

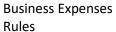
RULES ISSUED PURSUANT	TO THE BUSINESS
EXPENSES POLICY	

EFFECTIVE ______, 2021



THE UNIVERSITY OF BRITISH COLUMBIA

VP Finance & Operations





TO: UBC Community

FR: Peter Smailes, Vice-President Finance & Operations

RE: Rules Issued under the Business Expenses Policy

Effective Date: ______, 2021

Responsible Executive: Vice-President, Finance & Operations

These Rules are mandatory and issued and maintained pursuant to the Board of Governors' approved Business Expenses Policy, and were developed by an advisory committee and through a community consultation process as required by the Business Expenses Policy. This document includes Guidelines under applicable Rules. These Guidelines provide supplemental guidance regarding the application of the Rules and may include illustrative examples, best practices, or recommendations.



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Objective

UBC is a public institution, which aims to use its resources in a reasonable, appropriate and financially prudent manner. The objective of these Rules is to improve transparency and enhance stewardship of public funds by setting out rules regarding certain allowable expenses and reimbursements, and to facilitate consistency between units.

Scope

These Rules apply to business expenses, including travel, accommodation, meal, entertainment, gifts, business-related work tools and hospitality expenses, paid or reimbursed from UBC-administered funds, including, without limitation, funds from third party grants and contracts, research funds, endowments, donations, revenues and monies managed by UBC on behalf of third parties. The Rules apply to all UBC faculty members, staff members, students and other persons authorized by UBC to incur expenses on behalf of UBC, and are mandatory in nature. This document also provides Guidelines, which are non-binding in nature but provide guidance as to how the Rules are to be implemented and provide illustrative examples, best practices, or recommendations.

If Third Party Requirements are more restrictive than these Rules, such Third Party Requirements will govern in respect of any funds provided by the applicable third parties. In the event that any Third Party Requirements are less restrictive than the requirements of the Business Expenses Policy, its Procedures, or these Rules, such less restrictive Third Party Requirements are permitted

In addition, if the requirements of a Unit are more restrictive than these Rules, such Unit's requirements will govern.

The Rules address circumstances and transactions, which arise often, and provide a process for how Units may, in certain circumstances, apply to have Unit-specific Rules approved or how exceptions to the Rules may be granted (see Section on Exceptions below for the process).

Glossary

Capitalized terms under these Rules have the meanings set out below:

"Business Expenses Policy" means the Travel and Other Business-Related Expenses Policy (FM8) and its associated Procedures.

"Faculty Professional Development Funds" means funds allocated for UBC faculty professional development programs and initiatives.

"General Operating Funds" means funds allocated for general UBC operations.

"H&E" means UBC business-related hospitality and entertainment expenses, including business-related meals that involve UBC employees, guests, external customers, donors, and alumni, and department-wide events held exclusively for UBC employees, such as teambuilding events, celebration of achievements, and department holiday gatherings.

"Head of Unit" means a Director of a service unit, a Head of an academic department, a Director of a center, institute or school, a Principal of a college, a Dean, an Associate Vice-President, the Registrar, the University Librarian, a Vice-President, or the President.

"Manager" means the manager (person having one over one authority) of the individual incurring, or proposing to incur, and expense on behalf of UBC.



"Mobile Device" means any device that requires a data plan, which is an ongoing expense, such as phones, tablets, but excluding smart watches which are not Mobile Devices for the purposes of these Rules.

"Out of Town" means (i) outside of the Lower Mainland in respect of UBC persons whose regular place of business is at UBC Vancouver Point Grey campus and other work locations within the Lower Mainland; (ii) outside of the Central Okanagan Area in respect of UBC persons whose regular place of business is at UBC Okanagan campus; and (iii) the UBC Vancouver Point Grey campus and the UBC Okanagan campus in respect of UBC persons whose regular place of business is in remote locations and who infrequently travel to the UBC Vancouver Point Grey campus and the UBC Okanagan campus.

"PI" means Principal Investigator.

"Research Funds" means funds allocated to the conduct of research at UBC.

"Third Party Requirement" means a requirement of a third party granting agency or applicable funding contract relating to expenses and other spending.

"Tokens of Appreciation" means gifts, gestures, or tokens of gratitude as contemplated by the Business Expenses Policy.

"UBC Okanagan campus" includes the existing Okanagan campus and the future academic and research space at 550 Doyle Avenue, Kelowna

"Unit" means a UBC service unit, academic department, Centre, institute or school, or college.

