	1,831
Turner, Scott	93,254	148	Uppal, Sonam	119,480	1,463
Turriff, Robert	76,036	513	Upward, William	125,781	3,691
Turuba, Roxanne	91,909	8,128	Ur, Ehud	195,781	-
Turvey, Stuart	457,435	16,475	Urcelay, Alejandra	88,755	839
Tworek, Heidi	175,479	864	Urekar, Patrick	102,350	4,424
Twumasi-Afriyie, Truelove	103,073	1,075			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Usaqui, Elizeth	93,313	-	Van Drunen, Jonathan	82,230	302
Usprech, Jenna	138,130	2,161	Van Duzer, Leslie	250,276	3,169
Uteck, Anne	242,032	2,297	Van Gulik, Emily	96,535	-
Utimati, Aletha	159,653	389	Van Handel, Leigh	196,989	5,748
Vachon, Laryssa	86,212	-	Van Heerden, Johannes	114,148	1,648
Vadeboncoeur, Jennifer	230,656	1,930	Van Heusden, Klaske	137,733	3,258
Vaez Ghaemi, Roza	89,801	6,042	Van Hoof, Hyacinthia Katherine	80,124	-
Vafai, Nasim Melony	96,233	-	van Jaarsveld, Danielle	435,453	11,371
Vaithiyanathan Srinivasan, Srinath	121,618	3,241	Van Nus, Moyra	206,927	26,858
Valadares, Desiree	117,004	18,284	Van Petegem, Filip	278,905	26,498
Valania, Marcela	80,460	10,012	Van Raamsdonk, Catherine	197,953	1,388
Valchev, Stefan	136,027	1,736	Van Raamsdonk, Mark	264,773	445
Valchev, Stivian	99,432	-	Van Roode, Ryan	117,849	167
Valencia Caicedo, Felipe	175,699	13,638	Van Waerbeke, Ludovic	217,466	6,063
Valente, Maria	103,596	-	van Willigenburg, Stephanie	271,455	1,483
Valgardson, Dani	89,380	-	Vandekerkhove, Gillian	99,371	3,102
Valkovicova, Martina	217,464	11,313	Vanderhoop, Carrie	103,190	4,883
Vallance, Bruce	269,234	4,728	Vanderwoude, Gerald	218,065	2,570
Vallee, Ginette	111,538	165	Vann Struth, Elissa	96,285	3,506
Vallence, Paul	99,714	1,085	Vanwynsberghe, Robert	183,109	4,867
Valley, William	193,930	6,218	Varao Sousa, Trish	81,221	1,750
Van Allen, Margot	99,605	-	Vargas Figueroa, Daniela Alejandra	100,240	3,924
van Ark, Sandra	84,509	3,301	Varhola, Andres	160,218	14,265
van de Panne, Michiel	315,142	5,680	Varley, Andrew	81,281	4,709
van der Geest, Jillian	87,620	564	Varma, Rupin	95,903	1,058
van der Merwe, Michelle	112,172	821			
van der Ven, Hamish	155,776	1,401			
Van Dongen, Janelle	79,567	-			
Van Donkelaar, Paul	205,774	2,600			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Vasic, Obrad	92,212	307	Verholen, Paula	88,987	2,022
Vasilescu, Dragos	79,301	-	Verkerk, Willow	101,137	2,085
Vasilev, Aleksandar	91,821	69	Verma, Arun	207,148	1,022
Vasquez, Anne-Rae	163,952	-	Verma, Kamal	121,899	-
Vatsal, Vinayak	261,304	265	Verma, Ketan	146,049	-
Vaughan, Jarrett	87,875	-	Verma, Serena	138,757	260
Vaughan, Karen	173,718	1,283	Vernet, Julien	168,692	2,242
Vavasour, Irene	120,430	4,446	Vernon, Alanna	124,280	2,033
Vavilov, Dmitry	108,008	56	Verrett, Jonathan	173,264	5,544
Vaziri, Reza	299,826	13,094	Versteeg, Amanda	103,852	42
Veal, Anita	85,019	3,451	Vertinsky, Ilan Boris	301,391	2,771
Veal, Thomas	118,798	1,050	Vertinsky, Patricia	271,234	7,996
Vedam, Saraswathi	217,917	9,655	Verwoord, Roselynn	121,202	1,878
Vedan, Adrienne	155,037	14,076	Verzosa, Frances	113,462	45
Veenstra, Gerry	252,004	2,506	Veso, Gustav	134,162	236
Veerapen, Kiran	82,656	2,380	Vessey, Mark	242,072	88
Velasco, Damaris	77,331	-	Vial, Claire	94,298	7,760
Velasquez Garcia, Hector	109,640	4,953	Viana Rodrigues, Raquel	111,085	13
Velay-Mah, Amber	81,929	2,486	Vianzon, Lindon	122,479	-
Veldstra, Carolyn	83,156	1,383	Viau, Victor	237,765	5,704
Velenosi, Thomas	177,035	3,390	Vickery, Jon	91,313	183
Vellutini, Claudio	145,569	4,452	Vicktor, Ulla	116,685	2,217
Venema, Becci	102,416	30	Victoria, Matthew	76,622	193
Venema, Lauren	77,485	106	Victoriano, Ramon Antonio	132,597	4,964
Vennamaneni, Kiran	75,961	408	Vidler, Marianne	133,630	13,715
Vent Schmidt, Jens	96,077	3,250	Viglialoro, Silvia	85,177	-
Ventura, Carlos Estuardo	269,842	1,030	Vigna, John	114,423	1,666
Venugopalan, Ambili	134,745	-	Vigo, Daniel	230,494	28,835
Ver, Leah May	147,342	3,312	Vigue, Brad	124,179	1,080
Vercammen, James	250,524	7,954	Vijayaraghavan, Rajesh	353,347	7,363
Verchere, Bruce	290,701	2,162			



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Vikse, Daniel	100,436	337	Vrbik, Irene	132,635	480
Vilarino-Guell, Carles	157,403	4,863	Vredenbregt, Elise	99,265	738
Vila-Rodriguez, Fidel	330,815	-	Vu, Ly	223,717	16,151
Villalobos, Leah	90,335	43	Vuckovic, Marija	94,585	20
Villanueva, Pamela	93,582	1,656	Vuilleumier, Robin	90,008	-
Villarica, Meynardo	80,487	776	Vujosevic, Tijana	153,254	8,362
Villegas, Giuliana	108,009	-	Vukojevic, Natanela	82,363	633
Vincent, Amanda	255,639	8,895	Vuong, Priscilla	150,939	2,771
Vinchankar, Smita	140,903	-	Vyleta, Nicholas	88,344	-
Vinek, Jeanette	183,828	24,589	Wabnitz, Colette	142,921	3,954
Vink, Alisa	80,863	722	Wachs, Anthony	217,791	858
Virji-Babul, Naznin	213,069	11,653	Waddington, Chandra	146,952	3,936
Vis-Dunbar, Mathew	116,147	1,434	Wagemakers, Julie	262,497	4,087
Viveiros, Joely	159,746	3,675	Wagner, Alan	96,522	1,208
Vizolyi, Mike	206,153	2,817	Wagner, John	135,930	10,133
Vlad, Lorena	173,409	3,055	Wagner, Katherine	196,660	3,620
Vo, Lien	114,559	2,441	Wagner, Manoela	99,211	3,513
Vockeroth, Bonnie	114,958	1,066	Wagorn, Natalie	116,420	1,726
Vogt, Jeff	75,287	-	Wai, Alexandra	110,225	10,162
Vogt, Kara	99,824	2,521	Wainer, Rafael	112,824	3,470
Voigt, Pamela	137,829	5,302	Waise, T M Zaved	75,388	2,380
Vojinovic, Tamara	85,411	10,313	Waite, Meghan	83,011	100
Vollick, Daniel	148,521	-	Waizenegger, Christopher	83,129	781
Vollmer, Mary	112,831	-	Walchli, Julie Ellen	169,350	9,203
von Bergmann, Hsingchi	278,940	2,045	Walji, Nahid	108,824	5,649
von der Handt, Anette	93,269	250	Walji, Nazlin	108,317	37
von Keyserlingk, Marina	294,396	18,302	Walker, Carmen	151,832	289
Vora, Siddharth	266,324	1,887	Walker, Danielle	108,934	8,423
Vosper, Tom	122,823	5,536	Walker, David	223,609	9,202
Voss, Christine	152,903	7,111	Walker, Judith	158,589	8,920
Vozel, Amy	119,645	662	Walker, Laura	109,918	-
			Walker, Robert W	82,995	27



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Walker, Shayla	86,702	2,683	Wang, Dina	103,706	606
Walker, Tanya Jane	171,358	20,884	Wang, Fang	128,117	759
Wall, Corey	132,644	35	Wang, Fei	189,827	5,715
Wall, Kristin	89,243	4,441	Wang, Grace	135,199	606
Wallace, Clarissa	99,772	-	Wang, Guangyu	219,334	32,876
Walley, Keith	233,829	2,192	Wang, Hsiang-Ning	134,456	20
Wallis, Gillian	90,539	4,259	Wang, James	97,568	980
Walliser, Natalie	158,631	4,673	Wang, Janet	210,613	2,833
Walls, Alex	99,310	586	Wang, Jenny	85,744	2,213
Walls, Patrick	142,301	1,736	Wang, Jessica	190,979	1,706
Walsh Marr, Jennifer	145,955	7,149	Wang, Jing	91,627	5
Walsh, Shannon	82,156	515	Wang, Jingsong	77,207	-
Walsh, Zachary	222,757	13,095	Wang, Kevin	95,954	2,323
Walter, Pierre	100,192	9,923	Wang, Lele	160,773	10,076
Walters, Melanie	94,831	338	Wang, Li	150,103	1,204
Walters, Shanna	142,631	398	Wang, Lisa	97,005	2,884
Walters, Stuart	127,248	1,549	Wang, Liwei	161,330	4,080
Waltham, Christopher	119,071	958	Wang, Lu	125,919	938
Walus, Andrea	114,064	-	Wang, Lu	75,639	-
Walus, Konrad	169,871	2,469	Wang, Luvian	96,070	-
Wambolt, Richard	87,149	2,310	Wang, Merry	117,559	-
Wan, Adrian	101,317	-	Wang, Qian	179,888	963
Wan, Annie	136,293	8,570	Wang, Qianqian Chann	79,392	-
Wan, Sandra	106,460	-	Wang, Rizhi	245,508	1,665
Wan, Winnie	98,703	40	Wang, Robert	75,084	-
Wanalo, Mercy	81,100	1,458	Wang, Serena	86,457	750
Wang Kazun, Siyun	208,181	6,396	Wang, Shawn	228,615	802
Wang, Aaron	119,826	-	Wang, Sheldon	82,285	-
Wang, Barbara	99,444	3,857	Wang, Sheng	195,916	2,137
Wang, Chang Qing	77,540	-	Wang, Simon	155,006	241
Wang, Chieh Yu	123,474	1,356	Wang, Tongli	205,602	2,716
Wang, Daochen	83,890	-	Wang, Xiaofei	109,605	117



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Wang, Yan	177,274	-	Waughtal, Marcy	76,653	19
Wang, Yanwen	416,906	15,306	Wauthy, Joshua	151,816	916
Wang, Ying	165,162	6,940	Waverick, Courtney	88,191	110
Wang, Yu Tian	176,923	4,649	Way, Rebecca	116,280	9,062
Wang, Zhen	266,387	13,778	Waye, Donna	92,475	750
Waqar, Mohsin	120,080	1,154	Wazir, Dalbir	110,091	22
Warburton, Darren	209,961	3,155	Wearing, Oliver	84,702	5,233
Warburton, Matthew	137,544	190	Weary, Daniel	277,905	11,205
Ward, Kevin	103,403	95	Weaver, Michael	140,393	2,050
Ward, Lawrence	104,665	2,637	Webb, Andrea	172,966	13,599
Ward, Michael Jeffrey	234,648	13,100	Webb, Geoff	91,006	3,128
Ward, Mike	157,037	261	Webb, Graeme	98,450	1,574
Ward, Shannon	106,141	12,411	Webb, P. Taylor	196,074	6,705
Warford, John	121,244	-	Webber, Eric	138,889	-
Warrener, Sheryda	120,072	184	Webber, Johanna	137,915	758
Wasiak, Christine	93,777	97	Webber, Patina	251,709	2,777
Wasney, Shelley	110,171	605	Weber, Barbara	182,753	7,528
Wasserman, Wyeth	243,264	7,922	Weber, Daniella	131,588	-
Wasteneys, Geoff	275,199	965	Webster, Alison	93,022	276
Wat, Amelia	83,820	1,866	Webster, Crystal	161,246	8,645
Waterman, Stephanie	167,150	21,651	Webster, Norine	106,601	2,512
Waters, Moya	154,955	149	Wecels, Marlis	85,249	-
Watkins, Jeremy	104,658	1,980	Wecker, Laura	108,963	-
Watkinson, Emma	93,281	14	Wei, Joyce	111,315	606
Watson, Breanna	78,260	1,250	Wei, Juncheng	135,144	8,753
Watson, Kyle	76,518	4,637	Wei, Kevin	153,003	1,435
Watson, Leah	98,732	2,260	Wei, Kristen	116,520	606
Watson, Liam	185,320	6,596	Wei, Xiaohua	216,107	19,398
Watt, Deborah	144,716	4,502	Weidberg, Hilla	182,014	5,528
Watt, Maggie	76,633	4,971	Weidner, Tamas	156,215	1,074
Watts, Allison	84,092	-	Weigel, Janice	196,704	3,828
Waugh-Clark, Karen	153,593	3,779	Weijis, Steven	160,526	870



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Weinberg, Barbara	138,807	167	West, Katherine	176,736	6,006
Weinberg, Jonathan	102,277	-	Wester, Joanne	149,303	-
Weir, Brie	87,357	537	Westgate, Crystal	89,372	428
Weis, Dominique	338,262	9,145	Westman, Wendy	134,296	1,828
Welch, Tonia	149,674	11,795	Weston, Darlene	155,383	419
Welch, William	161,410	15,360	Westwell, Sheila	138,900	1,050
Wellborn, Patricia	98,338	-	Wetton, Brian	235,509	17,140
Wellington, Cheryl Lea	274,010	24,255	Weyand, Sabine	154,735	4,007
Wellman, Samantha	159,917	103	Whalen, Beth	89,512	2,122
Wells, Benjamin	98,432	-	Wharton, Robert Douglas	173,946	2,067
Wells, Brianna	82,345	3,872	Wheeler, Adrian	103,230	210
Wells, Ralph	126,345	359	Wheeler, William Bradley	166,061	-
Welsh, Ashley	119,556	3,696	Whitaker, Gina	118,818	4,662
Wen, Frank	135,460	750	Whitbread, Andy	78,502	322
Wen, Kefei	123,465	1,471	White, Donna	77,445	292
Wendt, Stefan	91,949	7,254	White, Jason	159,035	1,871
Weninger, Maggie	99,103	465	White, Jenna	99,680	-
Wenman, Sheri	105,484	86	White, Katharine	242,462	9,635
Werby, Kurt	76,966	27	White, Katherine	526,422	14,322
Wereta, Edward	102,746	-	White, Katherine	79,241	485
Werker, Gregory	211,339	4,726	White, Kelly	110,796	2,143
Werker, Janet	277,883	587	White, Lalieth	90,455	1,034
Wernicke, Meike	171,805	8,924	White, Michael	275,857	17,280
Werther, Lisa	125,936	325	White, Rachel	150,113	5,356
Wesley, Corey	89,466	16	White, Zoe	83,016	-
Wesolowski, Dominika	117,278	2,766	Whitehead, Lorne	332,492	22,181
Wessa, Ron	85,415	140	Whitlock, Michael	214,306	7,887
Wessel, Brenda Diane	105,866	-	Whitney, Eli	234,996	2,285
West, Christopher	200,951	10,647	Whitney, Valerie	142,499	9,013
West, Julie	137,002	1,135	Whittaker, Jacqueline	175,747	5,807
			Whittaker, Shane	103,055	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Whitton, Jeannette	209,924	4,158	Williams, Jennifer	199,058	4,912
Wickenden, Jason	151,812	1,202	Williams, Karla	208,407	5,468
Wickramasinghe, Sachintha	107,425	32	Williams, Michael	98,889	-
Wiebe, Amy	117,885	8,683	Williams, Shanda	125,449	11,402
Wiebe, Marcus	75,094	-	Williams, Shomari	91,162	7,896
Wiens, Jarrad	116,372	-	Williams, Warren	168,152	-
Wiens, Michele	114,400	167	Williamson, Dan	145,704	-
Wiersma, Rachel	98,632	160	Willis, Ari	105,011	-
Wiesner, Bruce	286,555	13,393	Willmer, Robyn	86,758	928
Wiesner, Felix	135,941	11,538	Willson, Melanie	129,906	2,559
Wight, David	84,425	121	Wilson, Bob	79,665	1,466
Wijendra Acharige, Lasantha Premarathna	140,254	1,130	Wilson, Brian	237,088	10,564
Wijewickreme, Dharmapriya	273,188	28,568	Wilson, Brian	133,595	1,275
Wilbur, Kerry	249,117	3,444	Wilson, Colin	154,317	12,019
Wild, Angela Ruth	85,980	-	Wilson, David	320,504	14,799
Wilde, Megan	80,247	805	Wilson, Debbie	189,234	1,659
Wilder, Becky	87,538	3,813	Wilson, Derek	183,348	1,902
Wile, Daryl	100,000	-	Wilson, Eric	167,216	-
Wile, Marilyn	209,873	8,035	Wilson, Erik	84,068	-
Wilkes, Rima	239,350	1,095	Wilson, Julie	143,004	2,598
Wilkinson, David	279,303	5,399	Wilson, Lisa	122,536	2,632
Wilkinson, Michael	89,065	15,966	Wilson, Rachel	104,176	3,070
Willard, Tania	144,704	4,952	Wilson, Ryan	128,598	463
Williams, Alexandra	75,057	1,565	Wilson, Shawn	172,446	3,240
Williams, Aleyah	90,889	2,443	Wilson, Taylor	76,205	198
Williams, Alison	91,172	4,921	Wilson, Terry	92,824	214
Williams, Ben	185,992	772	Wilson, Tina	114,552	8,233
Williams, Caitlin	113,910	2,090	Wilson, Troy	94,157	581
Williams, David	102,859	-	Wilton, James	99,926	-
Williams, Elisha	121,518	8,005	Wilton, Steven	278,782	12,722
			Winarko, Ronny	77,099	-
			Wines, Jane	147,221	4,951



