



Maternity Leave Sub Plan Repayment Agreement (CUPE 2278)

Employee Name: _____

Employee Number: _____

In accordance with the Letter of Agreement Article C5.03 Maternity/Adoptive Leave, I have consulted with a Union Representative or Shop Steward and have a full understanding of my obligations regarding the Letter of Agreement.

I agree to the following:

95% of my maternity/adoptive leave salary differential will be paid to me during my leave of absence and the remaining 5% of my maternity/adoptive leave differential be paid to me upon my return to work rather than after completing six (6) months of service following my leave of absence.

Should I fail to return to work, or having returned to work to a period of less than six (6) months of service, I resign, or am dismissed for just cause within six (6) months of my return to work, I agree to repay the University of British Columbia the full gross salary SEB received during the maternity leave. I understand that if I do not make the required repayment, I will be subject to legal action initiated by the University of British Columbia to regain such payments.

My share of the estimated premiums/contributions are:

Employee Signature: _____

Union Representative Signature*: _____

UBC Representative Signature: _____

Date: _____

*This signature implies no liability on the part of the Canadian Union of Public Employees, it's local union 2278, or the individual union representative.