"Vehicle Costs" means bike share, taxi, car share, ride hailing, or other public transportation, parking, and use of personal vehicle costs, including mileage costs.

Applicable Principles When Incurring Expenses on Behalf of UBC

All employees have a fiduciary responsibility to use UBC funds in a responsible manner. Expenses **must** be incurred in accordance with the Business Expenses Policy and these Rules.

Guidelines:

Questions to ask when considering what is necessary, reasonable, appropriate and financial prudent include the following:

- (1) Does the expense need to be incurred and is there value for UBC?
- (2) Is there an alternative that is less expensive but still appropriate, safe and convenient?
- (3) Would this expense be considered excessive or unreasonable from the general public's view?
- (4) Is it an arm's length transaction (i.e., no conflict) that conforms to sound business practice?

UBC has negotiated preferred vendor rates from preapproved suppliers, and it is recommended that the pre-approved suppliers are used provided the suppliers can meet the equipment or other specifications required for the intended purpose. If an individual finds that the preferred partner is not competitive with another vendor, the individual should inform Supply Management. Please refer to the UBC Preferred Vendor List when procuring goods to ensure the best value to UBC.

Reimbursement of Claims – General Rules

1. Detailed receipts from vendors must support all non-per diem expense reimbursement claim items. If a receipt if missing, the claimants must acknowledge the receipt is missing and certify that the receipt is unattainable, and the expense has not and will not be claimed from any other source.



- 2. Claims must be submitted for clearance within 30 working days after the end of a trip. Pre-travel expenses, such as airfare and conference registration, can be submitted for reimbursement as incurred. These pre-travel claims must be referenced in the final claim for a trip.
 - This Rule applies to the Business Expenses Policy and does not override the rules associated with other established programs, including the Faculty Professional Development Funds.
- 3. UBC Visa card expenditures must be submitted for reconciliation within 30 days following the expenditure. If the reconciliation is not made within 30 days, warning notifications will be issued by email to the individual, and if the reconciliation is not submitted within 90 days following expenditures, the card will be suspended as per the signed Cardholder agreement and the applicable UBC Finance lead will be notified.
- 4. Expenditures related to travel, hospitality, and employee reimbursements require approval from the Manager (i.e. 1 over 1), and any other business expense incurred (i.e., computers, office supplies, Mobile Devices) using non-research funds requires budget worktag manager approval.
- 5. In certain circumstances, approval prior to incurring the expense may also be required. Requirements for pre-approval will be set out in any applicable Rules below.
- 6. The most senior individual available must pay for the expense being incurred (instead of subsequently approving the expense) and have that individual's Manager approve the expense.
- 7. Reimbursement of expenses permitted to be claimed for reimbursement under these Rules or the Business Expenses Policy is at all times subject to the applicable Unit having the necessary budget to cover the expense. Accordingly, prior to incurring an expense, individuals should take the necessary steps to determine whether their Unit's budget has sufficient funds to cover the expense.
- 8. All references to dollar amounts in these Rules refer to Canadian dollars, but if the expense is incurred in a country other than Canada, the reasonable equivalent of the local currency may be used instead of the Canadian amount.

Please see UBC per diem rates for guidance on what would be considered reasonable.

Exceptions

- 1. Unless otherwise provided in these Rules, if an individual is seeking an exception to these Rules, the individual must obtain the prior approval from the individual's Manager and/or Head of Unit who has budgetary responsibility.
- 2. The individual seeking an exception to the Rules must provide a written description of the exception being sought, the rationale for seeking the exception, and confirmation as to whether the exception would be covered by the applicable Unit's budget to the Manager.

Guidelines:

For material exceptions, it is best practice to report the exception being sought to the Manager's direct supervisor.

Computer Purchases and Hardware Rules

1. For purchases made from General Operating Funds, individuals must consult with IT staff/Unit IT who Last Update: ______, 2021



support the individuals' Unit regarding compatibility with UBC systems prior to the purchase of any computer equipment that is expected to be connected to UBC networks or systems and/or supported and secured by Unit IT staff.

2. All computer hardware purchased with UBC funds, which includes Research Funds and Faculty Professional Development Funds, remains the property of UBC.

Guidelines:

Please work with your Unit IT staff to ensure that planned purchases will meet needs and be compatible with any required hardware, software, and network connectivity, including being encrypted prior to use. Additional information and guidelines can be found at https://it.ubc.ca/services/desktop-print-services/desktop-and-laptop-setup-and-support/desktop-laptop-and-hardware.