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Winstanley, Anthony	191,045	483	Wong, Chor Yuen	91,894	-
Winstanley, Catharine	238,444	4,526	Wong, Cicie	157,316	4,265
Wintels, Connie	81,162	16	Wong, Cindy	85,102	835
Winthrop-Young, Geoffrey	242,270	1,171	Wong, Danielle	134,721	7,202
Wirtz, Derrick	164,819	2,456	Wong, Derek	84,810	1,816
Wiseman, Alyssa	77,868	3,311	Wong, Douglas	85,841	-
Wiseman, Kelleen	200,406	7,707	Wong, Edward Fu Wing	79,345	5
Wiseman, Sam Michael	197,752	12,055	Wong, Elim	143,065	2,713
Wisener, Katherine	133,156	8,853	Wong, Ella	96,292	1,005
Wisniewski, Mark	100,661	34	Wong, Gabriel	122,866	-
Wisnovsky, Simon	177,013	4,624	Wong, Gabriella	134,317	955
Wissink, Lisa	77,142	1,421	Wong, Gary	155,348	-
Withers, Jon	122,553	-	Wong, Gina	120,261	318
Withnell, Kiah	102,528	99	Wong, Harvey	241,482	-
Witt, Jamie	86,461	1,777	Wong, Helen	139,753	78
Wittman, Hannah	224,657	22,173	Wong, Helen	124,862	58
Wodarczak, Erwin	154,760	-	Wong, Hubert	194,593	1,676
Wolf, Michael	306,489	3,339	Wong, Jack	105,353	1,841
Wolf, Pamela	134,964	2,463	Wong, Jasmine	86,341	-
Wolfman, Steven	275,043	2,670	Wong, Jeffrey	117,868	2,468
Wolkovich, Elizabeth	173,404	31,821	Wong, Jen-Mai	121,941	1,934
Woloshyn, Jennifer	116,963	1,730	Wong, Jennifer	91,771	3,597
Wolthers, Kirsten	178,316	3,393	Wong, Jennifer	87,575	2,272
Wong, Alison	135,055	2,031	Wong, Jeremy	119,304	2,354
Wong, Andrew	86,745	2,708	Wong, Jessica	99,354	72
Wong, Andrew	76,008	-	Wong, Jonathan	107,001	347
Wong, Andrew K.	76,008	-	Wong, Journey	104,265	2,865
Wong, Betty	132,034	3,334	Wong, Joyce	115,731	2,382
Wong, Beverley	78,680	574	Wong, Joyce	91,077	559
Wong, Bryan	112,760	31	Wong, Judy	265,641	6,792
Wong, Catharine	89,675	-	Wong, Judy	95,952	587
			Wong, Justin	89,509	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Wong, Katy	87,559	1,290	Wong, Ying	157,499	4,593
Wong, Kelly	99,539	1,177	Woo, Carson C	308,868	8,537
Wong, Ken	172,270	4,441	Woo, Clement	112,144	767
Wong, Ken	148,145	184	Woo, Debbie	203,750	33,712
Wong, Kenneth	141,713	74	Woo, Fred	108,496	341
Wong, Kenneth	130,992	322	Woo, James	119,228	114
Wong, Kenson	122,279	-	Woo, Jennifer	79,208	-
Wong, Kevin	88,427	271	Woo, Michelle Man Man	117,658	765
Wong, Linzi	101,341	4,203	Wood, Ammara	126,107	750
Wong, Melanie	144,451	1,579	Wood, Donna	100,343	1,302
Wong, Michele	77,869	1,913	Wood, Evan	326,458	1,175
Wong, Michelle	244,474	12,409	Wood, Frank Donald	240,397	17,542
Wong, Michelle Patricia	90,247	2,253	Wood, Grace	102,920	784
Wong, Patrick	135,153	747	Wood, Jane	79,658	1,910
Wong, Paul	138,688	40	Wood, Janine	92,404	163
Wong, Raymond	75,878	-	Wood, Jasper	227,096	-
Wong, Richard	195,468	3,186	Wood, Peter	103,324	14,769
Wong, Roger	275,430	35,350	Wood, Stepan	313,493	483
Wong, Sabrina	120,719	12,727	Wood, Sue	105,351	-
Wong, Shirley	113,059	-	Wood, Victoria	139,672	2,761
Wong, Shirley	81,600	9,247	Woodburne, Geoff	101,862	611
Wong, Stanley	99,206	-	Woodford, Karen	103,405	52
Wong, Susan	102,862	-	Woodhouse, Paul	78,804	1,203
Wong, Victor	113,296	-	Woodruff, Shaun	101,618	1,412
Wong, Victor	84,603	3,769	Woodward, Todd	234,747	20,141
Wong, Vincent	239,241	26,187	Woodworth, Michael	206,997	1,547
Wong, Vincent	220,760	8,324	Woody, Sheila	219,170	7,940
Wong, Vincent	133,519	750	Woof, Angelina	135,930	6,266
Wong, Wan Ki	95,002	380	Wooff, Annette	113,341	6,083
Wong, Wendy	225,584	14,485	Woollard, Robert	189,648	7,687
Wong, Weslie	105,640	-	Woolman, Jessica	101,082	23
Wong, Winnie Yan Yi	100,080	3,952			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Woolnough, Robert Freeman	135,490	436	Wu, Wei	100,880	183
Worrall, Liam	163,639	-	Wu, Yuchun	81,141	775
Worthington, Anne	114,149	793	Wudrick, Heidi	105,810	5,290
Wotton, Kerensa	97,840	532	Wuetherick, Bradley	195,141	17,127
Wozniak, Marek	89,501	-	Wun, Constance	107,436	1,949
Wright, Bruce	130,000	1,097	Wyant, Lindsay	132,913	1,864
Wright, David	235,184	25,082	Wyatt, Christopher	340,772	13,198
Wright, Erin	86,423	131	Wyatt, Emily	120,480	5,578
Wright, Handel	249,376	84	Wylie, Alison	224,986	8,613
Wright, Jason	160,338	2,096	Wyly, Elvin	192,693	54
Wright, Joanne	207,219	1,950	Wyness, Lisa	152,707	5,946
Wright, Lucas	126,604	420	Wyness, Philip	91,433	2,307
Wright, Matthew	187,923	820	Wynkoop, Mitchell	80,552	-
Wright, Stephen	76,808	4,559	Wyntjes, Barbara	198,318	2,684
Wrightson, James	94,744	23	Wytenbroek, Lydia	144,171	10,400
Wrinskelle, Jessica	154,625	2,012	Xenakis, Jennifer	86,084	68
Wu, Adam	81,599	7,953	Xia, Guangrui	228,981	10,199
Wu, Amery	186,907	19	Xia, Jane Meng	143,303	2,530
Wu, Brian	162,256	-	Xia, Zhicheng	163,311	5,416
Wu, Chunhua	411,311	578	Xiang, Brooke	80,753	729
Wu, David	91,384	653	Xiang, Qing-San	216,224	1,949
Wu, Esther	122,123	2,748	Xiao, Joseph	84,005	-
Wu, Helena	133,337	9,761	Xiao, Robert	198,661	10,632
Wu, Joyce	114,200	-	Xiao, Sha	120,366	-
Wu, Katherine	95,347	719	Xie, Mingliang	89,443	1,375
Wu, Kelvin	114,806	5,188	Xie, Robin	92,550	-
Wu, Lang	235,944	13,442	Xie, Xiao Xin	84,430	1,837
Wu, Lyndia	172,051	9,618	Xing, Joe Y	167,120	20
Wu, Rachel	120,027	4,874	Xu, Dong	98,573	-
Wu, Sharon	239,653	6,779	Xu, Eric	88,258	-
Wu, Sylvia	137,804	7,900	Xu, Fan	109,197	-
Wu, Vincent	84,291	-	Xu, Kelvin	85,266	554



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Xu, Leon Liang	102,479	966	Yang, Ava	160,120	1,369
Xu, Lixin	79,483	-	Yang, David	82,302	4,012
Xu, Tracy	84,499	45	Yang, Gaby	92,791	81
Xu, Wei Bin	122,839	563	Yang, Hyungjun	76,278	53
Xu, Xiaowen	157,991	3,118	Yang, Linda	143,593	2,797
Xu, Zhaoming	238,985	9,065	Yang, Luke	99,667	1,573
Xue, Feng	91,957	-	Yang, Renren	133,051	11,816
Xue, Qin	102,340	2,862	Yang, Ron	161,524	9,149
Yablonovskaya, Yana	103,624	135	Yang, Tianxi	133,721	5,917
Yacheshyn, Margo	101,735	476	Yang, Tiffany	93,756	-
Yachie, Nozomu	223,605	19,190	Yang, Tiffany	89,405	1,938
Yacynuk, Holly	75,104	1,314	Yang, Tracy Han	99,989	2,625
Yada, Rickey	335,498	51,566	Yang, Tsung-Yuan	234,183	42,638
Yadav, Vikramaditya	204,258	561	Yang, Wendy	82,192	1,828
Yallop, Sandra	109,715	109	Yanta, Christine	102,630	-
Yam, Anthony	96,018	645	Yao, Chen	94,376	750
Yamamoto, John	154,628	11,570	Yao, Jing	101,543	5,854
Yamaoka, Jamie	84,152	616	Yap, Damian	109,812	-
Yamin, Yas	94,243	1,588	Yap, Gavin	81,109	301
Yan, Andrea	107,127	11,909	Yap, Taylor	128,478	-
Yan, Cyndi	95,869	1,092	Yarlagadda, Rohith Kumar	98,745	-
Yan, Frank	79,446	282	Yasenchuk, Andrey	135,780	-
Yan, Han	214,510	12,615	Yasir, Mallick	471,160	8,450
Yan, Joseph	206,485	546	Yasrobi, Tammy	188,537	18
Yan, Julia	274,519	11,945	Yassi, Annalee	429,596	13,113
Yan, Jun	118,351	-	Yasué, Maï	133,155	1,392
Yan, Miu Chung	202,468	19,815	Yatham, Lakshmi	590,715	16,977
Yan, Randy	94,745	750	Yau, Derek	82,103	1,171
Yan, Sabrina	105,100	162	Yau, Hammond	80,104	3,880
Yan, Violetta	131,018	820	Yau, Vicky	154,562	-
Yan, Yu	176,980	6,737	Yavicoli, Alexia	100,406	106
Yanacopulos, Helen	224,638	367	Ye, Denise	132,731	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**
Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ye, Ziliang	169,676	10,765	Yilmaz, Ozgur	294,175	5,740
Yeager, Elyse	170,513	2,186	Yim, Annie	232,278	1,714
Yearwood, Nicole	75,386	708	Yim, Clement	93,311	211
Yedla, Srinivasa	116,612	745	Yin, Pengzhou	126,111	-
Yedlin, Matthew	195,531	504	Yin, Shoufu	123,594	7,869
Yee, Adrian	87,274	6,938	Yip, Calvin	191,220	2,355
Yee, Barry	96,871	2,226	Yip, Gee	157,572	-
Yee, Douglas	118,724	59	Yip, Joyce	117,471	-
Yee, Irene	110,952	-	Yodanis, Carrie	101,319	2,398
Yee, Jessica	131,338	3,124	Yonemitsu, Noboru	193,738	702
Yee, John	171,515	-	Yong, Christopher	193,275	3,950
Yee, Nick	75,296	757	Yong, Paul	198,998	3,971
Yee, Sandra	134,277	209	Yong, Yan	95,482	579
Yee, Sue	123,389	-	Yonkman, Scott	129,716	59
Yeh, Chuan-Yi	81,187	1,091	Yoo, Philip	110,438	6,222
Yen, Edwin H	281,582	4,085	Yoon, Branden	102,105	53
Yen, Ian	95,425	1,816	Yoon, Dongwook	194,801	1,796
Yeoh, Eunice	114,104	-	Yoon, Florence	166,494	2,141
Yep, Erika	116,752	34	Yoon, Kyong	200,146	16,317
Yerex, Tom	145,768	460	Yoon, Liv	143,073	913
Yet, Jessica	79,606	-	Yoon, Peter	122,485	-
Yeung, David	156,993	186	Yoon, Young Ju	159,947	750
Yeung, Gable	75,863	946	Yoshida, Eric	233,327	-
Yeung, Ira	366,090	27,739	Yoshimizu, Ayaka	114,596	2,725
Yeung, Janice	226,666	11,660	You, Helen	109,483	1,429
Yeung, Jason	142,525	2,565	You, Serena	76,738	387
Yeung, Noelle	104,628	840	You, Taehyun	125,980	-
Yeung, Peter	121,442	-	Young, Barry	78,213	50
Yeung, Sonia	143,659	2,948	Young, Candice	78,159	231
Yi, Christina	182,343	8,084	Young, Carol	136,999	3
Yi, Kwang Moo	199,087	2,148	Young, Harry	87,434	65
Yi, Lin	80,078	-	Young, Margot	304,275	2,053



**SCHEDULE OF REMUNERATION AND EXPENSES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Young, Mary-Lynn	210,434	12,426	Yuen, Douglas	101,131	785
Young, Robert	144,426	2,160	Yuen, Jamie	160,349	3,487
Young, Robin	130,336	128	Yuen, Lavina	126,765	-
Young, Samantha	75,647	3,868	Yuen, Rebecca	81,567	131
Young, Steven	127,517	1,927	Yuen, Sara	108,270	413
Younger, Alastair	177,823	531	Yuen, Stella	91,922	750
Yousef, Tareq	94,835	374	Yukhymets, Alina	115,826	14,487
Yousefi, Peyman	91,884	3,321	Yule, Heather	140,351	3,362
Youssef, Marten	203,464	7,296	Yun, Erin Yong Hye	84,533	-
Ytre-Eide, Truls	81,497	5,477	Yun, Sean	127,925	2,351
Yu, Henry	228,201	16,155	Yung, Andrew	127,027	509
Yu, Hoi Yin Eugenia	130,590	5,399	Yung, Effiam	88,080	878
Yu, Hoi Ying	99,464	41	Yung, Helen	193,957	9,326
Yu, Hong	138,947	231	Yupangco, Dominique	107,436	38
Yu, Hongbing	99,161	722	Yupitun, Lee	90,496	2,775
Yu, Jamie	88,785	-	Yushko, Elena	90,388	-
Yu, Jessie	77,171	17	Zackon, Brian	137,195	640
Yu, Jill	153,902	1,079	Zahid, Asima	204,863	5,959
Yu, Jun	101,696	1,883	Zahl, Joshua	163,802	12,535
Yu, Kainer	86,076	-	Zaidi, Ali	80,647	31
Yu, Linda	98,840	-	Zaikova, Elena	92,910	-
Yu, Lingtao	350,032	4,220	Zaiontz, Keren	144,118	1,156
Yu, Lu	96,346	1,087	Zajko, Michael	126,864	6,520
Yu, Tony	108,077	438	Zakani, Sima	121,515	37
Yu, Wai	108,194	4,027	Zalamea, Victoria	103,567	45
Yuan, Weidong	84,191	-	Zamani, Melika	137,561	175
Yuan, Zhong	90,314	98	Zamar, David Sebastian	96,886	44
Yue, Elizabeth Fong- Ning	96,043	1,630	Zammar, Madeleine	119,085	1,417
Yue, Nellie	102,912	265	Zandberg, Wesley	167,885	3,589
Yuen, Agnes	87,928	2,513	Zandstra, Peter	413,941	21,093
Yuen, Barbara Ka Yui	87,167	39	Zanette, Jessica	103,251	20
Yuen, David	101,245	-	Zaparniuk, Brent	149,214	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Zappa, Sandra	182,999	11,322	Zhang, Gaoheng	153,684	2,128
Zarb, Ethan	88,260	124	Zhang, Gillian	102,937	1,740
Zare, Marjan	78,696	7,991	Zhang, Hao	327,142	3,896
Zarei Chamgordani, Raheleh	96,179	746	Zhang, Honglin	98,338	4,991
Zarifi, Mohammad Hossein	174,501	46,525	Zhang, Ivy	81,226	3,210
Zarkovic, Alan	91,762	225	Zhang, Jane	112,939	-
Zarrinkafsh, Soudabeh	90,683	754	Zhang, Jenny Li	431,021	8,207
Zawada, Jessica	76,548	628	Zhang, Lewei	267,843	859
Zawistowski, Jerzy	143,021	3,115	Zhang, Nick	95,683	750
Zbogar, Dominik	75,899	553	Zhang, Richard	126,402	-
Zdaniuk, Bozena	101,562	4,417	Zhang, Seena	131,425	744
Zebehazy, Kim	184,166	10,502	Zhang, Siduo	83,866	886
Zed, Peter	297,383	1,443	Zhang, Vicky	81,799	33
Zeitlin, Michael	177,157	239	Zhang, Wei	180,518	7,023
Zeleznik, Stephanie	87,429	305	Zhang, Wei	147,833	202
Zen, Lillienne	95,672	2,073	Zhang, Xandra	90,590	1,103
Zender, Bernhard	89,650	295	Zhang, Xuan	78,898	278
Zeng, Michelle	110,580	2,014	Zhang, Yu Verina	125,842	562
Zeng, Qi	77,228	-	Zhao, Anyudan	84,845	779
Zeng, Suzy (Xueqin)	92,145	5,652	Zhao, Bin	101,128	1,336
Zerdin, Joe	131,025	-	Zhao, Darren	143,374	84
Zerriffi, Hisham	223,875	5,028	Zhao, Elaine	168,291	244
Zeweri, Helena	126,305	22,981	Zhao, Hongyan	75,420	78
Zhai, Dion Zilong	99,500	-	Zhao, Jianhua	79,651	1,000
Zhai, Johnny	151,692	21	Zhao, Jiaying	202,882	5,020
Zhang, Anming	392,354	24,342	Zhao, Louise	107,320	1,800
Zhang, Chao	87,431	444	Zhao, Maggie	76,666	507
Zhang, Cherri	85,868	-	Zhao, Olivia	82,270	4,688
Zhang, Christina	154,785	-	Zhao, Yinshan	125,788	2,177
Zhang, Cynthia	76,892	-	Zhdanovich, Sergey	138,762	19,149
			Zhelenkov, Denis	135,038	191
			Zhen, Jia	121,242	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Zheng, Alex	112,849	6	Zou, Bingshuang	233,357	4,520
Zheng, Amber	90,927	314	Zou, Ke	171,947	23,621
Zheng, Bin	113,327	3,013	Zou, Linda	133,825	-
Zheng, Xin	380,430	54,093	Zou, Zhengbo	140,904	6,244
Zhitnitsky, Ariel	246,725	15,012	Zoubeidi, Amina	236,485	11,298
Zhou, Fei	238,983	5,593	Zumbo, Bruno	399,559	-
Zhou, Lewis Lingxiao	108,313	750	Zumrawi, Abdel Azim	125,326	3,072
Zhou, Lily	152,385	12,582	Zuo, Mila	155,812	10,166
Zhou, Lily	126,826	1,768	Zwang, Maya	89,450	951
Zhou, Mi	287,648	15,867	Zwicker, Jill	206,135	17,595
Zhou, Shiping Steve	123,338	-	Zwiegers, Pierre	95,160	12
Zhou, Sisi	80,154	1,090			
Zhou, Youwen	271,910	-	Earnings greater than or equal to \$75,000	1,293,370,650	35,941,758
Zhu, Belinda	144,946	986	Earnings under \$75,000	670,503,235	14,218,018
Zhu, En	98,357	348			
Zhu, Jessie	156,419	241	Total	1,963,873,885	50,159,776
Zhu, Jian	130,401	6,001			
Zhu, Min	105,580	-			
Zhu, Peiyuan	77,751	-			
Zhu, Ping Ping Amy	87,133	91			
Zhu, Ying	101,129	20,091			
Zhuang, Beryl	79,546	617			
Zhuang, Yuqian	81,538	38			
Ziels, Ryan	149,349	10,816			
Ziemczonek, Adrian	133,055	1,864			
Ziemiński, Tom	143,926	1,314			
Ziethen, Antje	140,955	3,725			
Zigg, Ieva	82,041	1,756			
Zimmer, Amy	79,494	255			
Zimmerman, Naomi	169,295	19,000			
Zimmerman, Todd	185,922	1,226			
Zoric, Nina	97,220	750			



SCHEDULE OF REMUNERATION AND EXPENSES
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Employment Insurance and Canada Pension Plan

Total Employer's Employment Insurance	\$ 24,809,428
Total Employer's Canada Pension Plan	\$ 64,965,032

Severance Agreements

Severance agreements, under which payment commenced during the fiscal year reported on, by the corporation in respect of its employees excluded from coverage under collective agreements of the corporation.

These agreements represent approximately from 0.6 to 11.3 months of compensation.

Number of Agreements: Seven



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES**YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

The amounts reported in accordance with the Financial Information Act are cash payments in the fiscal year; whereas, the Consolidated Statement of Operations is prepared on an accrual basis. In addition, the Consolidated Statement of Operations includes subsidiaries, government partnerships and government business enterprises which are consolidated on different bases. Accordingly, there will be differences between the amounts reported in the Schedule of Payments for Goods and Services and the Consolidated Statement of Operations.

