THE UNIVERSITY OF BRITISH COLUMBIA
Payroll Operations
Finance & Integrated Services

Finance & Integrated Services
5th Floor - TEF3
6190 Agronomy Road,
Vancouver BC V6T 1Z3

Phone 604 822 2187
Fax 604 822 3261
vpfo.ubc.ca/financial-operations

Maternity Leave Sub Plan
Repayment Agreement

(CUPE 116)

Employee Name:

Employee Number:

In accordance with the Letter of Agreement Article 18.08 Maternity Leave, I have consulted with a Union representative or Shop Steward and have a full understanding of my obligations regarding the Letter of Agreement.

I agree to the following:

95% of my maternity leave salary differential be paid to me during my leave of absence rather than after my leave of absence. I agree to return to work and remain at work for a minimum of six months (975 hours of service or, for office/clerical employees 910 hours of service).

Should I fail to return to work, or having returned to work to a period of less than six (6) months of service (975 hours or, if for office/clerical employees 910 hours of service) of my return, I agree to repay the University of British Columbia the full gross salary SEB received during the maternity/adoption leave. I understand that if I do not make the required repayment I may be subject to legal action initiated by the University to regain such payments.

Employee Signature Date

Union Representative Signature* Date

UBC Representative Signature Date

*This signature implies no liability on the part of the Canadian Union of Public Employees, its local Union 116, or the individual union representative.