The <u>Information Systems Policy (SC14)</u> and the <u>Information Security Standards</u> also apply to the purchase of computers and other computer-related equipment.

- 3. Any disposal or removal of equipment prior to the end of its useful life at UBC may require compensatory payment. You must consult with unit IT or Financial Operations staff for further guidance. For disposal of equipment funded by research grants, granting agency guidelines will take precedence over University Rules or Policies for disposal.
- 4. You must follow UBC best practices when disposing of computer hardware used to conduct UBC business to ensure no personal or confidential UBC data remains on the hardware and to utilize environmentally sustainable disposal methods. Please see the <u>Building Operations Zero Waste</u> for information regarding the best practices to be followed in connection with disposals of computer hardware.
- 5. Home internet services are not reimbursable from General Operating Funds.

For Purchases Made from Research Funds

1. For purchases made from Research Funds, the PI or the PI's delegate has the authority to approve computer purchases from the PI's Research Funds. Applicable Third Party Requirements for computer purchases must be followed.

Guidelines:

Advance consultation with Unit IT or Advanced Research Computing staff should be made to assess compatibility, support and security for these purchases. If it is determined that UBC is unable to support a particular system, but the system is deemed required to conduct research, and provided that Research Funds are available, in conjunction with Unit IT, the PI may make alternate arrangements with an external provider for specialized research IT support.

Mobile Devices Rules

1. Subject to Rule #2 below, UBC employees requiring a Mobile Device for their work must enroll with a UBC plan, which will be paid directly by the employee's Unit.

Guidelines:

The corporate and personal plans can be found at:

- https://finance.ubc.ca/vendor/bell-mobility
- https://finance.ubc.ca/vendor/telus-mobility



- https://finance.ubc.ca/vendor/rogers-wireless
- 2. If employees choose to remain on their personal plan, the reimbursement of the plan expense will be up to the first level of corporate rates negotiated by UBC, and requires pre-approval by the Manager. In addition, the employee must provide a copy of the invoice.

Without a copy of the invoice of the personal plan submitted for partial reimbursement, the reimbursement (if granted) will be considered a taxable benefit.

- Only amounts up to the first level of the corporate rates negotiated by UBC will be reimbursed to the employee or paid for the employee, unless a higher volume plan is justified and pre-approved by the Manager.
- 4. Employees whose positions require them to be connected to UBC at times outside the normal business hours or who are mobile in their roles (e.g. Building Operations, Infrastructure Development, SHCS and UBC IT) can access mobile phone pools but will not have a dedicated phone assigned to them unless pre-approval from the Manager is obtained.

Guidelines:

An example of a Unit that may give its employees access to a mobile phone pool is Student Housing and Community Services. This unit might have one 24-hour number and employees use the Mobile Device with that number during their shifts.

- 5. UBC has negotiated competitive plans and phone options, which have resulted in an excellent selection of zero cost phones. However, a maximum amount of up to \$300 every 3 years, can be contributed by a Unit towards the purchase of a Mobile Device for:
 - a. All executives/deans/directors/senior managers, and
 - b. Other individuals who must be accessible due to job requirements (if pre-approved by the Manager with appropriate justification).
- 6. Unless there is an expectation that an employee will remain available for work purposes, when an employee is on a leave, the employee must return a UBC-funded Mobile Device or personally pay for the plan while on leave if they wish to continue to use the Mobile Device while on leave.
- 7. If an employee travels outside the range that is generally covered by the plan, the employee must obtain a roaming package, as follows:
 - a. if the employee travels in the regular course of the employee's duties to UBC, the employee must obtain the most cost-efficient roaming package; and
 - b. when using a Mobile Device when travelling on UBC-related business as a one-time instance, the employee must make arrangements to be reimbursed with the Manager in advance of the travel.

Guidelines:

See https://finance.ubc.ca/procure-pay/expenditure-guidelines/mobile-devices for more tips regarding purchase and use of mobile devices and related plans.

8. An employee must repay to UBC any additional charge incurred by UBC as a result of personal use of Mobile Devices.



- 9. Employees who use their Mobile Devices for work purposes must maintain adequate security over the device (e.g. encryption which UBC IT can provide this support) as required by the Information Security Standards. Employees who store any work-related records on their Mobile Devices must comply with all other policies, rules, and requirements of UBC in connection with work-related records.
- 10. When travelling for UBC business, individuals must use the least expensive means of communication such as roaming plan packages or SIM Cards or free secured WIFI.
- 11. Excessive roaming costs incurred by individuals will not be reimbursed; it is the responsibility of the traveler to manage this. Attempts to reduce the cost incurred through negotiation with the vendor should be made to determine the final cost claimed for reimbursement. UBC will limit reimbursement to the lowest cost travel data plan as offered by UBC's preferred vendors.
- 12. Access to the internet should be conducted through free WIFI when travelling, using VPN. Temporary data packages for phone or laptop can be purchased prior to travel if approved by the Manager.