Name	Amount	Name	Amount
0707957 B.C. Ltd. DBA Perimeter Transportation	34,329	12TWENTY Incorporated	58,216
0894914 B.C. Ltd DBA Guardteck Security Corp.	471,202	1328799 B.C Ltd DBA Harmony Bjarnason	43,260
0917842 B.C. Ltd. DBA Great Dane Coffee	87,576	1366428 B.C Ltd DBA Bread X Butter Cafe and Catering	55,887
0930501 B.C. Ltd. DBA, Prolepsis Consulting	29,080	13859380 Canada Inc. DBA Crane Supply	31,218
0930971 B.C. Ltd. DBA Select Window Fashions	53,021	1388933 B.C. Ltd	129,658
0995264 B.C. Ltd DBA Allan McGavin Sports Physiotherapy Clinic at USB	59,373	1416954 B.C. Ltd. DBA Atypical Agency	29,663
1007079 B.C Ltd DBA Recruiting in Motion	44,502	1456268 B.C. Ltd. DBA 604 Donate & Junk It	43,342
1058102 B.C. Ltd	199,920	1737868 Ontario Inc. O/A CCR Process Products Group	25,073
10X Genomics, Inc.	2,102,362	1nteger	49,956
1126630 B.C Ltd	52,545	2533189 Alberta Ltd.	116,865
1156996 B.C. Ltd	46,463	315363 B.C. Ltd DBA Domino's Pizza	115,216
1187633 B.C. Ltd. DBA SERVPRO of Kelowna	33,464	34F Design Inc.	41,343
1195007 B.C. Ltd. DBA True North Appliances	262,317	3-C Institute For Social Development	47,622
1204259 B.C. Ltd.	137,197	3DS Three Dimensional Services Inc	29,092
1209955 B.C. Ltd. DBA Hi-Cube Storage Products	186,320	3rd Rail Consulting Inc.	30,928
1241567 B.C. Ltd. DBA Freshbox	41,869	415075 B.C. Ltd. DBA The Sports Exchange	127,869
1242668 B.C. Ltd. DBA Teadot	63,247	4abyte Inc	420,420
1256582 B.C. Ltd.	54,139	4IMPRINT Inc	93,921
1279910 B.C. Ltd	44,246	4TH Utility Inc.	765,084
1290272 B.C. Ltd	39,780	663140 BC Ltd DBA Premiere Suites	553,939
		8442916 Canada Inc.	38,440
		9051350 Canada Inc. DBA Amj Campbell Toronto	48,820



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
9148736 Canada Inc. DBA Bluestar Coachlines	64,402	ACTS Technologies Inc.	172,480
A Bread Affair	198,902	Acuity Insights Inc.	256,953
A Lanfranco and Associates Inc	59,735	Adam Chang Incorporated	25,403
A Plus Cleaning and Janitorial Limited	305,981	Adam Fraser DBA ScribeCraft Grant Services	82,099
A Plus Facility Services Ltd	41,595	Adaptavist Canada Ltd.	246,702
A Power Computer Ltd.	25,681	Adaptus, LLC	38,990
A Talia Vertinsky Incorporated	30,666	AdavantageOne Technology Inc. DBA Advantage Asset Tracking	49,505
A1 Bus Ltd	47,956	Adera Congres	64,714
AACC Internists Holdings Incorporated	36,003	ADI Global Distribution	49,112
AAPS UBC Student Chapter	203,366	ADInstruments Incorporated	276,688
AB Sciex LP	216,213	AD-N-ART Inc.	122,369
Abaton Projects Ltd.	46,659	ADT Security Services Canada, Inc./Services De Securite Adt Canada, Inc.	55,028
Abbott Laboratories Co./Laboratoires Abbott Cie	38,969	Advanced Broadcast Cabling	40,320
Abcam Inc.	37,642	Advanced Cell Diagnostics	108,477
Able Irrigation Ltd.	54,215	Advanced Extraction Systems Inc.	397,900
Abloy Canada Inc	148,129	Advanced Motion & Controls Ltd	41,786
Abro Water Technician Services Inc.	46,243	Advanced Systems Roofing & Waterproofing Ltd.	506,505
ACA TMetrix Inc	74,603	Advent Group Sofia EAD.	97,510
Academia Bus Company Ltd	27,411	Aecon Construction Solutions Inc	94,918
Academics Without Borders	40,000	Aequitas Leadership Development Ltd.	141,362
Accelerate Okanagan Technology Association	103,663	Aerotek ULC	244,845
Accessmt Holdings Ltd.	161,489	AES Engineering Ltd.	197,296
Accurate Realtime Reporting Inc.	377,393	AGI North America Inc.	64,002
Acklands-Grainger Inc.	478,290	Agilent Technologies Canada Inc.	2,527,260
ACROBIOSYSTEMS Inc.	61,195	Agribusiness Advisors	40,163
Action Holdings Ltd T/A Custom Blacktop Co	158,717	Agriculture and Agri-Food Canada	313,098
Active Aging Society	211,000	Ahmer A Karimuddin MD Incorporated	46,634
Acton Ostry Architects Incorporated	50,628		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
AHV Access Health Vancouver Limited	118,083	ALPHA Educational & Technological Solutions Inc	101,692
AIG Insurance Company of Canada	57,842	ALS Canada Ltd.	113,046
Ai-Media Canada Inc.	51,235	Altis Recruitment & Technology Inc.	40,130
Ainsworth Inc.	456,468	A-M Systems Incorporated	37,135
Air Liquide Canada Inc	61,563	AM/PM Systems Ltd.	30,193
Airstream Heating & Air Conditioning Inc.	227,420	Amalivre	111,085
Akoya Biosciences Inc.	33,562	Amanda Easton Sonography	29,879
Al Stober Construction Ltd.	472,574	Amazon Web Services Canada, Inc.	1,613,256
Alan URBAN Technology and Consulting (AUTC) OÜ	301,829	Ambeed, Inc.	49,109
Alavida Health Ltd.	162,887	American College of Physicians	25,964
Aldridge + Rosling LLP	149,551	American Medical Association	36,614
Alert First-Aid Inc.	43,234	American Physical Society	109,671
Alessa Inc	61,258	Ampersand Canada's Book & Gift Agency Inc.	73,460
Alex Smith Carpentry	63,000	Amplitude Laser Inc.	39,283
Alexander Street Holdings Ltd	106,171	Amre Supply Canada Inc.	78,723
Ali, Bizath	38,163	Amy Jane Stanley DBA Leading Light Executive Coaching	151,470
Alicat Scientific, Inc	31,131	Amy Williams LLC	33,387
Alister Cairns	116,375	Anaerobe Systems	52,260
Allan Burgmann Incorporated	30,928	Andon Specialties Inc	39,637
Allentown LLC	163,922	Andrew C Dunn DBA EVALU8 Consulting	28,691
Allergen Nce Incorporated	78,340	Andrew Leitch Writer	42,913
Allied High Tech Products, Inc.	50,638	Andrew Sheret Limited	590,391
Allpoints Fire Protection South Ltd.	52,673	Andrew Todd Conservators Ltd.	53,852
All-Pro Services Ltd	158,370	Anew Canada ULC	68,537
Allstar Holdings Incorporated	1,021,965	Angstrom Engineering Inc.	151,934
Alma Mater Society of the University of British Columbia Vancouver	3,339,062	Animal Care Systems Incorporated	39,120
ALPCO Diagnostics - American Laboratory Products CO., Ltd.	28,673	Animikii Inc.	30,713
Alpha Broder Canada	39,202	Anita Atwal Law Corporation	25,603
		Anixter Canada Inc.	474,405
		Ansari, Aysha	53,079



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Anson Koo Incorporated	59,338	Art Supply Enterprises DBA Macpherson's	43,103
Anslys Canada Ltd.	114,188	Artee Screenprinting Ltd.	36,673
Ant North America Inc.	48,886	Artefactual Systems Incorporated	52,025
Anton Paar Canada Inc.	132,351	Artegraphica Design Co. Ltd.	62,887
Apex Elevator Consulting Inc.	43,405	Articulate	31,428
Aplin & Martin Consultants Ltd.	30,103	Artinis Medical Systems B.V.	163,911
Appian Corporation	957,453	Arup Canada Inc	322,194
Apple Canada Inc.	722,837	Arvind G Kang Incorporated	57,188
Applied Nanotools Inc.	34,833	ASC Process Systems Inc.	62,122
Appointy Global Pte Ltd.	61,351	Ascent On Health Ltd.	40,287
Appraisal Institute	53,006	ASG Superconductors USA, Inc	109,760
Apryse Corp.	32,424	ASHM Conference	49,239
Aqua Air Energy Solutions Ltd	1,800,447	ASN Consultants	197,479
Aquaterra Corporation DBA Canadian Springs	83,190	Assima Globale Inc DBA Assima Global Inc.	144,722
Aquifer	37,369	Associated Property Management	78,696
Aramark Canada Ltd./Aramark Canada Ltee	57,613	Association of Canadian Faculties of Dentistry	40,000
Arbell Electronics Inc.	25,060	Association of Faculties of Pharmacy of Canada	74,552
Arbutus Search Group Inc.	29,035	Association of Neighbourhood Houses of British Columbia	40,768
Ardoq	153,166	Association of Pacific Rim Universities	40,447
ARETE Safety and Protection Incorporated	35,319	Association of Research Libraries	55,293
Argus Hotels Limited Partnership	30,945	Association of Victoria Anesthesiologist	102,066
Argus Industries Ltd.	432,460	A-Tech Instruments Ltd.	75,956
ARI Financial Services Inc. DBA Holman	1,540,449	Athabasca University	46,478
Arlo Software Limited	150,404	Athletics and Recreation Coinage Account	297,595
Armour Valve Ltd/Les Vannes Armour Ltee	472,218	Athletics and Recreation USD Coinage Account	230,187
Armstrong Moving Ltd.	195,893	Atkins Painting & Wallcovering	47,662
Armtec Inc.	75,534		
Art of People Inc.	72,450		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Atlantia Holdings	59,824	B.C. Communications Inc	119,202
Atlas Copco Compressors Canada	32,672	B.C. Pavilion Corporation DBA Vancouver Convention Centre	708,383
Atlas Medic inc.	104,839	BA Power & Machinery Ltd.	30,749
Atmire (@Mire)	103,293	Bach, Horacio	30,136
Atmosphere Interiors Ltd.	164,707	Backbone Digital Inc.	157,938
ATN-Energy Corp.	35,700	Backstop Solutions Group LLC	89,553
ATS Scientific Inc.	34,875	Bailey Environmental Consulting Inc	40,693
Attecs, LLC	127,043	Bakau Consulting Inc.	70,349
Attom Data Solutions LLC	67,304	Baker Newby LLP In Trust	122,235
Audienceview	57,882	Bali Enterprises Ltd. DBA Mix The Bakery	177,059
Augusta Sportswear Canada Inc.	31,664	BAMKO Merch Inc.	150,775
Avalon Event Rentals Incorporated	27,534	Bank of Nova Scotia	88,458,258
Avensys Solutions Inc	42,310	Barchard Engineering Ltd.	57,210
Avenue Machinery Corp	240,423	Barr Plastics Incorporated	38,945
Avesta Consulting Inc.	36,015	Barrows, Jennifer	67,375
Aviatrix Systems, Inc.	42,067	Bastone, Teresa	33,605
Avidity Science LLC	99,186	Baycroft, Mayumi	28,340
AVI-SPL Canada Ltd.	2,280,310	BB & T, Boxercraft Incorporated	29,517
AVL Test Systems, Inc.	521,106	BBW International Inc.	195,271
AVShop.ca	187,904	BC Cancer Agency	13,946,008
Axcend LLC	51,465	BC Centre For Excellence In HIV/AIDS	1,254,521
Axioma Inc.	181,755	BC Centre for Vulvar Health	29,949
Axium Solutions ULC	90,854	BC Children's Anesthesia	61,358
axiVEND LLC	98,609	BC Children's Hospital	160,426
Aymes Medical	38,055	BC Children's Hospital Research Institute	39,040
AYVA Educational Solutions Limited	28,191	BC Financial Services Authority	327,058
Azenta US, Inc	36,464	BC Ministry of Small Business and Revenue Consumer Taxation Branch	951,818
Azorean Catering	29,230	BC Platforms AG	42,200
B Engaged Consulting Incorporated	98,784		
B M J Publishing Group Limited	52,771		
B.C. Air Filter Ltd	100,324		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
BC Target Benefit Pension Plan	786,678	BFL Canada Risk and Insurance Services Inc	942,867
BC Textile Innovations	37,607	BG Distribution	277,783
BC Women's Health Foundation	30,731	BG Unfallklinik Murnau	29,283
BCC Research LLC	39,089	BGIS Global Integrated Solutions Canada LP/BGIS Solutions Globales Integrees Canada S.E.C	69,723
BCGI Holdings DBA Bruce and Clark	69,581	BHD Instrumentation Limited	35,187
BCNET	2,140,161	Big White Ski Resort Ltd.	26,982
Be The Change Earth Alliance Society	28,100	Big Z Productions Ltd.	33,810
Beatty Floors Ltd.	336,500	BioDiscovery LLC DBA Daicel Arbor Biosciences	49,086
Beau Photo Supplies Inc.	34,392	Biodiversity Pathways Ltd	29,870
Beaver Electrical Machinery Ltd.	33,888	Bio-ITech (Division of Eppendorf, Inc)	60,900
Beckman Coulter Canada LP	1,358,008	Biologend Incorporated	49,809
Becton Dickinson Canada Inc	367,337	Biomass Engineering & Equipment, LLC	83,434
Bee-Clean Building Maintenance Incorporated	75,167	Biopac Systems, Inc.	150,173
Beijing GuoTu Bookstore of the National Library of China	39,879	Bio-Rad Laboratories (Canada) Ltd	642,203
Belliveau, Nathan	52,318	Bio-Response Solutions, Inc.	70,611
Below Zero Refrigeration Inc.	50,469	Biotage, LLC	26,516
Belton Direct Rigging & Industrial Services Ltd	38,451	Bio-Techne Canada Corporation	147,862
Beneva Inc.	45,150	Birpreet Saini	50,006
Benjamin Cox and Associates LLC	215,242	Birthswell	38,023
Bennett Jones LLP	30,937	Bisco Dental Products (Canada) Inc. DBA Curion Dental Products	32,265
Bento Nouveau	29,041	Bittele Electronics Inc.	44,672
Berkeley Nucleonics Corporation	91,449	Bkin Technologies Limited	28,015
Berry Consultants, LLC	434,039	BKS Cablecom Systems Ltd.	289,355
BES-Building Energy Solutions Ltd	186,266	Black & Mcdonald Limited	82,495
Best Service Pros Ltd.	2,199,877	Black Forest Meats & Sausages	25,139
Best, W. Leandra	26,400	Black Tusk Research Group Inc.	769,928
Bethany R Lamb DBA Be.Media Group	27,265	Blackbaud Inc.	367,659
Beyondtrust Corporation	41,211	Blackbird Security Inc.	140,388



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Blackboard Incorporated	219,289	Brandigenous Promotional Products & Print	52,217
Blackstock Hay and Transport Inc.	185,811	Brasseler Canada Inc.	68,241
Blackwood Career Apparel + Essentials Inc	43,562	Bread On Wheels Bakery Ltd.	80,489
Blocks A & B Limited Partnership DBA University Golf Club	309,489	Brett-Young Seeds Limited/ Semences Brett-Young Limitee	77,256
Bloomberg Finance L.P.	204,981	Bricor Mechanical Ltd.	70,310
Bloomsbury Publishing PLC	87,293	BrightEdge Technologies, Inc.	68,777
Blue Ember Technologies	25,657	Brightside Burrito Shop Inc.	25,845
Blue Moose Promotions	50,353	Brink's Canada Limited	51,825
Blue Mountain Resorts Limited Partnership	65,000	Briony Penn	37,323
Blue Star Motors DBA Raw-Bow Enterprises Ltd.	87,675	British Columbia Amateur Hockey Association DBA BC Hockey	40,378
Blue Tiger Consulting Inc.	26,156	British Columbia Biocarbon Ltd.	56,819
Bluefors Oy	581,757	British Columbia Hydro and Power Authority DBA BC Hydro	13,672,351
Blueprime Analytics Inc.	112,350	British Columbia Institute of Technology	127,338
Board of Governors of the Banff Centre DBA Banff Centre	2,209,019	British Columbia Society of Eye Physicians and Surgeons	39,670
Bodega Ridge Lodge AND Cabins Ltd.	30,285	Broadview Press	46,264
Bollman Roofing & Sheet Metal Ltd	209,209	Broadway Camera Ltd.	36,795
Bon Opus Biosciences	31,423	Brooks-Corning Company Ltd.	852,915
Bond Reproductions Inc.	64,786	Brown, Carl James	27,259
Bonfire Interactive Ltd.	66,898	Brown, David J	30,433
Booking.com B V	336,454	Bruce Hobson M.D. Inc	75,473
Boon Trading Canada (2018) Limited	31,299	Bruce Peninsula Hospice Inc	30,000
Borden Ladner Gervais LLP	58,569	Bruker AXS LLC	323,810
Boulevard Advertising Inc. DBA Creative Boulevard	132,451	Bruker Ltd.	218,866
Boulevard Travel Inc.	150,595	BST Consulting	41,873
Bovitz Inc	25,965	Buchi Corporation	28,103
Boyden Canada (West) Inc. DBA Boyden Vancouver Inc.	355,866	Buczowski, Andrzej	38,330
		Bugaboo Designs Ltd.	57,985
		Building Maintenance Optimization Consultants, Inc.	66,281



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Bunch of Carrots Productions Ltd.	127,697	Canadian Blood Services / Societe Canadienne du Sang	61,149
Bunzl Canada Inc DBA Bunzl Cleaning & Hygiene	88,897	Canadian College of Health Leaders/ Collège canadien des leaders en santé	28,367
Burnaby Emergency Physicians Associates	32,701	Canadian Compactor Repair Limited	36,470
Burnett Consulting Corp.	50,400	Canadian Institute For Health Information	53,224
Burnkit Creative Inc	47,308	Canadian Life Science Inc.	54,258
Business Council of British Columbia	34,860	Canadian Linen and Uniform Service Corp.	210,240
Buy-Low Foods LP DBA Associated Grocers	273,909	Canadian Microelectronics Corporation DBA CMC Microsystems	161,408
C3m Construction Contractor Group Inc.	783,826	Canadian Research Knowledge Network	9,049,444
C6 Patent Group Inc	703,588	Canadian Resort Hotels Limited Partnership DBA The Fairmont Chateau Whistler	264,499
Cae Healthcare Inc.	25,696	Canadian Sport Institute Pacific	69,721
Calero Software LLC	57,323	Canadian Steam Ltd	27,888
Calgary Convention Centre Authority	39,315	Canadian Turner Construction Company Ltd	634,219
Callear Consulting Ltd.	205,772	Canadian Union of Public Employees 2278	983,368
Calvin Wan Incorporated	25,814	Canadian Viewpoint Inc.	28,606
Cambie Corridor Consortium	66,789	Canadian Woodworker Ltd.	48,153
Cambridge University Press	206,292	Canco Cranes & Equipment Ltd.	45,001
Camp Fircom Society	57,607	Canforce Pest Control Ltd.	270,794
Camp POTLATCH - Boys and Girls Club of Greater Vancouver	38,500	Canmora Tech Inc.	245,824
Campus Ebookstore Inc.	30,788	CANNEPP Boiler Room Technologies Ltd DBA Canadian Engineered Products and Sales	66,876
Campus Restaurants Inc.	88,508	Canstar Restorations Limited Partnership	69,090
Canada Post Corporation	171,123	Canteen of Canada Limited	215,800
Canada West Universities Athletic Association	274,883	Canterbury Coffee Corporation	173,443
Canada Workday ULC	4,628,024		
Canadian Association of Occupational Therapists	34,397		
Canadian Association of Research Libraries	35,021		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Can-West Display Services Limited	34,248	CAUBO Canadian Association of University Business Officers	48,948
Caprice Countertops Inc.	77,280	Caveon LLC	40,978
Capsim Management Simulations, Incorporated	33,362	CB Process Instrumentation & Controls	34,104
Cardinal Health Canada Incorporated	25,207	CCFH Maui LLC DBA Fairmont Kea Lani	116,684
Cardon Rehabilitation & Medical Equipment	59,903	CD Nova and Associated Companies C.D. Nova Ltd.	30,196
Cardoso, Camilla Ribeiro da Costa	62,529	CDm2 Lightworks Corp	132,522
Careismatic Brands Inc	32,512	CDW Canada Corp.	970,098
Careteam Technologies Inc.	26,250	CedarLane Corporation	394,572
Cariboo Envirotech Ltd.	60,319	Cell Culture Company, LLC	29,220
Carl Schlichting DBA In Support of Difficult Art & Artifacts	59,659	Cellbox Solutions Inc.	33,662
Carl Zeiss Canada Limited	2,683,741	Cellink LLC	55,322
Carleton Technologies Inc.	228,356	Cengage Learning	67,467
Carmichael Engineering Ltd	67,115	Cengage Learning Canada Inc.	270,924
Carnegie Community Centre Association	27,538	Cennco Management and Consulting Ltd	113,753
Carolyn C Whitzman	119,285	Centaur Products Inc.	74,093
Carr McLean Limited	41,951	Centennial Foodservice	1,511,305
Carratt, Ebany	45,608	Center For Research In Security Prices, LLC	93,056
Carscadden Stokes McDonald Architects Inc.	369,137	Center For Research Libraries	71,151
Carter Brown & Associates Ltd.	97,622	Centium Software Pty Limited	69,321
Casalini Libri S.P.A.	60,568	Centre For Education Research & Innovation	36,141
Cascade Practitioner Group	36,820	Centre for Family Equity Society	25,125
Cascade Wear B.C. Ltd	32,586	Centre Hospitalier Universitaire d'Angers	86,031
Cascades Canada ULC	150,957	CES Engineering	33,600
Cascadia Shading Design Ltd.	164,986	Chandos Construction LP	4,856,438
Catalyst Education, LLC	30,870	Changemark Research + Evaluation Ltd.	104,710
Catfish Calhoun Incorporated	81,206	Chaoyin International School DBA 0532 Education Ltd.	54,680
Catherine Rockandel DBA Rockandel and Associates	26,523		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Chapman Burner and Heating Service Ltd	139,409	City of Victoria	60,219
Charles A. Herzog	86,858	CityStudio Vancouver Society	32,500
Cheeky Monkey Media inc.	64,969	CIUSSS Du Nord-De-L'ILE-De-Montreal	28,750
Chemglass Life Sciences, LLC	43,605	Claridge Homes (325 Dalhousie) Limited Partnership DBA Andaz Ottawa Byward Market	25,011
Cheo Research Institute	674,771	Clarius Mobile Health Corp	72,970
Chernoff Thompson Architects	180,770	Clarivate Analytics (UK) Limited	42,661
Chestnut Park Hospitality Ltd.	67,040	Clark Wilson LLP	377,951
Chicago Distribution Center	108,909	Clarke Transport Incorporated	33,174
China National Publications Import and Export (Group) Co., Ltd	36,634	Clarke, Lorne A	136,483
Chinook Farm Innovations Inc.	48,335	Classiques Garnier Numerique	32,825
Chorus Consulting Inc.	52,655	Clayton Alexander DBA Cask Technologies	157,805
Chow, Jack K	67,328	Clean Harbors Canada Inc.	81,721
Chown, Karen	156,154	ClearTech Industries Inc.	153,874
Choyal Brown DBA SportsCanada. TV	68,612	CLMH Eaton Centre Inc	35,687
Christensen O'Connor Johnson Kindness PLLC	86,707	Cloudbolt Software	242,129
Christie Innomed	51,415	Cloverdale Fuel Limited	591,838
Christie Lites Sales Ltd.	69,546	Coastal Reign Printing Limited	39,003
Chu Sainte-Justine	405,749	Cobotracks	35,512
Chubb Fire & Security Canada Corporation	71,010	Coca-Cola Canada Bottling Limited	230,898
Cincinnati Zoo & Botanical Garden	49,428	Code for Science and Society, Inc.	40,595
Cintas Canada Limited Cintas Canada Limitee	401,091	Code Project Enterprise Ltd	39,191
Cioffi's Meat Market and Deli	145,820	Coe & Company Electric Ltd.	44,815
Cisco Systems Capital Canada Co / Les Systems Cisco Capital Canada cie	785,199	Cogneeto Inc.	47,880
CISSS de Chaudière-Appalaches	96,797	Coherent Canada Inc.	264,416
City of Kelowna	330,786	Colborne Architectural Group	88,910
City of Surrey	28,373	Colcamex Resources	84,904
City of Vancouver	399,062	ColdEdge Technologies Inc.	138,939
		Cole-Parmer Canada Company	28,057
		Collaborators In Knowledge Incorporated	30,868



