



Employee First Name

Employee Last Name

Employee ID Number

**BCGEU
MATERNITY/PARENTAL LEAVE SUB
PLAN REPAYMENT AGREEMENT**

I, _____, after consulting with a Human Resources representative and having full understanding of my obligations, make the following agreement with the University of British Columbia.

I agree that 75% of my maternity/parental leave salary differential be paid to me during my leave of absence, and I agree to return to work and remain at work for a minimum of six months. Should I fail to return to work, or having returned to work should I fail to complete six months of service, or if I resign, or if I am dismissed for just cause within six months of my return to work, I agree to repay the University the net salary received during the first week of maternity leave and the net salary difference paid to me during the following weeks of maternity leave. I understand that if I do not make the required repayment I may be subject to legal action initiated by the University to regain such payments.

Employee Signature

Date

University of British Columbia Representative

Finance Operations and Strategies- Payroll

Okanagan Campus
OM1, 1157 Alumni Ave
Kelowna, BC V1V 1V7

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