- Travelers should be aware of the roaming rates including airtime minutes, text messages and data usage (i.e. Skype, Voice over Internet Protocol (VoIP));
- Travelers should review their cellular rates at the travel destination to determine the appropriate economical travel option;
- Having an unlocked phone for travel use with a purchased SIM card for the destination of travel, or adding a travel package to existing cellular plan may be other options to mitigate the costs;
- Travelers should track and monitor their usage where possible;
- Travelers should minimize cellular data usage by turning off data roaming, fetch data and background apps;
- Travelers should refer to UBC IT Costs for more information.



Donations Rules

As a registered charity, UBC can only make donations to qualified donees. Generally speaking, a
qualified donee is a registered charity, but it also includes organizations such as a registered Canadian
amateur athletic associations, registered Canadian municipalities, the United Nations and other
various registered organizations.

Tokens of Appreciation Rules

1. Tokens of Appreciation offered to individuals such as visiting dignitaries, volunteers, members of the UBC Senates, members of the UBC Council of Senates, members of the UBC Board of Governors, or members of faculty or staff are meant as a symbolic gesture of respect. Such Tokens of Appreciation must not exceed \$100 for reimbursement except with pre-approval by the Head of Unit.

Guidelines:

- There are CRA rules in respect of giving gifts to donors who make donations to UBC.
 Individuals should confirm whether there are restrictions with Development and Alumni Engagement before making such gifts.
- There is a long-standing tradition at UBC that members of faculty and staff voluntarily and spontaneously contribute personal funds toward gifts in honour of fellow members of faculty and staff. Nothing in these Rules is intended to discourage this tradition.
- Notwithstanding Rule #1 above, UBC may have separate rules for Tokens of Appreciation offered as a
 formal courtesy prescribed by cultural heritage or established traditions (see UBC Indigenous Expense
 Guideline). If an individual is considering providing a Token of Appreciation in such instances, the
 individual must obtain approval from the Manager.
- 3. Tokens of Appreciation must not be used for honorarium or personal events (such as birthdays or other celebrations).
- 4. Gifts of alcohol or cannabis will not be reimbursed by UBC funds.
- 5. The Head of Unit must ensure that information regarding Tokens of Appreciation which are near cash equivalents, including the amount, the date, and the purpose for such Tokens of Appreciation, is recorded, and that a list containing such information is submitted to UBC Payroll at the end of each calendar year.

Guidelines:

- For employees, cash or near cash received is treated as taxable regular earnings, regardless of the value and must be reported to Payroll
- For non-employees, cash or near cash receipts totaling more than \$500 from each payer
 in a calendar year must be reported as earnings on a T4A. As such, UBC needs to obtain
 information, such as SIN, each time a non-incorporated supplier is set up in Workday so
 that we will have the necessary information for reporting purposes, if applicable.
- It is recommended that gift cards not be provided as Tokens of Appreciation. An alternative could be a book or UBC memorabilia (for example, a jersey or sweatshirt).



Hospitality and Entertainment(H&E) Rules

- 1. A detailed receipt documenting the business purpose, names of attendees, and associated organizations must always be provided as support for reimbursement of H&E expenses.
- Expenses incurred in respect of personal life events that are of a recurring nature are not eligible for reimbursement from UBC funds (i.e. birthdays, anniversaries, etc.). The celebration of these personal life events is not intended to be discouraged as faculty and staff can voluntarily hold events to honour one another.

Guidelines:

The frequency of food and refreshments offered at work meetings between employees during UBC business hours should be reasonable. Discretion should be exercised regarding the amount and type and restrictions associated with funds used. For example, it may be reasonable to have refreshments at meetings that last two or more hours or over a lunch period.