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Collège d'Enseignement Général et Professionnel de Trois-Rivières	70,014	Connected Displays Inc	42,088
College of Physical Therapists of British Columbia	72,456	Consultants G. Raymond Richard Inc	118,075
Collibra, Inc	54,604	Contemporary Office Interiors Ltd	618,155
Collide Entertainment Inc.	140,758	Control Risks Services Canada, Inc	64,944
Collingwood Neighbourhood House Society	29,024	Controlled Environments Limited	422,307
ColourTime Printing & Digital Imaging Ltd.	62,364	Convergint Technologies Ltd.	49,076
Col-Rob Holdings Ltd. DBA Super Save Fuels	81,401	Convoy Supply Ltd. Distribution Convoy Ltée	73,455
Combustion & Energy Systems Ltd.	233,409	Cooks For Hire Management Inc.	325,373
Comm100 Network Corporation	57,614	Cool Air Rentals Ltd	35,862
Commercial Building Maintenance Ltd.	29,332	COPPUL - Council of Prairie and Pacific University Libraries	2,448,620
Commercial Lighting Products Ltd	185,992	Copyright Clearance Center	283,115
Commercial Vent Cleaning Ltd	48,925	Coralie Wood Digital Marketing Limited	50,400
Commons Pizza Ltd. DBA Uncle Fatih's Pizza	55,474	Core Group Civil Consultants Ltd.	52,988
CoMotion Drug Delivery Systems Inc.	41,440	Corix Utilities Inc.	40,429
Compass Group Canada Limited Groupe Compass Canada Ltée	1,022,509	Cornerstone Signage & Design Ltd.	31,178
Compass Medical Technologies, Inc. DBA Medoc Advanced Medical Systems, U.S.	51,202	Coronation Recognition Ltd	53,848
Competition Glass Company Limited	28,486	Corporate Electric Limited	43,553
Composing Excellence Consulting Corporation	106,024	Corporate Knights Inc.	25,253
Compugen Inc.	18,279,731	Cosys Ltd	119,216
Concept Controls Inc.	28,164	Council for Advancement and Support of Education (CASE)	26,647
Concetti Design Inc.	319,519	Cove Mechanical Ltd.	62,666
Concord Painting & Wall Covering Ltd.	395,645	Cox, William	33,352
Concordia University	49,776	CPB Pro Painting	28,350
Congo Helping Hands, Inc.	69,812	Creative CADworks	25,780
		Creative Embroidery West, Div of Endorphin Enterprises	66,344
		Creative Netcom Inc.	227,063
		Creative Transportation Solutions Ltd.	104,084



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

Name	Amount	Name	Amount
Creme de la Crumb Bakeshop & Catering Ltd.	39,620	Daniel Ting M.D. Inc.	33,530
Cross Pacific Investment Group Inc. DBA Pearl Fever Tea House	37,714	Darren Hull Studios Inc	28,403
CRS Commercial Carpet Maintenance	78,217	Datacore Mail Management Ltd.	218,722
CT Control Temp Limited	67,437	DataPhysics Instruments USA Corp.	50,489
CTL Analyzers, LLC	65,786	Dau, Alejandro	35,963
Cubane Consulting (Canada) Ltd.	185,793	Dave The Brave, House Detailing	44,798
Cubic Health Inc.	167,108	David Cummings Insurance Services Limited	1,153,440
Cullen Diesel Power Ltd.	287,896	David Kopf Instruments	55,558
Cummins Canada ULC	27,364	David Youngson and Associates	54,925
Custom Air Conditioning Ltd.	153,841	Davidson Bros. Mechanical Contractors Limited	107,221
Customer Expressions Corp DBA I-Sight	34,000	Davidson, Kelly	27,543
Cutler Design Consulting Ltd.	58,424	Dawn Sign Press	27,364
CWB National Leasing Inc.	36,682	Dawson Appraisal Tutoring Services	42,530
Cypress Power Limited	122,749	DCC Technologies Division of Micco Enterprises Inc	49,999
Cypress Technical Services Ltd.	125,778	De Lage Landen Financial Services Canada Inc.	35,054
Cytek Biosciences, Inc.	174,713	de Rooter, Chantel	37,327
D Rosenbaum and G Kimel Incorporated	28,641	Debco Bag Distributors ULC	38,513
D&D Inclusion Consulting	44,658	Dee Creative Inc.	47,434
D3 Security Management Systems Inc.	81,805	Deft Consulting, Inc.	941,775
Dacima Software Inc.	40,600	DehySolutions Technologies Ltd.	34,617
Dafco Filtration Group Corporation Corporation Groupe De Filtration Dafco	272,631	Dell Canada Inc.	3,024,893
Daikin Applied Canada Inc	96,434	Dell Financial Services Canada Limited/Services Financiers Dell Canada Limitee	196,288
Dalhousie University	258,028	Delly Enterprises Inc.	129,225
Daly Company Design	26,985	Deloitte Inc	960,875
Danaher Canada Partners Inc., Leica Microsystems (Canada) Inc.	908,415	Delta Photonics Inc.	110,954
Daniel G. Wong, MD Inc.	27,078	Denbigh Fine Art Services Ltd.	75,622
		Denise Foster DBA False Creek Research Consulting	31,787



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Dentsply Canada Ltd. DBA Dentsply Sirona	328,029	DNA Genotek Inc	59,202
Dependable Industries Ltd.	29,778	DNA TwoPointO Inc.	112,077
Derek Gunning Incorporated	27,970	Docherty, Claire	25,740
Dermatology Associates	35,380	Domain7 Solutions, Inc O/A Versett Inc.	61,149
Develop4Agility Consulting Ltd.	63,080	Donnalyn Fuller	72,266
Dexcom Canada, Co	78,898	Doubleknot Works Inc	49,628
Dexterra Group Inc.	1,511,025	Doug Dolan Communications Inc	27,120
DF/Net Research, Inc.	190,166	Dougness Holdings Limited	225,664
DGN Marketing Services Ltd./ Services de Marketing DGN Ltee	36,418	Dowell and Dowell P C	33,408
Dhillon, Baljinder	41,316	Downtown Eastside Neighbourhood House	28,500
Diagenode	43,997	Dr. Al Karmali Inc.	34,552
Dialog BC Architecture Engineering DBA Interior Design Planning Inc.	192,340	Dr. Anthony E. Gador Inc.	26,434
Diamond Athletic Medical Supplies Inc.	59,192	Dr. Benjamin Wilson Medical Services Inc.	28,027
Diamond Head Consulting Ltd.	120,392	Dr. Bernhard Driedger Inc	39,792
Digilent	26,181	Dr. C MacPherson Inc	40,443
Digital Business Solutions, Inc.	33,514	Dr. Chieh Chiu Inc.	45,486
Digital Scan 3D LLC	41,056	Dr. Christina Luong Inc.	52,419
Diligent Canada Inc	77,712	Dr. Christopher Fordyce Inc.	60,285
Dionne, Julie	32,436	Dr. Christopher Murray Inc.	28,969
Direct Line Commercial Property Services Limited	46,307	Dr. Colleen M. Foster Inc.	26,535
Disco Hi -Tec America	160,326	Dr. Cori A Gabana Incorporated	42,617
Discount Textbooks	30,722	Dr. Dana Hubler Professional Corporation	116,098
Dispomed Ltee	37,747	Dr. Darwin Yeung Professional Corporation	56,213
Diverse Excavating Inc	60,713	Dr. E. Joos Inc.	25,452
Diversigen, Inc.	203,887	Dr. Ejike Udumaga Inc.	26,742
Divine Siding Ltd.	63,105	Dr. Erik N. Swartz Inc.	48,126
Division 15 Mechanical Ltd.	891,726	Dr. F. Khosa Inc.	37,500
DLA Piper Canada LLP	29,194	Dr. Farahna Sabiq Inc.	46,937
DMG Mori Canada Inc.	58,350	Dr. I. Sainchuk Inc.	34,345



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Amount	Name	Amount
Dr. J McKinney Inc.	62,106	Dr. Odion Kalaci Inc.	26,041
Dr. J.F. Goulding Inc.	34,970	Dr. Paul Murphy Inc.	38,160
Dr. J.M. Mcginnis Inc.	44,624	Dr. Peter Gee Inc.	29,580
Dr. Jagdeep Ubhi Inc.	27,692	Dr. Petr Balcar Inc.	29,980
Dr. James Tessaro Inc.	27,441	Dr. R. Chadha Inc.	88,725
Dr. Janarthanan Sathanathan, Inc	56,351	Dr. Richard F Alexander Inc.	30,358
Dr. Janel Casey Inc.	34,067	Dr. Robert Carruthers Neurology Inc.	49,322
Dr. Jaspreet Mangat Inc.	42,727	Dr. Robynn Lester Inc.	25,599
Dr. Johnny Chang Inc	32,310	Dr. T.G. Elliott Inc.	212,435
Dr. K Ramanathan and Dr. C Taylor, Inc.	79,248	Dr. Tara Cessford Inc.	38,102
Dr. L. Olivia Tseng Inc.	30,456	Dr. Tara Sedlak, MD, Inc.	48,373
Dr. L. Riley and Dr. R. Drapala Inc.	291,516	Dr. Thomas Roston, Inc.	121,577
Dr. Lindsay Porteous Professional Corporation	61,315	Dr. Tina Webber Inc.	34,295
Dr. Lindsey Forest Medical Inc.	25,946	Dr. Tracy Scott Inc	28,236
Dr. Louis De Beer Inc.	25,080	Dr. Trevor D. Hamilton Inc.	28,135
Dr. M J Raval Inc.	27,988	Dr. Vincent Wong Inc.	39,535
Dr. Margot K. Davis, Incorporated	41,754	Dr. Virginia Devonshire Inc	35,181
Dr. Mark McConkey Inc.	35,089	Dr. Virginia W. Robinson Inc.	41,513
Dr. Martha Spencer Inc.	29,655	Dr. Vishal Gupta Inc.	28,761
Dr. Matthew Bernard Incorporated	45,467	Dr. W. Leandra Best	25,200
Dr. Meghan Ho Inc.	34,808	Dr. Warda S. Toma Inc.	43,707
Dr. Melissa Paquette Medical Corporation	31,000	Dr. Wei Yi Song Inc	26,131
Dr. Michael Orenstein Inc.	195,818	Dr. Zachary Laksman Incorporated	50,001
Dr. Mina Wesa MD Inc.	37,932	Drake Towing Services Ltd.	92,728
Dr. Mumtaz Virji Inc.	34,884	Drawing Change Consulting Inc	25,305
Dr. Naisan Garraway Inc.	40,308	Drs. A. Skotnicki and E. Zaremba MDs Inc.	39,633
Dr. Natasha Simula Inc	25,282	Drs. Richard Gardiner & Catherine O'Brien Inc.	36,103
Dr. Nathaniel Moulson Inc.	105,616	Drs. W. Cook and M. Koehle Inc.	35,506
Dr. Nicolas Ramperti	39,486	DS Tactical Supply Ltd	27,143
Dr. Nidhi Sood Inc.	28,291	DSI Strategy & Engagement	27,021



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Dueck Chevrolet Buick Cadillac GMC Limited	55,097	Elasticsearch B.C. Ltd.	46,834
Duke University	66,796	Elco Systems Inc.	28,482
Duncan Brain	46,116	Electro Rent LLC	28,236
Dustcontrol Canada Inc.	82,095	Electromate Inc.	40,299
Dutch Igloo	65,706	Elemental Scientific, Inc.	69,934
Dutkiewicz, Katrina	54,306	Elena Vikis Incorporated	39,807
Dykstra, Rosalee	40,000	Elevate Relocations	251,430
Dynamic Ocean Consulting Ltd.	44,253	Elevate Society - A Culinary Social Enterprise	164,700
E.C.S. Electrical Cable Supply Ltd.	203,478	Elevation Tent Rentals Corporation	164,650
EAB	35,857	Eleven-X Incorporated	68,888
Eagle Homes Sales (Salmon Arm) Ltd	150,738	Elite Fire Protection Ltd.	251,582
Earncliffe Strategy Group GP	117,600	Ellis, Cathryn	36,399
Earthshift Global, LLC	37,958	Ellora Management Inc.	27,210
East View Information Services	151,879	Elsevier B.V.	421,070
Eastern Regional Integrated Health Authority	184,063	Elsevier Inc.	706,164
Eatfish.ca Ltd.	123,763	Emarketer Incorporated	27,727
EBSCO Canada Ltd./EBSCO Canada Ltee DBA GOBI® Library Solutions from EBSCO	2,252,745	EMBERS	37,809
E-CARD ID Products Ltd.	30,617	EMCO Corporation DBA Noble British Columbia	280,409
Ecolab Co. Compagnie Ecolab DBA Ecolab Co.	164,650	Emelle's Catering Ltd.	66,255
Economic Modeling, LLC DBA EMSI	49,000	Emily Carr University of Art and Design	150,111
Ecopest Inc.	111,980	Emily Rudow Ltd.	32,393
Edge Catering	479,360	Emma Arkell	26,187
Edmund Optics Incorporated	34,418	Emond Montgomery Publications Limited	52,736
Education Management Solutions, LLC	94,553	Empire Facility Services Ltd.	123,503
Edward Hung Consulting	58,538	Emplifi Czech Republic a.s.	74,999
EFry Health Services Society	31,648	Empress Editorial DBA Angela Hamilton	80,570
Eggbeater Studio Inc.	31,715	EMPS Electric Motor & Pump Service Ltd	59,286
EI- Sayed, Ahmed	132,130	Enamine US Inc	38,984



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES**YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Amount	Name	Amount
Encompass ESG Corporation	48,274	ETC3 Holdings Ltd.	59,666
Encore Consulting Services	26,412	Etculli Productions & Services Ltd	34,716
Encore Global Events (Canada) ULC	27,663	Ethical Bean Coffee	114,743
Enduro Construction Ltd.	2,281,606	Ethos3 Communications	68,472
Enerflex Ltd.	963,478	ETRO Construction Limited	996,178
Engaging Networks Limited	58,137	Etude Digital Ltd.	47,421
Engenuity Consulting Ltd.	27,368	Eurofins EAG Materials Science, LLC	31,107
En'Owkin Centre	52,528	Euroimmun Medical Diagnostics Canada Inc.	45,951
Ensemble Communications	46,032	Evangelos Photography Ltd.	50,342
Ensworth, Stephanie	28,686	eVestment Alliance, LLC	67,305
Entandem Inc.	44,842	EVIDENT Canada Inc	360,329
Enterprise Paper Co. Ltd.	111,097	Evoke Buildings Engineering Inc.	108,780
Entrust Limited	57,451	Ex Libris USA Inc	309,740
Entyre Films Ltd	33,189	Examsoft Worldwide Incorporated	200,162
Envigo RMS, LLC	179,935	Exp Services Incorporated	181,340
EnviroTech Mechanical Services Ltd.	181,985	Expedia Lodging Partner Services Sarl	169,018
Envisio Solutions Inc.	49,694	Explora Communications Inc.	144,084
Ephemere Creative Ltd	37,800	Explora Studios Ltd.	36,729
Eppendorf Canada Ltd	180,930	Explorance Inc.	180,545
Epsilon Technologies International, LLC	105,074	Extropic Energy Inc	37,438
Equinox Imports Ltd.	57,894	Exxact Corporation	347,414
Erica Daniels DBA Kejic Productions	37,593	F. Jorgensen Construction Ltd	34,594
Erica Machulak	131,458	FA Equipment Finance, Inc.	27,031
Erna Hagge DBA, Hagge Global Institute	27,754	Face 2 Face Events Management	27,360
Ernst & Young LLP	715,278	FAF Fine Art Framing & Services Ltd	30,930
Erudite Enterprises Limited	25,969	Fairmont Dental Laboratory Inc.	35,116
ESBE Scientific Industries Inc.	408,683	Fairmont Pacific Rim Vancouver	75,163
Esri Canada Limited	38,245	Fairware Promotional Products Limited	67,568
Essa Technologies Ltd.	53,859	Fairweather Cruises and Events Limited	26,358
EssenceMediacom Canada ULC	689,032	Falcon Engineering Limited	179,437
Etap Canada Limited	49,352		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Far & Wide Marketing Inc.	42,520	Flyy Drones Inc	126,000
Far-Met Importers Limited	75,182	FM:Systems Group, LLC	104,971
Farris LLP	777,906	Focus Audio Visual Services Ltd.	299,124
FastCut CNC Inc	41,318	Focus Project Management Ltd.	307,210
FastSpring	26,758	Folio Instruments Inc.	63,114
FCCS Course	29,000	Fonebone Services Inc.	37,033
Federal Express Canada Corporation	541,712	Foote, August Lee	43,025
Fenneke Coaching and Training	25,838	Forbes Travel International Ltd.	106,264
Ferrovac GMBH	25,226	Forecight Cyber Intelligence, Inc.	78,133
Festo Didactique Ltee Festo Didactic Ltd	243,190	Forge and Smith Interactive Inc	31,568
FHC, Inc.	32,506	Forte Law Corporation DBA Forte Workplace Law	124,189
Filmetrics, Inc.	74,197	FortisBC Energy Inc. DBA FortisBC-Natural Gas	6,360,156
Filterco Water Treatment Ltd.	347,746	Fortra, LLC	45,303
Finlink Construction Limited	1,653,563	Foundry Commercial Kitchens Inc.	105,361
Fiore Bianco Di Piazza Claudio & C S.A.S.	40,702	Fourth Phase Management Inc.	35,700
Firemon LLC	85,306	FPS Food Process Solutions Corporation	136,210
First Nations Health Authority	26,554	Francis G Steiner	88,539
Firstcanada ULC	50,036	Francl Architecture Inc.	66,004
FirstOnSite Restoration Limited	221,917	Fraser Health Authority	396,846
FirstService Residential BC Ltd	58,519	Fraser Instruments Ltd.	70,185
FIS Capital Markets US LLC	111,374	Fraser Spafford Ricci Art and Archival Conservation Inc.	25,623
Fisher Scientific Company/ Societe Fisher Scientifique	2,948,013	Fraser Valley Equipment Ltd.	120,218
Five Points Infrastructure Services, LLC	28,899	Fraser Valley Refrigeration Ltd.	951,973
FIVE02 Labs, Inc.	62,804	Fraser, Laura Michelle	59,343
Florence Healthcare, Inc.	62,452	Fred Surrige Ltd.	109,434
Fluidesign Composites Incorporated	27,340	FreshPoint Vancouver, Ltd. DBA FreshPoint Foodservice	2,091,918
Fluidigm Corporation	141,497	Fretz, Laurie	29,790
Fluidit Oy	30,000	Friesens Corporation	309,255
Fluigent, Inc.	44,122	FroggaBio Inc.	107,685
Flynn Canada Ltd.	205,407		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Frogparking Inc.	842,369	Genscript USA Incorporated	57,207
FrontierPC.com Computer Inc.	25,136	Gentle Care Drapery & Carpet Cleaners Ltd DBA Coit Cleaning Services	539,427
Frontiers Media SA	141,274	Genumark	64,045
Froude Management Inc.	1,389,365	Geoclima Mechanical Engineering Ltd	65,070
FS Whistler Holdings Limited DBA Four Seasons Resort	27,708	Geoff Lister Photography GST	74,411
Fuelex Energy Ltd	41,864	Gerald Da Roza Incorporated	50,542
FujiFilm SonoSite Canada Inc	82,950	GERSTEL, Inc.	46,768
Full Line Specialties Incorporated	88,512	Gervais Law Corporation	29,913
Fully Managed Inc.	31,590	Getinge Canada Limited	454,341
Fulton Boiler Works Canada Inc.	50,816	GFL Environmental Inc. DBA Solid Waste	189,919
Fundacion San Ignacio del Huinay	25,154	Ghahary, Aziz	37,840
Fuse Interactive Inc.	26,759	Gighound Inc.	117,380
FVB Energy Inc.	76,965	Gillian McCrae	29,925
G. Tec Neurotechnology USA Inc.	127,025	GitHub	66,613
G.I.R.I., Gi Research Institute	308,976	Glacier Valley Farms Inc	36,742
Gamar Leadership Group Ltd.	143,372	Glenmore-Ellison Improvement District	268,747
Gap Wireless Inc.	40,920	Global Data Publications Incorporated	47,411
Garbriel Guzman Sanchez	47,079	Global Industrial Canada	44,309
Garcia Valenzuela, Catalina	34,432	Global Life Sciences Solutions Canada ULC DBA Cytiva	65,662
Gardiner, Jane A	112,660	Global Roadway Maintenance Incorporated	257,836
Garfinkel Publications Inc	70,238	Global Surgical Corporation	68,133
Gartner Canada Co.	385,835	GlocalPM Incorporated	26,820
Gates - Suter Architects Inc.	58,590	Go Wireless Inc.	60,135
Gauthier, Timothy	25,091	Goatsocial Creative Inc.	45,271
Gazepoint Research Inc	31,360	Godfrey Cheng	29,558
GBF Technical Forestry Inc.	28,941	Gold Coast Construction Ltd.	30,512
GEC Architecture	75,758	Golden Helix	65,728
General Electric Canada	342,093		
General Metabolics LLC	33,823		
Genisys, Inc.	27,500		
Genome British Columbia	36,402		
Genome Quebec	188,171		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Google LLC	252,910	Gunther Analytics	51,450
Gordon Crane & Hoist Inc.	65,915	Guy Rocks Framing Inc. DBA Framagraphic	37,923
Gordon Food Service Canada Ltd.	1,596,724	H&A Ceramic Arts Ltd.	31,555
Gorongosa Project Inc	45,780	H.E.P.A. Filter Services Inc.	67,410
Gowling WLG (Canada) LLP		H.J.H. & Sons Enterprises Ltd.	105,000
Gowling WLG (Canada) S.E.N.C.R.L., S.R.L.	97,914	H.K. Commerce and Industry Suppliers Ltd	407,942
Grand & Toy Limited/Grand & Toy Limitee DBA Grand & Toy	78,434	H2W Technologies, Inc.	25,224
Granicus Canada Holdings ULC	34,981	Ha, Kyooseob	32,267
GranTAZ Consulting Ltd	159,496	Haapasalo, Markus	30,304
Graphpad Software Incorporated	44,474	Hachette Book Group Inc	48,065
Graybar Canada	224,319	Hachette UK Distribution Ltd.	342,798
Great Canadian Gaming Corporation DBA River Rock Casino Resort	28,555	Hague, Cameron	61,210
Great Little Box Company Ltd	41,698	Haland Learning Inc.	26,549
Great Northern Way Campus Trust	58,682	Halbert and Kaser Leadership Consultants	60,261
Greater Vancouver Sewerage and Drainage District	2,154,009	Hallinan Tautrims Inc.	64,189
Green College Dining Society	163,665	Hamilton Company	226,757
Green, Anthony	35,875	Hamilton Health Sciences Corporation	160,737
Greenbelt Veterinary Services Ltd	52,651	Hamilton, Briana	26,411
GreenCentre Canada	33,600	Handy Appliances Ltd.	65,109
Greenfield Global Inc.	67,669	Hangzhou Uchain Education Co., Ltd	40,748
Greenheart Canopy Walkway Company Ltd	147,644	Hanna Ezzat Incorporated	33,363
Greentown Canada Incorporated	45,310	Hansson, Anna Louise	34,640
Gregg Distributors Limited Partnership	73,507	Hapa Landscape Architecture Collaborative Inc.DBA Hapa Collaborative	25,397
Grenzebach Glier & Associates Inc.	78,116	Harbourview Electric Ltd	687,489
Grizzly Metal Fab Inc	75,034	Hardy Family Foundation	100,000
Grow Health	69,500	Harlan Fairbanks	58,313
GTseek LLC	67,553	Harmony Communication Service Ltd	57,078
Guillevin International Co./Guillevin International CIE	448,687	HarmonyCare Family Practice Inc.	28,875



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Harper Collins Canada Limited	45,845	Hewlett Packard Enterprise Canada Co. Hewlett Packard Enterprise Canada Cie	75,753
Harper Grey LLP	60,930	Hexagon Manufacturing Intelligence Canada Limited	40,170
Harris & Company LLP	822,004	Hidden Analytical Ltd	53,606
Harris System USA Inc	27,751	High Speed Imaging Incorporated	110,950
Haskris Company	96,502	Hii, Martin	41,340
Hatch Hospitality Inc.	60,375	Hi-Lite Truck Accessories Ltd	55,950
Haus Dental Laboratory Ltd.	67,145	Hillcrest Bakery Deli Ltd	63,582
Hawaii University Press	47,797	Hilson Construction Ltd	158,994
Hay River Books Inc./Livres Hay River Inc	31,213	Hitech Digital Solutions Inc.	35,443
Hayward, James Willis	25,869	Hlynsky and Davis Architects Incorporated	62,051
HCMA Architecture + Design	121,415	Hobart Food Equipment Group Canada	89,945
Heart Industries Ltd.	28,983	Hodgson King and Marble Limited	714,222
Heath Transfer Services Inc.	91,759	Holaco Construction Ltd	437,083
Heather J MacLeod Williams	43,785	Hollenberg, Susan Lynn	28,369
Heather Leyen Incorporated	34,907	Holtzbrinck Publishers LLC	1,065,354
Heatherbrae Builders Company Limited	14,082,959	Homag Canada Inc.	34,561
Heide Nucklaus	36,897	Hone People Development Consulting Corporation	44,135
Heidelberg Instruments	44,890	Hong Ying Zhang	26,900
Hello Lamp Post	91,380	Hong, Kyung Sue	32,267
Hem Phaterpekar Incorporated	38,397	Hongene Biotech Corporation	38,244
Hemedex Inc.	37,310	Honk Mobile Inc.	55,440
Hemera Growth Group, Inc.	31,720	Hon's Wun-Tun House (2011) Limited	175,491
Hemlock Harling Distribution Inc.	281,443	Horiba Canada Inc.	115,996
Hemlock Printers Limited	391,016	Horiba Instruments Inc.	52,087
Hennigar & Associates Consulting.	33,771	Horizon Distributors	63,329
Henry Schein Canada, Inc.	852,822	Horizon Health Network	40,450
Her International Foundation	28,077	Horsethief, Christopher	38,480
Heritage Book Shop	66,199	Hoskin Scientific Limited	46,379
Heritage Food Service Group of Canada Limited	355,806		
Heritage Office Furnishings Ltd.	1,853,136		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Hospice Southeast New Brunswick Inc.	30,000	I.O. Express International Inc.	69,923
Hospital For Sick Children	204,845	I.T.M Instruments Inc.	200,085
Hotel Chateau Laurier Quebec	36,536	ibidi USA Inc.	31,213
Hotel Costanera S.A.	27,319	IBISWorld Incorporated	29,910
Hotel Saskatchewan	199,146	IBM Canada Limited/IBM Canada Limitee	259,743
Hotel Vancouver Limited Partnership DBA Fairmont Hotel Vancouver	576,699	ICEoxford Limited	204,536
Hotline Apparel Systems Incorporated	1,202,009	IC-IMPACTS Centres of Excellence	145,731
Houle Electric Limited	322,525	ICLEI - Local Governments for Sustainability (Management) Inc. DBA ICLEI Canada	42,000
HPC Design Inc.	42,000	iClicker	52,000
HSBC	257,252	iClinic Systems Inc.	68,093
HSL Automation Limited	132,337	iCreative Service Inc.	45,481
HTEC Hydrogen Technology & Energy Corporation	162,236	ICSClean Supplies Ltd.	131,229
Hub Office Furniture Inc.	66,245	Ideal Vacuum Products, LLC	80,887
Huber's Heritage Furniture Inc.	56,244	Idera Incorporated	53,556
Hubert Distributing Company Inc	40,515	Ideum Inc.	67,405
Hudson Boat Works Inc	29,190	IDEXX Reference Laboratories Ltd. DBA IDEXX Laboratories Canada Corporation	148,811
Hu-Friedy Mfg Co LLC	36,258	IEC Online GMBH International Education Centre	25,693
Hughson, Luke	30,230	If Not Now Consulting Inc.	49,140
Human Studio Architecture and Urban Design Ltd.	178,631	Igloo Inc.	55,008
Humanacare Organizational Resources Inc.	166,196	Ignite Technical Resources Ltd.	703,462
Hunter Kirkwood Limited	456,350	iHeadoffice Software Corp.	27,122
Huron Advisors Canada Limited/Conseiller Huron Canada Limitee	115,719	IKA Works Incorporated	50,180
Hydropac, LLC	72,507	ILIAD Solutions Inc.	29,248
Hyland Software Canada ULC	388,550	Illumina Canada ULC	6,226,227
Hytek Mechanical Inc.	35,719	Illuminate Consulting Group	37,772
I.D.R. Commercial Construction Management Inc.	117,502	Image Group Inc.	58,612
		Image Unique Consulting and Design	64,479
		Imagen Incorporated	114,611



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Impact Mep Services Group Ltd.	65,392	Instituto De Empresa SL	147,037
Impact Resolutions Ltd	71,630	Instron, a division of Illinois Tool Works Inc.	211,496
Imperial Dade Canada Inc	1,232,343	Instructure, Inc	1,269,054
Imre Bard	28,537	Instrumentation Laboratory (Canada) Ltd.	25,102
IMSAR	1,219,124	Integra Biosciences Corp	46,020
INCA Audio DBA INCA Audio & Video Installations	62,375	Integrated Aqua Systems, Inc.	332,188
Increment One Consulting Ltd.	42,977	Integrated Control Technology Canada Limited	104,653
Indica Labs, Inc.	62,993	Integrated Decisions and Systems Incorporated	36,349
Industrial Compressor Services Ltd.	491,212	Integrated Dna Technologies Canada, Inc.	77,654
Infinity-Pacific Stewardship Group Ltd.	36,639	Intellectspace Corporation	34,638
Informatica LLC.	216,582	Intensions Consulting Inc.	104,958
Infors Canada Inc	30,744	Intercity Packers Ltd	415,498
Ingram International	67,966	Interior Health Authority	688,607
Ink Pad Print & Design Ltd.	55,766	Interior Roofing (2011) Ltd.	44,494
Innogreen Technology Inc.	61,076	Interior Technical Services Ltd	390,227
Innova Plex Instruments Inc.	34,997	International Direct Response Services Ltd.	48,382
Innvest Hotels LP DBA Delta London Armouries	37,015	International Distribution Network Canada ULC	80,767
Ino-Tek Electric Ltd.	49,043	International SOS Canada Inc.	91,656
INOVULTUS Lda	70,882	International Stage Lines Inc.	26,298
Inscript Language and Writing Inc.	75,899	Internet Securities LLC	40,821
Insight Global Canada Inc.	832,368	Intersystem Controls Inc	102,799
Insightsoftware, LLC	519,189	Intertidal Solutions Inc.	191,441
Inspired Results Group, A Div of Results Imperative Coaching&Consulting Group Inc	55,425	InTime Services Inc./ Entime Services Inc.	40,800
Institut Universitaire De Cardiologie Et De Pneumologie De Quebec - Uni. Laval	143,099	Intlvac Inc	82,938
Institute Agro Agent Comptable Inesaae	36,014	Introba Canada LLP	187,793
Institute For Clinical Evaluative Sciences	61,194	ION United, Inc.	132,134
		IQVIA Ltd.	97,542



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Iris Dynamics Ltd.	26,264	Jasmine Grewal Incorporated	102,804
Island Press	54,710	Javelin Technologies Inc.	32,073
Isomass Scientific Inc.	143,340	Jazmode Software Inc.	37,800
ISSA CMI Cleaning Management Institute	48,230	JEDCO Inc. O/A InBody Canada	51,249
Ithaca Consulting	39,900	Jellycat Inc.	33,205
ITIQ Tech Recruiters, Inc.	2,057,630	Jennifer C Preston	92,751
Ivanti, Inc	35,081	Jensen Hughes Consulting Canada Ltd	149,902
Ivey Business School Foundation	31,931	Jeol Canada Incorporated	694,775
IWK Health Centre	140,816	Jewish General Hospital	78,300
IXRF, Inc	367,405	JFR Concrete Repair and Waterproofing Ltd.	1,539,837
J & D Farmers Dairy Service Limited	54,899	Jim Pattison Industries Ltd.	74,873
J and K Poultry Limited	1,252,570	JLL	63,274
J K Balfour Incorporated	41,264	JMS Consulting	27,510
J R Coleman Inc.	47,668	Joanne Turner	38,325
J. Cote & Son Excavating Ltd	759,150	Jobsity, LLC	32,430
J.C. Andelle Inc.	28,115	Joerg Jaschinski Incorporated	52,319
J.D.M Enterprises Ltd. DBA Employment Specialists	74,383	John C P Yap MD Incorporated	28,118
J.M. Engineering	85,728	John Hemsworth Architecture Inc.	27,548
Jaclyn Jaeger DBA Tidy Tushees Cloth Diaper Service	71,656	John Marston	68,250
Jama Software Inc.	399,531	John Wiley & Sons Canada Limited	674,949
James Kelleher Learning Systems	46,620	Johnson Controls Canada LP	869,589
James Mark Roberts Incorporated	49,161	Jonathon Dowdy-Jafari DBA Cascadia Biotech Consulting	110,358
Jamf Software LLC	61,027	Jonson Lumban Gaol	43,854
Jamjar Canteen Inc.	42,520	JSV Architectural Veneering & Millwork Inc.	51,156
JAN Scientific, Inc.	43,965	Juandesooka Enterprises	25,791
Janicorp Building Maintenance Ltd.	89,032	Julia Anne Devorak	26,820
Japan Publications Trading Company Limited	98,357	Julia Waring Communications	114,971
Jarrett Martineau	113,313	Justice and Reconciliation Project-USD	25,387
Jart Holdings Ltd DBA Ross Templeton + Associates	33,600	Justice Institute of British Columbia	32,086



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YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
JW Marriott Parq Vancouver Div of Luxury Hotel International of Can	137,235	Keysight Technologies Canada Inc	221,711
K & E Equipment Repair Ltd	53,992	Khan, Mahmood	46,525
K&K Food Services	166,172	KI Canada Corporation	81,129
Kaeser Compressors Canada Inc. DBA Kaeser Compresseurs Canada Inc.	26,395	Kiefer Contracting Ltd.	44,764
Kahlon Farms Ltd.	59,146	Killam, Dorothy J Estate of	55,356
Kaia Holdings Ltd (Juniper Hotel)	573,156	Kim, Peter	33,061
Kainos Canada Inc.	361,151	Kimberley Medical Clinic	33,500
Kalen Biomedical, LLC	27,798	Kimco Controls Ltd.	37,983
Kal-West Mechanical Systems Inc.	518,332	Kinetic Construction Ltd	4,095,359
Kane Consulting Inc.	200,290	Kinetic Parking Solutions - Canada inc.	44,352
Karen F. Boodram	37,664	Kira Talent Inc	79,995
Kari Marken DBA Edie Consulting	98,123	Kirstin C Appelt DBA Appelt Consulting	42,538
Karine Rossbach Communications Inc.	26,329	Kishchenko, Svetlana	71,602
Kasian Architecture Interior Design & Planning Ltd.	292,567	Kitson, Leslie	35,490
Kastner Lam LLP DBA Kastner Ko LLP	109,074	Klett World Languages	30,978
Katarina Sabados	41,870	Klondike Contracting Corporation	118,610
Katherine E Paton MD Incorporated	115,977	Koka Architecture + Design Incorporated	33,579
K-Bro Linen Systems Inc.	439,410	Komtronik	72,078
Keldon Electric Ltd.	42,932	Koninklijke Brill NV	75,055
Kelowna Community Resources Society	45,680	Koonkie Canada Inc.	54,536
Kelowna Metis Association	40,875	Kooy Medical Services Incorporated	29,817
Kerr Wood Leidal Associates Ltd.	199,526	Kore Technology Limited	71,817
Kerr, Deborah	29,243	KPMG LLP	2,038,501
Ketchum Canada (2002) Inc.	50,400	Krishagni LLC	65,843
Kevin Fairbairn MD Inc	59,650	KRSherwood Consultancy	82,728
Key Pointe Consulting	28,252	KRUSS Scientific Instruments Inc	50,940
Key west ford sales ltd.	69,213	Ktunaxa Nation Council Society	27,459
Keyence Canada Incorporated	59,152	Kurt J. Lesker Canada Inc.	123,269
		Kwela Leadership and Talent Management Inc.	28,994
		Kyoya Hotels & Resorts LP	31,372