- 3. If a group meal expense is submitted when dining with external guests, an itemized receipt must be submitted as support for the expense, indicating the purpose and attendee names.
- 4. A reasonable amount of alcohol when conducting UBC-business is permissible except during work meetings held by UBC employees and except as otherwise provided in these Rules.
- 5. Third Party Requirements may have more restrictive rules regarding reimbursement of H&E expenses, including alcohol costs, and such more restrictive Third Party Requirements will govern.
- 6. Subject to the restrictions set out in other Rules, the following table sets out the permissible amounts for reimbursement of H&E expenses:

Event	Permitted Amounts
Day Event (up to 6pm)	\$50.00 maximum per person with alcohol not to exceed one glass per person.
Evening Event	\$95.00 maximum per person with alcohol not to exceed two glasses person*
	*Note that for Internal Employee Events, the limit for both day and evening events is one glass of alcohol per person.
Note: The above rates are all inclusive of food, alcohol, taxes, and gratuities, but not venue	

rental costs. As a guide, one bottle of wine would be equivalent to four glasses of wine.

The following table sets out three categories of H&E expenses and sets out examples in each category:

Category of H&E Expense	Examples
Internal Employee Events	Team building; holiday party; retirement; work milestone; retreats;
External Business Development Events (Business development, recruitment)	Recruitment of Faculty/staff or senior leadership; meals with donors, visiting scholars, recruitment candidates



Category of H&E Expense	Examples
External Academic	Visiting lecturers, scholars, reviewers
Events	

- 7. Costs of social gatherings of two or more UBC employees that do not fall under the definition of H&E expenses are not reimbursable using UBC funds.
- 8. If a UBC employee hosts an event to conduct UBC business and if alcohol is served at such event, taxi chits or taxi cost or ride hailing reimbursements must be made available to UBC employees attending the event. In addition, individuals hosting UBC events where alcohol is served must review and comply with the Alcohol Policy (SC9) and any other applicable rules.

Travel Rules: General

- Travel expenses should be reasonable and appropriate in the circumstances, taking into consideration safety, practicality, reasonable comfort, and efficiency. UBC has preferred suppliers for accommodation, air travel, and vehicles while travelling on UBC business, and individuals should use the preferred suppliers unless there is a less expensive alternative, in which case individuals may use such alternative. For a list of preferred suppliers, see: https://finance.ubc.ca/travel.
- 2. Individuals should also refer to the Mobile Devices section for Rules and Guidelines regarding use of Mobile Devices when travelling for UBC business.
- Travelers for non-research travel are required to obtain pre-approval from their Manager and from the individual responsible for the applicable Unit's budget. Research travel is implicitly approved as part of the grant or project approval process.
- 4. Conference travel paid by General Operating Funds as part of professional development requires preapproval from the Manager, with a cost estimate provided and benefit to UBC clearly outlined.

Travel Rules: Accommodations

1. The standard for reimbursement of accommodations while travelling must be based on the lowest price of a standard available room in a business class hotel, provided that if attending a conference, booking at the conference hotel is permitted.

Guidelines:

A "business class hotel" means accommodation located near the business district of the applicable city, country, or region and which provides an environment in which one can conduct business safely.

- 2. Hotel alternatives are acceptable if the rates and terms are competitive with hotel options. Examples include Airbnb or VRBO.
- 3. Non-standard accommodations or rooms on Executive Floor, suites, concierge or Executive Premium level rooms will not be reimbursed unless pre-approval is obtained from the applicable Head of Unit and proper justification is provided to support the request.

Guidelines:

UBC also has negotiated corporate rates with preferred hotels. See the <u>UBC Travel</u> website.



- Non-preferred hotel booking websites may offer cheaper rates but require 100% prepayment of fees, have higher cancellation/change fees and there is no ability for UBC's travel vendors to assist traveler for cancellations and rebooking in case of emergency in any unforeseen circumstances. Typically, only accommodations with free cancellation should be selected.
- 4. Where short-term lodging is provided at no charge, a gift or payment in appreciation may be provided up to \$50.00/day with a maximum of \$150.00 for the entire duration of the stay.

For visitors coming to UBC, it is strongly recommended, wherever feasible, to consider oncampus guest accommodations before considering external downtown options. Please see these options for on-site accommodations: UBC-V and UBC-O.

Travel Rules: Air

- 1. All air travel must be at the lowest available fare on the shortest route. Preferred seating, which offers slightly more seating space, is allowed only if UBC work is to be completed during the flight and the flight has a duration of more than 3 hours. Any other exception to preferred seating or regular economy travel, such as Premium Economy and Business Class, must be pre-approved by the respective Head of Unit with justification. Typical justifications would include, for example, medical certificates and otherwise would only be considered for flight segments longer than six hours. The approver must ensure appropriate budget funding is available.
- 2. Additional stopovers to include personal travel are permissible but will only be reimbursed at the cost of an available fare on the shortest route to the work related destination(s). Supporting documentation, such as a flight itinerary quote for the shortest work-only routing, is required.
- 3. UBC reimbursement of use of flight passes is not permitted, as they are not considered the most economical cost (i.e. Latitude/Flex).