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<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
L Proctor MD Inc.	30,539	Lee, Sabrina	25,793
L. Lingard Consulting, Inc	39,594	Leger Marketing Alberta Inc	110,550
LA Contracting Ltd.	814,753	Lemke, Michael	54,250
LabTech Srl	45,834	Lengyell, Gary	27,625
LabTech Support Inc.	41,182	Lenskyj, Nicolas	25,719
Laerdal Medical Canada Ltd.	41,391	Leo K H Wong Incorporated	49,767
Lamar Transit Advertising Canada, Ltd	29,264	Leong's Nursery Enterprises Inc.	27,207
Lambda Labs, Inc.	297,133	Les Productions Expert'Ease Inc	36,270
Lami Glass Products, L.L.C.	77,981	Les Productions Juste Pour Rire II Inc.	45,367
Landscape Forms, Inc	28,426	Les Solutions Snowhouse 2014 Inc.	31,251
Langley City Family Practice	45,000	Les Technologies Informatiques Fourwaves Inc.	35,396
Larlee Rosenberg, Barristers and Solicitors	42,830	Letexier Systems Inc DBA LTS Pro Sound & Lighting	27,499
Laser Valley Technologies Corp.	106,524	Letourneau Gouvernance Entreprenante Inc. / Letourneau Enterprising Governance Inc.	25,215
Lavision Incorporated	33,384	Levitt Communications Inc.	32,794
Lawson Lundell LLP	84,755	Lexisnexis Canada Incorporated	241,441
Lawson Research Institute	55,725	Lexma Advisors Ltd.	28,000
Le Groupe Master Inc DBA The Master Group Inc	347,479	Liber Antiquus	63,742
Leader Manufacturing Incorporated	70,137	Library of Congress	25,072
Leaders International Executive Search	58,625	Licker Geospatial Consulting Ltd.	59,844
Leaders Media Ltd.	33,817	Li-Cor Inc.	126,285
Leadon (Okanagan) Operations LP	38,661	Life Technologies Inc.	1,956,137
Leadon (Ottawa) Operations LP DBA Luxury Hotels International of Canada ULC	108,626	LifeLabs	66,726
Leaver, Timothy	66,979	Lifestyle Equipment (2002) Ltd.	101,497
Leavitt Machinery Canada Inc. DBA Leavitt Machinery	28,417	Lifeworks (Canada) Ltd.	735,228
LEC Quantity Surveying and Project Management Inc.	121,879	Lillooet Friendship Centre Society	29,894
LECO Instruments ULC	84,715	Lin Haw International Co. Ltd.	82,530
Ledcor Construction Limited	225,222	Lincor Enterprises Ltd.	284,662
		Linde Canada Inc.	533,350
		Linh Tung Le	74,881



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
LinkedIn Corporation	185,259	LUCID Consultancy Incorporated	151,370
LinkedIn Ireland Unlimited Company	117,466	Ludlum Measurements, Inc. DBA 2B Technologies	44,136
Lions Gate Hospital	61,321	Lululemon Athletica Canada Inc.	495,748
Liquid Instruments	49,822	Lu'ma Medical Centre Society	32,094
Lisa Nielsen	27,071	Lumicks USA, Inc.	55,023
Lite-1: Microbial Colour Ltd.	52,500	Lunsford, Stephen C	25,515
Live Nation Canada Inc.	296,697	Lustrio Media Incorporated	44,100
Livres Rapido Inc. DBA Rapido Livres	91,981	Lxray Co Limited	46,383
Llamazoo Interactive Inc.	30,600	Lynn Jennifer Kulli	114,300
Lloydminster Public School Division #99	33,223	Lyric Management	64,885
LMDG Building Code Consultants Ltd.	190,947	M/K Systems, Inc	29,516
Local Practice Architecture + Design Ltd.	343,889	M+B Studio Srl	149,652
Lockmaster	406,015	Maastricht University	25,728
Lodged Inn Ltd DBA Curlew Orchard	30,356	Macaulay & Co. Fine Art Inc.	32,340
Login Brothers Canada	253,369	Mack Kirk Roofing & Sheet Metal Ltd.	903,785
Logistics Support Unit (LSU) Inc.	106,480	Macquarie Equipment Finance Ltd	83,800
Loic Sans	48,283	Macsailing Incorporated	194,966
Lon Rogo Ltd.	228,705	Magassa, Moussa	31,455
London Drugs Limited	39,866	Magnari Inc.	64,969
London Health Sciences Centre Research Inc.	160,067	Magstim Inc.	205,072
Long Promo Plus Inc. DBA Promo Plus Advertising Inc.	87,976	Mainroad Maintenance Products Limited Partnership	28,184
Lord Elgin Hotel	35,778	Majere, Raistlin	28,187
Lotek Wireless Inc.	44,035	Makeway Charitable Society	44,491
Lougheed Ventures Ltd. DBA Blue Horizon Hotel	28,559	Maki, Samantha	27,931
Louise Novakowski Project Management Consultant	74,288	Malvern Panalytical A Division of Spectris Canada	134,835
LPKF Distribution Inc. DBA LPKF Laser & Electronics	291,615	Mandel Scientific Company Inc	372,631
		Manteo Resort Limited Partnership	58,819
		Maple Leaf Disposal Ltd.	25,041
		Marine Biological Laboratory	46,077
		Marine Drive Golf Club	42,827



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
Marine Roofing (1996) Ltd	462,840	Mbraun Incorporated	53,788
Mario's Gelati Ltd.	33,208	MBS Textbook Exchange Inc	44,678
Markes International, Inc.	135,003	McCoy Bus Service	26,808
Marlow Properties (B.C.) Inc.	29,030	McCullough, Karen	60,932
Marquis Imprimeur Inc./ Marquis Book Printing Inc.	217,394	McDaniel, Lawrence	36,004
Marsh Canada Limited/Marsh Canada Limitee	1,143,230	Mcelhanney Ltd.	64,557
Marsh, Leslie	31,000	McGill University	356,877
Martelo Strategic Consulting Inc.	75,382	McGraw-Hill Global Education Holdings LLC	334,438
Martha Sales DBA Achieve Your Mark	45,218	Mcintyre Media Inc	31,353
Martin & Levesque Inc.	29,960	McKnight, Marla	27,988
Mary Ann Liebert Inc. Publishers	61,200	McLeod, Kevin	25,092
Mascot Factory	38,410	McLoughlin, Doug	26,260
Massachusetts Institute of Technology	77,346	McMaster University	184,887
Massey, Andrea	37,501	McMaster-Carr Supply Company	62,643
Massif Creative Inc	40,438	MCW Consultants Ltd.	226,353
Master Dental Solution Ltd.	146,683	MDC Consulting	35,126
Maternal Infant Child and Youth Research Network DBA MICYRN / RRSEM	42,400	MDPI AG	35,111
Matrix Video Communications Corp.	2,002,632	Mearl's Machine Works Ltd.	27,075
Matt Corker & Co	48,000	Med Associates, Inc.	65,139
Maven Compliance Group Ltd.	31,858	Medhub, LLC	207,117
Maw, Hnin Khet	31,070	Media Experts IPG Inc	1,409,703
Maxill Inc.	80,410	Medical Undergraduate Society C/O Ams	89,709
Maxim Property Services	425,401	Medis Medical Imaging System Inc.	26,846
Maxtech Electronics Inc.	27,967	Medline Canada Corporation DBA Medical Mart	128,207
Mayahi, Parsa	25,667	Mellenger Interactive Ltd.	34,965
Mayo Clinic	125,311	Meltwater News Canada, Inc	55,798
MBA Tour, Inc.	62,474	Memorial University	58,362
MBM Intellectual Property Law LLP	64,356	Memory Express Inc	61,120
		Memotext Corporation	38,367
		Menlo Systems Inc	414,868



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES**YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Amount	Name	Amount
Mercer (Canada) Limited	64,575	Milano Coffees Ltd.	52,651
Meso Scale Discovery	927,132	Miller Titerle Law Corporation	38,818
Met One Instruments, Inc.	33,200	Miller, Jeremy	44,543
Metagnosis Consulting Inc.	79,834	MilliporeSigma Canada Ltd./ MilliporeSigma Canada Ltee	709,731
Metal Ventures Inc DBA Metal Supermarkets	42,347	Mills Printing & Stationery Co. Ltd. DBA Mills Office Productivity	26,231
Metalcraft Technology Inc.	25,930	Miltenyi Biotec Inc	40,151
Method Innovation Partners Inc. DBA EXO Construction Group	944,617	MindSea Development Incorporated	55,552
Metis Community Services Society of BC	48,218	Mineit Consulting Inc.	53,882
Metis Nation British Columbia	26,127	Minister of Finance	17,389,950
Metro Testing & Engineering Ltd.	39,195	Minister of Finance of Pei	66,886
Metro Tires (Vancouver) Ltd.	31,311	Mint Landscaping	59,731
Metrohm Canada, Inc.	47,132	Mitacs Inc.	1,157,023
Metropolitan Fine Printers, Inc.	122,021	Mitel Networks Corporation Corporation Mitel Networks	163,769
Mettler-Toledo Inc	216,703	MITRA Infection Prevention Consultants, Inc	32,813
Meubles Foliot Inc./Foliot Furniture Inc.	33,252	MKD Janitorial Services and Consulting Ltd	567,217
MI Petro Construction and Supply Inc.	35,489	MNP LLP	115,581
Michael Smith Foundation For Health Research	173,188	Mobia Technology Innovations Incorporated	530,070
Michele Wallcraft	172,183	Modergy Electric & Controls Installations Ltd	128,868
Michelle Belanger Incorporated	26,521	Modern Campus Inc.	445,224
Michelle Meiklejohn	38,430	Modern Niagara Vancouver Inc.	1,998,334
Michelle Sklar	191,486	Modern Paint & Floors	36,707
Michelle Van den Engh Cook	28,503	Molecular Devices LLC	42,323
Microbiome Insights Inc.	58,097	Momentive Europe Unlimited Company	51,659
MicroFab Technologies, Inc.	25,571	Moms Stop The Harm	30,646
Microserve Business Computer Services	4,613,383	Monday Creative Inc.	38,325
Microsoft Canada Inc.	328,009	Monotype Imaging Inc	41,680
Mid Valley Manufacturing Inc.	69,185	Montreal Heart Institute	81,975
Midwest Ventures Limited	132,675		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Moody's Canada Inc.	55,650	Nanyang Technological University- LKCMedicine	72,239
Morningstar Research Inc.	40,118	NAPA Networks Inc. DBA TalentMap	37,128
Morsel Research and Development Pvt. Ltd.	34,169	Nascent Consulting Ltd. DBA South Hill Health Centre	46,438
Mosaic Interpretation Services	88,665	Nasco Services Inc. DBA Nasco Staffing Solutions	275,094
Mother Tree Network Society	86,120	National Fire Equipment Ltd.	46,701
Motion Canada	36,172	National Instruments Canada	40,404
Mott Electric General Partnership	65,822	National Research Council	134,414
Mott MacDonald Canada Limited	105,291	National Source Av Inc	28,414
Mount Sinai Hospital	48,071	Natural Resources Canada C/O Receiver General For Canada	64,339
Mountain Pacific Electrical Ltd.	197,252	Nault, Tara	27,216
Mountain West Mechanical Ltd.	740,487	Nazmudin Bhanji Inc	42,201
Movex	29,277	NCH Canada Inc.	404,108
MPS North America LLC	27,096	NDN Partners Inc	185,147
MSCI Limited	46,241	Near North Palliative Care Network	30,000
Muck Rack, LLC	34,980	Neil Enterprises	62,170
Multigraphics Ltd.	108,405	NEO CODE Software Limited	215,308
Musicians Association Local 145 A F of M DBA Vancouver Musicians' Association	47,736	Netvalue Bioconsulting Inc.	96,088
Musqueam Indian Band	571,647	Netsch Instruments North America, LLC	68,993
MV Sport	133,461	New England Biolabs Ltd.	100,363
MW Corporate Products Incorporated	40,086	New England Journal of Medicine DBA NEJM Group Education	41,310
My Climate Plan	40,000	New Era Cap Company	46,726
My Loud Speaker Peer to Peer Marketing Corporation	72,595	New Life Painting and Decorating Ltd.	522,900
MyJoVE Corporation	62,692	New World Estates Ltd. DBA Pinnacle Hotel Vancouver Harbourfront	204,236
Nadine R. Caron MD Incorporated	62,500	Newport Corporation	114,265
NanoCanada	26,250	Nexterra Systems Corp.	1,289,746
Nanomedicines Innovation Network	984,010	Nexus LLC	52,677
Nanostring Technologies Inc.	169,942		
Nanovation Therapeutics Inc.	55,725		
Nanoveva, Inc.	136,370		



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Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Niagara Health System	89,655	Office of the Auditor General	155,190
Nick Milkovich Architects	754,825	OHR Whistler Management Ltd. DBA The Westin Resort and Spa	346,601
Nikkyu Japanese Restaurant	40,914	Okanagan Regional Library	25,324
Nikon Canada Inc.	145,604	Okanagan Stainless Limited	63,714
Nikon Metrology Inc	32,403	Okanagan Symphony Society	28,319
Nion Company	123,305	Old Dutch Foods Limited	54,857
Niu, Chongya	27,162	Olink Proteomics AB	59,460
NMS IMAGING	35,593	Olympic International Sales Ltd.	168,333
Noldus Information Technology Inc	66,608	O'M Engineering Inc.	35,778
Norstan Canada, Ltd O/A Black Box Network Services	85,146	Omni Logic Solutions Inc.	54,431
North Shore Medical Imaging Incorporated	26,431	On Side Restoration Services Ltd	173,415
Northern Building Supply Ltd.	69,664	One Degree HVAC Service Group Ltd	1,532,424
Northern Health Authority	444,859	One Team Sports Group DBA Kahunaverse	124,237
Northland Properties Corporation	338,717	One Twenty Three West Communications LLP	531,236
Northridge Tri-Modality Imaging Inc.	46,424	Ontario Pharmacists Association	416,857
Nova Scotia Health Authority	127,121	Ontario Universities' Application Centre	28,308
Novogene Corporation Inc.	149,692	Open Storage Solutions, Inc.	28,659
NR Sign Inc	85,344	OpenRoad Auto Group Limited	53,371
Nu Instruments Ltd	58,137	Opera West Society Opera	40,172
Nuaire Inc.	83,965	OPIA	36,068
Nucleus Security, Inc.	76,741	Optical Associates Incorporated	130,068
Nucor Environmental Solutions Limited	100,951	Opticent Inc.	69,847
Nutrien Ag Solutions (Canada) Inc.	32,063	Optigo Networks Inc.	40,867
NuWave Research Inc.	669,837	Optimal Innovation Group Inc.	29,925
O C L C Incorporated	170,095	OPTIMO1 Consulting Inc.	108,260
Obayashi, Melissa	41,275	Opti-Tech Scientific Incorporated	48,999
Ocean Diagnostics Inc	59,850	Optomec Inc.	98,694
Ocean Pacific Hotels Ltd DBA Pan Pacific Vancouver	93,225	Oracle Canada ULC	1,878,121
Oceanic Micro-Hatcheries Inc	41,542		
Odgers Berndtson Canada Inc.	278,627		



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<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Oration Services, Inc. DBA The Lyceum Agency	175,936	Pacific Blasting & Demolition Ltd.	1,784,539
Orbis Communications Incorporated	48,416	Pacific Centre Family Services Association	26,500
Oregon Health and Science University	31,895	Pacific Cinematheque Pacifique	37,874
Oregon State University	53,785	Pacific Coast Catering Group Ltd.	91,787
Origin Church	40,000	Pacific Coast Tents Inc.	29,519
Orkin Canada Corporation	65,145	Pacific Coastcom Communications Inc.	39,015
Ornitela, UAB	78,829	Pacific Dairy Centre Ltd	415,006
Otis Canada Inc	138,198	Pacific Industrial Movers LP	41,320
Ottawa Heart Institute Research Corporation	75,231	Pacific Nephrology Group	166,083
Ottawa Hospital Research Institute	149,323	Pacific Poke Franchising Inc.	30,854
Otto Harrassowitz GMBH & Co. KG	229,405	Pacific Powertech Inc	83,250
Outermost Agency LLC	35,548	Page Two Strategies Inc	82,034
Outline Graphic Design Inc.	56,796	Pain BC Society	42,000
Ovid Technologies Incorporated	125,348	Paladin Risk Solutions Inc.	142,853
Overture, Inc.	35,909	Paladin Security Group Ltd.	764,555
OwnBackup, Inc.	80,388	Paladin Technologies Inc.	287,087
Oxd Consulting Ltd.	193,351	Palindrome Consulting Incorporated	65,559
Oxford Instruments America Inc	849,624	Pan Pacific	60,000
Oxford Instruments Asylum Research, Inc.	127,663	Panasonic Canada Inc.	85,934
Oxford Medical Simulation	50,248	Panmun Company Limited	27,070
Oxford Nanopore Technologies Ltd.	183,705	Panopto Inc	147,005
Oxford Properties Group	212,170	Panther Creative Inc.	29,580
Oyama Sand and Gravel Ltd.	60,160	Paper Cinema Studio	40,422
Oyen Wiggs Green & Mutala LLP	705,272	Paper E Clips	28,479
P J S Systems Inc	1,052,304	Paper Leaf Design Ltd.	169,245
P.R. Bridge Systems Ltd.	126,791	Papoutsis, Konstantina	27,040
Pac Rim Filtration Services Inc. DBA Petrokleen	69,137	Parachute Leaders In Injury Prevention	42,500
Pacific Adventure Learning Inc.	173,163	Parkland Corporation/Corporation Parkland	772,509
Pacific Biosciences of California Inc.	1,428,936	Parse Biosciences	39,738
		Patch Computers Ltd	248,638



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<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Patel Vitan Dhirubhai	42,270	PHS Community Services Society	58,090
Pathway Strategies Inc.	46,200	PI (Physik Intrumente) LP	53,130
Pathways Abilities Society	90,208	PI Pharma Inventor Inc.	72,640
Pattison Food Group Ltd. DBA Associated Grocers	93,210	Piazza Technologies	74,900
Paul Ro Dental Lab Ltd.	107,359	PicoQuant Photonics North America Inc.	39,763
Paul Szabo and Danielle Roy	32,775	Pioneers Software Inc.	482,328
Paul Wells	44,912	Pine House Bakery Enterprises Limited	42,191
Peak Networks .CA Inc.	175,629	Pinnacle Building Maintenance	25,687
Peak Scientific Canada Ltd	101,332	Pinnacle International Management Inc. DBA Vancouver	
Pearson Canada Incorporated	670,405	Marriott Pinnacle	65,500
Peck and Company	27,918	Pinton Forrest & Madden Group Inc. DBA PFM Executive Search	115,246
Pedersen Rentals Ltd.	59,553	Pioneer Manufacturing Company	41,409
Pediatric Chairs of Canada	31,250	Pit Stop Portable Toilet Services Ltd.	35,545
Pedro Americo de Almeida Ferreira	50,000	Pitney Works	163,500
Peerless Engineering Sales Ltd.	129,036	Pitt Meadows Plumbing & Mechanical Systems (2001) Ltd.	44,265
Penguin Random House Canada	224,373	Pitts Enterprises Ltd.	49,850
Penta Ventures	96,037	Pivot Industrial Training Services Ltd.	59,283
Pentel Stationery of Canada Limited	30,901	Pixel Salad Studio Inc	82,468
Penticton Lakeside Resort	58,811	Planmeca Oy	76,816
Peqish Food Company Incorporated	284,091	Planon Canada Inc	656,408
Perfectmind Inc	125,810	Platform.Sh	180,688
Perfeda Consulting Inc.	43,613	Plexim GMBH	31,131
Perform International LLC	198,519	Poco Pump & Blower Ltd.	28,758
PerkinElmer Health Sciences Canada, Inc.	63,459	Point, Susan DBA Coast Salish Arts	30,856
PerkinElmer Scientific Canada ULC	368,881	Points West Audio Visual Ltd.	260,046
Permanent Software Group Canada Ltd.	51,911	Polar Engineering Ltd.	100,181
Perrett Laver Inc.	265,761	Policywise For Children and Families	79,430
Personal Alternative Funeral Services Limited	52,799	Polley, Gina	27,131
PFS Studio	40,816	Ponte Bros Contracting Ltd	56,350
Phase Space	48,525		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES**YEAR ENDED MARCH 31, 2024**

Unaudited Schedule

Name	Amount	Name	Amount
Pontefract Group Consulting Inc.	126,329	Progressive Messenger Ltd.	28,432
Pontem Consulting Group Ltd	80,598	Prolific Academic Ltd.	50,228
Pony Graphic Solutions Inc	25,520	Promega Corporation	253,107
Portables Plus	25,673	PromoChrom Technologies Ltd.	66,675
Potluck Cafe and Catering Inc	56,232	Promosapien Promo Inc.	33,112
Pound & Grain Digital Inc.	33,355	Proquest	607,983
Powertech Labs Incorporated	1,024,460	Proscenium Architecture and Interiors Inc.	1,116,785
Practicon Inc	166,493	Protec Dental Laboratories (2021) Inc	76,184
Prairiecoast Equipment	144,130	Protec Installations Group	61,011
PrairieLearn, Inc.	106,262	Protect International Risk & Safety Services Inc.	50,970
Prasad, Navin	256,386	Proteinsimple	99,198
Precision Petrographics Ltd	38,011	Proton Commercial Works Inc.	51,400
Precision X-Ray, Inc. DBA Precision Ray Irradiation	51,644	Providence Health Care	444,619
Precisions Technology Inc.	26,880	Providence Health Care Research Institute	6,001,393
Premium Soils Ltd	31,661	Providence Health Care Society	6,966,134
PricewaterhouseCoopers LLP	78,750	Province of British Columbia (Employer Health Tax)	36,210,489
Prime Boiler Services Ltd	1,408,901	Provincial Health Services Authority	7,474,220
Prime Engineering Limited	355,995	PT. Vic Indonesia	192,750
Printcraft Solutions Ltd.	75,995	Public Service Department Malaysia	32,437
Priorclave North America Inc	34,537	Purified Kitchen Ltd.	32,053
Proactive Hazmat and Environmental Ltd.	57,526	Purolator Inc.	120,180
Proax Technologies Ltd	42,920	Pushor Mitchell LLP	84,926
ProcessBarron - Southern Field Canada Inc.	82,850	PWL Partnership Landscape Architects Inc	50,257
Procopio	47,595	Qai Laboratories Ltd.	27,300
Proctorio GmbH	28,544	Qay'Llnagaay Heritage Centre Society	46,255
Procyon Security Group	49,009	QDevil Aps	36,850
Production Power Corporation	132,890	QIAGEN Inc.	463,082
Produits Chimiques Acp Chemicals Incorporated	83,047	QS Quacquarelli Symonds Limited	134,257
Professional Competencies Enterprises Inc	53,105		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
QSR International (Americas), Inc. DBA Lumivero, LLC	67,651	Rancho Management Services (B.C.) Ltd. In Trust For Qualico Developments (Vancouver) Inc	86,267
Quadra Circle	30,000	Rasmussen Bindery	111,500
Quadro Industries	88,893	Rastin, Tara	25,471
Quality Coffee Systems Corp	79,650	Ratio Architecture Interior Design Planning Inc.	32,353
Quality Move Management Inc.	692,355	RBC Global Asset Management Inc.	1,108,066
Qualtrics LLC	296,669	RBR Ltd	30,634
Quamme, Mirielle	31,378	RCH Neurology Research & Education Fund	27,550
Quanser Consulting Inc.	36,886	RDH Building Science Inc	106,526
QuantAQ, Inc.	188,363	Read Jones Christoffersen Ltd	267,312
Quanterix Corporation	209,334	ReaderBound Publisher Services Inc	29,698
Quantum Dental Laboratory Inc. Microdental Vancouver BC Laboratory	37,884	Real Time Networks Inc.	245,512
Quantum Lighting, Inc.	134,796	Receiver General For Canada	90,284,489
Queen's University	112,430	Recursive Solutions S.L.	29,235
Quench Canada, Inc.	54,915	Red Maple Consulting LLC	126,668
R Prowse & Associates Incorporated	46,025	Red Pine Outdoor	49,566
R. E. Morrison Equipment Inc.	62,807	Refinitiv Canada Holdings Limited	230,580
R.F. Binnie & Associates Ltd.	84,220	Refrigerative Supply Limited	88,732
R.P. Electronic Components Ltd.	101,399	Regal Controls Ltd	233,753
Radancy	84,730	Regents of The University of Michigan	27,125
Radiometer Canada Limited Partnership	53,311	REMTECH SA	70,794
Rafael Santa Ana Architecture Workshop Inc.	48,024	Renewal Constructions Inc	134,055
Rahul Gupta	38,405	Rennie, Paul	29,148
Raincoast Book Dist	119,119	Ren's Feed and Supplies Limited DBA North American Lab Supply	73,221
Raincoast Conservation Foundation	51,000	RESCo Energy Inc.	1,580,471
Rainforest Field Services Ltd	29,055	Research St. Joseph's Hamilton	39,721
Rajiv N Reebye Incorporated	28,422	Resilience Software Incorporated	89,895
Rambow Mechanical Limited	27,211	Resolute Industries Inc.	95,259
Ran D Goldman, M.D.Incorporated	64,505	Resort Semiahmoo	45,741



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Resourceful paths consulting Inc.	26,225	Rogers Wireless	396,142
Restwell Mattress Company Ltd.	909,754	Rokstad Power (2018) Ltd.	191,771
Rethink Communications LP	2,606,074	Rollins Machinery Limited	220,504
Revolution Resource Recovery Park Inc.	35,638	Ron Allen Architect Incorporated	35,264
Rexel Canada Electrical Inc. Rexel Canada Electrique Inc.	78,564	Roper Greyell LLP	606,451
ReynoldsTech Fabricators, Inc	212,400	Rose Security Services Inc.	31,787
RFS Canada	198,439	Roswell Audio Visual Inc.	38,896
RG McFarlane Capital Corp	40,478	Rotunda Scientific Technologies, LLC	105,946
Riada Sales Incorporated	26,935	Rowe Event and Show Services Limited	26,151
Richard Littlemore & Associates Ltd.	44,042	Royal Columbian Hospital Foundation	117,500
Richard M Delaney & Associates Inc	60,900	Royal Vancouver Yacht Club	47,028
Richards Buell Sutton LLP	867,539	RPG-Resource Planning Group Inc.	123,379
Richardson, Chris	28,350	Rqmicro AG	33,470
Richelieu Hardware Canada Ltd.	60,911	RR Donnelley DBA Moore Canada Corporation	43,603
Richmond Elevator Maintenance Ltd.	122,544	Ruecker, Stanley	49,040
Richmond Olympic Oval Corporation	36,036	Ruffalo Noel Levitz	55,455
Ricoh Canada Inc.	378,439	Russell Communications	87,008
Riegl Canada, Inc.	239,878	Russell Hendrix Foodservice Equipment	557,357
Rigaku Americas Corporation	54,417	RWDI Air Inc.	60,968
Right Management Canada Inc.	52,185	S Karger AG	34,112
Rise Women's Legal Centre	155,000	S&P Global Canada Corp	29,768
Risling Services Ltd	1,186,825	S&P Global Market Intelligence LLC	188,028
Ritchie-Smith Feeds, Inc.	764,121	S&S Farms DBA Premier BioSource	59,531
RJH Services Ltd.	124,674	S.G. Frantz Co. Inc.	40,955
RLM Learning Innovations Inc.	25,988	S.I. Systems Partnership	348,600
RNC Contractors Inc.	441,449	S.K.K. Holdings	131,882
Robert Bluman	62,160	Saba Software (Canada) Inc	55,326
Roche Diagnostics	115,993	Sable Systems International, Inc	238,806
RocheMartin Operations (UK) Limited	65,978	SAC Netherlands BV	28,260
Rocky Point Engineering Ltd	264,314		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Sae International	33,166	Savoury Chef Foods Ltd.	214,618
Safeguard World International Limited	151,515	Savoury City Foods Ltd.	258,855
Safetyculture Pty Ltd	45,078	Sawchuk Developments Co Ltd.	2,490,775
Sage Publications Inc.	208,899	Sayre, Eric	38,000
Sahuri & Associates Architecture Inc.	29,783	SBC Insurance Agencies Ltd	37,290
Saint Bernadine Mission Communications Incorporated	75,201	Scaffold Depot	28,075
Sairem Societe Pour L Application Industrielle De L	310,402	Scan-All Products & Services Inc.	84,984
Salesforce.com Canada Corporation	2,553,624	Scandic Hotels Oy	28,632
Salishan Catering Ltd.	218,235	Schabas, Alice	48,587
Salmon's Transfer Ltd.	133,027	SchedMD LLC	58,330
Salty Cloud, PBC	52,464	Schneider Electric Canada Inc.	210,864
Sandra Huish Incorporated	27,591	School District No 23 - Central Okanagan	52,148
Sandrix Technologies Incorporated	25,563	School District No 35 - Langley	149,144
Sands Holdings Ltd. DBA Subway	34,801	School District No 37 - Delta	85,301
Sannam S4 Inc.	362,557	School District No 38 - Richmond	264,792
Sanofi	81,220	School District No 39 - Vancouver	120,461
Santa Fe Institute	67,567	School District No 41 - Burnaby	177,997
Sapien Machine Learning Corporation.	73,524	School District No 42 - Maple Ridge - Pitt Meadows	83,855
Sapphire Sound Inc.	69,390	School District No 43 - Coquitlam	230,422
Saputo Dairy Products Canada G.P	749,320	School District No 44 - North Vancouver	47,088
Sarl Hydroptic	41,140	School District No 44 - North Vancouver DBA Listel Canada l and Cheakamus Centre	28,338
Sarstedt Inc.	79,744	School District No 45 - West Vancouver	205,291
Sartorius Corporation	416,160	School District No 62 - Sooke	34,343
Sartory Pte. Ltd.	218,065	School District No 79 - Cowichan Valley	29,472
SAS Institute	38,769	Schweigel, Robert Cha	31,383
Sasaki Associates Inc.	377,940	Science Chem Inc./ Chem Science Inc.	53,318
Saskatchewan Real Estate Commission	387,925	Science Suite Inc. DBA BioRender	28,869
Sassi, Roberto	82,149		
Saudi Arabian Cultural Bureau	37,501		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

Name	Amount	Name	Amount
Scienion US Incorporated	508,337	Shaw Cablesystems G.P.	763,190
Scientia Ltd	74,807	Shell Energy North America Canada Inc.	3,710,870
Scivena Scientific LLC	26,489	Shepell Care - EFAP	779,720
Scott, Maria	31,395	SHOP3D.CA DBA Shop3D Canada Printing Supplies Ltd.	56,132
SDM Realty Advisors Ltd	3,352,411	Shuswap Organics Inc	67,043
Sea Smart School Society	46,041	Siemens Canada Limited	798,243
Sea-Bird Electronics, Inc	42,911	Sightline Engineering Ltd	40,084
Seasons Catering Ltd.	37,799	Signal Solutions LLC	30,214
Seccan Inc. DBA McGregor Hardware Distribution	219,715	Sikina Rossi MD Incorporated	25,281
Sectra Canada Inc	43,050	Silver Star Ski Resort Ltd	25,389
Secure Energy	31,235	Silver Valley Plumbing & Mechanical Limited	37,117
Seguin Morris Mechanical Inc.	205,113	Simbol Test Systems Inc.	144,783
Sekhon, Harprit	27,829	Simed Management	91,798
SEL Schweitzer Laboratories, Inc.	33,295	Simolo Customs Ltd	35,470
Senaltek Ltd.	113,216	Simon and Schuster Canada	60,818
SenSen Networks (Canada) Limited	48,475	Simon Fraser University	3,362,622
Sensit Technologies, LLC	332,541	Simon J Warner Medical Incorporated	41,649
Sentys Inc.	86,725	Simon P Duffy	33,600
Service Systems For Research Corp.	997,735	Simply Curries Incorporated	167,889
Servicenow Incorporated	1,287,143	SimuTech Group	63,857
Sgarlatta, Antonella	56,349	Sinclair Bio Resources, LLC	91,864
SGM Custom Design and Fabrication Ltd.	76,026	Sinclair Dental Co. Ltd.	72,523
Shahab Sokhansanj	64,488	Singapore Management University	134,012
Shane Arishenkoff M.D Inc.	48,936	Singh, Ranbir	36,120
Shanghai Jiao Tong University	499,964	Sino Biological US Inc.	85,508
Shanghai Tuqing Information Company Limited	27,050	SJC Culinary Service	167,890
Shape Architecture Inc	725,898	Skeans Pneumatic and Automation Inc	42,255
Sharon Gulbranson Enterprises	56,148	Skope Magnetic Resonance Technologies AG	486,583
Sharper Marketing Inc.	127,779		
Shatex Manufacturing Corp	814,496		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Slalom Consulting ULC	66,938	South Island Hospitalists Inc.	40,199
Smart & Biggar LP	312,120	South West District Palliative Care	30,000
Smartsheet Inc.	126,624	Southern Alberta Fluid System Technologies Inc. DBA Columbia Valve & Fitting Ltd.	43,834
Smith + Andersen (Vancouver)	168,279	Southern Butler Price LLP	413,644
Smith Bros & Wilson (BC) Ltd.	3,922,283	Southridge School	27,888
Snaile Inc.	26,168	Sovereign Stainless Steel Industries Inc.	26,040
SNC-Lavalin Inc.	224,649	Spadaro, Joseph	25,833
Snow Cap Enterprises Limited	938,209	Spaeti Construction Ltd.	879,308
Snowcap Interior Food Services Ltd.	32,677	Spark Therapeutics, Inc.	40,623
Snowcap Trading Company Limited	56,158	Spatial Research and Design Inc.	110,692
Socadis Incorporated	31,389	Speakers' Spotlight	28,030
Sociedad Latinoamericana De Infectologia Pediatrica	45,795	Specific Mechanical Systems Ltd.	192,580
Société en commandite Monville Monville Limited Partnership	92,269	Spectra Research Corporation	167,458
Societe valsoft Inc. / Valsoft corporation Inc.	39,200	Spectrum Educational Supplies Limited/Spectrum-Instruments Educatifs Limitee	25,657
Softlanding Solutions Inc.	74,254	Speer Technologies Inc - 1219640-9	30,209
Solid Caddgroup Inc	39,313	Spencer Quon	38,682
Solomons, Lyndal	96,774	SPI Santé Sécurité Inc. SPI Health and Safety Inc.	30,282
Soltop Energie AG	92,168	Spiceworks Inc.	54,142
SonarSource SA	45,455	Spie	44,031
Sophie Nicholls Ltd	25,025	Spinal Cord Injury - BC	48,465
Soquelec Limited	379,432	Spirit Products Limited	34,182
Sorau Construction	81,205	Sport Maska Inc.	142,699
Sorial, Christine	31,476	Sports Unlimited Sales Corp	54,572
Sound Waves Entertainment Network Ltd	615,657	Spring Impact Incorporated	50,812
Source Code, LLC DBA Thinkmate	30,948	Springer Nature	482,335
Source Floor Specialties Incorporated	98,452	Sprout Social, Inc.	148,655
Source Office Furniture & Systems Ltd	268,018	Sprouts	59,000
South Bay Properties Ltd	53,865	SPT Labtech Ltd	35,483



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
St. Paul's Foundation of Vancouver	141,633	Steven Yau	117,148
St. Paul's Hospital	369,246	Still Interpreting Inc.	358,973
Staff Pension Plan of UBC	80,282,128	Stoica, Gheorghe	29,500
Stageclip Limited	44,224	Stolat Consulting Co.	30,240
Stagefab Custom Manufacturing Inc.	41,642	Stones Research Services	36,040
Stageright Corporation	47,167	Stordis Ltd	26,484
Stagevision Inc	42,177	Storm Duds	25,088
Standard Textile Co. Inc.	26,837	Stowel Lake Farm	32,133
Stanford Research Systems Incorporated	62,399	Stqeeye' Learning Society	49,018
Stanford University	34,325	Strange Fellows Brewing	31,023
Stantec Architecture Limited	32,505	Strategic Governance Consulting Services Ltd.	91,875
Stantec Consulting Ltd.	238,367	Strategy Matters Strategic Business Consulting Inc.	167,344
Staples Professional	824,612	Strathcona Mechanical Limited	713,357
Starbucks Coffee Canada Incorporated	1,994,829	Straumann Canada Limited/ Straumann Canada Limitee	80,465
Stat Expert	33,264	Stuart, Heather	39,114
Statacorp LLC	40,586	Student Legal Fund Society	70,000
State of Mind Films Inc	40,121	Student Union of UBC Okanagan	356,834
Statistics Canada (SC)	59,831	Studio Hub Architects Ltd.	131,720
Steam Specialty Sales Limited	109,596	Stuffed Animal House	46,881
Steamworks Restaurant Co. Ltd.	64,831	Subway Franchise Systems Of Canada Limited	181,325
Steele Electric (2001) Limited	894,028	Sudden Service Technologies Corporation DBA Sudden Technologies	60,072
Stemcell Technologies Canada Inc	624,603	SUERC	32,657
Stephanie Innes DBA, Manage To Engage Consulting	38,391	Sugars, Benjamin	26,674
Stephen Barbazuk	31,438	Suhhan Tourism Development	
Stericycle ULC	75,745	Mercure Ambassador Hongdae	34,370
Steris Canada Sales ULC	606,765	Sumas Environmental Services Inc.	147,398
Sterling Fleet Outfitters, Inc.	54,811	Summit Brooke Construction Corporation	1,876,040
Sternberg, Ethan Dane	67,328	Summit Specialty Foods Ltd.	36,927
Steve Bow Consulting	105,263		
Steven Wong	35,110		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
SUM'S Grocery Check Out Ltd.	153,223	Syniad Innovations Inc.	140,000
Sun Life Assurance Company of Canada	64,858,199	Sysco Canada, Inc.	8,594,931
Sunbelt Rentals Of Canada Inc.	56,765	Sysco Guest Supply Canada Inc	54,308
Sunnybrook Health Sciences Centre	46,250	Systems For Research Corp.	962,688
Sunnybrook Research Institute	73,557	Szeto Enterprises Limited	177,179
Superior City Contracting Services Ltd.	35,472	T. Page Consulting Inc.	53,498
Superior City Services Ltd.	79,776	T.R.W. Holdings Ltd. DBA G.V.A. Power Vac	373,715
SupportingLines Institute Inc.	29,273	T2 Systems Canada Inc.	121,476
SupportLink Systems Inc.	47,919	TA Instruments - Waters, LLC	100,173
Supremex Inc	36,211	Tanja Redelinghuys Medical Professional Corporation	27,063
Surrey Hospitalist Physicians Inc.	25,089	Tao Connect, Inc.	36,610
Surveybott LLC	95,796	Tawaw Strategies	25,913
Susan Keast	50,294	Taxi Group of Companies Ltd.	30,713
Susan Mills	51,577	Tayler, Selina	39,585
Susan S. Stewart	39,795	Taylor & Francis A Trading Division of Informa UK Limited	99,117
Sutter Instrument	60,631	Taylor and Francis Group LLC	403,429
Svm Orthopedic Solutions Inc./ Solutions Orthopediques Svm Inc.	58,215	Tayybeh Foods Ltd.	79,411
SWA Vancouver L.P. DBA The Westin Bayshore Vancouver	63,862	TD Synnex Canada ULC	101,223
SWC Hotels LLP DBA Sheraton Vancouver Wall Centre Hotel	82,906	Teamwork Dental Ceramic Laboratory Inc.	30,491
Swish Maintenance Limited	188,976	Tebo Mill Construction Inc.	72,824
Sylvan Vale Nursery Limited	52,766	Tecan US	128,899
Symbiaudit Sustainability Consultants Inc.	51,732	Technical Safety BC	253,373
Sympatec Inc.	167,749	Techno Diffusion Inc.	72,640
Symphony 21 Orchestra Association	31,920	Techsmith Corporation	29,551
Symplicity Corporation	144,875	Tecniplast Usa, Inc.	524,841
Symvivo Corporation	49,644	Tecvico Corp.	41,475
Synapsis	42,833	Teema Solutions Group Inc.	533,042
Syncor Solutions Limited	27,114	Tek Services Group Inc.	38,793
		Teknet Network Solutions	266,746



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Teksystems Canada Corp ./Societe Teksystems Canada	8,358,366	Engineers & Geoscientists British Columbia	
Tekton Project Management Inc.	49,312	The Brick Warehouse LP	201,200
Teledyne Acton Optics	41,172	The Burgiss Group LLC	25,904
Teledyne Lecroy	26,898	The Caldwell Partners International Inc.	74,623
Teledyne Webb Research	73,908	The Centre For Applied Genomics	59,650
Telkin Corp	48,832	The Chair Centre	28,134
Telus Corporation	1,122,438	The Circus GbR	33,279
Temple Scott Associates Inc.	37,275	The Community Against Preventable Injuries	575,158
Terminal City Club Inc.	77,829	The Discovery Group Advisory Services Inc	37,565
Terrace Hospice Society	30,000	The Driving Force Incorporated	93,651
Terrace Women's Resource Centre Society	27,230	The Edge Café Ltd.	33,038
Terracom Systems Ltd.	31,824	The F.A. Bartlett Tree Expert Company Canada Ltd.	30,980
Terralink Horticulture Inc.	80,718	The Fairmont Winnipeg	34,248
Terrance Snutch	50,000	The First Nations Information Governance Centre	33,859
TESCAN USA Inc.	52,944	The Foodie Project Inc.	43,135
TestEquity LLC	75,237	The Globe and Mail	43,155
Testforce Systems Inc. Systemes Testforce Inc.	625,901	The Humphrey Group Inc.	86,940
Textile Image Inc.	41,363	The Jackson Laboratory	79,854
Textio	48,274	The Kurland Agency, Inc.	34,631
The Alumni Association of the University of British Columbia	436,890	The Lab World Group LLC	49,283
The AME Consulting Group Ltd.	166,108	The Law Society of British Columbia	30,462
The Appraisal Institute of Canada	877,480	The Lunchbox Health and Wellness Association	118,050
The Arbutus Club	111,439	The Mathworks, Inc	266,637
The Arthritis Research Centre Society of Canada/ Arthrite-Recherche Canada	197,829	The Neutral Zone Human Rights Consulting Services Inc.	28,942
The Association of Faculties of Medicine of Canada	522,641	The Northern Trust Company	308,436
The Association of Professional Engineers and Geoscientists of the Province of British Columbia DBA	79,911	The Owners Strata Plan EPS 1615	112,396