Guidelines:

- Travel has a large impact on the environment and increases UBC's carbon footprint.
 UBC travelers should strive to use available technology as a substitute for face-to-face meetings where possible (i.e. Zoom/MSTeams/Skype/videoconferencing)
- One should consider attending conferences virtually as an option where possible to limit UBC's carbon footprint.
- Planning for travel should ideally start at least 14 days in advance for North American travel and 21 days in advance for international travel in order to obtain the best value and support for the traveler.



Travel Rules: Automobile and Other Transportation

1. Subject to Rule #2 below, Vehicle Costs are eligible expenses incurred while conducting UBC business if the expenses are necessary, reasonable, appropriate, and financial prudent. Receipts or proof of mileage must be provided for reimbursement of such costs.

Guidelines:

A map tool or application should be used to substantiate kilometers driven and be submitted as part of travel claim.

- 2. Vehicle Costs incurred to travel to and from one's regular work location are not reimbursable.
- Mileage reimbursement when driving to meetings locally from any UBC place of business is reimbursable unless it forms part of one's commute to or from the individual's usual work location(s). UBC places of business include Robson Square, UBCO downtown campus and any of the Hospital sites.
- 4. Mileage reimbursement on private vehicles is permissible at the <u>UBC approved rate of reimbursement</u> for kilometers in excess of those normally incurred directly to and from work. Distance calculated starts either from the place of work or home to the destination in the most direct route and may only be reimbursed if the excess kilometer calculation plus accommodation and meals does not exceed the cost of an economy priced airline ticket.
- 5. Limousine costs are not reimbursable unless, due to the number of UBC travelers or specifics of the destination (such as distance from the airport), it is the most economical option. A specific expense justification and a list of travelers must be provided at time of making the claim for reimbursement.
- 6. Vehicle rental is only permitted for Out of Town travel where it is necessary, reasonable, appropriate, and financially prudent in the circumstances, and in accordance with the below. Rentals are permitted for Out of Town guests and for departmental events where vehicle rental is more economical than other transportation options. Cost of luxury and sport vehicles are non-reimbursable.
- 7. Although vehicle rental companies do not provide full collision and comprehensive insurance as part of the basic rental rate, they invariably offer the renter the option to purchasing the Collision (or Loss) Damage Waiver (CDW or LDW). Individuals should decline the Collision (or Loss) Damage Waiver (CDW or LDW) at the time of rental if previous arrangements have been made with UBC Safety & Risk Services for rental vehicle insurance.
- 8. Third party liability coverage should not be waived. Vehicle rental companies provide third party liability insurance as part of the basic rental rate for the vehicle.

Guidelines:

• Excess third party liability is carried by UBC but it will apply only if there is some liability insurance in place through the vehicle rental company. This coverage is to protect both the driver and UBC against claims made by third parties for all sums which UBC shall be obligated to pay as compensatory damages, by reason of liability imposed by law for loss or damage arising from the use or operation of any rental vehicle, and resulting from bodily injury to or the death of any person or damage to property of others.



Travel Rules: Meals – Out of Town or Conferences for UBC Personnel

- 1. To facilitate efficient reimbursement, UBC individual travelers should use per diems to claim for Out of Town meal expenses; receipts do not need to be provided for individual per diem meal claims.
- 2. Only the individual traveler can claim <u>UBC per diem rates</u>.
- 3. UBC per diem rates represent what UBC deems to be a reasonable cost, and are as noted in the thencurrent UBC per diem rates.
- 4. <u>UBC per diem rates</u> cannot be claimed if meals have been included in another reimbursable item (i.e. conference fee, transportation, accommodation).
- 5. <u>UBC per diem rates</u> also cannot be claimed in the following situations:
 - a. where another member of the University has submitted a claim for the same meal; or
 - b. where meals are offered by the event organizer.
- 6. Where grant or contract funding have lower per diems than UBC's per diem rate, the traveler may claim the differential amount from other sources after charging the research account with the maximum allowable rate.

Travel Rules: Minor Reimbursable Items

1. While travelling, an incidental amount of up to \$10/day may be claimed. The incidental amount is to compensate for non-receipted items such as meter parking, transit fares and housekeeping gratuities. If a Third Party Requirement does not permit non-receipted items to be reimbursed, the missing receipt documentation is required for reimbursement.