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Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
The Owners, Strata Plan LMS2940 DBA as Delta Whistler Village Suites by Marriott	27,058	Thompson, Ahern & Co. Limited	1,706,226
The Peake of Catering Ltd	444,670	Thomson Reuters Canada	687,867
The Refinery Leadership Partners, Inc.	72,002	Thoren Caging Systems, Inc.	60,697
The Sherwin-Williams Company	95,679	Thorlabs Incorporated	173,796
The Shore Limited Partnership	48,773	Threeosix Industrial Services Inc.	4,857,018
The Stevens Company Limited	51,290	Tian Xia Chu	73,091
The Sutton Place Hotel, Vancouver Div of Northland Properties Corporation	84,303	Ticketmaster Canada LP	187,498
The TDL Group Corp. DBA The TDL Group of Companies	2,565,541	Tickled Pink Foods Inc. DBA The Party People Catering Co.	25,752
The Trojman Corporation	44,432	Tien, Morgan	28,789
The Tuesday Agency	54,355	Tightrope Impro Theatre Inc.	26,893
The U15 Group of Canadian Research Universities	126,250	TikTok Technology Canada Inc.	56,756
The Verna J Kirkness Education Foundation	64,672	Timbre Concerts Ltd.	85,612
The Vijiji Center Limited	29,250	Timothy John Ringrose	47,922
The World Universities Insights Ltd	49,237	Tincan Communications	42,194
Thermal Process Development LLC	194,234	Tines Security Services Limited	25,833
Thermo Fisher Scientific (Mississauga) Inc.	3,864,569	TK Elevator (Canada) Limited	281,274
THERMOTRON INDUSTRIES	56,538	TKA+D Architecture + Design Inc.	32,685
Thieme	48,229	Tobii Technology Inc.	84,795
Thirst First Refreshments Inc.	35,036	Todd Farrell Consulting	26,250
This is Blueprint Management Ltd.	54,013	Toluno Investments Ltd.	65,978
Thomas Porteus	106,434	Tom Lee Music Co. Ltd.	169,224
Thomas Scott Signcraft Limited	31,198	Tomko Sports Systems Inc.	85,001
Thomas Skinner & Son Limited	37,839	Top Pine Technology Development Limited	31,086
Thompac Process Automation and Control Inc	37,511	Tophatmonocle Corp	26,416
Thompson Okanagan Tourism Association	30,000	Tops Total Office Products Ltd	291,992
		Toptica Photonics Inc.	38,843
		Torys LLP	25,121
		Tosoh Bioscience LLC	160,370
		Tourism Whistler	324,840
		Towers Watson Canada Inc.	59,685
		TPC Limited Partnership	67,507



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Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Tracey Gurton DBA The Human Enterprise	79,157	Turnitin, LLC	361,873
Trane Canada ULC	1,626,115	Twist Bioscience Corporation	87,234
Transact Campus Inc.	218,064	Two Rivers Specialty Meats Ltd	159,423
Transcold Distribution Limited	132,419	Ty Summach Consulting	43,261
Translink	24,070,440	Tyco Integrated Fire & Security Canada, Inc./Tyco Feu ET Securite Integres Canada, Inc.	405,831
Trasonic Scisense Inc.	55,349	Tyler Technologies	128,488
Trasonic Systems, Inc.	96,334	U Sports	95,199
Transtar Sanitation Supply Ltd	110,301	UBC Faculty Pension Plan	57,128,016
Transworld Imports Inc.	155,333	UBC Graduate Student Society	172,410
Trapp, David Augustus	53,223	UBC Pension Plan - Supplementary Agreement	6,306,271
Trash-It Junk Removal Ltd	166,208	UBC Properties Trust	291,879,331
Trasis SA	269,177	UBCIM Registered Retirement Savings Plan	99,619
Trauma Research Education Fund	66,710	UiPath Incorporated	195,627
Treehouse Media Inc	227,358	Uk Biobank Limited	25,064
Tribal Systems Canada Limited	377,881	Ukagu Enterprise Inc.	35,946
Triebold Paleontology, Inc.	152,102	Uline Canada Corporation	452,836
Trilean Pork Ltd	34,500	Ultraray Group Inc.	26,137
Trinity Group Partners	183,070	Umbra Solutions Ltd.	113,663
TRIUMF Inc.	899,300	Umbrella Digital Pty Ltd.	100,281
Trotter and Morton Building Technologies Inc.	90,292	Unchained Labs	46,660
True Hoshin Consulting Inc	62,063	Unfi Canada Grocery West	129,553
Trumps Food Interests Limited	138,989	Ungerboeck Systems International Incorporated	92,144
Trustees of The University of Pennsylvania	104,479	Unigraphics Manitoba Ltd.	30,532
Tsai Enterprises Inc DBA A & L Electronic	47,346	Unilogik Systems Inc.	27,065
Tsang, Angela	26,587	Union Park Consulting LLC	156,019
Tsi Incorporated	52,984	Unique Living Plants DBA Monique Baziw	52,330
Tsilhqot'In National Government	33,536	United Irrigation and Landscaping Inc.	667,416
Tundra Research	48,252	United Rentals of Canada Inc.	242,647
Turning Point Technology Services Inc	79,637		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
United Way British Columbia	404,699	University of North Carolina at Charlotte	428,752
Unity Health Toronto	90,602	University of Northern British Columbia	1,106,935
Universal Coach Line Limited	346,539	University of Ottawa	243,056
Universal Handling Equipment Company (Red Deer) Limited	62,402	University Of Oxford	530,308
Universal Show Services Ltd.	603,083	University of Saskatchewan	146,965
Universidad De Chile	47,129	University of Toronto	232,494
Universite De Montreal	50,600	University of Victoria	1,530,199
Universite De Sherbrooke	316,676	University of Washington	35,305
Université du Québec	66,314	University of Western Ontario	105,202
Universite Du Quebec A Montreal	30,366	UpMeals Technologies Inc. DBA UpMeals	162,688
Universite Laval	40,801	UPS Canada	294,134
Universities Canada	329,356	Uptime Industrial Inc	60,299
University Endowment Lands	4,122,831	Urban Arts Architecture	319,989
University Health Network	180,321	Urban Matters CCC Ltd.	29,011
University Market Place Development Partnership DBA Cressey Development Corporation.	178,076	Urban Systems Ltd	101,807
University Neighbourhoods Association	5,682,128	US Department of Education	117,683
University of Alberta	617,803	Uscape Apparel LLC	51,250
University of Arizona	28,003	Uvic-Genome BC Centre	36,809
University of Calgary	652,570	Uyboco, Charlie DBA Moderngrub	44,335
University of California	34,661	Vacuum Atmospheres Company	34,818
University of Cape Town	89,924	Vacuum Products Canada Inc.	140,676
University of Chicago	49,037	Vacuum Technology Corp.	57,453
University of Chicago Press	53,010	Vala Sciences, Inc.	248,529
University of Guelph	44,459	Validated Delivery Solutions LLC	30,244
University of Illinois (Payment Center)	42,250	Valkyrie Life Sciences Inc	82,699
University of Manitoba	159,789	Valley Power Line Contracting Ltd. DBA FB Valley	43,302
University of Montana Conservation Genomics Group	36,382	Valley Traffic Systems Inc.	63,503
University of New Mexico	26,318	Van Eeden, Johann	34,296
		Van Houtte Coffee Services Inc./ Services de Café Van Houtte Inc.	44,895



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Van Zyl, Dirk	60,000	Vartell, Lynedah	32,825
Vancouver Aboriginal Friendship Centre Society DBA Friendship Catering Service	30,784	Vas & Associates Inc	30,844
Vancouver AIDS Society (AIDS Vancouver)	27,240	VCA Inc DBA, Rain 43, Rain 49, Rain 51	41,843
Vancouver Battery Corp	39,902	VectorBuilder, Inc.	84,493
Vancouver Bike Share Inc. DBA Mobi	400,000	Vectronic Aerospace GMBH	118,372
Vancouver Canucks Limited Partnership	49,600	Verasonics, Inc.	252,138
Vancouver Choral Arts Society	40,733	Vermon SA	45,586
Vancouver Coastal Health Authority	17,319,298	Vetech Dental Laboratories Ltd.	30,098
Vancouver Entry Systems Ltd. DBA Overhead Door Company	86,400	Veto Studio Inc.	44,815
Vancouver General Hospital	28,668	VGH and UBC Hospital Foundation	93,024
Vancouver Island Health Authority	454,099	VH Anesthesia Services Ltd	296,229
Vancouver Opera Association DBA Vancouver Opera	58,901	Via Display Graphics Ltd.	63,953
Vancouver Pacific Swim Club	56,741	Vias Academia LLC	43,944
Vancouver Plastic Surgery Education Society	188,758	Vicon Motion Systems Inc.	107,967
Vancouver Pops Performing Arts Society	49,876	Victor F Huckell Incorporated	49,797
Vancouver Public Library	25,600	Victoria Emergency Physicians Management Ltd	58,888
Vancouver Radiology Inc.	83,173	Victory Gardens CO-OP	106,101
Vancouver Region Cardiovascular Inc.	58,102	Vidcom Communications Ltd.	41,411
Vancouver Soup Company	30,571	Vidcruiter Inc.	101,192
Vancouver Symphony Orchestra	147,271	Vienna BioCenter Core Facilities GmbH	41,170
Vancouver Umbrella Incorporated	25,035	Viking Fire Protection Inc./Protection Incendie Viking Inc.	40,427
Vancouver Writers Fest	151,722	Village Gate Homes	685,050
VanDriel Occupational Health and Safety Consulting Group Inc.	334,418	Vincent Design Inc.	31,369
Vantek Intellectual Property LLP	42,674	Violumas, Inc.	27,193
Varsity Collection	111,636	Virage Simulation Inc.	39,127
		Virginia Polytechnic Institute and State University	54,600
		Virgo Planning and Evaluation Consultants Inc.	123,402
		Virtual Chemistry Incorporated	96,122



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

Name	Amount	Name	Amount
Vision Travel DT Ontario-West Inc. DBA Direct Travel	39,277	West Coast Reproduction Centres Ltd.	467,767
Vistek	36,336	West Net Communications Incorporated	288,061
Vital Source Technologies	177,026	WestCoast Baptist Association — Origin	30,000
Vitalis Extraction Technology Inc.	250,000	Westerkirk Harbourfront, Inc., Westerkirk Alberta Inc. Agent to Luxury Hotels International of Canada ULC DBA	58,009
VLEX Justis	44,267	Halifax Marriott Harbourfront	58,009
Volante Software Inc.	177,907	Western Canadian Universities Marine Sciences Society	129,110
Vortex Restaurant Equipment Inc.	87,994	Western Canoeing & Kayaking Inc	28,427
VRX Ventures Ltd	92,524	Western Pro Show Rentals Ltd.	177,264
VWR International Co.	3,631,653	Westerra Equipment Limited Partnership	59,742
W&H Impex Inc.	51,966	Westkey Graphics Ltd DBA Xibita	83,409
W.G. Honer M.D. Inc.	127,607	Westport Manufacturing Co Ltd	172,313
Walker Environmental Group Incorporated	33,600	Wharf Road Filmworks Inc.	101,326
Walsh King LLP	51,403	White Eagle Sonic Technologies, Inc. DBA Cephasonics	196,226
Walsh, Colin	58,042	White Spot Restaurants	141,523
Waste Management of Canada Corporation	337,318	Wild, Andre	349,558
Waterfront Hospitality Inc. DBA The Fairmont Waterfront	198,807	Will Creative Inc	44,459
Waters Corporation	27,444	William J Heath DBA: Bill Heath Films	70,053
Waters Limited/Waters Limitee	321,871	William S Hein & Company Incorporated	68,370
Watkins Industries Incorporated	36,657	Willo Labs Inc.	110,017
Wax-It Histology Services Incorporated	73,007	Willow Spring Construction (B.C) Ltd.	889,412
Waycon Manufacturing Ltd.	51,168	Wilson, Jennafer	47,435
We Are Social Ltd	94,701	Winnipeg Regional Health Authority	58,866
Weber Supply Company Inc	242,946	Wiseblood Consultancy Ltd	66,675
Wedler Engineering LLP	27,082	Wismettac Asian Foods, Inc. /Aliments Asiatiques Wismettac Inc.	201,219
Wellspring Worldwide Inc.	53,500	Wit's End Consulting	29,880
Wesbridge Steelworks Limited	77,886		
Wesbrook Properties	1,388,055		
Wesco Distribution Canada LP	1,012,318		
West Coast Elevator Services Ltd.	1,702,478		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
WMW Public Architecture + Communication Inc.	79,100	Zoom Video Communications, Inc	643,612
Women's College Hospital Foundation	130,000	ZwickRoell, LP	35,068
Wong, Tony Ton	31,070	Accounts greater than or equal to \$25,000	1,393,472,734
Workday Limited	5,647,748	Accounts under \$25,000	84,451,247
Workers' Compensation Board of British Columbia	7,770,286	Total	1,477,923,981
Working Gears Clothing Society	70,700		
World Courier of Canada Ltd.	77,955		
World Precision Instruments, LLC	42,127		
Worldwide Speakers Group, LLC	93,631		
WSP Canada Inc.	161,980		
Wyatt Technology Corporation	323,058		
Wyebot, Inc.	106,712		
Xerowaste Solutions Inc.	72,147		
Xerox Global Services	2,098,983		
XMT Construction Ltd.	204,006		
Yates, Jillian	71,070		
Yee, William	33,480		
Yes AV Inc.	98,893		
YMCA of Okanagan Association	35,000		
Yorkland Controls Ltd.	137,797		
YouGov America Inc.	97,268		
Young, Paul	34,650		
Your Local Movers Ltd	53,948		
Zaber Technologies Inc.	58,172		
Zhang, Xin	41,228		
Zhejiang NeoDen Technology Co., Ltd	33,367		
Zhong Lun Law Firm, Shanghai Office	35,202		
Zhuang, Meiyang	50,000		
Zoho Canada Corporation	34,836		



SCHEDULE OF GRANTS PAID TO OTHER AGENCIES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

Name	Amount	Name	Amount
ABH Partners LLC	620,297	Cleveland Clinic Foundation	152,341
Academic Journalism Society	246,000	Clinica Universidad de La Sabana	109,548
Agriculture and Agri-Food Canada	97,000	Concordia University	142,438
Albert Einstein College of Medicine	36,518	Dalhousie University	2,619,471
Alliance for Healthier Communities	50,000	DWI Leibniz Institut fur Interaktive Materialien e.V.	615,646
Alma Mater Society of the University of British Columbia Vancouver	191,681	Eagle Research Center	26,159
Arizona State University	210,951	Ecole Polytechnique de Montréal	72,500
Banff International Research Station	50,000	Emily Carr University of Art and Design	40,000
Brandeis University	30,860	Fraser Health Authority	79,090
British Columbia Institute of Technology	92,851	Fundacao Calouste Gulbenkian	181,372
Brock University	287,052	Fundación MarViva	27,435
Canadian Institute For Health Information	717,810	FundaciónUCR	42,816
Canadian Pharmacists Association	27,242	Government of Northwest Territories	236,400
CancerCare Manitoba	40,000	Health Sciences North Research Institute	36,640
Carleton University	101,823	Horizon Health Network	30,077
Central Okanagan Elizabeth Fry Society	94,264	Indian Institute of Technology Roorkee	50,188
Centre Hospitalier de l'Université de Montréal	101,811	Institut d'Investigació Biomèdica de Bellvitge	30,027
Children's and Women's Health Centre of British Columbia	2,473,662	Institut National de la Recherche Scientifique	131,917
Children's Hospital of Eastern Ontario	70,000	Institute for Circumpolar Health Research	200,000
Chu Sainte-Justine	88,040	Institute For Clinical Evaluative Sciences	222,189
Chum - Centre De Recherche	100,000	Institute of Population, Health, and Development (PHAD)	137,520
CIUSSS de l'Est de l'Île de Montréal	69,035	Interior Health Authority	92,140
CIUSSS de l'Estrie - CHUS	48,110	International Center for Living Aquatic Resources Management (ICLARM)	157,785
CIUSSS du Nord-de-l'Île-de-Montréal	83,567		



SCHEDULE OF GRANTS PAID TO OTHER AGENCIES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Karolinska Institutet	158,750	Providence Health Care Research Institute	2,339,820
Lakehead University	112,311	Providence Health Care Society	283,333
London Health Sciences Centre Research Inc.	50,000	Provincial Health Services Authority	2,466,942
London School of Economics and Political Science	200,523	Queen's University	1,519,650
London School of Hygiene & Tropical Medicine	337,259	QUT Operating Account	38,287
Makerere University Child Health & Development Centre	1,008,809	Research St. Joseph's Hamilton	49,266
Maternal Infant Child and Youth Research Network	42,400	Ryerson University	337,623
McCreary Centre Society	141,964	San Diego State University Research Foundation	275,235
McGill University	1,117,693	Saskatchewan Health Authority	216,486
McMaster University	422,472	School District No. 23 - Central Okanagan	67,541
Memorial University of Newfoundland	242,690	Simon Fraser University	882,688
Michael Smith Foundation for Health Research	80,314	Softree Technical Systems Inc	34,364
Michigan State University	36,739	St. Francis Xavier University	117,966
Monash University	108,076	Sunnybrook Research Institute	90,517
National Center of Neurology and Psychiatry	72,943	The Arthritis Research Centre Society of Canada/ Arthrite-Recherche Canada	288,664
National University Corporation Kagawa University	47,023	The Hospital For Sick Children	111,313
North Dakota State University	53,125	Totem Park Residence Association	25,025
Nova Scotia Health Authority	30,077	Trillium Health Partners	68,561
Nuu-Chah-Nulth Tribal Council	63,800	TRIUMF Inc.	1,134,168
Ottawa Hospital Research Institute	47,022	UBC Graduate Student Society	56,650
Pacific Gastroenterology Associates	47,212	Uganda Cancer Institute	117,374
Polytechnique Montreal	198,000	Unity Health Toronto	119,225
President and Fellows of Harvard College	155,126	Universite de Montreal	561,880
Providence Health Care	50,000	Universite de Sherbrooke	390,385
		Universite Laval	600,526
		University Health Network	623,795
		University of Alberta	1,641,804
		University of Calgary	954,694



SCHEDULE OF GRANTS PAID TO OTHER AGENCIES

YEAR ENDED MARCH 31, 2024

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
University of California	69,183	Unlocking The Gates Services Society	30,463
University of California, Davis	39,952	Vancouver Coastal Health Authority	136,318,130
University of Canterbury	31,165	Victoria Cardiac Arrhythmia Trials Incorporated	30,000
University of Colorado Denver	50,386	Victoria Heart Institute Foundation	30,000
University of Edinburgh	50,144	Walimu	454,465
University of Guelph	67,455	Western Canadian Universities Marine Sciences Society	323,400
University of Lethbridge	149,905	Women's College Hospital	144,500
University of Manitoba	1,359,813	Xiamen University	35,000
University of New Brunswick	698,533	York University	56,360
University of New Mexico	69,311	Zoological Society of London - Philippines	116,001
University of North Carolina at Charlotte	228,117		
University of Northern British Columbia	280,476		
University of Notre Dame	369,194	Grant payments greater than or equal to \$25,000	178,974,860
University of Otago	27,638	Grant payments under \$25,000	1,401,931
University of Ottawa	88,929	Total	180,376,791
University of Pittsburgh	46,236		
University of Prince Edward Island	320,608		
University of Regina	137,050		
University of Saskatchewan	315,994		
University of Sheffield	87,679		
University of Southern California	87,966		
University of the Fraser Valley	52,908		
University of the Witwatersrand	59,876		
University of Toronto	3,084,799		
University of Victoria	1,014,308		
University of Washington	78,582		
University of Waterloo	60,454		
University of Western Ontario	771,997		
University of Wollongong	137,500		





THE UNIVERSITY OF BRITISH COLUMBIA